GUJARAT METRO RAIL CORPORATION (GMRC) LIMITED

(SPV of Govt. of India & Govt. of Gujarat)

No. GMRCL/HR/RECT/Systems/Sept-2026/26 Date: 19th September, 2026

RECRUITMENT NOTIFICATION FOR VARIOUS POST OF SYSTEMS.

Gujarat Metro Rail Corporation (GMRC) Limited, a 50:50 Special Purpose Vehicle (SPV) jointly owned by Government of India and Government of Gujarat is entrusted with the responsibility of implementation of Ahmedabad Metro Rail Project Phase-I, Phase-II and Surat Phase-I and its Operations & Maintenance.

GMRC invites applications from eligible and experienced candidates for the following posts on Contract/Deputation/Post-superannuation basis, for a minimum period of 3 years, extendable upto 5 years based on performance, subject to the standard terms and conditions of the organization.

Sr. No.	Name of Post	Remuneration (Revised IDA scale)	No. of vacancies	Education Qualification & Essential Experience
1	Additional General Manager (E&M) on contract/Deputation/Post-Superannuation basis For Ahmedabad/Gandhinagar Metro Project	Revised IDA scale of ₹100000-260000 For deputation: as per standard terms & conditions. For post-superannuation basis consolidated pay of ₹ 1,45,000 per month	1	**1. Required Qualification:** Candidate must be a B.E /B.Tech (Electrical/ Electrical & Electronics / Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute. **2. Relevant Work Experience:** Candidates should have relevant post -qualification experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of electric system in Railway Systems / Metro/LRT/ Sub-urban Rail. 3) Candidate should have minimum 18 years of relevant post-qualification experience in reputed private organisation. OR Candidate should have 15 years of relevant post qualification experience of Executive level in Government / PSU's /metro rail organisation. * For max. age and pay scale eligibility refer Pg no. 5-6.
2	Joint General Manager (Telecom) on contract/Deputation/Post-Superannuation basis For Surat Metro Project	Revised IDA scale of ₹90000-240000 For deputation: as per standard terms & conditions. For post-superannuation basis consolidated pay of ₹ 1,45,000 per month	1	**1) Required Education Qualification:** Candidate must be a B.E /B.Tech (Electronics & Communications/Electrical & Electronics/ Computer Science/Information Technology or equivalent) engineering graduate from a Govt. recognized University/Institute. **2) Relevant Work Experience:** Candidate should have relevant experience like design/specifications, planning, administration of contracts, installation, testing, commissioning of Telecom/AFC System works in Railway Systems / Metro/LRT/ Sub-urban Rail/Telecom Service Provider. **3) Required Experience:** Candidate should have minimum 16 years of post-qualification relevant executive level experience in reputed private organisation, out of which relevant experience should be as above. OR Candidate should have 14 years of post-qualification relevant experience of Executive level in Government / PSU organisation. * For max. age and pay scale eligibility refer Pg no. 5-6.
3	Deputy General Manager (Telecom)on Contract/ Deputation/ Post-superannuation basis For Surat Metro Project	Revised IDA scale of ₹70000-200000 For deputation: as per standard terms & conditions. For post-superannuation	1	**1. Required Education Qualification:** Candidate must be a B.E /B.Tech (Electronics & Communications/Electrical & Electronics/ Computer Science/Information Technology or equivalent) engineering graduate from a Govt. recognized University/Institute. **2. Relevant Work Experience:** Candidate should have relevant experience like design/specifications, planning, administration of contracts, installation, testing, commissioning of Telecom/AFC System works in Railway Systems / Metro/LRT/ Sub-urban Rail/Telecom Service Provider.

