GUJARAT METRO RAIL CORPORATION (GMRC) LIMITED

(SPV of Govt. of India & Govt. of Gujarat)
(Formerly known as Metro-Link Express for Gandhinagar And Ahmedabad (MEGA) Company Limited)

No. GMRCL/HR/RECT/Syst./May-25/02 Date: 21st May, 2025

RECRUITMENT NOTIFICATION FOR APPOINTMENT ON CONTRACT BASIS.

Gujarat Metro Rail Corporation (GMRC) Limited, a 50:50 Special Purpose Vehicle (SPV) jointly owned by Government of India and Government of Gujarat is entrusted with the responsibility of implementation of railbased Mass Rapid Transit System for Gujarat.

GMRC invites applications from qualified and experienced candidates as per the following posts and appointments will be only on "Contract" with minimum 3 years to 5 years, on standard terms & conditions of the Organization:

Sr. No	Name of Post	Scale of Pay (Revised IDA Scale)	No. of Vacancies	Education Qualification & Essential experience
1	**Joint General Manager (Operations & Maintenance)** on contract & Deputation Basis	90000-240000	1	**1) Required Education Qualification:** Candidate must be a B.E / B. Tech (Electrical/ Mechanical/ Electronics/ Electrical & Electronics/ Electronics & Communication/ Applied Electronics/ Industrial Electronics/ Power Electronics/ Instrumentation) Engineering graduate from a Govt. recognized University/ Institute or any Graduate from a govt. recognized university/Institute with experience in train operations. **2) Relevant Work Experience:** Candidate should have an overall 14 years of post-qualification experience OR should have 12 years of post-qualification executive level experience in Government / PSU's, out of which a minimum 4 years of experience in O&M of Railway/Metro. * For max. age and pay scale eligibility refer pg. no. 03
2	**Deputy General Manager (Signalling)** on contract & Deputation Basis	70000-200000	1	**1) Required Education Qualification:** Candidate must be a B.E /B.Tech (Electrical/ Electrical & Electronics/ Electronics & Telecommunications/Applied Electronics / Industrial Electronics / Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute. **2) Relevant Work Experience:** Candidate should have relevant experience like design/specifications, planning, administration of contracts, installation, testing, commissioning of Signalling/PSD System works in Railway Systems/Metro/LRT/ Sub-urban Rail. Candidates with experience of working in modern urban metro rail systems will be given preference. • Applicants should have minimum 10 years of relevant post-qualification experience of executive level in reputed private organization. OR • 8 years of relevant post-qualification experience of executive in Government / PSU's. * For max. age and pay scale eligibility refer pg. no. 03
3	**Deputy General Manager (Rolling Stock)** on contract & Deputation Basis	70000-200000	1	**1) Required Education Qualification:** Candidate must be a B.E /B.Tech (Electrical/Mechanical/ Electrical & Electronics / Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute. **2) Relevant Work Experience:** Candidates should have relevant experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of Rolling Stock system in railways/metros /other PSUs / private sector. Also preferably be experienced with latest electrical / rolling stock technologies of urban & suburb Rail Systems. • Applicants should have minimum 10 years of relevant post-qualification experience of executive level in reputed private organization.

