DELHI METRO RAIL CORPORATION LTD
(A Joint Venture of the Govt. of India and the Govt. of the NCT of Delhi



The Lifeline of Delhi

ADVT No. DMRC/PERS/22/HR/2025 (219) Dated: 29/12/2025

REQUIREMENT OF CHIEF ENGINEER (TRACK) IN DMRC, ON ABSORPTION BASIS

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equal equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi, has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. DMRC is empowered by about 14,000 employees, with MRTS activities spread over Delhi/NCR, and other cities in India and abroad. The average passenger journey per day in Delhi/NCR is about 61 Lakhs. In addition to the above, DMRC is involved in providing consultancy services to a number of cities within India and abroad.

To meet with the immediate requirement of DMRC and its allied projects, applications are invited from HAG-IRSE officers of the Indian Railways, working in the Government sector/ Public Sector Undertakings (PSUs)/ Metro's**,** having relevant experience, for filling up the following post, **on Absorption Basis:**

S. No.	Post (Post Code)	No. of Post*	Qualification	Pay Scale (IDA)
1	**Chief Engineer/Track** Post Code:01/CE/T	01	B. Tech (Civil) or equivalent with minimum 60% marks from a recognized university/ institute	Rs. 1,50,000-3,00,000/-

Important

***** Vacancy is provisional and subject to increase / decrease.

2. ELIGIBILITY CRITERIA (AS ON 01/12/2025):

The candidates should have at least 10 years' experience of Construction / Maintenance of Track in the Indian Railways/ Metro and conversant with functioning in computerized environment. Hands on knowledge of various computer applications, relating to the job would be desirable. The candidate should be free from D&AR and Vigilance angle.

A. For candidates working in the Railways/Govt. Organizations in CDA Pay Scales

IRSE/HAG Officers working in Level 15 (Rs. 1,82,200 – 2,24,100), in any Govt. Organization, or, Railways including services put in on deputation, in the above pay scale, with a minimum of 02 (two) years' service in the aforementioned grade, with a total of 25 (twenty-five) years' service at the Gazetted / Executive level in Govt./PSUs.

B. For candidates working in Govt. Organizations/ PSUs/ Metro's in IDA Pay Scales

IRSE/HAG Officers working in the IDA pay scale of Rs. 1,50,000 – 3,00,000/-, in any Govt. Organization, or, PSUs, or, Metro's, including services put in on deputation, in the above pay scale, with a minimum of 02 (two) years' service in the aforementioned grade, with a total of 25 (twenty-five) years of service at the Gazetted / Executive level in Govt./PSUs.

3. JOB DESCRIPTION:

The incumbent of the post shall be responsible for managing Track works related to Metro Projects and their operations.

4. RETIREMENT AGE:

The normal age of retirement in DMRC is 60 Years.

5. PAY AND EMOLUMENTS:

The pay and emoluments shall be as per the pay scale under the IDA (Industrial DA) as applicable from time to time and other benefits, which include Perks, Lease/HRA, Medical benefits, EPF, Gratuity and Insurance, etc., as per the extant rules of the Corporation.

6. SCREENING PROCESS:

The screening methodology for candidates shall comprise of **Personal Interview and Medical fitness examination.**
(The Medical Examination shall be in Executive / Technical category. The details of Medical Examination are available on the DMRC website).

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates would have to qualify/pass the Screening Process and the **Medical examination,** before being adjudged as suitable for selection. Candidates, who fail in the prescribed medical test, will not be given any alternative employment and the decision of the Corporation shall be final on this issue. **All related information shall be available only on the Website**: **http://www.delhimetrorail.com and candidates must regularly check the website for the updates.**

7. CHARACTER & ANTECEDENTS:

The success in the screening process would not confer any right to appointment unless the Corporation is satisfied, after such an enquiry, as may be considered necessary, that the candidate having regard to his / her character & antecedents is suitable in all respect, for appointment to the service.

8. SURETY BOND:

The candidate selected for the post shall have to execute a Surety Bond of Rs. 4,00,000/- to serve the Corporation for a minimum period of three years (exclusive of the period in which one remains on LWP or EOL), or, till the date of superannuation, whichever is earlier. Three months prior notice, shall be required before seeking resignation from the Corporation.

9. PROBATION:

The selected candidate on appointment shall be on probation for a period of one year (including the period of training and exclusive of the period in which one remains on LWP or EOL).

