डेडीकेटेड फ्रेट कोरीडोर कार्पोरेशन ऑफ़ इंडिया लि.
Dedicated Freight Corridor Corporation of India Limited
(भारत सरकार रेल मंत्रालय का उपक्रम)
DFCCIL, Corporate Office Complex, Sector – 145, Noida, Uttar Pradesh - 201306

No.HQ-HR0RECT(IMA)/1/2026/42225 **Dated: 02.05.2026**

Advertisement No. 01/2026/IA

Dedicated Freight Corridor Corporation of India Limited (DFCCIL), is a schedule 'A' Public Sector Undertaking under the administrative control of Government of India (Ministry of Railways). It is the most ambitious and biggest ever project in rail infrastructure sector, set-up to support growth of economy by building high capacity, high speed rail freight corridors along the golden quadrilateral and its diagonals. The first Phase comprises construction of two corridors namely Western DFC and Eastern DFC. At present the Company has its Corporate Office at Noida and Field Units at Mumbai, Vadodara/Surat, Ahmedabad, Ajmer, Jaipur, Noida, Ambala, Prayagraj, Pt. Deen Dayal Upadhayay Nagar, Tundla and Kolkata etc.

The company invites applications on **Immediate Absorption Basis** against the posts indicated in the table below from the **regular officers** working in Central/State Govt. departments, Subordinate/Attached Offices and Autonomous bodies under Central Govt. (being audited by C&AG), Central PSUs, Joint Ventures or any other forms of organization between Central Govt. and State Govt with minimum 50% stake held by Central Government.

A. Eligibility criteria:

Name of the post, Deptt.	Level & Basic Pay	No. of Post	Eligibility Criteria for Immediate Absorption	
			CDA Pay Scales	IDA Pay Scales
(1)	(2)	(3)	(4)	(5)
General Manager (Mechanical)	E-8 Level (Rs. 1,20,000-Rs. 2,80,000)	01 (One)	**General Manager** Working in analogous grade i.e. SA Grade (Level 14) or working in SG grade (Level 13) with 17 years of Group 'A' service in the relevant discipline	**General Manager** Working in analogous grade E8 Level (Rs. 1,20,000–2,80,000), with 20 years of Managerial service or working in E7 level (Rs. 1,00,000-2,60,000) for a period of 04 years with a total of 20 years of Managerial service.
General Manager (Safety)		01 (One)		
General Manager (Law)		01 (One)		
Deputy General Manager (IT)	E-5 Level (Rs. 80,000-Rs. 2,20,000)	02 (Two)	**Deputy General Manager** Group 'A' or Group 'B' officers working in Level 12 (Analogous Grade) or Working in Sr. Scale (Level 11) for a period of 04 years.	**Deputy General Manager** Working in analogous grade E-5 (Rs. 80,000-Rs.2,20,000) having 08 yrs. Managerial service or working in E4 (Rs. 70,000- Rs. 2,00,000) for a period of 04 years having a total of 08 years managerial service.
Note: The vacancy for the post of ***Junior Manager (one in Law and four in Finance)*** under E2 grade (Rs. 50,000-1,60,000) stands **cancelled** due to administrative reasons.				

Qualification & Experience	**General Manager (Mechanical)**	**(i) <u>Education Qualification:</u>** B.E./B.Tech. or equivalent qualification in Mechanical Engineering from a recognized University or Institution. **(ii) <u>Essential Experience:</u>** Extensive working knowledge within Railway Mechanical Engineering Department at Workshop/ Division levels, with specific expertise in Carriage & Wagon (C&W) Maintenance & operations. **(iii) <u>Desirable Experience:</u>** Exposure in Safety and Disaster Management protocols within the Railways or way side equipment (HABD, HAHW, WILD, MVIS etc.) monitoring and management.
	General Manager (Safety)	**(i) <u>Eligibility:</u>** Officers belonging to any of the following organized services: a) Operations b) Civil Engineering c) Mechanical Engineering d) Electrical Engineering e) Signal & Telecommunications (S&T) **(ii) <u>Education Qualification:</u>** B.E. / B.Tech. or equivalent qualification in relevant discipline or relevant Graduation degree for officers working in Operating department in IR / other PSUs of IR from a recognized University or Institution. **(iii) <u>Essential Experience:</u>** a) The officer must have minimum 03 years of experience in Safety Department in Indian Railways (IR) or DFCCIL or Other PUs / PSUs of Indian Railways OR should be currently working in Safety Department in IR or DFCCIL or Other PUs / PSUs of Indian Railways. b) The officer should possess a sound understanding of railway safety rules, procedures, and best practices, along with proven administrative capability. **(iv) <u>Desirable Experience:</u>** a) Exposure to safety audits, accident inquiries, safety inspections, and implementation of safety drives/programs. b) Experience in multi-disciplinary coordination relating to railway safety. c) Exposure in **Safety and Disaster Management** protocols within the Railways.

