KOCHI METRO RAIL LIMITED
A 50-50 Joint Venture of Govt. of India & Govt. of Kerala

KOCHI METRO RAIL LIMITED

Ref: KMRL/HR/RECR/IR/2026

20-05-2026

Secretary,
Railway Board,
Ministry of Railways,
Rail Bhawan, New Delhi-110001.

Sir/Madam,

Sub : Vacancy Notification for the post of General Manager (Operations & Maintenance), Addl. General Manager (Design) and Addl. General Manager (Projects) in KMRL on Deputation basis

Greetings from Kochi Metro Rail Limited (KMRL)

Kochi Metro Rail Limited (KMRL) a 50:50 Joint Venture of Government of India and Government of Kerala, is having the commercial operations of running the metro system from Aluva to Thripunithura at present. The project works of phase 2 from JLN Stadium to Kakkanad Info Park is also progressing at a rapid pace.

At this stage, we require the service of suitable personnel's with Railway experience for the following positions: -

General Manager (Operations & Maintenance)	For looking after the Operations & Maintenance functions of KMRL.
Additional General Manager (Design)	For looking after the Design functions of KMRL.
Additional General Manager (Projects)	For looking after the Civil Projects functions of KMRL.

The vacancy notifications with details of eligibility criteria etc. are enclosed along with the prescribed application form for inviting applications from the eligible Officers of Railways.

We would be grateful if you could kindly arrange for circulating/displaying the same vacancy notice in the Railway website so as enable to apply for the interested candidates, in the prescribed application form. The closing date for receiving applications may be made as **10th June 2026**.

For kind consideration, please.

Thanking You,

Yours faithfully,
for KMRL

20/5/2026

(Mini Chhabra)
General Manager (HR, Admin. & Trg.)

Encl : As above.

KOCHI METRO RAIL LIMITED

(A 50 :50 Joint Venture of Government of India & Government of Kerala)
4th Floor, JLN Metro Station, Kaloor, Kochi-682 017

Advt. No: KMRL/HR/2026-27/01 **Date: 19 May 2026**

Kochi Metro Rail Limited (KMRL), a 50:50 Joint Venture of Government of India and Government of Kerala incorporated for the implementation of the Kochi Metro Rail project and for its Operation & Maintenance. First Phase of Kochi Metro Project is now fully operational and now KMRL has been sanctioned with Phase II (JLN to Info Park) by Government of India covering approx. 11 km and having 11 stations.

KMRL intends to appoint a General Manager (Operations & Maintenance) in E8 Grade on regular or on deputation basis, primarily for looking after the Operations & Maintenance functions of KMRL. Accordingly, applications are invited from experienced, dynamic, project oriented, result driven and motivated persons having required related experience for the posts.

Name of the post	**General Manager (Operations & Maintenance) - E8**
Total No. of post	ONE (Either on Regular or on Deputation)
Type of employment/ Recruitment	a) On Regular basis. OR b) On Deputation – For a period of three years extendable further as per deputation terms.
Educational Qualification	B.E./ B.Tech in any Branch of Engineering from AICTE/ UGC recognized University/ Institute
Experience	Minimum 20 years post qualification experience in the area of Operations and/or Maintenance/Signalling/Rolling Stock (out of which minimum 15 years in executive/ managerial cadre) in subsidiaries or sister companies of the Indian Railways/Rail PSU's, and/or Metro Rail Corporations. The candidate should have sufficient exposure and experience in the planning, procurement, contract management in Metro/Railway. The candidate applying on deputation, shall be a serving IRSSE/IRSEE/IRSME/IRTS/IRSE officer of Indian Railways, presently in the SAG pay scale Rs.1,44,200-2,18,200/- (Level-14- CDA Pattern) or shall be in the pay scale of Rs.120000-280000/- (IDA Pattern) or its equivalent scales in subsidiaries or sister companies of the Indian Railways/Rail PSU's, and/or Metro Rail Corporations with relevant experience in the area of Operations and/or Maintenance/Signalling/ Rolling stock.