				OR • 8 years of relevant post-qualification experience of executive in Government / PSU's. * For max. age and pay scale eliibility refer pg. no. 03
4	**Assistant Manager (Rolling Stock)** on contract basis	50000-160000	1	**1) Required Education Qualification:** Candidate must be a B.E /B.Tech (Electrical/Mechanical/ Electrical & Electronics / Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute. **2) Relevant Work Experience:** Candidates should have relevant experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of Rolling Stock system in railways/metros /other PSUs / private sector. Candidates with experience of working in modern urban metro rail systems will be given preference. • Applicants should have minimum 7 years of relevant post-qualification experience of Supervisory grade in a reputed private organization. OR • 5 years of relevant post-qualification experience of Supervisory grade in Government / PSU's. * For max. age and pay scale eligibility refer pg. no. 03
5	**Assistant Manager (Traction)** on contract basis	50000-160000	3	**1) Required Education Qualification:** Candidate must be a B.E /B. Tech (Electrical/ Electrical & Electronics/Industrial Electronics / Power Electronics) engineering graduate from a Govt. recognized University/Institute. **2) Relevant Work Experience:** Candidates should have relevant experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of electric traction / HV Power system in railways/metros /other PSUs / private sector. Candidates with experience of working in modern urban metro rail systems will be given preference. • Applicants should have minimum 7 years of relevant post-qualification experience of Supervisory grade in a reputed private organization OR • 5 years of relevant post-qualification experience of Supervisory grade in Government / PSU's * For max. age and pay scale eligibility refer pg. no. 03
6	**Assistant Manager (UG- E&M)** on contract basis	50000-160000	1	**1) Required Education Qualification:** Candidate must be a B.E /B.Tech (Electrical/ Mechanical/ Electrical & Electronics / Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute. **2) Relevant Work Experience:** Candidates should have relevant experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of electric system, ECS, TVS in underground station of railways/metros /other PSUs / private sector. Candidates with experience of working in modern urban metro rail systems will be given preference. • Applicants should have minimum 7 years of relevant post-qualification experience of Supervisory grade in a reputed private organization OR • 5 years of relevant post-qualification experience of Supervisory grade in Government / PSU's * For max. age and pay scale eligibility refer pg. no. 03

1) ***For the positions of DGM level, interested candidates working in Indian railways/Metro Rail Organization/State or Central Govt. PSU/Board/Organization of Government may apply on deputation basis on standard terms & conditions of parent organization and other entitlements as per governing policies of GMRC Ltd. The NOC should be submitted with application on or before the date of interview.***

2) ***Preference will be given to candidates working in Indian Railways/Metro Rail Organizations/ Central Government/State Government/ PSUs/Organization of Government implementing Large Civil Engineering Projects.***

3) ***Preference will be given to candidate who has worked in Gujarat State for at least 03 years and are conversant with the Gujarati Language.***

Sr. No.	Designation Applying for	Max. age as on date of advertisement	For candidates working in revised IDA scale/CDA scale	For candidates working in private sector
1	For applying to the post of **Joint General Manager**	50 Years for Contract basis/ 58 years for deputation	For candidates working in Government organizations, Metro Rail, Railway PSUs, or PSUs: Applicants must have at least two years of relevant experience in Operations and Maintenance in the IDA pay scale of ₹80,000- ₹2,20,000 or above, or in the 7th Pay Matrix Level 11 or above or equivalent 7th Pay Grade or above.	For candidates working in private industries: Applicants must have at least two years of relevant experience in Operations and Maintenance and having a CTC of ₹2,35,000 per month or above for the last two years.
2	For applying to the post of **Deputy General Manager**	45 Years for Contract basis/ 58 years for deputation	Applicant should have at least 2 years' experience in IDA pay scale of ₹ 60000-180000 or higher pay scales or equivalent CDA pay scale.	Applicant having experience in private sector should be working with reputed private organizations drawing salary (CTC) of minimum Rs. 1,00,000/- per month (approximately).
3	For applying to the post of **Assistant Manager**	32 years	Candidate should be presently working in revised IDA scale ₹ 50000-160000 or equivalent CDA scale in Govt/PSU/Metro Corporations OR Candidate should have worked at least 2 years in pay scale of ₹ 35000-110000 or Higher pay scales or equivalent CDA scale OR Candidate should have worked at least 3 years in pay scale of ₹ 30000-120000 or equivalent CDA scale	Applicant should be working with reputed organizations drawing salary (CTC) of minimum ₹ 70,000/- per month (approximately).

