DELHI METRO RAIL CORPORATION LTD.

(A Joint Venture of the Govt. of India and the Govt. of the NCT of Delhi)



The Lifeline of Delhi

ADVT. No: DMRC/PERS/22/HR/2025 (215), Dated: 28/11/2025

REQUIREMENT OF GENERAL MANAGER/ DY. HOD (ADDITIONAL GENERAL MANAGER (AGM)/ JOINT GENERAL MANAGER (JGM))/ (CIVIL), IN DMRC, ON ABSORPTION / DEPUTATION / POST RETIREMENT CONTRACTUAL ENGAGEMENT BASIS

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equal equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi, has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. DMRC is empowered by about 14,000 employees, with MRTS activities spread over Delhi/NCR, and other cities in India and abroad. The average passenger journey per day in Delhi/NCR is about 61 Lakhs. In addition to the above, DMRC is involved in providing consultancy services to a number of cities within India and abroad.

To meet with the immediate requirement of experienced personnel for DMRC and allied projects, applications are invited from experienced, dynamic and motivated **IRSE/ Ex-IRSE Officers,** working in/ retired from the **Indian Railways/ Govt. Organization/ PSUs** and having the relevant experience in Civil Engineering department, for filling up of the following **THREE (03)** posts at HOD/ Dy. HOD (at AGM/ JGM level), **on Absorption / Deputation / Post Retirement Contractual Engagement (PRCE) basis:**

S. No.	Post (Post Code)	No. of Posts*	Pay scale on absorption basis	Educational qualification**	Age Limit as on 01/11/2025 @
1.	**General Manager (Civil)** Post Code: 01/GM/C	**03 (Three)***	₹120000-280000/- IDA	Bachelor's Degree in Civil Engineering or equivalent with minimum 60 % marks	**Max. 57 Years** (for Absorption)
	Additional General Manager (Civil) Post Code: 02/AGM/C		₹ 100000-260000/- IDA		**Max. 55 years** (for deputation)
	Joint General Manager (Civil) Post Code: 03/JGM/C		₹ 90000-240000/- IDA		**Min. 55 years** **&** **Max. 62 years** (for PRCE)

Important:

@The cut-off date for the eligibility criteria shall be reckoned as on 01/11/2025.
*The Vacancies are provisional and subject to increase/decrease.
**The degree must be from a recognized University/ Institute.

2. ELIGIBILITY CRITERIA (as on 01/11/2025):

2.1 The IRSE/ Ex-IRSE Officer should have varied experience in Civil Engineering works, including Construction and Maintenance, within the Civil Engineering department, of the Indian Railways/ Govt. organizations, or PSUs and conversant with functioning in computerized environment. Hands on knowledge of various computer applications, relating to the job would be desirable. Officer should be free from D&AR and Vigilance angle.

2.2. PAY SCALE ELIGIBILITY CRITERIA

A.) For candidates applying on deputation/ absorption basis, working in CDA/ IDA pay scale in any Govt. Organization/ Railways/ PSUs:

i) For the Post of GM/Civil

The IRSE/ Ex-IRSE officers working in the CDA Pay scale at Level 14 (144200–218200) as per 7th CPC, or, in the IDA pay scale of Rs. 120000 – 280000/-, on a regular basis, in any Govt. organization, or, Railways, or, the PSUs, including service put in on deputation, in the above pay scale, with a total of 18 (Eighteen) years' service at the Gazetted / Executive level in Govt. organization or PSUs. The officers serving in the Non-functional SAG at Level-14, may also apply.

ii) For the Post of AGM/Civil

The IRSE/Ex-IRSE officers working in the CDA Pay scale at Level 13 A (131100–216600) as per 7th CPC, or, working in the IDA pay scale of Rs. 100000 – 260000/-, on a regular basis, in any Govt. organization, or, Railways, or, the PSUs, including service put in on deputation, in the above pay scale, with a total of 16 (Sixteen) years' service at the Gazetted / Executive level in Govt. organization or PSUs.

iii) For the Post of JGM/Civil

The IRSE/Ex-IRSE officers working in the CDA Pay scale at Level-13 (Rs. 123100-215900) as per 7th CPC, or, working in the IDA pay scale of Rs. 90000 – 240000/-, on a regular basis, in any Govt. organization, or, Railways, or, the PSUs, including service put in on deputation, in the above pay scale, with a total of 14 (Fourteen) years' service at the Gazetted / Executive level in Govt. organization or, PSUs.

