VACANCY NOTICE NO. 38/2026

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

ISSUED ON 09/09/2026

GENERAL MANAGERS
ALL RAILWAYS/NEW ZONES/PRODUCTION UNITS

DIRECTOR GENERAL'S/DIRECTORS
ALL RAILWAY TRAINING INSTITUTES

NO: 2026/E(O)II/39/14 **VACANCY NOTICE NO. 38/2026**

ORGANIZATION	:	MAHARASHTRA METRO RAIL CORPORATION LTD.
TITLE & NO.OF POSTS	:	DIRECTOR (ROLLING STOCK, SYSTEM AND OPERATIONS) - 01 POST DIRECTOR (SYSTEM AND OPERATIONS) - 01 POST
LOCATION, SERVICE, TERM OF APPOINTMENT, AGE, SCALE OF PAY, QUALIFICATION, ELIGIBILITY ETC.	**:**	**AS PER ANNEXURE**
WEB ADDRESS	:	www.indianrailways.gov.in\railwayboard, then click for IR personnel and then vacancy circulars
CLOSING DATE	:	**15 DAYS FROM THE DATE OF ISSUE.** APPLICATION MAY BE SENT BY EMAIL TO : usd@rb.railnet.gov.in

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SEND NAMES OF VOLUNTEERS WITH BIO-DATA IN THE PRESCRIBED PROFORMA DULY SIGNED BY THE APPLICANT VIGILANCE/DAR CLEARANCE AND CRS TO E(O)II/RAILWAY BOARD(.) ADVISE ALL ELIGIBLE SC/ST OFFICERS ALSO (.) RAILWAYS(.)

DA: Annexure

ROSHAN KUMARI MEENA
DEPUTY SECRETARY/D/RAILWAY BOARD

NO: 2026/E(O)II/39/14 **New Delhi. Dated 09/09/2026**

Copy to:-

1. General Managers, Central, Eastern, Northern, North Eastern, North East Frontier, Southern, South Central, South Eastern, Western Railways, Metro Rail, Kolkata, N.W. Railway, Jaipur, E.C. Railway, Hajipur, North Central Railway/Allahabad, South Western Railway/Bangalore, East Coast Railway Bhubaneswar, West Central Railway/Jabalpur, SEC Rly., Bilaspur.
2. General Managers, CLW/Chittaranjan, DLW/Varanasi, ICF/Perambur, RCF/Kapurthala, W&AP/Bangalore and RE. Prayagraj.
3. DG/RDSO, Lucknow and IRCAMTI CH, Area Officer, Maharajpur, Gwalior.
4. CAO(R)s, COFMOW/New Delhi, DCW/Patiala, MTP(R), Mumbai, Delhi and Chennai.
5. DG/RSC, Vadodara/Directors, IRIMEE, Jamalpur/IRICEN, Pune and IRISET, Secundrabad/IRIEE, P.B. No. 33, Nasik Road, Maharashtra, Director, Indian Railways Institue of Transport Management (IRITM), Hardoi Bypass Road, P.O. Manak Nagar, Lucknow-226011.
6. All officers/Railway Board (by email).
7. G. Branch for display on Notice Board.
8. Secy. General, FROA, Room No.256-A, Rail Bhavan
9. Secy. General, IRPOF, Room No. 268, Rail Bhavan.
10. Secy. General, IRCA, DRM's Ofice. Accounts Bldg., Chelmsford Rd. New Delhi.
11. Ms. Poonam Bansal, CFO/BDRCL Bharuch Dahej Railway Company Ltd.,#39-42, (3rd Floor H Block) Indra Palace, Cannaought
12. Adviser/MR, EDPG/MR, OSD/MR, OSD/Co-ord/MR, OSD/MoSR (S), PS/MoSR(S), PED/Staff, PED(Vig), JS(G),JS(E),JS(D), US(C), ERB-I and E(O)I Branches, Railway Board.
13. Chief Commissioner of Railway Safety, Lucknow, Adviser (Safety)/Railway Board.
14. Dy. Director General (Rail Move), Milrail, Addl. Dte General of Movement, Integrated HQs of MoD(Army) Room No-514 B, D-1 Wing, Sena Bhawan New Delhi-110011

ROSHAN KUMARI MEENA
DEPUTY SECRETARY/D/RAILWAY BOARD

MAHARASHTRA METRO RAIL CORPORATION LTD.
(A JOINT VENTURE OF GOVT. OF INDIA AND GOVT. OF MAHARASHTRA)

ADVT NO: MAHA-Metro/P/HR/08/2026 **Date: 03.09.2026**

Requirement of experienced person for the post of Director **(Rolling Stock, System and Operations) and Director (System and Operations)** from Metro Rail / Railway/ Railway PSUs/ Government Organization/PSUs on contract/ deputation basis for the period of five years for Rolling Stock, System and Operations & Maintenance Department of Maharashtra Metro Rail Corporation Limited (Maha-Metro).