1. GENERAL CONDITIONS

i. The number of posts indicated above may vary based on further assessment of requirement.
ii. Apart from the pay, other benefits will also be paid as per the Company Policy.
iii. Candidate working in PSU/Boards/Organization of Government/Metro Rail Corporations should submit NOC along with last 5 years APAR of present/previous organization with application on or before the date of interview.
iv. Eligible Officials / Staff working in GMRC who have completed minimum two years of service as on 21st May, 2025 at present designation & grade may apply through proper channel.
v. Age limit will not be applicable to GMRCL employees. However, age relaxation will not apply to officials re-employed in GMRCL after superannuation.
vi. Age for Superannuation of employees appointed on contract basis is 60 years.
vii. Candidates after selection are likely to be posted at Ahmedabad / Gandhinagar/ Surat or any other projects of GMRC, anywhere in Gujarat. For IDA/CDA scale employees-the % of HRA may vary according to the place of posting as per Government guidelines and as per company policy.
viii. The selected candidates will be extended medical coverage and personal accident insurance coverage apart from other entitlements as per governing policies of the GMRCL.
ix. Candidates from private organization require to submit copy of their CTC breakup as a proof with Form – 16 at the time of online application. For candidates from Private organization, Form - 16 shall be considered for arriving the current CTC. Without CTC break up (Form – 16), applications will not be considered for the position applied.
x. Candidates who have appeared for interviews conducted by GMRC for the above said posts on an earlier occasion need not send their applications again unless there is a change in the eligibility criteria.

xi. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.
xii. The experience is post qualification and the minimum required. Mere possession of minimum experience does not confer any right for interview / selection.
xiii. Any canvassing by or on behalf of the candidates or to bring political or other outside influence regard to selection/appointment shall be a disqualification.
xiv. Age Limits and Experience will be reckoned as on 21st May, 2025.
xv. Applicants employed in Govt./Quasi Govt./ PSUs shall apply through proper channel, after forwarding the advance copy and shall produce a "No Objection Certificate" from their employer at the time of interview.
xvi. Acceptance or rejection of application of the candidates will be the sole discretion of the Management. Incomplete applications are liable to be rejected.
xvii. GMRCL management reserves the right to cancel or amend this advertisement.
xviii. GMRC reserves the right to offer a grade lower than that which was applied for by the candidates.
xix. Any corrigendum/ addendum to this advertisement will be displayed only on the Company's website. Applicants are requested to visit the website from time to time for all updates.
xx. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false, incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.
xxi. The selected candidate shall have to indicate his/her acceptance to the offer within three working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.
xxii. GMRC shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.
xxiii. Management reserves the right to assess fitness or otherwise of the candidates selected.
xxiv. Original Documents in support of qualification and relevant experience shall be shown and photocopies of the same to be submitted along with the Resume at the time of interview.

2. SELECTION PROCESS

i. Based on eligibility, candidates meeting the criteria will be called for interview.
ii. The Venue, Date and Time of Interview will be informed in advance.
iii. Any request for a change in date or venue shall not be entertained.
iv. The document verification of candidates shall be done before the Interview. The candidates are required to carry their original certificates to facilitate the document verification, failing which the candidate shall not be allowed to attend the Interview.

3. HOW TO APPLY

Candidates should thoroughly check their age, educational qualifications, experience, and other requirements to confirm their eligibility before applying. Candidates fulfilling the above eligibility norms may apply through on-line application process at "Careers" section on website **http://www.gujaratmetrorail.com.** Only on-line application and no other means/ mode of the applications shall be accepted.

Candidates should take utmost care to furnish the correct details while filling in the on- line application. You can edit the information before submission. Once the form is submitted, it can't be edited.

The step by step process for submitting the application form for the same is given below:

Step - I : Register on the portal using basic details such as Name, DOB, category, Mobile number and email ID etc.
Step - II : Your passcode will be sent on the email id provided during registration. Login using credentials.
Step - III : Select the position for which you are applying.
Step - IV : Fill in the on-line application with relevant details latest to earliest.
Step - V : Complete the Application form.
Step - VI : Make payment (if applicable).
Step - VII : Check the entered details using "preview" option available.
Step - VIIII : Submit the form after verifying all the information.

The last date for submission of application is **10th June, 2025**.

4. TIME & DATE OF INTERVIEW

Call letters for interviews will be issued to shortlisted applicants indicating the Time, Date and Venue of the Interview through registered email.

S/d
General Manager (HR)