भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड) (RAILWAY BOARD)

No.2018/E(O)II/41/7 New Delhi, dated 29 .11.2018

The CMDs/MDs,
All Railway PSUs & NHSRCL.
MD, CRIS, New Delhi.
The Vice Chairman, RLDA, New Delhi.

Sub: Deputation of Railway officers in Railway PSUs & Autonomous Bodies – Repatriation of officers on completion of approved tenure -

This Ministry vide their letter No.2017/E(O)II/41/11 dated 16.2.2018 had conveyed their decision to restrict the tenure of deputation of Railway officers to Railway PSUs/CRIS/RLDA to five years at a stretch. Accordingly, the borrowing organizations were requested to process repatriation of those officers who had already completed the sanctioned tenure of 5 years and in whose case no further extension had been approved by the Ministry.

2. Subsequently, vide this Ministry's letter of even number dated 10.8.2018, CMD/MD/VC of Railway PSUs/ Autonomous Bodies were requested to personally monitor the tenure of deputationists to ensure that there are no instances of retention/ overstay of officers beyond the sanctioned tenure of deputation. It was further emphasized that proposals seeking extension in tenure of deputation of officers are submitted to the Ministry six months before the expiry of sanctioned tenure of deputation.

3. Despite the above instructions, PSUs continue to send proposals for extension of deputation tenure for periods beyond the 5th year. In a number of cases, officers have been retained beyond their approved tenure, sometimes even after proposals for extension have not been agreed to by the competent authority. There have also been a few instances wherein PSUs have come up with proposals for permanent absorption of the officers after the competent authority has refused extension in deputation tenure.

4. Hon'ble M.R. has observed that retention of officers in one place/ post for long periods on the plea of continuity is not justified. In all cases where further extension in deputation tenure has not been agreed to, the concerned officer should have been repatriated to the cadre immediately. Hon'ble MR has expressed his displeasure at the practice of proposals for absorption being mooted by PSUs after the competent authority has refused extension of deputation tenure. It has been directed that in case the organizations require

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the services of a deputationist officer on permanent absorption basis, such proposals should be moved in the first place and sufficiently well in advance. The above directions may be noted for strict compliance.

5. Hon'ble MR has directed that all officers who have completed their approved tenure and are beyond 7 years of deputation may be repatriated immediately, followed by those who have completed 6 years, and in any case, all officers who are beyond 5 years should be repatriated by 31st March 2019. Immediate action may be taken to comply with these directions. Action taken may be advised to me by 10th December 2018.

29/11

(Ranjanesh Sahai)
Secretary
Railway Board