Maharashtra Metro Rail Corporation Limited (MAHA-Metro), a Joint Venture Company with equal participation (50:50) from the Government of India and the Government of Maharashtra is implementing Nagpur Metro Rail Project, Pune Metro Rail Project, Thane Metro Rail Project & deposit works of Navi Mumbai Metro Line-1 in the State of Maharashtra.

To meet with the immediate requirement of experienced personnel for **Maharashtra Metro Rail Corporation Limited,** applications are invited from experienced persons of Indian Nationality from Metro Rail/ Railway/ Railway PSUs/ Government Organization/PSUs for Rolling Stock, System and Operations & Maintenance Department having relevant experience, for the under-mentioned posts on Contract/ Deputation for a period of five years.

(1) Director (Rolling Stock, System and Operations)

<table>
<tr><td>Name of Post</td><td>Director (Rolling Stock, System and Operations)</td></tr>
<tr><td>Name of Organization</td><td>Maharashtra Metro Rail Corporation Limited {MAHA-Metro)</td></tr>
<tr><td>No. of Post/vacancy</td><td>01 (One) Post</td></tr>
<tr><td>Location</td><td>Maha Metro Locations</td></tr>
<tr><td>Pay Scale of the Post</td><td>₹ 1,80,000-3,40,000 (IDA) and Other Allowances/ Perks, admissible as per Policy of the Company.</td></tr>
<tr><td>Tenure/Duration of Appointment</td><td>The appointment will be on deputation/contract basis, for a period of 05 years or till the date of superannuation, whichever is earlier.</td></tr>
<tr><td>Education Qualification</td><td>Essential: Bachelor's Degree in Electrical/ Mechanical/ Electronics and Communication Engineering from Govt. recognized Institute/University.
Desirable: MBA or Master's Degree in Electrical/ Mechanical/Electronics & Communication Engineering (or any allied subjects) from Govt. recognized Institute/University</td></tr>
<tr><td>Age Limit
(As on Closing Date)</td><td>Age of Superannuation: 62 Years
<table><tr><td colspan="2">Age Limit as on closing date of advertisement</td></tr><tr><td>Minimum (Years)</td><td>Maximum (Years)</td></tr><tr><td>45</td><td>57</td></tr></table></td></tr>
<tr><td>Reporting</td><td>The incumbent shall be a Member of the Board of Directors of MAHA-Metro and shall report to the Managing Director.</td></tr>
<tr><td>Job Description & Responsibilities</td><td>Director (Rolling Stock, System, and Operations) will be responsible for overall Administration of project & operation for Rolling Stock, Systems & Operations of Metro Rail in any city of Maha Metro Operation. He will also responsible for Operations and Maintenance of Metro coaches and maintenance of Metro Depots/ Stations of MAHA-Metro opened for commercial services viz:
• Operation of Rolling Stock
• Power Supply, Power Distribution, Other E&M equipment.</td></tr>
</table>

	• Planning for recruitment, training of manpower needed for sections to be opened for public subsequently. • Maximizing revenue through Fare Box Collection. • Maintaining quality of Metro Services including Punctuality, Safety, Energy Efficiency of operations. • Benchmarking of Key Performance Indicators (KPI). • Security of the Systems. • Public Relation for the revenue operating sections. • Permanent Way maintenance. • Signaling & Telecommunication, planning, design & maintenance. • Any other activity required for operations and maintenance of metro projects of MAHA-Metro.
Essentials Experience	(a) 25 Years of Group-A/Executive Service in Railway/ Railway PSU/ Metro Rail/PSU with proven track record. *The executive experience in IDA Pay Scale is countable from Pay Scale of ₹ 50,000-1,60,000*. (b) Out of above 25 years, at least 05 year's Executive experience of working in the following Pay Scale: (i) Public Sector / Metro Rail Executives in the IDA Pay Scale of ₹ 1,20,000-2,80,000 (Revised) or (ii) Officer's working in Pay Matrix Level-14 of the 07th CPC or Senior Administrative Grade (SAG) (with Grade Pay of ₹ 10,000/- in Pay Band-4 of CDA Grade of ₹ 37,400-67,000 (Pre-revised). (c) Experience at senior levels in maintenance of EMU/Metro Coaches/ Rolling Stock/Traction Equipment/Signaling equipment. (d) Experience in operation of Metro/Railways.
Desirable Experience	(i) Experience of all phases of Metro/Rail based urban transportation projects i.e. Project planning, Bid document Preparation and evaluation, Bidding, Execution, Commissioning, Post Commissioning. (ii) Experience in bid-process-management based on international funding agency guidelines. (iii) Implementation and Operations & Maintenance of Rail based Urban Transportation Projects. (iv) Specific experience in Training of Operation Staff, Documentation for various statutory approvals, risk management.
Closing date	**24.09.2026**

