**DELHIMETRORAILCORPORATIONLTD**

**(A Joint Venture of the Govt. of India and the Govt. of the NCT of Delhi)**



**TheLifelineofDelhi**

## ADVT No. DMRC/PERS/22/HR/2025 (195) Dated: 26/03/2025

## REQUIREMENT OF GENERAL MANAGER/ INSPECTION FOR DMRC PROJECT AT SRICITY, NEAR CHENNAI, ON DEPUTATION/ POST RETIREMENT CONTRACTUAL ENGAGEMENT (PRCE) BASIS

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equal equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi, has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, the Life line of Delhi, prides itself on its ability to nurture its employees through its unique work culture. DMRC is empowered by about 14,000 employees, with MRTS activities spread over Delhi/NCR, and other cities in India and abroad. The average passenger journey per day in Delhi/NCR is about 61 Lakhs. In addition to the above, DMRC is involved in providing consultancy services to a number of cities within India and abroad.

To meet with the immediate requirement for DMRC projects for filling up of the following position of General Manager (Inspection) on Deputation / Post Retirement Contractual Engagement (PRCE) basis to carryout Inspection, Testing & Commissioning of 'RS-17' Rolling Stock at Sricity (near Chennai), applications are invited from experienced, dynamic and motivated candidates, currently working in, or, retired from the Indian Railways/ Govt. Organizations/ PSUs/ Metro sectors. Candidate should possess technical expertise in the field of inspection of manufacturing of Railway/ Metro coaches. The details of the position are as under:

| S. No | Post (Post Code) | No. of Post* | Educational qualification** | Consolidated salary/ remuneration (per month) | Age Limit (as on 01.03.2025) |
|---|---|---|---|---|---|
| 1 | **General Manager (Inspection)**<br>**Post Code: 01/GM/I** | 01 (One)* | B.E. (Electrical/ Mechanical) or equivalent | Rs. 1,82,500/- (in case of PRCE) #<br><br>Parent Department pay plus deputation Allowance (In case of deputation basis) | For PRCE basis-<br>**Min. - 55 Years and Max. 62 Years**<br>For Deputation-<br>**Max. 55 Years** |

**Important:**

*Vacancy is provisional and subject to increase/decrease.

**The degree must be a full-time regular course, from a Govt. recognized University/Institute.

#Candidates selected on Post Retirement Contractual Engagement Basis shall be paid Consolidated Fee, as indicated above. The emoluments are in terms of the extant rules of DMRC. Candidates must be working in/ retired from the functional grade, on regular basis. MACP will not be considered.

**2. WORK EXPERIENCE ELIGIBILIY CRITERIA (as on 01/03/2025):**

**A.** ) The officer should have a total of 18 Years' service at Gazetted/ Executive level Minimum 10 Years experience in the field of inspection of manufacturing of Railways/ Metro Coaches. The officer should also be conversant with functioning in a computerized environment. Candidate should be free from D&AR and Vigilance angle.

The candidate who are in regular service in Railways/ PSUs/Metro's at present, will also be considered eligible provided they opt for retirement from the services through VRS or otherwise before joining DMRC.

**B.) Pay Scale Eligibility Criteria:**

**i) For candidate's applying on deputation basis–**

Officers working in the CDA pay scale of Level 14 (Rs. 144200 – 218200), in the pay matrix as per the 7th CPC, in any Govt. Organization/ PSUs, including services put in on deputation, in the above pay scale, with a total of 18 years' service at Gazetted / Executive level in Govt/ PSUs and Minimum 10 years' experience in the field of inspection of manufacturing of Railway/ Metro Coaches.

OR,

Officers working in the IDA pay scale of Rs. 120000-280000/-, in any Govt. organization/ PSUs/Metro's, including services put in on deputation, in the above pay scale, with a total of 18 years' service at Gazetted / Executive level in Govt./ PSUs/Metro's and Minimum 10 years' experience in the field of inspection of manufacturing of Railway/ Metro Coaches.