Sr. No.	Name of Post	Remuneration (Revised IDA scale)	No. of vacancies	Education Qualification & Essential Experience
		basis consolidated pay of ₹ 1,00,000 per month		**3. Required Experience:** Candidate should have minimum 10 years of post-qualification relevant executive experience in reputed private organization or Candidate should have 08 years of post-qualification relevant executive experience in PSU/Metro Corporation. * For max. age and pay scale eligibility refer Pg. no. 5-6.
4	Manager (Traction), on contract/Deputation For Ahmedabad & for Surat Metro Project	Revised IDA scale of ₹60000-180000 For deputation: as per standard terms & conditions.	2	**1. Required Education Qualification:** Candidate must be a B.E /B. Tech in Electrical/ Electrical & Electronics engineering graduate from a Govt. recognized University/Institute. **2. Relevant Work Experience:** Candidates should have relevant experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of electric traction / HV Power system in railways/metros /other PSUs / private sector. Candidates with experience of working in modern urban metro rail systems will be given preference. **3. Required Experience:** Candidate should have minimum 9 years of post-qualification relevant experience in reputed private organization or Candidate should have 07 years of post-qualification relevant experience in PSU/Metro Corporation. * For max. age and pay scale eligibility refer Pg. no. 5-6.
5	Manager (Rolling Stock) on Contract/ Deputation basis For O&M, Surat	Revised IDA scale of ₹60000-180000 For deputation: as per standard terms & conditions.	2	**1. Required Education Qualification:** Candidate must be a B.E /B.Tech (Electrical/Mechanical/Electrical & Electronics /Electronics & Communication/ Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute **2. Relevant Work Experience:** Candidates should have relevant experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of Rolling Stock system in railways/metros /other PSUs / private sector. Candidates with experience of working in modern urban metro rail systems will be given preference. **3. Required Experience:** Candidate should have minimum 9 years of post-qualification relevant experience in reputed private organization or Candidate should have 07 years of post-qualification relevant experience in PSU/Metro Corporation. * For max. age and pay scale eligibility refer Pg. no. 5-6.
6	Manager (Telecom), on Contract/ Deputation basis on Contract/ Deputation basis For O&M, Surat	Revised IDA scale of ₹60000-180000 For deputation: as per standard terms & conditions.	1	**1. Required Education Qualification:** Candidate must be a B.E /B.Tech in Electrical/ Electrical & Electronics / Electronics & Telecommunications/ Applied Electronics / Industrial Electronics / Power Electronics/ Instrumentation engineering graduate from a Govt. recognized University/ Institute. **2. Relevant Work Experience:** Candidate should have relevant post qualification experience like design/ specifications, planning, administration of contracts, installation, testing, commissioning or maintenance of Telecom/AFC System works in Railway Systems / Metro/LRT/ Sub-urban Rail. **3. Required Experience:** Applicants should have minimum 9 years of post-qualification relevant experience of in a reputed private organization OR 07 years of post-qualification relevant experience in Government / PSU's. * For max. age and pay scale eligibility refer Pg. no. 5-6.

Sr. No.	Name of Post	Remuneration (Revised IDA scale)	No. of vacancies	Education Qualification & Essential Experience
7	Manager (Signalling) on Contract/ Deputation basis For O&M, Surat	Revised IDA scale of ₹60000-180000 For deputation: as per standard terms & conditions.	2	**1) Required Education Qualification:** Candidate must be a B.E /B.Tech (Electrical/ Electrical & Electronics/ Electronics & Telecommunications/Applied Electronics / Industrial Electronics / Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute. **2) Relevant Work Experience:** Candidate should have relevant experience like design/specifications, planning, administration of contracts, installation, testing, commissioning of Signalling/PSD System works in Railway Systems/Metro/LRT/ Sub urban Rail. Candidates with experience of working in modern urban metro rail systems will be given preference. **3) Required Experience:** Applicants should have minimum 9 years of relevant post qualification experience in a reputed private organization OR 07 years of relevant post-qualification experience in Government / PSU's. * For max. age and pay scale eligibility refer Pg. no. 5-6
8	Asst. Manager (Rolling Stock) on Contract/ Deputation basis For O&M, Surat	Revised IDA scale of ₹50000-160000 For deputation: as per standard terms & conditions.	2	**1) Required Education Qualification:** Candidate must be a B.E /B.Tech (Electrical/Mechanical/Electrical & Electronics /Electronics & Communication/ Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute. **2) Relevant Work Experience:** Candidates should have relevant experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning, statutory approvals or maintenance of Rolling Stock system in railways/metros /other PSUs / private sector. Candidates with experience of working in modern urban metro rail systems will be given preference. **3) Required Experience:** Applicants should have minimum 7 years of relevant post-qualification experience of Supervisory grade in a reputed private organization OR 5 years of relevant post-qualification experience of Supervisory grade in Government / PSU's. * For max. age and pay scale eligibility refer Pg. no. 5-6
9	Asst. Manager (E&M) on Contract/ Deputation basis For Ahmedabad/Gandhinagar Metro Project	Revised IDA scale of ₹50000-160000 For deputation: as per standard terms & conditions.	3	**1. Required Education Qualification:** Candidate must be a B.E /B.Tech (Electrical/ Electrical & Electronics / Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute. **2. Relevant Work Experience:** Candidates should have relevant post-qualification experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning, statutory approvals or maintenance of electric system in Railway Systems / Metro/LRT/ Sub-urban Rail. **3. Required Experience:** Candidate should have minimum 7 years of post-qualification experience in reputed private organization or Candidate should have 05 years of experience in Govt organisation/ PSU/Metro Rail Corporation. * For max. age and pay scale eligibility refer pg. no. 5-6
10	Asst. Manager (L&E) on Contract/	Revised IDA scale of ₹50000-	2	**1. Required Education Qualification:** Candidate must be a B.E / B. Tech (Electrical/ Electrical & Electronics/ Mechanical) engineering

