VACANCY NOTICE NO. 11/2026

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

ISSUED ON 20-02-2026

GENERAL MANAGERS
ALL RAILWAYS/NEW ZONES/PRODUCTION UNITS

DIRECTOR GENERAL'S/DIRECTORS
ALL RAILWAY TRAINING INSTITUTES

NO: 2025/E(O)II/40/2 **VACANCY NOTICE NO. 11/2026**

ORGANIZATION	:	CONTAINER CORPORATION OF INDIA LTD.(CONCOR)
TITLE & NO.OF POSTS	:	DIRECTOR (DOMESTIC DIVISION)- 01 POST
LOCATION	:	NEW DELHI
TERM OF APPOINTMENT	:	ABSORPTION
SCALE OF PAY	:	RS.1,80,000-3,40,000/- (IDA - Revised)
AGE, QUALIFICATION, EXPERIENCE etc.	:	AS PER ANNEXURE
NOTE	:	APPLICANTS SHOULD APPLY IN THE MANNER PRESCRIBED IN PESB WEBSITE. HARD COPIES OF APPLICATIONS IN DUPLICATE SHOULD REACH THIS OFFICE BEFORE THE CLOSING DATE AS PRESCRIBED BY THIS MINISTRY FOR ONWARD TRANSMISSION TO PESB. SCANNED COPY OF THE APPLICATION SHOULD ALSO BE SENT THROUGH E-MAIL TO eo2@rb.railnet.gov.in
WEB ADDRESS	:	www.indianrailways.gov.in\railwayboard, then click for IR personnel and then vacancy circulars www.pesb.gov.in www.pesbonline.gov.in
CLOSING DATE	:	15 DAYS FROM DATE OF ISSUE

SEND NAMES OF VOLUNTEERS WITH BIO-DATA INDICATING PREVIOUS POSTINGS TOGETHER WITH A STATEMENT GIVING DETAILS OF PREVIOUS DEPUTATION, IF ANY, IN CENTRAL PSUs DULY SIGNED BY THE APPLICANT VIGILANCE/DAR CLEARANCE AND CRS TO E(O)II/RAILWAY BOARD(.) APPLICATIONS RECEIVED WITHOUT STATEMENT WILL NOT BE ENTERTAINED AT ALL(.) ADVISE ALL ELIGIBLE SC/ST OFFICERS ALSO (.) RAILWAYS(.)

RAVI SHEKHAR
JOINT SECRETARY/D/RAILWAY BOARD

NO: 2025/E(O)II/40/2 New Delhi. Dated 20-02-2026

Copy to:-

1. General Managers. Central. Eastern. Northern. North Eastern. North East Frontier. Southern. South Central. South Eastern. Western Railways. Metro Rail. Kolkata. N.W. Railway. Jaipur. E.C. Railway. Hajipur. North Central Railway/Allahabad, South Western Railway/Bangalore, East Coast Railway/Bhubaneswar, West Central Railway/Jabalpur, SEC Rly., Bilaspur.

2. General Managers, CLW/Chittaranjan, DLW/Varanasi, ICF/Perambur, RCF/Kapurthala. W&AP/Bangalore and RE. Allahabad.

3. DG/RDSO. Lucknow and IRCAMTECH, Area Officer. Maharajpur, Gwalior.

4. CAO(R)s, COFMOW/New Delhi, DCW/Patiala, MTP(R), Mumbai, Delhi and Chennai.

5. DG/RSC, Vadodara/Directors. IRIMEE. Jamalpur/IRICEN, Pune and IRISET, Secundrabad/IRIEE, P.B. No. 33. Nasik Road, Maharashtra, Director, Indian Railways Institue of Transport Management (IRITM). Hardoi Bypass Road, P.O. Manak Nagar, Lucknow-226011.

