Notification No: K-RIDE/HR/195/Vacancy Notification/05/2026 Date: 07/04/2026

RECRUITMENT FOR THE POST OF MANAGER/DY. MANAGER/ASST. MANAGER/CIVIL ON DEPUTATION BASIS

Bengaluru Suburban Rail Project (BSRP) was sanctioned by CCEA (Cabinet Committee on Economic Affairs). Bi-RIDE, an SPV of K-RIDE (Rail Infrastructure Development Company (Karnataka) Limited a Joint Venture Company of the Ministry of Railways and Government of Karnataka is executing this flagship project which envisages construction of 4 corridors with a total route length of 148 Kms.

I. NO. OF POSTS, QUALIFICATION AND EXPERIENCE:

Sl. No.	Vacancy Notice No.	Name of the post	No. of Posts	Maximum Age Limit as on (01.04.2026)	Qualification and experience
01.	16/2026	Manager/Dy. Manager/Asst. Manager (Civil)/ E2/E1/E0	03	57 years	**For Deputation:** Should be in Group B or Group C service for at least 5 years in the field of Civil Engineering. **Desirable Experience:** i) Experience in railway doubling and new line projects ii) Experience of all phases of project i.e., planning, tendering, document preparation, execution, commissioning, post-commissioning, safety aspects related to construction etc. iii) Knowledge of Software like 3D AutoCAD, BIM / project software / planning software iv) Experience in execution and launching for Prestressed concrete girder/Precast in Metro/Rail projects v) Knowledge of Kannada is Essential.

II. PAY AND ALLOWANCES:

a. DEPUTATION:

Sl. No.	Name of the post	Pay	Allowances
01	Manager/Dy. Manager/Asst. Manager (E2/E1/E0)	Parent Pay	The candidate shall be eligible for: 1. Deputation allowance 2. Addl. Project Allowance (5% of Basic pay) 3. Project allowance, High skill allowance, Fixed medical allowance 4. Personal Accident Insurance, Out Patient medical reimbursement 5. CUG mobile, Telephone reimbursement 6. Transport allowance (Conveyance) 7. Newspaper reimbursement 8. Composite Transfer Grant 9. Children Education Allowance as per eligibility

III. DURATION (TENURE): Initially 3 years' extendable based on performance.

IV. APARs & GRADING (FOR DEPUTATION): Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have a grading of less than "Very Good"

V. SELECTION PROCESS:

i) Age may be relaxed for deputation candidates.
ii) Applications received shall be screened for eligibility and shortlisted. The Company reserves the right to short list the number of candidates for selection out of eligible candidates.
iii) Candidates who have been shortlisted only will be called for an interview.
iv) The shortlisted candidates will be informed by email/SMS to appear for an interview as and when called, at their own cost.

VI. CHARACTER & ANTECEDENTS:

The success in the screening process does not confer any right to appointment unless the Company is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his / her character and antecedents is suitable in all respects for appointment to the service.

VII. GENERAL INSTRUCTION:

- The number of posts indicated above may vary based on further assessment. K-RIDE reserves the right to cancel the notified vacancies at its discretion and such decision will be final and binding on all.
- All information submitted in the application will be verified with original document before appointment. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected / cancelled at any stage of the recruitment process.
- The ascertainment of suitable work experience, seniority, and domain expertise and project fitness shall be at the discretion of the Company.

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Email: mdkride@gmail.com
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VIII. INSTRUCTIONS FOR APPLYING:

a. Before applying, candidates should ensure that they fulfil eligibility criteria mentioned in the advertisement. Candidates should submit only one application for one vacancy. Application once submitted cannot be altered. However, candidates can apply for any number of vacancies.

b. The candidates presently employed in Govt. or Public Section undertakings (PSUs) should forward their application through proper channel along with the APARs for the last five years, Vigilance and D&AR clearance, so as to reach the below mentioned address by stipulated date. However, candidate may apply on line or send advance copy of application to KRIDE before the last date, pending NOC and clearance from parent organisation.

IX. LAST DATE FOR RECEIPT OF APPLICATIONS:

a. **Online application** - A valid e-mail ID is essential for submission of the online application. The applicants must fill up the Application Form online against the vacancy Description on https://kride.in/career-in-k-ride The applicant shall submit the application & upload supporting documents i.e., relevant certificates, testimonials in support of qualification and experience. However, No Objection Certificate (NOC) in case of working in PSUs/State Government/ Central Government/ Metro's / Railway's, etc., as prescribed may be submitted through the proper channel in due course.

b. Online applications received without enclosures/supporting documents in support of age, qualification, experience, NOC etc., will be summarily rejected.

c. Last date of receipt of duly filled in application is **06/05/2026**.

d. K-RIDE will not be responsible for bouncing of any e-mail sent by/to the candidates. Candidates are advised to check the career section of K-RIDE website regularly for further information.

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