B.) For candidates applying on Post Retirement Contractual Engagement basis, working in/ retired from CDA/ IDA pay scale in any Govt. Organization/ Railways/ PSUs:

i) For the Post of GM/Civil

Officers working in/ retired from the CDA Pay scale at Level 14 (144200–218200) as per 7th CPC, or, higher grade, or, working in/ retired from the IDA pay scale of Rs. 120000 – 280000/-, or, higher grade, in any Govt. organization, or, Railways, or, the PSUs, on regular basis, with a total of 18 (Eighteen) years' service at the Gazetted / Executive level in any Govt. organization or, the PSUs.

ii) For the Post of AGM/Civil

Officers working in/ retired from the CDA Pay scale at Level 13 A (131100–216600) as per 7th CPC, or, working in/ retired from the IDA pay scale of Rs. 100000- 260000/-, in any Govt. organization, or, the Railways, or, the PSUs, on regular basis, with a total of 16 (Sixteen) years' service at the Gazetted / Executive level in any Govt. organization or, the PSUs.

iii) For the Post of JGM/Civil

Officers working in/ retired from the CDA Pay scale at Level-13 (Rs. 123100-215900) as per 7th CPC, or, working in/ retired from the IDA pay scale of Rs. 90000 – 240000/-, in any Govt. organization, or, the Railways, or, PSUs, on regular basis, with a total of 14 (Fourteen) years' service at the Gazetted/ Executive level in any Govt. organization or, the PSUs.

3. JOB DESCRIPTION

The incumbent of the post shall be responsible for managing the civil works related to the DMRC Projects and its operations.

4. TERMS OF APPOINTMENT

(i) The normal age of retirement in DMRC is 60 years.

(ii) Normal tenure of Deputation is five (05) years, which may be extended further to seven (07) Years, in special cases, or, till the date of superannuation, whichever is earlier.

(iii) The initial engagement on Post Retirement Contractual Engagement basis shall be for a period of one year. The term of contract may be extended further, subject to the requirement of the Corporation, on the basis of satisfactory performance.

5. JOB LOCATION/ PLACE OF POSTING

The initial posting of the selected candidate shall be in Delhi/ NCR. However, the selected candidates shall be liable to be posted/transferred to any of the offices/Project sites under the control of the corporation in India, or, abroad.

6. PAY AND EMOLUMENTS:

i) **For candidate selected on Absorption basis–** The pay and emoluments shall be as per the pay scales under the IDA (Industrial DA) as applicable from time to time and other benefits, which include Perks, Lease/HRA, Medical benefits, EPF, Gratuity and Insurance, etc., as per the extant rules of the Corporation.

ii) **For candidate selected on Deputation basis**– The selected candidates shall continue to draw parent department pay plus deputation allowance, as applicable, under the relevant rules.

iii) **For candidate selected on PRCE basis –**

The selected candidate shall be eligible for consolidated fee as indicated below:
a) Rs. 1,82,500/- per month for the post of General Manager.
b) Rs. 1,56,600/- per month for the post of Additional General Manager.
c) Rs. 1,40,200/- per month for the post of Joint General Manager

The selected candidate for the position shall be eligible for a consolidated remuneration as mentioned above, HRA/ Lease facility and other benefits, as per the company policy.

The emoluments are in terms of the extant rules of DMRC. The remuneration will be based on their last substantive grade, subject to a maximum amount as indicated in the advertisement above. The consolidated fees for those who retire from a higher grade shall be restricted to the fees prescribed in the advertisement for the post in which they are engaged in DMRC.

Candidates must be working in / retired from, a substantive grade, on regular basis and MACP benefits, etc., would not be considered.

7. SCREENING PROCESS*:*

The selection methodology for candidates applying on **Deputation basis** shall comprise of Personal Interview.