	General Manager (Law)	**(i) <u>Education Qualification:</u>** Full time regular bachelor's degree in law with minimum 50% marks from recognized University/Institute in India. **Note: Candidates who have acquired the above degree through distance learning, part-time programs, or correspondence courses shall not be eligible.** **<u>Desirable Educational Qualification:</u>** a) Preference will be given to candidates who have obtained their law degree from reputed universities such as NLUs, Delhi University, Allahabad University, etc. b) Master's degree in law (LLM). **(ii) <u>Essential Experience:</u>** a) Experience in handling Arbitrations (including commercial arbitration) & Conciliation matters, Industrial/Labour/Commercial Law matters and other dispute resolution mechanisms. b) Drafting & Vetting various Legal or contractual documents, providing legal opinions, handling legal matters pertaining to Land Acquisition, Contractual disputes, Service and Regulatory matters etc. c) Handling litigation before various judicial and quasi-judicial forums. **(iii) <u>Desirable Experience:</u>** Experience in the Construction/Infrastructure sector will be preferred.
	Deputy General Manager (IT)	**(i) <u>Education Qualification:</u>** B.E. / B. Tech in Computer Science / Information Technology / Electronics Engineering OR M.C.A. (Master of Computer Applications) OR equivalent from a recognized University/Institution. **<u>Desirable Educational Qualification:</u>** Master's degree in computer science / IT or Electronics **(ii) <u>Essential Experience:</u>** a) **<u>Domain Expertise</u>:** Proven in-depth experience in one or more core IT functions: Networking (LAN/WAN)

		design/management, Application Development (Software Development Lifecycle), or Cloud/Hybrid Hosting management. b) **Familiarity:** Experience in handling public procurement procedures, **(iii) Desirable Experience:** a) **Domain Expertise:** Working knowledge of ERP modules and user support processes. Exposure to Cyber Security operations and incident response procedures. Professional certifications (e.g., CCNA/CCNP, Certified Cloud Practitioner, Certified Scrum Master, CISA, ISO 27001) **b) Project Management:** Experience in managing medium-to-large-scale IT projects, ensuring timely delivery and budget adherence.

B. (a) The post/pay scale held by the applicants on temporary capacity such as on contract, on ad-hoc, Ex-cadre, on deputation basis or on MACP financial up-gradation basis, etc. shall **not** be taken into account for the purpose of eligibility. Therefore, those applicants who are presently on deputation to other organization must satisfy the eligibility conditions based on their parent cadre post/pay scale and not the deputation post/pay scale. The service rendered in other organization(s) on deputation basis after regular appointment in the parent organization will be considered for this purpose.

(b) In case the pay scale held by any applicant is not revised in his/her parent organization, such pre-revised scale must co-relate with the replacement scales mentioned under Col. 3 & 4 above, for the purpose of determining his/her eligibility.

(c) ***Annual Performance Appraisal Reports (APARs):*** The applicants should have earned minimum three (03) preceding years of APARs. The APARs should have been earned either in the parent organization or while on deputation to other organization(s) after regular appointment in the parent organization.

(d) All the courses should be from UGC or AICTE approved institutions.

(e) **In the absence of APARs for the preceding 03 years the candidate will not be allowed to appear in the interview**.

(f) The maximum age of the applicant should not exceed 57 (Fifty-Seven) years as on 01.05.2026 for E-8 Level **(General Manager).**

(g) The maximum age of the applicant should not exceed 55 (Fifty-five) years as on 01.05.2026 for the posts of E-5 Level **(Deputy General Manager).**

(h) Candidate will have to execute the service Bond as per the norms of DFCCIL, at the time of joining as per extant policy.

(i) Managerial service will be counted w.e.f. date of grant of IDA pay Scale of Rs. 50,000-1,60,000 or CDA pay scale of Level 8/Level 10 & above/date of entry to Group 'B' or Group 'A'.

C. Selection Procedure:

(a) The crucial date for determining eligibility criteria, experience and age would be 01.05.2026.