10. SCHEDULE OF SELECTION:

1. The Last date of receipt of duly filled in application (along with the relevant documents) through Speed Post OR email shall be **19/01/2026**. Incomplete applications or applications received after the due date shall be summarily rejected. DMRC shall not be responsible for loss / delay in post.
2. The list of shortlisted candidates shall be uploaded on the DMRC website in the **Fifth week of January 2026 (tentatively)** and interview shall be held in the **First week of February, 2026** at Metro Bhawan, Barakhamba Road, New Delhi OR through online mode (tentatively) (Complete details shall be displayed on the DMRC website).
3. No separate communication, by post, shall be sent to the candidates individually. Candidates are required to go through the instructions / schedule for interview displayed on the DMRC website and appear for the interview accordingly.
4. **The final result shall be declared by the Second week of February, 2026 (Tentatively).**

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I.** The candidate must enclose all relevant proof/documents in support of qualification, experience, pay and pay scale.

The candidates presently employed in any Govt. organizations, or, PSUs should send their application through proper channel along with the copies of APARs of the last five years and Vigilance and D&AR clearance in the attached pro-forma at **Annexure- 'II'**, so as to reach the under mentioned address / email id, by the stipulated date.

Applications received through proper channel, i.e., forwarded by the Cadre Controlling Authority of the parent organization, till the last date of the receipt of the application, shall only be entertained. Under no circumstances, shall Advance Copies be entertained.

The applications received after the due date shall be summarily rejected.

The duly filled in application form should be sent in an envelope super scribing the Name of the Post on the cover prominently, **latest by 19/01/2026**, through Speed Post to the following address, OR, by email; of the duly scanned copy of the filled in Application Form, along with the scanned copies of all other documents sought (as stated in the Application Form) to career@dmrc.org, by indicating the Advertisement No., in the subject of the email:

General Manager (HR)/ Project
Delhi Metro Rail Corporation Ltd,
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi.

दिल्ली मेट्रो रेल कॉर्पोरेशन लि०

DELHI METRO RAIL CORPORATION LTD.

(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

ADVT. No. DMRC/PERS/22/HR/2025/219

AFFIX A RECENT PASSPORT SIZE SELF ATTESTED PHOTOGRAPH

ANNEXURE I

DMRC APPLICATION FORMAT

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT)

S. No	DETAILS	PARTICULARS		
1 A	POST NAME	CHIEF ENGINEER/TRACK		
B	POST CODE	01/CE/T		
C	BASIS OF APPLICATION	ABSORPTION		
2	APPLICANT'S NAME (Sh./Smt./Ms.)			
3	FATHER'S / HUSBAND'S NAME (Sh.)			
4	DATE OF BIRTH (dd/mm/yyyy)			
5	SERVICE			
6	DEPARTMENT			
7	AGE AS ON 01/12/2025	YEARS	MONTHS	DAYS
8	CORRESPONDENCE ADDRESS			
		STATE:	PINCODE:	
9	CONTACT NUMBER WITH STD CODE			
10	MOBILE NUMBER			
11	EMAIL ID			
12	CATEGORY (SC/ST/OBC/GENERAL)			

13	EDUCATIONAL QUALIFICATION					
	Qualification	Particulars	Subjects	Institute / University	% or CGPA	Passing Year
A						
B						

C						

14	**WORK EXPERIENCE DETAILS (AS ON 01/12/2025) (FILL ONLY THE APPLICABLE COLUMN)**			
I	**TOTAL WORK EXPERIENCE**	**YEARS**	**MONTHS**	**DAYS**
A	**CURRENT ORGANIZATION**			
B	**LAST ORGANIZATION** (if applicable)			
C	**DATE OF LAST PASSED REGULAR EXAMINATION (DD/MM/YYYY)**			
D	**DATE OF JOINING FIRST REGULAR JOB (DD/MM/YYYY)**			
E	DITS (DATE OF ENTRY IN TIME SCALE)			
F	PRESENT PAY BAND WITH GRADE PAY AND BASIC PAY AS ON DATE OF APPLICATION			

II	**FOR APPLICANT FROM the Railways/ Govt. organizations/PSUs** in **CDA SCALE** (Complete details of service / position held since joining) (separate sheet may be attached)			
	Post Held	**Organization Name with place of posting**	**Pay Scale (CDA) Mention the substantive Pay Scale with GP as applicable (MACP not to be mentioned)**	**Period (From – To) dd/mm/yy – dd/mm/yy**
A				
B				
C				
D				

III	**FOR APPLICANT FROM the Govt. Organizations/PSUs in IDA SCALE** (Complete detailsof service / position held since joining) (separate sheet may be attached)			
	Post Held	**Organization Name with place of posting**	**Pay Scale (IDA)**	**Period (From – To) dd/mm/yy – dd/mm/yy**
A				
B				
C				
D				

IV	**DETAILS OF DEPUTATION DURING SERVICE**	
A	DETAILS OF PREVIOUS DEPUTATION/FOREIGN ASSIGNMENT, IF ANY	
B	WHETHER DEBARRED FROM DEPUTATION? IF YES, PLEASE FURNISH DETAILS.	
C	WHETHER COOLING OFF PERIOD COMPLETED? IF YES, DATE OF RETURN FROM PREVIOUS DEPUTATION WITH DETAILS, WHEREVER APPLICABLE.	