The screening methodology for candidates applying on **Absorption and PRCE basis** comprise of **Personal Interview and Medical fitness examination.**

(The Medical Examination shall be in **Executive/Technical** category. The details of Medical Examination are available on the DMRC website).

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates would have to qualify/pass the Screening Process and the Medical Examination (as applicable), before being adjudged as suitable for selection. Candidates, who fail in the prescribed medical test, will not be given any alternative employment and the decision of the Corporation shall be final on this issue. All related information shall be available only on Website: http://www.delhimetrorail.com and candidates must regularly check the website for updates.

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Additional information for candidates applying for the post, on Absorption basis (Sr. No. 8,9,10):

8. CHARACTER & ANTECEDENTS:

The success in the screening process shall not confer any right to appointment unless the Corporation is satisfied, after such an enquiry, as may be considered necessary, that the candidate having regard to his/ her character & antecedents is suitable in all respects, for appointment to the service.

9. SURETY BOND:

The candidates selected for the post will have to execute a Surety Bond of Rs. 4,00,000/- to serve the Corporation for a minimum period of three (03) years (exclusive of the period in which one remained on LWP or EOL). Three months prior notice shall be required before seeking resignation from the Corporation.

10. PROBATION:

The selected candidate on appointment shall be on probation for a period of one year (including the period of training and exclusive of the period in which one remained on LWP or EOL).

11. SCHEDULE OF SELECTION:

i. The last date of receipt of the duly filled in application (along with relevant documents) through Speed post OR e-mail shall be **19/12/2025**. Incomplete applications or applications received after the due date shall be summarily rejected. DMRC shall not be responsible for loss/delay in post.

ii. The list of shortlisted candidates shall be uploaded on DMRC website in the **Fourth Week of December, 2025** (tentatively) and interview will be held in the **Second Week of January, 2026 (Tentatively)** through online Mode (tentatively) (Complete details shall be displayed on the DMRC website).

iii. No separate communication, by post, shall be sent to the candidate individually. Candidates are advised to go through the instructions/schedule for interview displayed on the DMRC website and appear for the interview, accordingly.

iv. The final result shall be declared by the Third Week of January 2026 (Tentatively).

Note: The candidates who had applied earlier for this post, under this office Advertisement No. DMRC/PERS/22/HR/2025 (214), need not apply again. Their Applications, already submitted, shall be duly considered.

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I.** The candidate must enclose all relevant proof/documents in support of qualification, experience, pay and pay scale.

The candidates presently employed in any Govt. organizations, or, PSUs should send their application through proper channel along with the copies of APARs of the last five years and Vigilance and D&AR clearance in the attached pro-forma at **Annexure- 'II'**, so as to reach the under mentioned address / email id, by the stipulated date.

Applications received through proper channel, i.e., forwarded by the Cadre Controlling Authority of the parent organization, till the last date of the receipt of the application, shall only be entertained. Under no circumstances, shall Advance Copies be entertained.

The applications received after the due date shall be summarily rejected.

The duly filled in application form should be sent in an envelope super scribing the Name of the Post on the cover prominently**, latest by 19/12/2025**, through Speed Post to the following address, OR, by email; of the duly scanned copy of the filled in Application Form, along with the scanned copies of all other documents sought (as stated in the Application Form) to **career@dmrc.org**, by indicating the Advertisement No., in the subject of the email:

General Manager (HR)/ Project
Delhi Metro Rail Corporation Ltd,
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi.

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DELHI METRO RAIL CORPORATION LTD.
(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

ADVT. No. DMRC/PERS/22/HR/2025 (215)

AFFIX A RECENT PASSPORT SIZE SELF ATTESTED PHOTOGRAPH

ANNEXURE-I

DMRC APPLICATION FORMAT

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT)