Sr. No.	Name of Post	Remuneration (Revised IDA scale)	No. of vacancies	Education Qualification & Essential Experience
	Deputation basis For Ahmedabad/Gandhinagar & Surat Metro Project	160000 For deputation: as per standard terms & conditions.		graduate from a Govt. recognized University/Institute. **2. Relevant Work Experience:** Candidate should have experience in design, planning, administration of contracts, installation, testing, commissioning and statutory approvals of Lift and Escalator works/E&M works. **3. Required Experience:** Candidate should have minimum 7 years of post-qualification experience in reputed private organization or Candidate should have 05 years of experience in Govt organisation/ PSU/Metro Rail Corporation. * For max. age and pay scale eligibility refer pg. no. 5-6.
11	Asst. Manager (Signalling), on Contract/ Deputation basis For Surat O&M	Revised IDA scale of ₹50000-160000 For deputation: as per standard terms & conditions.	3	**1. Required Education Qualification:** Candidate must be a B.E /B.Tech in Electrical/ Electrical & Electronics/ Electronics & Telecommunications/ Applied Electronics / Industrial Electronics / Power Electronics/ Instrumentation engineering graduate from a Govt. recognized University/Institute. **2. Relevant Work Experience:** Candidate should have relevant experience like design /specifications, planning, administration of contracts, installation, testing, commissioning or Maintenance of Signalling/PSD System works in Railway Systems/Metro/LRT/ Sub-urban Rail. Candidates with experience of working in modern urban metro rail systems will be given preference. **3. Required Experience:** Candidate should have minimum 7 years of post-qualification relevant experience in reputed private organization or Candidate should have 05 years of post-qualification relevant experience in Govt organisation/ PSU/Metro Rail Corporation. * For max. age and pay scale eligibility refer pg. no. 5-6
12	Asst. Manager (Telecom) on Contract/ Deputation basis For O&M, Surat	Revised IDA scale of ₹50000-160000 For deputation: as per standard terms & conditions.	4	**1. Required Education Qualification:** Candidate must be a B.E /B.Tech in Electrical/ Electrical & Electronics/ Electronics & Telecommunications/ Applied Electronics / Industrial Electronics / Power Electronics/ Instrumentation engineering graduate from a Govt. recognized University/Institute. **2. Relevant Work Experience:** Candidate should have relevant post qualification experience like design/specifications, planning, administration of contracts, installation, testing, commissioning or maintenance of Telecom/AFC System works in Railway Systems / Metro/LRT/ Sub-urban Rail. **3. Required Experience:** Candidate should have minimum 7 years of post-qualification relevant experience in reputed private organization or Candidate should have 05 years of post-qualification relevant experience in Govt organisation/ PSU/Metro Rail Corporation. * For max. age and pay scale eligibility refer pg. no. 5-6.
13	Asst. Manager (Traction) on Contract/ Deputation basis For O&M, Surat	Revised IDA scale of ₹50000-160000 For deputation: as per standard terms & conditions.	3	**1) Required Education Qualification:** Candidate must be a B.E /B. Tech in Electrical/ Electrical & Electronics engineering graduate from a Govt. recognized University/Institute. **2) Relevant Work Experience:** Candidates should have relevant experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning, statutory approvals or maintenance of electric traction / HV Power system in railways/metros /other PSUs / private sector. Candidates with experience of working in modern urban metro rail systems will

Sr. No.	Name of Post	Remuneration (Revised IDA scale)	No. of vacancies	Education Qualification & Essential Experience
				be given preference. **3) Required Experience:** Candidate should have minimum 7 years of relevant post-qualification experience in reputed private organization or Candidate should have 05 years of experience in Govt organisation/ PSU/Metro Rail Corporation. * For max. age and pay scale eligibility refer pg. no. 5-6.
14	Engineer - Sr. Grade (E&M), on Contract For Ahmedabad/Gandhinagar Metro Project	Revised IDA scale of ₹35000-110000	2	**1. Required Education Qualification:** Candidate must be a B.E /B.Tech (Electrical/ Electrical & Electronics / Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute. **2. Relevant Work Experience:** Candidates should have minimum 3 years of relevant post-qualification experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning, statutory approvals or maintenance of electric system in Railway Systems / Metro/LRT/ Sub-urban Rail. * For max. age refer pg. no. 5-6