**ii) For candidate's applying on Post Retirement Contractual Engagement (PRCE) basis–**

Officers working in or retired from the CDA pay scale of Level 14 (Rs. 144200 – 218200) or higher, in the pay matrix as per the 7th CPC, in any Govt. Organization/ PSUs, including services put in on deputation, in the above pay scale, with a total of 18 years' service at Gazetted / Executive level in Govt/ PSUs and Minimum 10 years' experience in the field of inspection of manufacturing of Railway/ Metro Coaches. Officers working in/ retired from non- functional grade at Level-14 may also apply.

OR,

Officers working in, or, retired from the IDA pay scale of Rs. 120000-280000/- or higher, in any Govt. organization/ PSUs/Metro's, including services put in on deputation, in the above pay scale, with a total of 18 years' service at Gazetted / Executive level in Govt./PSUs and Minimum 10 years' experience in the field of inspection of manufacturing of Railway/ Metro Coaches.

**3. JOB DESCRIPTION:**

The incumbent for the post shall be responsible for all inspection of manufacturing of Railway / Metro coaches.

**4. JOB LOCATION/ PLACE OF POSTING**

The incumbent for the post shall initially be posted at Sricity, near Chennai. However, the selected candidates shall be liable to be posted/ transferred to any of the offices/ Project sites under the control of the corporation in India, or, abroad.

**5. TERMS OF ENGAGEMENT**

a) The engagement of post-retirement contractual basis, initially shall be for a period of one year. The term on contract may be extended further, subject to the requirement of the corporation on the basis of the satisfactory performance.

b) For engagement on deputation basis, normal tenure of deputation is 05 years, which may be extended further to 07 years in special cases, or, till the date of superannuation whichever is earlier.

**6. PAY AND EMOLUMENTS:**

**i) For candidate selected on PRCE Basis–** The selected candidate shall be eligible for a consolidated salary @ Rs. 182,500/- per month#.

The selected candidate for the position of shall be eligible for consolidated remuneration as mentioned above, HRA/lease facility and other benefits as per the company policy.

#The emoluments are in terms of the extant rules of DMRC. The remuneration shall be based on the last substantive grade, subject to a maximum amount as indicated above.

The consolidated fee for candidates working in / retired from, at higher Grade, shall be restricted to the consolidated salary as mentioned above.

**ii)** **For candidate selected on Deputation basis–**The selected candidate shall continue to draw parent department pay plus deputation allowance, as applicable, under the Govt. of India rules.

## 7. SCREENING PROCESS:

The selection methodology for candidates applying on Deputation and PRCE basis shall comprise of **Personal Interview.**

For the purpose of grant of medical benefits, as applicable, the engagee shall have to undergo a Medical Fitness Examination, in case of the candidate applying on PRCE basis.

**(The Medical Examination will be in Executive/Technical category. The details of medical examination are available on the DMRC website).**

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates would have to qualify the Screening Process, before being adjudged as suitable for selection. **All related information shall be available only on Website: http://www.delhimetrorail.com and candidates must regularly check the website for updates**.

## 8. SCHEDULE OF SELECTION:

i. Last date of receipt of duly filled in application (along with relevant documents) through Speed post, OR, email is **16/04/2025**. Incomplete applications, or, applications received after the due date, shall be summarily rejected. DMRC shall not be responsible for loss /delay in post.

**ii. The list of shortlisted candidates shall be uploaded on DMRC website in the Fourth week of April, 2025 (tentatively) and interview shall be held in the First week of May, 2025 through online mode (tentatively) (complete details shall be displayed on DMRC website).**

iii. No separate communication, by post, shall be sent to the candidates individually. Candidates are advised to go through the instructions/ schedule for the interview displayed on DMRC website and appear for the interview, accordingly, along with the original copies of the testimonials.

**iv. The final result will be declared by Second week of May, 2025. (Tentatively).**

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all relevant proof /documents in support of qualification, experience, pay and pay scale.

The candidates presently employed in the Central Govt./ Govt. organizations, or, the Public-Sector Undertakings (PSUs) should send their application through proper channel, along with the copies of APARs for the last five years, Vigilance and D&AR clearance, so as to reach the under mentioned address / email id, by the stipulated date. The applications received after the due date shall be summarily rejected.