(b) The applicants fulfilling all the eligibility conditions will only be considered for short-listing for interview. However, in case of large number of applicants found eligible, DFCCIL reserves the right to shortlist only the limited number of candidates based on their relevant and required qualifications/ additional professional qualification/ experiences and other achievements.

(c) Selection of the eligible and short listed candidates shall be based on interview and assessment of APARs for the preceding three years. The weightage will be given to various attributes such as APAR, Experience Profile, Additional Professional Qualifications & Personality in the interview as per the extant policy.

(d) As per extant instruction of Govt of India, reservation rule is not applicable in deputation & absorption. However, the eligible SC/ST applications will be considered for selection along with others.

D. Perks & Allowances in DFCCIL:

Officers are entitled to Leased Accommodation, Liberal Medical Facility, Leave Travel Concession, Basket of Allowances with cafeteria approach, Superannuation Benefit, Leave, CPF and other fringe benefits as per the Company Rule and as issued/amended from time to time.

E. How to Apply:

(a) Candidates satisfying the conditions of eligibility may submit their application only in the prescribed format (Shown as Annexure –I & II) to be downloaded from DFCCIL's website at ***www.dfccil.com.***

(b) The Candidates are advised to strictly follow the Application Format and the same **on A4 size paper** should be filled-up in **ENGLISH** language with **BALL POINT PEN** only. The application should be properly signed. Unsigned applications will not be considered.

(c) The candidates should submit their applications through proper channel requesting their parent organization to forward their application along with NOC, D&AR and Vigilance Clearance and APARs for the preceding 03 years as mentioned above to DFCCIL. For proper appreciation of APAR ratings, the candidate shall ensure that their parent organization should forward the guidelines on APAR rating criteria following there.

(d) **Normally, applications forwarded through proper channel would be considered. In cases where NOC/forwarded application/APARs is not received from the employer before the interview, the candidate would be provisionally interviewed based on self-certified copies of APARs and can be provisionally considered, subject to receipt of letter of acceptance of resignation from the competent authority of his parent organization before joining DFCCIL.**

(e) Regular employees of DFCCIL are not required to submit NOC but D&AR & Vigilance clearance must be attached with the application.

(f) Experience certificate from Present/Previous Organization (wherever asked for) clearly indicating the length of service in relevant grade/field as prescribed under the essential eligibility criteria column in the Advertisement must be sent along with the application.

(g) Copies of Certificate/Documents for proof of age or educational/professional qualifications/experience should be attached in support of eligibility criteria.

(h) The pay scale structure of the organisation where the applicant is working should also be attached.

(i) Application Form complete in all respect should be sent to: **General Manager/HR(R&P), Dedicated Freight Corridor Corporation of India Ltd. (DFCCIL), Corporate Office Complex, Sector-145, Noida, Uttar Pradesh -201306, Mail ID: sundersingh@dfcc.co.in**

(j) Application not submitted in the prescribed format will be summarily rejected. The envelope containing the application should be superscribed ***"Application for the post of ---------- on Immediate Absorption basis".*** One envelope should contain only one application.

(k) ***Last date for receipt of application: 30 days*** from the date of publication in Employment News. Applications complete in all respects should reach on or before 30 days from the date of publication of this Advt. in the Employment news.

F. Other Instructions to the applicants:

(a) Candidature will be cancelled at any stage of the recruitment process or after recruitment/ joining, in case any information provided by the candidate is found to be false or is not found in conformity with the eligibility criteria mentioned in this advertisement.

(b) DFCCIL reserves the right to cancel/modify/alter the Recruitment/Selection process, if need so arises, without assigning any reason whatsoever.

(c) No Journey fare (TA/DA) for appearing in the interview will be reimbursable.

(d) The date of immediate absorption will be reckoned from the date of joining of the selected candidate in DFCCIL after acceptance of resignation by the competent authority in the parent organization.

(e) It must be noted that the following categories of applications will not be entertained by DFCCIL:

i. Incomplete applications
ii. Applications received after the last date will be summarily rejected.