S. No.	DETAILS	PARTICULARS		
1A	**POST NAME**			
B	**POST CODE**			
C	**BASIS FOR APPLYING THE POST** (Please tick one option)	Absorption ☐ Deputation ☐ Post Retirement Contractual Engagement ☐		
2	**APPLICANT's NAME (Sh./Smt./Ms.)**			
3	**FATHER's/HUSBAND's NAME (Sh.)**			
4	**DATE OF BIRTH (dd/mm/yyyy)**			
5	**SERVICE**			
6	**DEPARTMENT**			
7	**AGE as on 01/11/2025** (Max. 57 Years)- for Absorption (Max. 55 Years)- for Deputation (Min. 55 years & Max. 62 Years)- for PRCE	**YEARS**	**MONTHS**	**DAYS**
8	**CORRESPONDENCE ADDRESS**			
		STATE:	**PINCODE:**	
9	**CONTACT NUMBER WITH STD CODE**			
10	**MOBILE NUMBER**			
11	**E-MAIL ID**			
12	**CATEGORY (**SC/ST/OBC/GENERAL**)**			
13	**DATE OF SUPERANNUATION (**for application on PRCE basis, if applicable**)**			
14	**EDUCATIONAL QUALIFICATIONS**			

	Qualification	Particulars (Name of degree)/Please Mention (Full Time /Part Time)	Subject	Institute /University	% or CGPA	Passing Year
A	**GRADUATION**					
B	**POST GRADUATION**					
C	**OTHERS**					

15	**WORK EXPERIENCE (AS ON 01/11/2025) (FILL ONLY THE APPLICABLE COLUMN)**				
I	**TOTAL WORK EXPERIENCE**		**YEARS**	**MONTHS**	**DAYS**
A	CURRENT ORGANIZATION				
B	LAST ORGANIZATION (if applicable)				
C	**DATE OF LAST PASSED REGULAR EXAMINATION (DD/MM/YYYY)**				
D	**DATE OF JOINING FIRST REGULAR JOB (DD/MM/YYYY)**				
E	DITS (DATE OF ENTRY IN TIME SCALE)				
F	PRESENT PAY BAND WITH GRADE PAY AND BASIC PAY AS ON DATE OF APPLICATION				
II	**FOR APPLICANT FROM the Railways/PSUs/Govt. Organization in <u>CDA/ IDA</u> PAY SCALE (**complete details of service/position held since joining**) (**separate sheet may be attached, if necessary**)** **(Tick the applicable PayScale type–CDA/IDA and mention the full Pay Scale below)**				
	Designation/ Post Held during Gazetted/ Executive service (since date of initial appointment)	Organization Name With Place of posting	**Pay Scale (IDA/CDA)** and Grade (i.e., JAG/SG/SAG, etc.,)	**Period (from–to) dd/mm/yy – dd/mm/yy**	
A					
B					
C					
D					
III	**DETAILS OF DEPUTATION DURING SERVICE**				
A	DETAILS OF PREVIOUS DEPUTATION/FOREIGN ASSIGNMENT, IF ANY				
B	WHETHER DEBARRED FROM DEPUTATION? IF YES, PLEASE FURNISH DETAILS.				
C	WHETHER COOLING OFF PERIOD COMPLETED? IF YES, DATE OF RETURN FROM PREVIOUS DEPUTATION WITH DETAILS, WHEREVER APPLICABLE.				
IV	**ESSENTIAL WORK EXPERIENCE**				
A	WORKING IN/ HAVE WORKED AS IRSE OFFICER, OR, EX-IRSE OFFICER			**YES / NO**	
B	HAVING VARIED EXPEIRENCE IN CIVIL ENGINEERING WORKS INCLUDING CONSTRUCTION & MAINTENANCE, IN CIVIL			**YES / NO**	