6. All officers/Railway Board (by email).

7. G. Branch for display on Notice Board.

8. Secy. General, FROA, Room No.256-A, Rail Bhavan

9. Secy. General, IRPOF, Room No. 268, Rail Bhavan.

10. Secy. General, IRCA, DRM's Ofice, Accounts Bldg., Chelmsford Rd. New Delhi.

11. Chairman & Managing Director/CONCOR,CONCOR,C-3, Mathura Road, Opp Apollo Hosp, New Delhi

12. OSD/MR,EDPG/MR,PS/MOS(G),PS/MOS(S),JS(CP),JS(G),JS(E),JS(D), US(C), ERB-I and E(O)I Branches, Railway Board.

13. Chief Commissioner of Railway Safety, Lucknow ,Adviser (Safety)/Railway Board.

14. Dy. Director General (Rail Move), Milrail, Addl. Dte General of Movement, Integrated HQs of MoD(Army) Room No-514 B, D-1

RAVI SHEKHAR

JOINT SECRETARY/D/RAILWAY BOARD

No. : 7/13/2025-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)
***

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड़
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली / New Delhi– 110003
Dated : 20/02/2026

सी. पी. एस. ई. का नाम NAME OF THE CPSE	Container Corporation of India Limited
पद का नाम NAME OF THE POST	Director (Domestic Division)
रिक्ति की तारीख DATE OF VACANCY	01.03.2026
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule A
पद का वेतनमान SCALE OF THE POST	Rs. 180000 – 340000 (IDA)

I. COMPANY PROFILE

Container Corporation of India Limited (CONCOR) was incorporated in March, 1988 as a Government Company under Companies Act, 1956. It is a Schedule 'A'/Navratna CPSE under the administrative control of Ministry of Railways. The Company was set up with the objective of developing multi modal logistics support for India's international and domestic containerised cargo and trade. The Company currently provides services for containerised freight transportation by rail and road link in India.

Company is further diversifying into innovative Business Solutions, First Mile Last Mile Service, Bulk Cargo, Warehousing directly as well as through various joint venture operations. The company has a network of Exim and Domestic Terminals spread all over India through which services are provided.

The Registered and Corporate office of the Company is at New Delhi. The organization has been restructured into 04 Areas, with 09 Cluster offices at Tughlakabad, Jaipur, Ludhiana, Ahmedabad, Mumbai, Vishkhapatnam, Hyderabad, Chennai and Kolkata and 67 ICDs/CFSs/Strategic Tie-ups in India.

The company employed 1250 regular employees (Executives 365 & Non-executives 885) as on 31.12.2025.

The authorized and paid up capital of the Company was Rs. 600 crore and 380.81 crore,

respectively, as on 31.12.2025.

The shareholding of the Government of India in the company is 54.80% as on 31.12.2025

II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (Domestic Division), is a member on the Board of Directors of the Corporation and reports to the Chairman and Managing Director. He would be primarily responsible for efficient function of Domestic Division by evolving effective marketing strategies for business development and promotion of multimodal rail-cum-road movement of containerised traffic. His responsibilities include overseeing the running of domestic container trains and maintaining liaison with concerned Railway authorities, regarding train running; he would also be responsible to oversee the development and functioning of domestic container terminals and prescribe systems and procedures for operation of these terminals; and he would be responsible to arrange stevedoring and road transportation arrangements at these terminals, promoting indigenisation under Atma Nirbhar Scheme of the Government.

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		**Others**	
Minimum	**Maximum**	**Minimum**	**Maximum**
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and not in a contractual/ad-hoc capacity – in one of the followings:-

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);

(b) Central Government Group 'A' officers including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc;

(c) State Public Sector Enterprise (SPSE) where the annual turnover is *Rs.5,000 crore or more;

(d) Private Sector company/ Joint Venture (JV) [50:50 JVs of Central Government/ State Governments and JVs of CPSEs with other CPSEs/ organisations (50:50 JVs)]/ National and State level Cooperative Federations (hereinafter referred as JVs/ Federations) whose annual turnover is *Rs.5000 crore or more. In case of Private Company, preference would be given to candidates from listed Companies. The applicants from Private Company, JV and Federation will be arranged in order of annual turnover of these entities.

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits.)

3. QUALIFICATION:

The applicant should be a Graduate with good academic record from a recognized University/Institution.

4. EXPERIENCE:

The applicant should have atleast five years of cumulative experience in Railway operations, multimodal transportation traffic policy, marketing, sales and business development in an organization of repute.

Applicant wih experience in a Railway organization will have added advantage.

5. PAY SCALE:

(a) **Central Public Sector Enterprises-**

Eligible Scale of Pay

(i) Rs. 7250-8250 (IDA) Pre 01/01/1992

(ii) Rs. 9500-11500 (IDA) Post 01/01/1992

(iii) Rs. 20,500-26,500 (IDA) Post 01/01/1997

(iv) Rs. 51300-73000 (IDA) Post 01/01/2007

(v) Rs. 120000-280000 (IDA) Post 01.01.2017

(vi) Rs. 18400-22400 (CDA) Pre-revised Post 01.01.1996

(vii) Rs. 37400-67000 + GP 10000 (CDA) Post 01/01/2006

(viii) Rs. 144200-218200 (Level 14) (CDA) Post 01/01/2016

The minimum length of service required in the eligible scale will be one year for internal candidates and two years for others, as on the date of vacancy.