02/05/2026

(Sunder Singh)
General Manager/HR/R&P
Email: sundersingh@dfcc.co.in

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Annexure-I

DEDICATED FREIGHT CORRIDOR CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)

(Application Form w.r.t. Advt. No.01/2026/IA)

Note: (i) Candidate must read the instructions carefully before filling up of this application, ***(ii) Application to be made strictly in the given format and to be filled in English only.***	***Space for photograph***

1.	Name of the Post and department		
2.	Name of the candidate (in capital letters)		
3.	Father/Husband's name		
4.	Complete postal address (in capital letters) of (a) The applicant (b) The Cadre controlling authority.		(a) (b)
5.	E-mail ID		
6.	Mobile Number		
7.	Date of Birth (in DD/MM/YY format)		
8.	Date of Retirement (in DD/MM/YY format)		
9.	Category (UR/SC/ST/OBC)		
10.	Present post/designation held		
11	Indicate the date with effect from which the Present Post is held on regular basis		
12	Educational Qualification (both academic and professional)		

Examination passed	Name of Institution/University	Year of passing	Subjects	Marks obtained/ Maximum marks	%of marks

13.	State clearly whether educational & other qualifications required for the post are satisfied by you (if any qualification has been treated as equivalent to the one prescribed in the rules, state the authority for the same)		
14.	Qualifications/Experience required for the post advertised for: **Essential-** (i) (ii) (iii) **Desirable**- (i) (ii)		Qualifications/experience possessed by the applicant: **Essential-** (i) (ii) (iii) **Desirable**- (i) (ii)

15. Details of employment in chronological order. Enclose separate sheet/s duly signed by you in case the space below is insufficient.

Office/Institute/ Organization	Post held	From	To	Total Experience in years	Scale of Pay	Nature of duties	Name of Unit/project where worked

16.	Nature of Present employment: a) Permanent, b) Deputation, c) Temporary, or d) Ad-hoc/Contract		
17.	In case the present employment is held on deputation/contract basis, please state: a) The date of initial appointment, b) Period of appointment on deputation/contract, c) Name of the parent office/organization to which you belong.		
18.	Please state whether working under; a) Central Government, b) State Government, c) Government Undertakings, d) Autonomous Organization, e) University, f) Others(please specify)		
19.	Indicate the details of pay particulars:		

	(a) Are you in CDA or IDA scale (b) If in CDA, please indicate the Pay Level and Basic Pay (c) The Pay level held under MACP, if any (d) If in IDA, please indicate the Pay Scale (e) Whether in pre-revised or revised scale of pay (CDA/IDA)		
20.	Total emoluments per month currently drawn (give the break-up)		
21.	Remarks: The Candidates may indicate information with regard to a) Research publications and reports and special projects b) Awards/ Scholarship/ Official Appreciation c) Affiliation with the professional bodies/institutions/societies and d) Any other information. (Note: Enclose a separate sheet if the space is insufficient)		

DECLARATION TO BE SIGNED BY THE CANDIDATE

I hereby certify and declare that I have carefully gone through the vacancy circular/advertisement and I am well aware that the Curriculum Vitae duly supported with the documents submitted by me will also be assessed by the Selection Committee at the time of selection for the post. All statements made and information given by me in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information or part of it being found false or incorrect before or after the interview/appointment, action can be taken against me by the DFCCIL and my candidature/appointment shall automatically stand cancelled/terminated.

I further declare that I fulfil all the conditions of eligibility prescribed for the post applied for and in case my application is not received by DFCCIL within the stipulated date due to postal delay or otherwise, DFCCIL will not be responsible for any such delay.

(Signature of the Applicant)

Place:
Date:

List of Enclosures:

1.
2.
3.

ANNEXURE-II

CERTIFICATE BY THE CADRE CONTROLLING AUTHORITY

Certified that the information/details furnished in the above application by the applicant are true and correct as per the records available. He/ She possesses the educational qualifications, experience and fulfils the conditions as required under the vacancy notification. If selected, he/she will be relieved immediately.

2. It is also certified-

(i) That there is no vigilance/disciplinary case pending or contemplated against Shri /Smt./Ms.----------,

(ii) That his/her Integrity is certified as 'Beyond Doubt'.

(iii) That his/her CR/APAR dossier in original is enclosed/ photocopies of the ACRs/APAR for the last five years duly attested by an officer of the rank of Under Secretary to the Govt. of India or above are enclosed.

(iv) That no major / minor penalty has been imposed on him / her during that last ten years or a list of major / minor penalties imposed on him / her during the last ten years is enclosed (as the case may be).

(v) That the cadre controlling authority has no objection to the consideration of the applicant for the post mentioned in this advertisement.

Signature of the forwarding Officer
Name:
Designation:
Telephone:
E-mail ID:
(Office Stamp)