V	**ESSENTIAL WORK EXPERIENCE**	
A	WORKING AS IRSE OFFICER	**YES / NO**
B	HAVING 10 YEARS' EXPERIENCE OF CONSTRUCTION/ MAINTENANCE OF TRACK IN THE INDIAN RAILWAYS/ METRO, AS MENTIONED IN PARA (2) OF THE ADVT.	**YES / NO**
C	HAVING A TOTAL OF 25 YEARS SERVICE AT GAZETTED/ EXECUTIVE LEVEL IN GOVT./PSUs, WITH MINIMUM TWO (02) YEARS EXPERIENCE IN THE REQUIRED PAY SCALE, AS MENTIONED IN PARA 2 (A)/(B) OF THE ADVT.	**YES / NO**
D	WORKING IN CDA / IDA PAY SCALE, AS MENTIONED AT PARA No. 2 (A)/ (B) OF THE ADVT. (WHICHEVER IS APPLICABLE)	**YES / NO**
VI	**BREIF DESCRIPTION OF THE WORK EXPERIENCE**	
15	**WHETHER ANY CONVICTION (by court of Law) / PUNISHMENT/PENALTY (due to disciplinary action by employer) WAS AWARDED TO THE APPLICANT IN THE LAST 10 YEARS**	**YES / NO**
	IF YES, DETAILS THEREOF	Separate sheet may be enclosed
16	**WHETHER ANY CASE IS PENDING IN THE COURT OF LAW OR ANY DISCIPLINARY ENQUIRY IS GOING ON, AGAINSTTHE APPLICANT**	**YES / NO**
	IF YES, DETAILS THEREOF	Separate sheet may be enclosed
17	**NOC FROM THE CURRENT EMPLOYER ENCLOSED**	**YES / NO**
18	**VIGILANCE AND D&AR STATUS FROM THE CURRENT EMPLOYER ENCLOSED**	**YES / NO**
19	**COPIES OF THE ANNUAL PERFORMANCE APPRAISAL REPORT OF THE LAST 5 YEARS ENCLOSED**	**YES / NO**
20	**WHETHER APPEARED FOR INTERVIEW IN DMRC IN THE PAST (**IF YES, DETAILS THEREOF**)**	
21	**ANY OTHER RELEVANT INFORMATION (**DISTINCTION/AWARD/CERTIFICATE, etc.,**)**	

22	**HOBBIES / INTERESTS**

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled, if any information is found to be incorrect, or, false at any point in time.

Date: _____

Place: _____

Signature of Candidate

Name: _____

Mobile No.: _____

Email ID: _____

<u>Documents to be enclosed (whichever applicable)</u>

1. Educational Certificates (Matriculation/ Graduation/Post Graduation & Others)
2. Work Experience Certificates
3. NOC from present Employer
4. Vigilance and D&AR Clearance from the present Employer, in attached proforma at Annexure 'II'
5. APARs of the Last 5 years

Annexure- 'II'

PARTICULARS OF THE OFFICIAL/EXECUTIVE FOR WHOM VIGILANCE COMMENTS/CLEARANCE BEING SOUGHT

(To be furnished and signed by the CVO or HoD)

1. **Name of Official (in full)** : _____
2. **Father's Name** : _____
3. **Date of Birth** : _____
4. **Date of Retirement** : _____
5. **Date of Entry into service** : _____
6. **Service to which the official Belongs including batch/year cadre- etc wherever applicable.** : _____

7. **Positions held including whether the Officer has functioned as a CVO in Part time or additional charge capacity (During the ten preceding years)**

S. No	Organization (Name in Full)	Designation & place of posting	Administrative/Nodal Ministry/Deptt. Concerned (in case of officers of PSUs etc.,)	From	To
1.					
2.					
3.					
4.					
5.					
6.					

Date:

(SIGNATURE)

Name: _____
Designation: _____

VIGILANCE PROFILE OF THE OFFICIAL/EXECUTIVE FOR WHOM VIGILANCE COMMENTS/CLEARANCE BEING SOUGHT

(To be furnished and signed by the CVO or HoD)

Name of the Official:_____

8.	Whether the Official has been placed on the "Agreed List" or "List of Officersof Doubtful Integrity" (If yes, details to be given)	
9.	Whether any allegation of misconduct involving vigilance angle was examined against the officer during the last 10years and if so, with what result	
10.	Whether any punishment was awardedto the officer during the last 10 years and if so, the date of imposition and details of the penalty	
11.	Is any disciplinary/ criminal proceedingsor charge sheet pending against the officer, as on date	
12.	Is any action contemplated against the officer as on date(If so, details to be furnished)	
13.	Whether any complaint with vigilance angle is pending against the officer (Ifso, details to be furnished)	

Date:

(SIGNATURE)

Name: _____
Designation: _____