# Gujarat Metro Rail Corporation (GMRC) Limited
**(SPV of Govt. of India & Govt. of Gujarat)**

Registered Office: Block No.1, First Floor, Karmayogi Bhavan Office, Sector 10A, Gandhinagar – 382010, Gujarat.

Advt. no. GMRC/HR/RECT/CP/Sep-2026/24 Date: 18th September 2026

## RECRUITMENT NOTIFICATION FOR APPOINTMENT TO THE POST OF CHIEF GENERAL MANAGER/GENERAL MANAGER (CORPORATE PLANNING) ON CONTRACT/DEPUTATION BASIS

GMRCL invites application from qualified and experienced candidates for the appointment of the following post / appointment "On Contract/Deputation basis" as per Standard Terms and Conditions of the Organization.

| Sr. No. | Post | Remuneration | No of Post |
|---|---|---|---|
| 1 | **Chief General Manager / General Manager (Corporate Planning)** | For Contract basis - IDA scale of ₹ 120000-280000<br><br>For deputation basis – As per the terms & conditions of deputation<br><br>Other allowances /perks /privileges as applicable for the post as per GMRCL. | 1 No. |

## 1. COMPANY PROFILE:

Gujarat Metro Rail Corporation (GMRC) Limited (hereinafter referred as 'the Company') is a 50:50 jointly owned Special Purpose Vehicle of Govt. of India (GoI) and Govt. of Gujarat (GoG) and is entrusted with the responsibility of establishment and operation & maintenance of Rail Based Mass Rapid Transport Services (MRTS) within the State of Gujarat. Incorporated in the year February 2010 as State Government entity, GMRCL was converted to 50:50 Joint Venture of GOI & GoG in March 2015 and rechristened with the present name in December 2018. The Company has an objective to provide state of the art, dedicated, safe & secure, reliable, punctual, cost-effective and environment friendly commuting experience to the people of the State.

Currently, GMRC operates 68.23 km of the Ahmedabad Metro Rail Project across 53 stations in Phase I & II, extending to Gandhinagar. Construction is also underway for 40 km of the Surat Metro, including 6.5 km underground. Further metro expansions in Ahmedabad, Gandhinagar, and other cities are in planning stage.

## 2. JOB DESCRIPTION AND RESPONSIBILITIES:

The project monitoring duties include continuous supervision of work progress across various verticals such as civil, systems, and operations; periodic evaluation of physical and financial targets; identification of bottlenecks; and facilitation of timely interventions through inter-agency coordination.

The duties also include oversight of project planning, managing progress monitoring, budgeting, public relations, DPR preparation, R&R activities, and integration with other transport systems. The officer also acts as the nodal point for internal and external stakeholder coordination for all issues concerning the project.

The role involves extensive coordination with the Managing Director Office, Ministry of Housing and Urban Affairs (MoHUA), Department of Economic Affairs, NITI Aayog, Ministry of Railways and Urban Development Department, Govt. of Gujarat and Finance Department, Govt. of Gujarat and coordination with apex level authorities in Central and State Government departments, Railway Divisions, and other multilateral funding agencies (e.g., JICA, AFD, ADB) to ensure timely clearances, approvals, and policy support.

The candidate should have experience in liaisoning and coordination with the District Collectorate, Municipal Corporation and other government authorities. The candidate should also have knowledge and experience in preparing and responding to matters raised by Parliamentary/Legislative Committees, Parliamentary Questions and other statutory/government bodies.

The candidate will also be responsible for coordinating various meetings, ensuring timely follow-up on decisions taken during such meetings, and preparation of progress report & presentation to Board & higher management of the company. The officer shall also serve as the nodal point for matters relating to Non-Fare Revenue and shall coordinate with all internal and external stakeholders on issues pertaining to the same.

## 3. ELIGIBILITY CRITERIA:

### I. Age Limit (as on date of advertisement):

57 years for applying on contract.

58 years for applying on deputation basis.