1) ***Interested candidates working in Indian railways/Metro Rail Organization/State or Central Govt. PSU/Board/Organization of Government may apply on deputation basis on standard terms & conditions of parent organization and other entitlements as per governing policies of GMRC Ltd. The NOC should be submitted with application on or before the date of interview.***

2) ***Preference will be given to candidate who has worked in Gujarat State for at least 03 years and are conversant with the Gujarati Language.***

Eligibility Criteria (for Age & Payscale)

Sr. No.	Post	Max. age as on date of advertisement	For candidates working in revised IDA scale/CDA scale	For candidates working in private sector
1	For applying to the post of Addl. General Manager	53 years for applying on contract. 57 years for applying on deputation basis 62 years for applying on post superannuation basis	(a) For applicants working in IDA scale/PSUs: The applicant must either be working in IDA pay scale of ₹100000-260000 or must be working for at least 2 years in the IDA pay scale of ₹90000-240000 or above. OR (b) For applicants working in CDA scale, the applicant must either be at Pay Matrix Level 13/13A (SAG/NFSAG) or equivalent or must be working/worked for at least 2 years at Level 12 or an equivalent scale under the 7th CPC.	The applicant should have minimum CTC of ₹ 2,00,000 per month.
2	For applying to the post of Joint General Manager	50 years for applying on a contract 57 years for applying on a deputation basis 62 years for applying on post-	(a) For applicants working in IDA scale/PSUs: Applicants must be presently working in IDA scale of 90000-240000 or should have at least two years of relevant experience in Operations and Maintenance in the IDA pay scale of ₹80,000- ₹2,20,000 or above. (b) For applicants working in the CDA scale, The applicant must either be at Pay Matrix Level 11 or equivalent or above under the 7th CPC.	Applicants should have minimum CTC of ₹1,50, 000 per month or above.

		superannuation basis		
3	For applying to the post of Deputy General Manager	45 years for contract basis 57 years for deputation 62 years of post-superannuation basis	a. Applicant should presently working in IDA pay scale of ₹ 70000 - ₹ 200000 or higher pay scales OR Level 10 or equivalent CDA pay scale under the 7th CPC. OR b. Applicant should have atleast 2 years' experience in IDA pay scale of 60000-180000 OR in pay Level 9 or equivalent CDA pay scale under the 7th CPC . c. For Candidate applying on post-superannuation basis: The applicant should be presently working or retired from IDA pay scale ₹ 70000- 200000 or above OR in Pay Level 10 or equivalent CDA pay scale under the 7th CPC.	Applicant should have minimum CTC of ₹ 1,00,000/- per month.
4	For apply to the post of Manager	40 Years	Applicant should presently working in IDA pay scale of ₹ 60000- 180000 or higher pay scales or equivalent CDA pay scale OR Applicant should have worked for at least 2 years in ₹ 50000-160000 or higher pay scales or in Pay Matrix Level 9 under the 7th CPC.	Applicant should have minimum CTC of ₹ 90,000/- per month.
5	For apply to the post of Asst. Manager	35 years	Candidate should be presently working in revised IDA scale ₹ 50000-160000 or equivalent CDA scale in Govt / PSU / Metro Rail Corporation OR Candidate should have worked at least 2 years in revised IDA payscale either in Non-Executive grade ₹ 46000-145000 or in Executive grade of 40000-140000, or in Level 6 under the 7th CPC scale in Govt/PSU/Metro Rail Corporation OR Candidate should have worked at least 4 years in revised IDA payscale either in Non-Executive grade ₹40000-125000 or in Executive grade of 35000-110000 or equivalent CDA scale in Govt/PSU/Metro Corporations	Applicant should have minimum CTC of ₹ 70,000/- per month.
6	For apply to the post of Engineer Sr. Grade	32 years	-	-

1. **GENERAL CONDITIONS**
   i. The number of posts indicated above may vary based on further assessment of requirement.
   ii. Age Limits and Experience will be reckoned as on **19th September, 2026.**
   iii. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.
   iv. The experience is post-qualification and the minimum required. Mere possession of minimum experience does not confer any right for interview / selection.
   v. Eligible Officials / Staff working in GMRC who have completed minimum two years of service as on **19th September, 2026** at present designation & grade may apply through proper channel.
   vi. Age limit will not be applicable to GMRCL employees. However, age relaxation will not apply to officials re-employed in GMRCL after superannuation.

