No. PERS/9/6/RES/2026
Dt. 16.09.2026

Requirement of Retired Govt/PSU employees on contract basis on fixed remuneration.

RITES Ltd. is providing Maintenance Services for dedicated test track between Gudha and Thathana Mithri stations of Jodhpur Division of North Western Railway. In this connection, RITES Ltd. needs retired (Govt/PSUs employees) professionals for the following position:

VC No.	Title of position	No of Positions	Minimum Educational Qualifications	Experience required
54/26(E)	Asstt.Team Leader (P-Way)	1	Graduate degree /Equivalent in Civil Discipline from a recognised university	Retired JS grade & above Railway Officer of Civil Engineering department. **OR** A non-Railway superannuated official having minimum 10 years' experience in rail track maintenance with minimum 5 year experience at executive level.
55/26(E)	Asstt. Team Leader (TRD & OHE)	1	Graduate degree in Electrical/Mechanical/ Electronics Engineering from a recognised university	Retired JS grade & above Railway Officer of Electrical/ Mechanical/Electronics department. OR A non-Railway superannuated official having minimum 10 years' experience in TRD maintenance with minimum 5 year experience at executive level.
56/26(E)	Manager (Works)	1	-	Retired Railway official of Civil engineering department having minimum 3 years' experience as Sr. Section Engineer (Works)
57/26(E)	Asstt. Manager (P-Way)	1	-	Retired Railway official of Civil engineering department having minimum 3 years' experience as Jr. Engineer (P-Way)
58/26(E)	Asstt. Manager (Bridge)	1	-	Retired Railway official of Civil engineering department having minimum 3 years' experience as Jr. Engineer (Bridge)
59/26(E)	Asstt. Manager (Works)	1	-	Retired Railway official of Civil engineering department having minimum 3 years' experience as Jr. Engineer (Works)

60/26(E)	Manager (TRD&OHE)	1	Graduate degree in Electrical/Mechanical/ Electronics Engineering from a recognised university	Retired Railway official of Electrical/Mechanical/ Electronics department having minimum 3 years' experience as Sr. Section Engineer (TRD / OHE) OR A non Railway superannuated official having minimum 10 years experience in TRD maintenance.
61/26(E)	Assistant Manager (TRD&OHE)	2	Diploma in Electrical/Mechanical/ Electronics Engineering from a recognised institution	Retired Railway official of Electrical/Mechanical/Electronics engineering department having minimum 3 years' experience as Jr. Engineer (TRD / OHE) OR A non Railway superannuated official having minimum 5 years' experience in TRD maintenance.
62/26(E)	Asstt. Manager (S&T)	1	Diploma in Electrical/ Electronics Engineering from a recognised institution	Retired Railway official of Electrical/Electronicsl engineering department having minimum 3 years' experience as Jr. Engineer (S&T) OR A non Railway superannuated official having minimum 5 years' experience in S&T maintenance.

Posting location: Nawa City, District Didwana-Kuchaman, Rajasthan.

Remuneration

The remuneration shall be fixed at 50% of the last basic pay drawn at the time of superannuation. In addition, they shall be paid Transport Allowance, as applicable. However, the re-engaged employees shall not be entitled to increment, Dearness Allowance, OR House Rent Allowance.

Nature & period of Engagement

The appointment shall be purely on contractual basis initially for a period of one year, extendable until completion of the assignment subject to mutual consent and satisfactory performance. The actual deployment will be subject to fulfilment of requirements

Age Limit

Maximum 64 years as on 30.09.2026.

Note

Those who have been imposed any major penalties during last 10 years/ minor penalties during the last 05 years of service are not eligible to apply.

Applicants are requested to register themselves on the RITES website in the registration format available under the Tab "Career" → Expert Registration → Registration for Consultant/Expert (http://www.rites.com). The duly generated registration document shall be emailed to Shri Narendra Mohan Soy, DGM/Civil at **narendra.soy@rites.com** with the subject line "Application for the post of ..... VC No ..../26(E)". The prescribed proforma (Annexure-A & B) along with the following documents shall also be attached with the said email within 10 days from the date of publication.

1. High School certificate for proof of Date of Birth.
2. Certificates of Academic & Professional qualifications
3. Detailed CV.
4. Pension Payment Order.
5. Service Certificate, Last Pay-slip, indicating last grade and basic pay drawn issued by the last employer.
6. PF No with the last employer.
7. Proof of Identity & Address (Passport, Voter ID, Driving License, Aadhaar Card etc)
8. PAN Card
9. Proof of different periods of experience as claimed in the Application Form (if applicable)
10. Any other document in support of candidature

6.9.26

(B.K. Nanda)
General Manager/HR-II
RITES Ltd. (Shikhar) Gurgaon.

Annexure-A

PROFORMA FOR SUBMISSION OF APPLICATION FOR ENGAGEMENT OF EXPERT/CONSULTANT

1	Please indicate the Vacancy Circular No.		
2	Please indicate the position for which applied: Re-employment as Expert (Technical/Professional)		
3	Name of the Applicant		
4	Date of Birth		
5	Professional/ Technical/ Educational Qualification (**Qualification documents to be attached**)	**Required for the post applied as per notification**	**Qualification of the applicant**
6	Details of Employment (**Please attach your updated CV**)		
7	Name of Organization from which retired and last designation/ Grade pay		
8	Last basic pay drawn & grade held at the time of retirement **(CDA/ IDA pay scale)**		
9	Field of specialization & No. of years of experience in the field which is proposed to be utilized for the referred position	**Required Experience as per notification**	**Relevant Experience of the applicant**
10	Additional information, if any, which you would like to mention in support of your suitability for the post (Attach a separate sheet)		
12	**Discipline & Appeal cases, Vigilance status – (Penalties imposed/ Status of Secret list) for the last five years (Technical/ Professional) in a vigilance case.** Whether any major Penalty imposed? Whether imposed two minor penalties Whether his name figured on the secret list if yes, details thereof:		

The above information is true to the best of my knowledge and belief. I am liable to be disqualified, if any information given above is found to be incorrect/ incomplete or false.

Signature of the applicant

Date:

Place:

Annexure-B

Self declaration by retired government employees being hired as Advisors/consultants regarding vigilance status

I, ……., hereby solemnly declare and certify that:

- I am not currently involved in any vigilance or CBI cases, and no disciplinary or prosecution proceedings are pending against me.
- During the last 10 years of my service, I have not been imposed with any major penalty as a consequence of vigilance/CBI action.
- During the last 5 years of my service, I have not been imposed with any minor penalty as a consequence of vigilance/CBI action.

I hereby affirm that the aforementioned declarations are true and accurate to the best of my knowledge and belief. I understand and acknowledge that any discrepancy or inaccuracy found may result in the termination of my engagement without prior notice.

Furthermore, I confirm that if my name is found in any Agreed or Secret list, my engagement may be terminated forthwith without any prior notice.

Signature of the Applicant _____

Name of the Applicant _____

Place:

Date: