VACANCY NOTICE NO. 32/2026

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

ISSUED ON 07-08-2026

GENERAL MANAGERS
ALL RAILWAYS/NEW ZONES/PRODUCTION UNITS

DIRECTOR GENERAL'S/DIRECTORS
ALL RAILWAY TRAINING INSTITUTES

NO: 2025/E(O)II/40/20 **VACANCY NOTICE NO. 32/2026**

ORGANIZATION	:	INDIAN RAILWAY CATERING AND TOURISM CORPORATION LTD.(IRCTC)
TITLE & NO.OF POSTS	:	CHAIRMAN & MANAGING DIRECTOR- 01 POST
LOCATION	:	NEW DELHI
TERM OF APPOINTMENT	:	ABSORPTION
QUALIFICATION, AGE, EXPERIENCE etc.	:	**AS PER ANNEXURE**
NOTE	:	**APPLICANTS SHOULD APPLY IN THE MANNER PRESCRIBED IN PESB WEBSITE.** HARD COPIES OF APPLICATIONS IN DUPLICATE SHOULD REACH THIS OFFICE BEFORE THE CLOSING DATE AS PRESCRIBED BY THIS MINISTRY FOR ONWARD TRANSMISSION TO PESB. SCANNED COPY OF THE APPLICATION SHOULD ALSO BE SENT THROUGH E-MAIL TO eo2@rb.railnet.gov.in
WEB ADDRESS	:	www.indianrailways.gov.in\railwayboard, then click for IR personnel and then vacancy circulars www.pesb.gov.in www.pesbonline.gov.in
CLOSING DATE	:	15 DAYS FROM DATE OF ISSUE

SEND NAMES OF VOLUNTEERS WITH BIO-DATA INDICATING PREVIOUS POSTINGS TOGETHER WITH A STATEMENT GIVING DETAILS OF PREVIOUS DEPUTATION, IF ANY, IN CENTRAL PSUs DULY SIGNED BY THE APPLICANT VIGILANCE/DAR CLEARANCE AND CRS TO E(O)II/RAILWAY BOARD(.) APPLICATIONS RECEIVED WITHOUT STATEMENT WILL NOT BE ENTERTAINED AT ALL(.) ADVISE ALL ELIGIBLE SC/ST OFFICERS ALSO (.) RAILWAYS(.)

RAVI SHEKHAR
JOINT SECRETARY/D/RAILWAY BOARD

NO: 2025/E(O)II/40/20 New Delhi. Dated 07-08-2026

Copy to:-

1. General Managers, Central, Eastern, Northern, North Eastern, North East Frontier, Southern, South Central, South Eastern, Western Railways, Metro Rail, Kolkata, N.W. Railway, Jaipur, E.C. Railway, Hajipur, North Central Railway/Allahabad, South Western Railway/Bangalore, East Coast Railway/Bhubaneswar, West Central Railway/Jabalpur, SEC Rly., Bilaspur.

2. General Managers, CLW/Chittaranjan, DLW/Varanasi, ICF/Perambur, RCF/Kapurthala, W&AP/Bangalore and RE. Allahabad.

3. DG/RDSO, Lucknow and IRCAMTECH, Area Officer, Maharajpur, Gwalior.

4. CAO(R)s, COFMOW/New Delhi, DCW/Patiala, MTP(R), Mumbai, Delhi and Chennai.

5. DG/RSC, Vadodara/Directors, IRIMEE, Jamalpur/IRICEN, Pune and IRISET, Secundrabad/IRIEE, P.B. No. 33, Nasik Road, Maharashtra, Director, Indian Railways Institue of Transport Management (IRITM), Hardoi Bypass Road, P.O. Manak Nagar, Lucknow-226011.