### II. Education Qualification:

Graduate engineering in Civil/Mechanical/Electrical/Electronics & Communications discipline from a Govt. recognized University/Institute

Officers from Railway having service in IRSE/IRSME/IRSSE/IRSEE officials in NFSAG/SAG grade is preferable

### III. Essential experience of prospective candidate:

Candidates with proven experience in coordination work at an apex level with Government authorities and Central/State PSUs and having experience of project monitoring across various verticals & Candidates with experience in large-scale railway or metro infrastructure projects will be preferred. The ideal candidate should possess hands-on experience in handling developmental aspects of new projects. Preference will be given to candidates with exposure to international lending agencies such as JICA, AFD, KfW, etc. Preference will be given to the candidate possessing higher seniority in the aforementioned experience.

**For applying to the post of CGM Level:**

(i) For applicants working in IDA scale/PSUs:

Applicants from Government organisations, Metro Rail, Railway PSUs, or PSUs must have 20 years executive experience, out of which relevant work experience should be 10 years.

The applicant must have minimum 4 years of experience in IDA pay scale of equivalent to ₹120000-280000 or above. In case of candidates in PSUs drawing consolidated pay, candidate should have minimum experience of 4 years in GM grade & should have minimum CTC of ₹ 2,50,000 per month in GM grade.

(ii) For applicants working in the CDA scale,

Applicants from Government organisations, Metro Rail, Railways, Railway PSUs, or PSUs must have 20 years of executive experience, out of which relevant work experience should be 10 years.

The applicant must have minimum 4 years of experience at Pay Matrix Level 14 NFSAG grade under the 7th CPC or equivalent scale.

(iii) Candidates from private industries should have a total 23 years of executive experience, out of which relevant work experience should be 10 years. The applicant should have minimum CTC of ₹ 2,50,000 per month.

**(B) For applying to the post of GM Level:**

(i) For applicants working in IDA scale/PSUs:

Applicants from Government organisations, Metro Rail, Railway PSUs, or PSUs must have 17 years executive experience, out of which relevant work experience should be 10 years.

The applicant must either be working in IDA pay scale of equivalent to ₹120000-280000 or must have at least 2 years in the IDA pay scale of ₹100000-260000 or above. In case of candidates in PSUs drawing consolidated pay, the minimum CTC should be ₹ 2,25,000 per month in GM grade.

(ii) For applicants working in the CDA scale:

Applicants from Government organisations, Metro Rail, Railways, Railway PSUs, or PSUs must have 17 years of post-qualification executive experience, out of which relevant work experience should be 10 years.

The application must either be at pay matrix level 14 (SAG/NFSAG) or equivalent or must be working for at least 2 years at level 13/13A or an equivalent scale under the 7th CPC.

(iii) Candidates from private industries should have a total 20 years of executive experience, out of which relevant work experience should be 10 years. The applicant should have minimum CTC of ₹ 2,25,000 per month.

Candidates working in Government organisation/PSU/Metro rail organisation shall be preferred.

**TENURE & NOTICE OF APPOINTMENT:**

i. The Contract appointment will be for a period of (3) Three Years, unless extended by the Competent Authority.

ii. The Contract of Appointment may be terminated by either side by giving (3) Three Months or 90 days Notice.

**4. GENERAL CONDITIONS:**

i. The number of posts indicated above may vary based on further assessment of requirement.

ii. Age Limits and Experience will be reckoned as on **18.09.2026.**

iii. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.

iv. The experience is post-qualification and the minimum required. Mere possession of minimum experience does not confer any right for interview / selection.

v. Eligible Officials / Staff working in GMRC who have completed minimum two years of service as on **18.09.2026** at present designation & grade may apply through proper channel.

vi. Age limit will not be applicable to GMRCL employees. However, age relaxation will not apply to officials re-employed in GMRCL after superannuation.

vii. Candidate working in PSU/Boards/Organization of Government/Metro Rail Corporations should submit NOC along with last 5 years APAR of present/previous organization with application on or before the date of interview.

viii. Original Documents in support of qualification and relevant experience shall be shown and photocopies of the same to be submitted along with the Resume at the time of interview.