	ENGINEERING DEPARTMENT OF THE INDIAN RAILWAYS/ GOVT. ORGANIZATION/ PSUs AS MENTIONED IN PARA 2.1 OF THE ADVERTISEMENT	
C	HAVING 18/16/14 YEARS OF EXPERINECE AT GAZETTED/ EXECUTIVE LEVEL IN RAILWAYS/ GOVT/PSUs FOR THE RESPECTIVE POSITIONS AS MENTIONED IN ADVT. IN PARA 2.2 OF THE ADVERTISEMENT.	**YES / NO**
D	WORKING IN/ RETIRED (FOR POST RETIREMENT CONTRACTUAL ENGAGEMENT BASIS only) FROM CDA / IDA PAY SCALE, AS MENTIONED IN THE ELIGIBILITY CRITERIA, IN PARA 2.2 (A)/ (B) OF THE ADVT. (Whichever is applicable)	**YES / NO**
V	**BREIF DESCRIPTION OF THE WORK EXPERIENCE**	
16	**WHETHER ANY CONVICTION (by court of Law) /PUNISHMENT/ PENALTY (due to disciplinary action by employer) WAS AWARDED TO APPLICANT IN LAST 10 YEARS**	**YES/NO**
	IF YES, DETAILS OF THE CASE	Enclose Separate sheet
17	**WHETHER ANY CASE PENDING IN THE COURT OF LAW, OR, ANY DISCIPLINARY ENQUIRY GOING ON, AGAINST THE APPLICANT**	**YES/NO**
	IF YES, DETAILS THERE OF	Enclose Separate sheet
18	**NOC FROM CURRENT EMPLOYER ENCLOSED**	**YES/NO**
19	**VIGILANCE AND D&AR STATUS FROM CURRENT EMPLOYER ENCLOSED**	**YES/NO**
20	**COPIES OF ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED**	**YES/NO**
21	**WHETHER APPEARED FOR INTERVIEW IN DMRC IN THE PAST (IF YES, DETAILS THERE OF)**	**YES/NO**
22	**ANY OTHER RELEVANT INFORMATION (DISTINCTIONS/AWARDS/CERTIFICATES, etc.,)**	

23	HOBBIES/ INTERESTS

I hereby declare that the particulars furnished above are true. I understand that my candidature shall be cancelled, if any information is found to be incorrect, or, false at any point in time.

Date:_____

Place:_____

Signature of Candidate

Name: _____

Mobile No.: _____

Email ID: _____

Documents to be enclosed (as applicable)

1. Educational Certificates (Matriculation, Diploma, Graduation, Post-Graduation and Others)
2. Work Experience Certificate/ Service Certificate
3. Copy of PPO (retired from Govt./Railways/PSUs, if applicable)
4. NOC from Employer along with D&AR and Vigilance clearance (in case of working in Railways/Govt. PSUs)
5. APARs of Last 5 years
6. Documents in support of substantive grade, on regular basis (for candidates working in CDA pay scales).
7. Last pay Certificate/ Pay Slip.
8. Last promotion order, for the pay scale substantively held by the candidate in the present/ last organization.

Annexure- 'II'

PARTICULARS OF THE EXECUTIVE FOR WHOM VIGILANCE COMMENTS/ CLEARANCE BEING SOUGHT

(To be furnished and signed by the CVO or HOD)

1. **Name of Official (in full)** : _____
2. **Father's Name** : _____
3. **Date of Birth** : _____
4. **Date of Retirement** : _____
5. **Date of Entry into service** : _____
6. **Service to which the official** : _____

Belongs including batch/year cadre-
etc wherever applicable.

7. **Positions held including whether :**_____
the officer has functioned as a CVO in part time or additional charge capacity belongs Including batch/ year (During the ten preceding years)

S. No	Organization (Name in Full)	Designation & place of posting	Administrative/Nodal Ministry/Deptt. Concerned (in case of officers of PSUs etc.,)	From	To
1.					
2.					
3.					
4.					
5.					
6.					

Date:

(SIGNATURE)

Name :_____
Designation : _____

VIGILANCE PROFILE OF THE EXECUTIVE FOR WHOM VIGILANCE COMMENTS/CLEARANCE BEING SOUGHT

(To be furnished and signed by the CVO or HoD)

Name of the Official: _____

8.	Whether the Official has been placed on the "Agreed List" or "List of Officers of Doubtful Integrity" (If yes, details to be given)	
9.	Whether any allegation of misconduct involving vigilance angle was examined against the officer during the last 10 years and if so, with what result	
10.	Whether any punishment was awarded to the officer during the last 10 years and if so, the date of imposition and details of the penalty	
11.	Is any disciplinary/ criminal proceedings or charge sheet pending against the officer, as on date	
12.	Is any action contemplated against the officer as on date(If so, details to be furnished)	
13.	Whether any complaint with vigilance angle is pending against the officer (If so, details to be furnished)	

Date:

(SIGNATURE)

Name: _____

Designation: _____