6. All officers/Railway Board (by email).

7. G. Branch for display on Notice Board.

8. Secy. General, FROA, Room No.256-A, Rail Bhavan

9. Secy. General, IRPOF, Room No. 268, Rail Bhavan.

10. Secy. General, IRCA, DRM's Ofice, Accounts Bldg., Chelmsford Rd. New Delhi.

11. Chairman & Managing Director/IRCTC,INDIAN RAILWAY CATERING AND TOURISM CORPORATION LTD. 4TH FLOOR, TOWER-D,WORLD TRADE CENTRE, NAUROJI NAGAR, NEW DELHI-110029

12. OSD/MR,EDPG/MR,PS/MOS(G),PS/MOS(S),JS(CP),JS(G),JS(E),JS(D), US(C), ERB-I and E(O)I Branches, Railway Board.

13. Chief Commissioner of Railway Safety, Lucknow ,Adviser (Safety)/Railway Board.

14. Dy. Director General (Rail Move), Milrail, Addl. Dte General of Movement, Integrated HQs of MoD(Army) Room No-514 B, D-1 Wing, Sena Bhawan New Delhi-110011

RAVI SHEKHAR

JOINT SECRETARY/D/RAILWAY BOARD

No. 6/7/2026-PESB

भारतसरकार / Government of India

कार्मिकएवंप्रशिक्षणविभाग / Department of Personnel & Training

लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board

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ब्लॉकसंख्या 14, सीजीओकॉम्प्लेक्स, लोदीरोड

Block No.14, C.G.O. Complex, Lodhi Road

नईदिल्ली/ New Delhi – 110003

दिनांकित/ Dated: 6th August, 2026

Subject: Selection for the post of **Chairman & Managing Director, Indian Railway Catering and Tourism Corporation (IRCTC),** a schedule 'A' CPSE

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of **Chairman & Managing Director, Indian Railway Catering and Tourism Corporation (IRCTC),** a schedule 'A' CPSE, the scale of pay of the post being Rs. 200000-370000/-. A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates for the said post along with their applications, in the prescribed format, duly verified may kindly be forwarded online so as to reach the PESB by 17:00 hours on **7th September, 2026**. All communications are to be addressed to Shri Dinesh Kumar Verma, Secretary (PESB), Room No. 502, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi. ACRs and Vigilance profile may also be kept ready for being furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may also be uploaded on the website of the Ministry/Department for wider publicity.

3. It may also be brought to the notice of all concerned that applications for the post are submitted online sufficiently in advance of the prescribed last date so that the duly verified applications are forwarded to PESB online within the stipulated time & date.

4. Only those applications shall be considered by PESB which are received through online system.

Encl.: As above

Sd/

(Mohammad Jainuddin)

Under Secretary to the Govt. of India

24363817

Ministry of Railways
(Shri Satish Kumar, Chairman & CEO)
Rail Bhawan, Raisina Road, New Delhi- 110001

Copy for similar action to:- CMD, IRCTC, 4th Floor, Tower-D, World Trade Centre, Nauroji Nagar, New Delhi-110029 with a request for further necessary action wrt para 3 above.

1. All Chief Executives of other Central PSUs (including subsidiaries) for circulation amongst the eligible candidates.
2. Establishment Officer, Department of Personnel & Trg. Ministry of Personnel, PG & Pensions | For circulating the vacancy among Government Officers.
3. All Chief Secretaries of State Governments & UTs |
4. (I) Defence Secretary, South Block, New Delhi.
   (II) Military Secretary MS(X), South Block, New Delhi-110011.
   (III) AOP, Air HQrs.,VayuBhavan New Delhi.
   (IV) COP, Naval HQrs. 'C' Wing, Sena Bhawan, New Delhi

06/08/2026

(Mohammad Jainuddin)

Under Secretary to the Govt. of India

Advt.No. - 86/2026

No. : 6/7/2026-PESB

भारत सरकार

Government of India

कार्मिक एवं प्रशिक्षण विभाग

Department of Personnel & Training

(लोक उद्यम चयन बोर्ड)

(Public Enterprises Selection Board)

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ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड़
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली / New Delhi– 110003
Dated : 06/08/2026