ix. Acceptance or rejection of application of the candidates will be the sole discretion of the Management. Incomplete applications are liable to be rejected.

x. GMRC reserves the right to offer a grade lower than that which was applied for by the candidates.

xi. Any corrigendum/ addendum to this advertisement will be displayed only on the Company's website. Applicants are requested to visit the website from time to time for all updates.

xii. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false, incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.

xiii. The selected candidate shall have to indicate his/her acceptance to the offer within three working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.

xiv. Candidates after selection are likely to be posted at Ahmedabad / Gandhinagar/ Surat or any other projects of GMRC, anywhere in Gujarat. For IDA/CDA scale employees-the % of HRA may vary according to the place of posting as per Government guidelines and as per company policy.

xv. Any canvassing by or on behalf of the candidates or to bring political or other outside influence regard to selection/appointment shall be a disqualification.

xvi. Apart from the pay, other benefits will also be paid as per the Company Policy. The selected candidates will be extended Group medical coverage and Group personal accident insurance coverage as per governing policies of the GMRCL.

xvii. GMRC shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.

xviii. Management reserves the right to assess fitness or otherwise of the candidates selected.

xix. GMRCL management reserves the right not to select any candidate for the above post(s) or cancel or amend the advertisement at any stage without assigning any reason.

**5. SELECTION PROCESS**

i. The selection process will comprise of Personal Interviews followed by Document Verification and Medical Examination as per the category prescribed for the post.

ii. Preference shall be given to candidates who have experience in same grade/or immediate lower grade with 2 years' experience in the grade. In case sufficient number of suitable candidates are not available for the advertised post, candidates from lower pay scale who meet the prescribed qualifications, total experience, and age criteria may be considered to fill the vacancy.

iii. The selection process would judge different facets of knowledge, skills, experience, expertise, aptitude and physical fitness.

iv. The Venue, Date and Time of Interview/examination will be informed in advance.

v. Any request for a change in date or venue shall not be entertained.

vi. The document verification of candidates shall be done before the Interview. The candidates are required to carry their original certificates to facilitate the document verification, failing which the candidate shall not be allowed to attend the Interview.

**6. FORWARDING OF APPLICATION**:

Applications from different categories of candidates should be submitted through the proper channels, where applicable.

**7. SUBMISSION OF APPLICATION:**

i. Prospective candidates should send their application in the format at Annexure – 1 along with Scanned copies of relevant educational Qualifications, Scanned Copies of relevant experience/ service certificates, Scanned copy of latest CV & testimonials through email only on *career@gujaratmetrorail.com,* with the title **"Application for the Post of CHIEF GENERAL MANAGER/GENERAL MANAGER (CORPORATE PLANNING)"**. No other means/ mode of application shall be accepted. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false or incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.

ii. The Candidate shall have to indicate his/her acceptance to the offer within three working days from the receipt of offer, if not; the next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.

iii. Electronic submissions, if any must be submitted in non-editable PDF format.

iv. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications, applications not in format, applications received after the stipulated date, shall be rejected.

v. Original documents in support of qualification and relevant experience required for verification must be provided when needed. Non-submission of documents as specified above, will lead to rejection of candidature at any stage during the process of recruitment.

vi. Last date of submission of application is **9th October 2026**

**8. TIME & DATE OF INTERVIEW**

Call letters for interviews, if required, will be issued to the candidates via their registered email, specifying the date, time, and venue of the interview.