(2) Director (Systems and Operations)

Name of Post	**Director (System and Operations)**
Name of Organization	Maharashtra Metro Rail Corporation Limited {MAHA-Metro)
No. of Post/vacancy	01 (One) Post
Location	Maha Metro Locations
Pay Scale of the Post	₹ 1,80,000-3,40,000 (IDA) and Other Allowances/Perks, admissible as per Policy of the Company.
Tenure/Duration of Appointment	The appointment will be on deputation or contract basis, for a period of 05 years or till the date of superannuation, whichever is earlier.
Qualification	**Essential:** Bachelor's Degree in Electrical/ Mechanical/ Electronics & Communication Engineering from Govt. recognized Institute/University. **Desirable:** MBA or Master's Degree in Electrical/ Mechanical/Electronics and Communication Engineering (or any allied subjects) from Govt. recognized Institute/ University.

<table>
<tr><td>Age Limit
(As on Closing Date)</td><td>Age of Superannuation: 62 Years
<table><tr><td colspan="2">Age Limit as on closing date of advertisement</td></tr><tr><td>Minimum (Years)</td><td>Maximum (Years)</td></tr><tr><td>45</td><td>57</td></tr></table></td></tr>
<tr><td>Reporting</td><td>The incumbent to the above post shall be a member of the Board of Directors of MAHA-Metro and will report to the Managing Director of the Company.</td></tr>
<tr><td>Job Description & Responsibilities</td><td>Director (System and Operations) will be responsible for overall Administration of project & operation for System & Operations of Metro Rail in any city of Maha Metro Operation. He will also responsible for Maintenance of Metro Depots/ Stations of MAHA-Metro opened for commercial services viz:
• Power Supply, Power Distribution, Traction, Other E&M equipment.
• Planning for recruitment, training of manpower needed for sections to be opened for public subsequently.
• Maximizing revenue through Fare Box Collection.
• Maintaining quality of Metro Services including Punctuality, Safety, Energy Efficiency of operations.
• Benchmarking of Key Performance Indicators (KPI).
• Security of the Systems.
• Public Relation for the revenue operating sections.
• Permanent Way maintenance.
• Signaling & Telecommunication, planning, design & maintenance.
• Any other activity required for operations and maintenance of metro projects of MAHA-Metro.</td></tr>
<tr><td>Essentials Experience</td><td>(a) 25 Years of Group-A/Executive Service in Railway/ Railway PSU/ Metro Rail/ PSU with proven track record. The executive experience in IDA Pay Scale is countable from Pay Scale of ₹ 50,000-1,60,000.
(b) Out of above 25 years, at least 05 year's Executive experience of working in the following Pay Scale:
(i) IDA Pay Scale of ₹1,20,000–2,80,000 (Revised) in case of Public Sector Executives; or
(ii) Pay Matrix Level-14 of the 07th CPC or Senior Administrative Grade (SAG) (with Grade Pay of ₹ 10,000/- in Pay Band-4 of ₹ 37,400-67,000 {Pre-revised) in case of CDA Officers.
(c) Experience at senior levels in maintenance of Traction Equipment/ Signaling and Telecommunication equipment
(d) Experience in operation of Metro/Railways</td></tr>
<tr><td>Desirable Experience</td><td>(i) Experience of all phases of Metro/Rail based urban transportation projects i.e. Project planning, Bid document Preparation and evaluation, Bidding, Execution, Commissioning, Post Commissioning.
(ii) Experience in bid-process-management based on international funding agency guidelines.
(iii) Implementation and Operations & Maintenance of Rail based Urban Transportation Projects.
(iv) Specific experience in Training of Operation Staff, Documentation for various statutory approvals, risk management.</td></tr>
<tr><td>Closing Date</td><td>24.09.2026</td></tr>
</table>

GENERAL CONDITIONS:

1. Officers intending to join MAHA-Metro on **deputation** shall obtain prior approval for deputation from their parent organisation in accordance with the applicable rules/policy of the parent organisation.