सी. पी. एस. ई. का नाम NAME OF THE CPSE	Indian Railway Catering and Tourism Corporation Limited (IRCTC)
पद का नाम NAME OF THE POST	Chairman & Managing Director
रिक्ति की तारीख DATE OF VACANCY	20.07.2026
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule A
पद का वेतनमान SCALE OF THE POST	Rs. 200000 – 370000 (IDA)

I. COMPANY PROFILE

Indian Railway Catering and Tourism Corporation Limited (IRCTC), a Schedule 'A' Navratna CPSE was incorporated on 27the September, 1999 under the Companies Act, 1956 as an extended arm of Indian Railways to upgrade, porfessionalize and manage the catering and hospitality services at stations, on trains and other locations and to promote domestic and international tourism through development of budget hotels, special tour packages, information & commercial publicity and global reservation system. Its registered and corporate office is situated at New Delhi.

The authorised and paid-up capital of the Company were Rs. 250 crore and Rs. 160 crore respectively as on 31.03.2026.

The shareholding by the Government of India is 62.40%.

II. JOB DESCRIPTION AND RESPONSIBILITIES

I. Chairman and Managing Director is a member of the Board of Directors and as Chief Executive of the company, he executes statutory and corporate responsibility in the efficient and profitable operations of the company and effectively implement the polices and directives laid down by the Board of Directors.

II. As a functional Director he is also responible for managing specific tasks relating to some of the divisions under his direct charge.

III. He plays the lead roal in:

(i) Positioning the company in the highly competitive service industry providing value added services to IR's passenger segment under a professionally managed branded product.

(ii) Strengthening IR's linkages with the hositality industry, travel intermediaries and other modes of transport through networking and use of information technology.

(iii) Devising innovative schemes for public private partnership in the ventures of the company through franchisees, subsidiary companies and creating new stake holders from the existing unorganized sector and potential partners.

(iv) Developing business strategies and operating plans and developing resources, technical material, financial and human in the best interests of the corporate objectives.

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	**Maximum**	**Minimum**	**Maximum**
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and not in a contractual/ad-hoc capacity – in one of the followings:-

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);

(b) Central Government Group 'A' Officers including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc;

(c) State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs.5,000 crore or more;**

(d) Private Sector Company/ Joint Venture (JV) [50:50 JVs of Central Government/ State Governments and JVs of CPSEs with other CPSEs/ organisations (50:50 JVs)]/ National and State level Cooperative Federations (hereinafter as JVs/ Federations) whose annual turnover is ***Rs. 5,000 crore or more. In case of Private company, preference would be given to candidates from listed companies. The applicants from Private Company, JV and Federation will be arranged in order of annual turnover of these entities.**

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

3. QUALIFICATION:

The applicant should be an Engineering graduate or Chartered Accountant or Cost Accountant or Post Graduate or Graduate with MBA/ PGDIM from a recognised institute.

4. EXPERIENCE:

(i) The applicant should possess cumulative experience / exposure for at least 5 years during the last 10 years in Finance or Business Development or Production or Operations or Marketing or Project Management in a large organisation of repute.

Railway related experience in above areas would be an added advantage.

Or

(ii) The applicant should possess cumulative experience of at least 5 years in core HR/IR/Personnel Management along with at least 3 years cumulative experience during the last 10 years in Finance or Business Development or Production or Operations or Marketing or Project Management in a large organization of repute.

Railway related experience in above areas would be an added advantage.

5. PAY SCALE:

(a) Central Public Sector Enterprises-

Eligible Scale of Pay

(i) Rs. 8250-9250 (IDA) Pre 01/01/1992

(ii) Rs. 11500-13500 (IDA) Post 01/01/1992

(iii) Rs. 23750-28550 (IDA) Post 01/01/1997

(iv) Rs. 62000-80000 (IDA) Post 01/01/2007

(v) Rs. 150000-300000 (IDA) Post 01/01/2017(E9 Grade as per guidelines issued by DPE from time to time)

(vi) Rs. 22400-24500 (CDA) Pre-revised

(vii) Rs. 67000-79000 (CDA) Post 01/01/2006

(viii) Rs. 182200-224100 (Level 15) CDA

The minimum length of service required in the eligible scale will be one year for internal candidates and two years for others, as on the date of vacancy.