**S/d**
**General Manager (HR)**

## ANNEXURE-I

**APPLICATION FOR THE POST OF _____**

**GUJARAT METRO RAIL CORPORATION LIMITED**

**(THROUGH PROPER CHANNEL)**

Affix latest Photograph

| sSr. No. | Particulars | Details |
|---|---|---|
| 1. | Name of the Applicant | |
| 2. | Current Office Address | |
| 3. | Present Residential Address | |
| 4. | Address for Communication | |
| 5. | Telephone No. Office | |
| 6. | Telephone No. Residence | |
| 7. | Mobile No. **(Mandatory)** | |
| 8. | Email ID **(Mandatory)** | |
| 9. | Date of Birth | |
| 10. | Age | |
| 11. | Total experience (in years) | |

| Sr. No. | Details | As per the Job Description | Tick | Details of the Applicant | Remarks |
|---|---|---|---|---|---|
| 1. | **Educational/ Professional Qualifications (along with the name of Institutions)** | **1. Graduate engineering in Civil/Mechanical/Electrical/Electronics & Communications discipline from a Govt. recognized University/Institute**<br>**2. Officers from Railway having service in IRSE/IRSME/IRSSE/IRSEE officials in NFSAG/SAG grade is preferable** | | | |
| 2. | **Eligible Pay Scale (for those working in IDA/CDA Pay Scales) (For CGM level)** | **The applicant must have min. 4 years of experience in IDA pay scale of equivalent to ₹120000-280000 or above**<br>**OR min. 4 years of experience at Pay Matrix Level 14 NFSAG grade under the 7th CPC or equivalent scale**<br>**OR applicant should have minimum CTC of ₹ 2,50,000 per month** | | | |

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|---|---|---|---|---|---|
| | **Eligible Pay Scale (for those working in IDA/CDA Pay Scales)**<br><br>**(For GM level)** | **At least 2 years in the IDA pay scale of ₹100000-260000 or above**<br>**OR**<br>**must either be at pay matrix level 14 (SAG/NFSAG) or equivalent or must be working for at least 2 years at level 13/13A or an equivalent scale under the 7th CPC.**<br>**OR applicant should have minimum CTC of ₹ 2,50,000 per month** | | | |
| 3. | **Length of Service** | **FOR CGM:**<br>**Applicants from Government organisations, Metro Rail, Railway PSUs, or PSUs must have 20 years executive experience or total 23 years of experience in private industries, out of which relevant work experience should be 10 years.**<br><br>**FOR GM:**<br>**Applicants from Government organisations, Metro Rail, Railway PSUs, or PSUs must have 17 years executive experience or total 20 years of experience in private industries, out of which relevant work experience should be 10 years.** | | | |

**Positions held during the preceding ten years:**

| Sr. No. | Designation and Place of Posting | Name of the Organization | From (dd/mm/yy) | To (dd/mm/yy) | Pay Scale |
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**Nature and duration of experience relevant for the advertised post and job description:**

| Sr. No. | Designation and Place of Posting | Name of the Organisation | From (dd/mm/yy) | To (dd/mm/yy) | Pay Scale |
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**Is your present post on lien/deputation basis:-**

| Yes | No |
|---|---|
| | |

**If yes,**

**a. Name of the organization in which the lien is held :_____**

**b. The date from which the lien is held : _____**

**c. Date from which the applicant is on deputation : _____**

**Whether any punishment awarded during the last 10 Years**

| Yes | No |
|---|---|
| | |

**If yes, the details thereof: _____**

**Whether any disciplinary action or inquiry or criminal proceeding is pending/going on.**

| Yes | No |
|---|---|
| | |

**If yes, the details thereof: _____**

**Signature: _____**

**Name: _____**

**11. Note:**

**(a) Candidates presently employed in the Government, or, Public Sector Undertakings (PSUs) should forward their applications through proper channel along with their ACRs/APARs of the last five years, so as to reach the mentioned address, by the stipulated date.**

**(b) The Disciplinary and Vigilance Clearance of the candidates certified by the Present Employer, should also be enclosed.**

## DECLARATION

**I ……. Son/Daughter of ……..…… certify that the details as provided and furnished by me in the given application are true and I am an eligible candidate for consideration.**

**Date:**
**Place:**

**(Name and Signature of the applicant)**

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**(To be filled by the Ministry / Department / PSU/ Company concerned)**

**It is certified that the particulars furnished above have been scrutinized and found to be correct, as per official records.**

**Signature & Designation of the Competent Forwarding Authority with Telephone No. & Office Seal**