2. Candidates selected on **Contract basis** shall be eligible for DA, perks and other allowances as applicable in MAHA-Metro.
3. Candidates selected on **Deputation basis** shall be eligible for deputation allowance and other applicable allowances as per the rules/policy of MAHA-Metro.
4. **Age and experience shall be reckoned as on the closing date of submission of applications.**
5. The selected candidate may be posted at **Nagpur, Pune, Thane, Navi Mumbai or any other project/location of MAHA-Metro anywhere in India**, during their service in Maha Metro, depending upon the requirement of the Corporation.
6. The selected candidate shall be governed by the applicable rules, regulations, policies and service conditions of MAHA-Metro.
7. The post at Sl. No. (2), Director (System & Operations), will fall vacant on 13.04.2027.

SELECTION PROCESS:

The selection process shall comprise: **Shortlisting → Personal Interview → Medical Examination.**

Candidates shall be shortlisted for an Interview based on their eligibility, qualifications, relevant experience. The selection process shall assess various facets including the candidate's **knowledge, skills, experience, professional expertise, aptitude, physical fitness and suitability for the post**.

MEDICAL EXAMINATION:

The selected candidate will have to undergo medical fitness examination in MAHA-Metro's nominated hospital as per the prescribed medical standards for the post. The details of medical standard can be seen on MAHA-Metro website www.mahametro.org under the CAREERS section.

HOW TO APPLY:

Eligible and willing candidates fulfilling the prescribed eligibility criteria may submit their application in the prescribed **Application Form (Annexure-A)** along with self-attested copies of all relevant documents, testimonials and experience certificates.

Important Instructions:

1. The duly filled in application form should reach this office (address given below) latest by **24.09.2026**. Attach two copies of recent passport size photographs, all the relevant documents and testimonials with the application form.
2. The shortlisted candidates will be informed through registered e-mail id provided by them in the application form.
3. The shortlisted candidates will have to appear for Interview (in Person or through VC) on the scheduled date(s) and time with all original documents / testimonials and experience certificates. The place of interview (if personal interview) will be informed separately at the time of Interview. No separate communications by post will be sent to the candidates individually. The candidates are required to go through the instructions for Interview sent along with e-mail and appear for the same accordingly along with original copies of testimonials with one set of Xerox copy.
4. Candidates are advised to regularly visit the official MAHA-Metro website www.mahametro.org for updates regarding the recruitment process.
5. The candidates, who qualify the selection process, will be informed through registered e-mail id.
6. Incomplete application or applications received after the due date will be summarily rejected. MAHA-Metro shall not be responsible for any loss or delay in postal transmission.
7. MAHA-Metro shall not be responsible for any inadvertent printing error in the advertisement

8. Candidates applying from Metro Rail / Railway / Govt. organization / PSUs etc. shall forward their application though proper channel or submit "NO OBJECTION CERTIFICATE" from their parent department at the time of Interview (if shortlisted). Candidates, who are applying on deputation should intimate their parent department before apply and obtain approval.
9. The Disciplinary and Vigilance clearance of the candidates, duly certified by Present Employer shall be enclosed with application.
10. Copies of the APARs for the last five years should preferably be enclosed with the application. Alternatively, the same shall be produced at the time of Interview, if shortlisted.
11. Candidates belonging to OBC category shall submit the latest OBC (NCL) Certificate in the prescribed Central Government format at the time of Interview.
12. SC/ST candidates shall produce the caste certificate in prescribed format at the time of Interview.
13. The documents/testimonials submitted by the candidates are subject to verification.
14. The service bond policy of MAHA-Metro will be applicable to all the selected candidates.
15. TA reimbursement, to the candidates shortlisted for interview, shall be limited to Economy Class air fare, subject to submission of valid proof of journey and applicable rules, if the Interview is conducted in person.
16. Candidates fulfilling the eligibility conditions and desirous of applying for both posts may submit separate applications for each post.