	For candidate applying on regular basis, the Candidates from Rail PSU's/CPSE/Metro Rail etc. should be currently working in the equivalent scale or should have minimum two years' experience in immediate lower grade/ its equivalent scale in IDA/CDA Pattern.
Pay scale	For Regular Posts-Rs.120000-280000(IDA). For Deputation: As per deputation terms & conditions.
Maximum age limit (as on 1st May 2026)	Maximum 55 years

General Conditions: -

- Age, Qualification & Experience will be reckoned as on 01.05.2026.
- Only shortlisted candidates will be notified for interview, which will be communicated through email id registered with KMRL by the applicants. No other mode of communication will be attempted.
- KMRL reserves the right to shortlist the applicants for interview.
- Any corrigendum/ addendum to this advertisement will be displayed only in the website (kochimetro.org). Applicants are requested to visit the website from time to time for all updates.
- Applicants employed in Govt. /Quasi Govt. / Rail PSUs/Metro's shall produce a "No Objection Certificate" from their employer at the time of written/online test and/or interview.
- For the post on regular/contract basis, Experienced Candidates from Rail PSU's/Metro/Govt. Organizations should be presently working in the equivalent grade/its equivalent scale or in the immediate lower grade/its equivalent scale and proof thereof shall be submitted along with application or at the time of written/online test and/or interview.
- Evaluation of Equivalency of qualification, if any, will be at the sole discretion of KMRL.
- Acceptance or rejection of application of the candidates will be at the sole discretion of the Management. Incomplete applications are liable to be rejected.
- KMRL management reserves the right to cancel or amend this advertisement.
- Applications of candidates attempting to influence or interfere with the selection process will be rejected summarily and he/she will be declared disqualified for future vacancies in KMRL.
- For deputationists from Railways, subject to fulfilling other criteria's, relaxation in total experience upto maximum of two years will be considered at the sole discretion of the management.
- No TA/DA will be paid by KMRL to candidates for attending the selection process.
- KMRL reserves the right to cancel the selection process or not to fill the position/ select any candidate, without assigning any reason.
- Candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria mentioned in the advertisement.

- Merely fulfilling the minimum qualifications and experience will not confer on any candidates the right to be shortlisted /called for written/online test and/or interview or to be selected.
- KMRL reserves the right to offer a grade lower than that which was applied for by the candidates.
- For regular/contract posts, Initial pay will ordinarily be fixed at the minimum of the pay scale wherever such pay scale has been prescribed for a post. Management may, if situation warrants, based on recommendations by selection committee fix the initial pay in excess of the minimum of the pay scale by granting advance increments. Pay protection will be granted to eligible employees, in accordance with Government guidelines.
- Candidates for Deputation shall forward their application through proper channel. However, they can also apply online which will be treated as an advance copy. Shortlisting, if eligible otherwise, shall be subject to receipt of application through proper channel.
- KMRL reserves the right to maintain a list of waitlisted candidates after selection process for filling future vacancies, if any as per the Recruitment Rules.
- No correspondence, whatsoever, will be entertained from candidates regarding conduct and result of written/online test and/or interview and reasons for not being called for selection.
- The following documents should be attached by the applicants along with the application for substantiating their Age, Qualification, Experience, CTC:

Proof of Age	: SSLC/Birth Certificate issued by the Competent Authority
Educational Qualifications	: All Year/Semester Mark Sheets & Certificates.
Experience	: a) Past Employments- Service certificate (It Should have Date of Joining, date of Relieving, Pay Scale etc.) b) Current Experience : Appointment Letter, Proof of date of joining, Latest Payslip etc.

How to apply:-

- Applicants should read the instructions in the website (kochimetro.org/careers) thoroughly before applying.
- Application form may be filled online by selecting the link in KMRL website. The scanned copy of the supporting original documents should be uploaded, failing which the application will be treated as incomplete. All the supporting documents shall be uploaded.
- Applications forwarded through any other means including fax or e-mail will not be entertained.
- The last date of submission of application is 10th June 2026.

General Manager (HR, Admin & Trg.)