(b)

(i) Group 'A' officers of the Central Government including All India Services (AIS) and Autonomous Bodies etc. should be holding either a post of the level of Joint Secretary in Govt. of India or an equivalent post, carrying equivalent scale of pay, on substantive basis, on the date of application. The officer drawing the eligible pay scale merely on account of Non-Functional upgradation (NFU) / Next Below Rule (NBR) basis without holding substantive post, shall not be eligible to apply to the post advertised by PESB.

(ii) Applicants from Public Sector Bank/ Financial Institutions should be holding at Board level or at least a post of the level immediately below the Board level for one year on the date of application.

(iii) Applicants from the Armed forces of the Union should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force on the date of application.

(c)

Applicants from State Public Sector Enterprises/ Private Sector/ JVs/ Federations should be working at Board level position or at least a post of the level immediately below the Board level on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous

Bodies etc., will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

Applicants should submit their applications on-line only as per the format.

1. The applicants should submit their applications through proper channel as follows:

(a) Group 'A' Central Government Officers, including All India Services and Armed Forces of the Union ; through Cadre Controlling authority.

(b) Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc: through their Administrative Ministry/ Department of the Govt. of India.

(c) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;

(d) Officers Below Board level post in CPSE: through the concerned CPSE;

(e) CMDs/MDs/Functional Directors In State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;

(f) Below Board level in SPSE: through the concerned SPSE.

(g) (i) Applicants from Private Companies: directly to the PESB.

(ii) Applicants from JVs/ Federations: apply online and forward printed application through their Head of Organisation/ Competent Authority.

2. Applicants from Private Companies/JVs/Federations must submit the following documents along with the application form:

(a) Annual Reports of three financial years preceding the calendar year in which the post is advertised of the Organisation in which currently working **(please provide URL or attach/ enclose copies);**

(b) Applicants of private company should provide the documentary proof if the company is listed **(please provide URL or attach/ enclose copies);**

(c) Evidence of working at Board level or at least a post of the level immediately below the Board level;

(d) Self-attested copies of documents in support of age and qualifications.

(e) Relevant Jobs handled in the past with details.

3. (a) The cadre controlling authority/ competent authority should forward applications of only those applicants who are clear from vigilance angle, as per the guidelines issued by DPE from time to time, latest being issued vide OM No. 15(2)/2001-DPE(GM)-FTS-4199 dated 28.10.2025. The vigilance profile, in the 13 points proforma prescribed by CVC (issued vide CVC's circular number 10/09/24 dated 06.09.2024) should invariably be attached with the application form.

(b) In case of SPSEs/ JVs/ Federations, the Head of Organisation/ Competent Authority/ State Administrative Secretary/ Cadre Controlling Authority should forward the applications of only those applicants who are clear from vigilance angle. The vigilance profile in the 13 points proforma prescribed by CVC may be attached with application form.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/ Autonomous Bodies etc:

(a) The appointment is on immediate absorption basis.

(b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Companies/JVs/Federations

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the **Application Form online only** against this Job Description on the website of PESB - https://pesb.gov.in/ and thereafter forward it online, as per procedure specified in para V(1);

Or

(b) fill up the **Application Form online only** against this Job Description on the website of PESB - https://pesb.gov.in/, take a printout and send it offline, as per procedure specified in para V(1).

• Total timeline for receipt of applications (complete in all respect) in PESB is 30 days from the date of uploading the Job Description on website of PESB.

• Last date for submission of online application by the applicant is by 03:00 PM on 13.03.2026

• Last date for nodal officers/ Head of the Organisation/ Competent Authority/ Administrative Secretary/ Cadre Controlling Authority in the case of all applicants except applicants of Private Company to forward applications to PESB is by 05:00 PM on 23.03.2026

• No application shall be entertained under any circumstances after the stipulated date.

• Incomplete applications and applications received after the stipulated date shall be REJECTED.

VIII. Board reserves the right to shortlist applicants for interview, keeping in view the extant guidelines issued from time to time.

IX. Applications are to be addressed to

Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO **SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD** ONLY.