(b) Other than CPSEs

(i) **Group 'A' officers of the Central Government including All India Services (AIS) and Autonomous Bodies, etc.** should be holding either a post of the level of Additional Secretary in Govt. of India or an equivalent post, carrying equivalent scale of pay, on substantive basis, on the date of application. The officer drawing the eligible pay scale merely on account of Non-Functional upgradation (NFU), Next Below Rule (NBR) basis without holding substantive post, shall not be eligible to apply to the post advertised by PESB.

(ii) **Applicants from Public Sector Bank/ Financial Institutions** should be at Board level for one year on the date of application.

(iii) **Applicants from the Armed forces of the Union** should be holding a post of the level of Lt. General in the Army or equivalent rank in Navy/Air Force on the date of application.

(c) **Applicants from State Public Sector Enterprises/ Private Companies/ JVs/ Federations** should be working at Board level position on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc., will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

Applicants should submit their applications on-line through PESB website.

1. The applicants should submit their applications through proper channel as follows:

(a) Group 'A' Central Government Officers, including those of the Armed Forces of the Union and All India Services; through Cadre Controlling authority.

(b) Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc: through their Administrative Ministry/ Department of the Govt. of India.

(c) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry/Deptt.;

(d) Officers Below Board level posts in CPSE: through the concerned CPSE;

(e) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;

(f) Applicants from JVs/Federations throug their Nodal Officer/Competent Authority.

(g) Applicants from Private Companies: directly to the PESB.

2. Applicants from Private Companies/ JVs/ Federations must submit the following documents along with the application form:

(a) Annual Reports of three financial years preceding the calendar year in which the post is advertised of the Organisation in which currently working **(please provide URL or attach/enclose copies);**

(b) Applicants of private company should provide documentary proof if the company is listed **(please provide URL or attach/enclose copies);**

(c) Evidence of working at Board level;

(d) Self-attested copies of documents in support of age and qualifications.

(e) Relevant Jobs handled in the past with details.

3. (a). The cadre controlling authority/ competent authority should forward applications of only those applicants who are clear from vigilance angle, as per the guidelines issued by DPE from time to time, latest being issued vide OM No. 15(2)/2001- DPE (GM)-FTS-4199 dated 28.10.2025. The vigilance profile, in the 13 points proforma prescribed by CVC (issued vide CVC's circular number 10/09/24 dated 06.09.2024) should invariably be attached with the application form.

(b). In case of SPSEs/ JVs/ Federations, the Head of Organisation/ Competent Authority/ State Administrative Secretary/ Cadre Controlling Authority should forward the applications of only those applicants who are clear from vigilance angle. The vigilance profile in the 13 points proforma prescribed by CVC may be attached with application form.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/ Autonomous Bodies etc:

(a) The appointment is on immediate absorption basis.

(b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Companies/ JVs/ Federations

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS SHOULD

Fill up the **Application Form online only** against this Job Description on the website of PESB - https://pesb.gov.in/ and thereafter their Nodal Officer/Competent Authority should forward it online, as per procedure specified in para V(1);

Link for registration of nodal officers/ competent authorities is available on PESB website.

- **Total timeline for receipt of applications (complete in all respect) in PESB is 30 days from the date of uploading the Job Description on website of PESB.**
- **Last date for submission of online application by the applicant is by 03:00 PM on 27.08.2026**
- **Last date for nodal officers/ Head of the Organisation/ Competent Authority/ Administrative Secretary/ Cadre Controlling Authority in the case of all applicants except applicants of Private Company to forward online applications to PESB is by 05:00 PM on 07.09.2026**
- **No application shall be entertained under any circumstances after the stipulated date.**
- **Incomplete applications and applications not received online within the stipulated date shall be REJECTED.**
- **Applications forwarded to PESB in physical form or through e-mail shall be rejected**

VIII. Board reserves the right to shortlist applicants for interview, keeping in view the extant guidelines issued from time to time.

IX. All communications are to be addressed to

Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.