The eligible and willing candidates who fulfil the prescribed eligibility criteria should submit their duly filled-in application in the prescribed format along with all supporting documents by Speed Post, positively by 24.09.2026, to the following address:

To,
General Manager (HR),
Maharashtra Metro Rail Corporation Ltd.,
Metro Bhavan, G+3 floor, District Court Metro Station,
Nyayamurti Ranade Path, Shivajinagar,
Pune 411005.

The envelope should be properly sealed and super-scribed as:

"APPLICATION FOR THE POST OF DIRECTOR (_____) – CATEGORY: _____"

General Manager (HR)
Maharashtra Metro Rail Corporation Ltd

Annexure-A

MAHARASHTRA METRO RAIL CORPORATION LTD.

महाराष्ट्र मेट्रो रेल कार्पोरेशन लिमिटेड

(A JOINT VENTURE OF GOVT. OF INDIA AND GOVT. OF MAHARASHTRA)

(भारत सरकार आणि महाराष्ट्र सरकार यांचा संयुक्त उपक्रम)

Advt. No. MAHA-Metro/P/HR/08/2026 dated 03.09.2026

Recent Passport size self-attested photograph to be pasted here

APPLICATION FORMAT

(TO BE FILLED IN BOLD ENGLISH CAPITAL LETTERS BY THE CANDIDATE IN HIS/HER OWN HANDWRITING)

1	**Name of Post**			
2	**Name of the Candidate (Mr./Ms./Mrs.)**	**First Name**	**Middle Name**	**Last Name (Surname)**
3	**Gender & Nationality**	**Gender:**	**Nationality:**	
4	**Father's / Husband's Name (Shri / Mr.)**	**First Name**	**Middle Name**	**Last Name (Surname)**
5	**Date of Birth (DD/MM/YYYY)**			
6	**Age as on Closing date:**	**Years-**	**Months-**	**Days-**
7	**Correspondence Address**			
8	**Permanent Address**			
9	**Contact No. with STD Code**			
10	**Mobile Number**			
11	**Email ID**			
12	**Category (UR/SC/ST/OBC)**			

(B)	Details of Education Qualification: from 10th Class Onwards	Name of the Course	Examination Passed in the year	Name of Institute	Name of University / Board	Percentage / Class / CGPA
1	Class 10th / SSC					
2	Class 12th / HSC					
3	Graduation /Bachelor'sDegree					
4	Post-Graduation Degree					
5	Diploma/ Computer Knowledge					
6	Any Other Qualification					

(C)	Service Details			
1	Name of Present Organization with Location			
2	Date of Joining			
3	Present Post/Post onwhich Working			
4	Present Grade Pay			
5	Pay Scale/Pay Matrix (CDA) on which working (with Basic pay & Gross Per Month)	Pay Scale / Pay Matrix (CDA / 7th CPC)	Basic Pay (In INR)	Gross Salary Per Month(in INR)
6	Date from which existing Pay Scale/Matrix is applicable			
7	Details of previous deputation/Foreign service, if any.			
8	Whether debarred from deputation? If yes, please furnish details.			
10	Whether cooling off period completed? If yes,date of return from previous deputation withdetails, whenever applicable.			

(D)	**Details of experience* (Executive/ Supervisory / Non-Supervisory Service, (as applicable) with details of number of years in each grade/post. (in chronological order) Please attach supporting documents.** ***Separate sheet for experience, post eligibility, qualification with full details in the attached Annexure - B**	

Note: Strike off whichever is not applicable.

I hereby declare that all the information furnished above by me is true to my best belief. I understand that any false information / misrepresentation will lead to immediate cancellation of my candidature and termination in case of appointment at MAHA-Metro.

Date……. **Sign of Candidate:**

Place……. **Name:**

<u>Enclosure (Self-Attested):</u>

1. **Date of Birth certificate**
2. **Educational Qualifications (Qualifying Examination, Other)**
3. **Details of Work Experience (Photocopy of office-order(s) or Certificate(s) of Employer)**
4. **Forwarding of Application/NOC from Current Employer (whichever applicable).**
5. **Caste Certificate (for SC/ST/OBC candidates)**
6. **Any other documents: ……..**

……..……..

……..……..

Annexure-B

Advt. No. MAHA-Metro/P/HR/08/2026 dated 03.09.2026

Format for details of experience:

Name of the Candidate/Applicant: ……

Sl.	Name of Organization	Rly. /Govt./ PSU	Designation/ Pay Scale	Period of Service		Total Experience		Job Profile
				From	To	Year	Month	

Signature: ……

Name: …….