vii. Candidate working in PSU/Boards/Organization of Government/Metro Rail Corporations should submit NOC along with last 5 years APAR of present/previous organization with application on or before the date of interview.
viii. Original Documents in support of qualification and relevant experience shall be shown and photocopies of the same to be submitted along with the Resume at the time of interview.
ix. Acceptance or rejection of application of the candidates will be the sole discretion of the Management. Incomplete applications are liable to be rejected.
x. GMRC reserves the right to offer a grade lower than that which was applied for by the candidates.
xi. Any corrigendum/ addendum to this advertisement will be displayed only on the Company's website. Applicants are requested to visit the website from time to time for all updates.
xii. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false, incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.
xiii. The selected candidate shall have to indicate his/her acceptance to the offer within three working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.
xiv. Candidates after selection are likely to be posted at Ahmedabad / Gandhinagar/ Surat or any other projects of GMRC, anywhere in Gujarat. For IDA/CDA scale employees-the % of HRA may vary according to the place of posting as per Government guidelines and as per company policy.
xv. Any canvassing by or on behalf of the candidates or to bring political or other outside influence regard to selection/appointment shall be a disqualification.
xvi. Apart from the pay, other benefits will also be paid as per the Company Policy. The selected candidates will be extended Group medical coverage and Group personal accident insurance coverage as per governing policies of the GMRCL.
xvii. GMRC shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.
xviii. Management reserves the right to assess fitness or otherwise of the candidates selected.
xix. GMRCL management reserves the right not to select any candidate for the above post(s) or cancel or amend the advertisement at any stage without assigning any reason.

2. SELECTION PROCESS

i. The selection process will comprise of Personal Interviews followed by Document Verification and Medical Examination as per the category prescribed for the post.
ii. Preference shall be given to candidates who have experience in same grade/or immediate lower grade with 2 years' experience in the grade. In case sufficient number of suitable candidates are not available for the advertised post, candidates from lower pay scale who meet the prescribed qualifications, total experience, and age criteria may be considered to fill the vacancy.
iii. The selection process would judge different f acets of knowledge, skills, experience, expertise, aptitude and physical fitness.
iv. The Venue, Date and Time of Interview/examination will be informed in advance.
v. Any request for a change in date or venue shall not be entertained.
vi. The document verification of candidates shall be done before the Interview. The candidates are required to carry their original certificates to facilitate the document verification, failing which the candidate shall not be allowed to attend the Interview.

3. HOW TO APPLY

Candidates should thoroughly check their age, educational qualifications, experience, and other requirements to confirm their eligibility before applying. Candidates fulfilling the above eligibility norms may apply through on-line application process at "Careers" section on website http://www.gujaratmetrorail.com. Only on-line application and no other means/ mode of the applications shall be accepted.

The following documents should be attached by the applicants in support against their Age, Qualification & Experience.

a. Detailed curriculum vitae
b. Proof of age: Matriculation/Birth Certificate

c. Educational Qualification: SSC marksheet/HSC marksheets/Graduation all year/semester marksheets & degree/diploma certificates
d. Experience: Experience/service certificate of past employments with details of date of joining, date of reliving, department worked mentioned clearly. Candidate must attach their pay details, clearly mentioning payscale/CTC, along with experience certificate. Candidates from private organization should submit copy of their latest CTC breakup along with the other documents at the time of online application. Without CTC break up, application will not be considered for the position applied. Form - 16 shall be considered for arriving the current CTC.
e. Details of current organization: appointment letter, proof of date of joining & latest payslip, Form -16 of last three years etc.

Candidates should take utmost care to furnish the correct details while filling in the on- line application. You can edit the information before submission. Once the form is submitted, it can't be edited.

The step by step process for submitting the application form for the same is given below:

Step - I : Register on the portal using basic details such as Name, DOB, category, Mobile number and email ID etc.
Step - II : Your passcode will be sent on the email id provided during registration. Login using credentials.
Step - III : Select the position for which you are applying.
Step - IV : Fill in the on-line application with relevant details latest to earliest.
Step - V : Complete the Application form.
Step - VI : Check the entered details using "preview" option available.
Step - VIII : Submit the form after verifying all the information.

The last date for submission of application is **3rd October, 2026.**

4. TIME & DATE OF INTERVIEW

Call letters for interviews will be issued to shortlisted applicants indicating the Time, Date and Venue of the Interview through registered email.

S/d
I/C General Manager (HR)