The duly filled in application form should be sent in an envelope superscribing the **Name of the Post** on the cover prominently, **latest by 16/04/2025**, through Speed Post to the following address, OR, e-mail the scanned copy of the duly filled in Application Form, along with scanned copies of all other documents sought (as stated in the Application Form) career@dmrc.org, by indicating the Advt. No., in the subject of e-mail:

**General Manager (HR)/ Project Office**
**Delhi Metro Rail Corporation Ltd**
**Metro Bhawan, Fire Brigade Lane,**
**Barakhamba Road, New Delhi.**

दिल्ली मेट्रो रेल कॉर्पोरेशन लि०
DELHI METRO RAIL CORPORATION LTD.
(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

**ADVT. No. DMRC/PERS/22/HR/2025 (195)**

**AFFIX A RECENT PASSPORT SIZE SELF ATTESTED PHOTOGRAPH**

## ANNEXURE-I

## DMRC APPLICATION FORMAT

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT)

| S. No | DETAILS | PARTICULARS | | |
|---|---|---|---|---|
| 1A | **POST NAME** | General Manager (Inspection) | | |
| B | **POST CODE** | 01/GM/I | | |
| C | **BASIS FOR APPLYING THE POST** (Please tick one option) | Deputation / PRCE | | |
| 2 | **APPLICANT's NAME (Sh./Smt./Ms.)** | | | |
| 3 | **FATHER's/HUSBAND's NAME (Sh.)** | | | |
| 4 | **DATE OF BIRTH (dd/mm/yyyy)** | | | |
| 5 | **AGE as on 01/03/2025** (For deputation- Max 55 Years/ For PRCE, Min.-55 Years & Max.-62 Years) | **YEARS** | **MONTHS** | **DAYS** |
| | | | | |
| 6 | **CORRESPONDENCE ADDRESS** | | | |
| | | | | |
| | | | | |
| | | **STATE:** | **PINCODE:** | |
| 7 | **CONTACT NUMBER WITH STD CODE** | | | |
| 8 | **MOBILE NUMBER** | | | |
| 9 | **E-MAIL ID** | | | |
| 10 | **CATEGORY (**SC/ST/OBC/GENERAL**)** | | | |
| 11 | **DATE OF SUPERANNUATION (**dd/mm/yyyy) (if applicable, please mention if taken VRS also) | | | |

| 12 | **EDUCATIONAL QUALIFICATIONS** | | | | | | |
|---|---|---|---|---|---|---|---|
| | **Qualification** | **Particulars (Name of degree)** | **Nature of course (Part time/Full time)** | **Subject** | **Institute /University** | **% or CGPA** | **Passing Year** |
| A | **DIPLOMA** | | | | | | |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| B | **GRADUATION** | | | | | | |
| C | **OTHERS** | | | | | | |

| | | | | |
|---|---|---|---|---|
| **13** | **WORK EXPERIENCE (AS ON 01/03/2025) (FILL ONLY THE APPLICABLE COLUMN)** | | | |
| **I** | **TOTAL WORK EXPERIENCE** | **YEARS** | **MONTHS** | **DAYS** |
| | | | | |
| A | **DATE OF LAST PASSED REGULAR EXAMINATION (DD/MM/YYYY)** | | | |
| B | **DATE OF JOINING FIRST REGULAR JOB (DD/MM/YYYY)** | | | |
| C | **CURRENT ORGANIZATION** (if currently employed) | | | |
| D | **LAST ORGANIZATION** (if superannuated) | | | |

| | | | | |
|---|---|---|---|---|
| **II** | **FOR APPLICANT in <u>CDA/IDA</u> PAYSCALE (**complete details of service/position held since joining**) (**separate sheet may be attached, if necessary**)**<br>**(Tick the applicable PayScale type–CDA/IDA and mention the full PayScale below)** | | | |
| | **Post Held** | **Organization Name with place of posting** | **Pay Scale (IDA/CDA)** | **Period (from–to) dd/mm/yy – dd/mm/yy** |
| A | | | | |
| B | | | | |
| C | | | | |
| D | | | | |

| | | |
|---|---|---|
| **III** | **DETAILS OF DEPUTATION DURING SERVICE** | |
| A | Details of previous deputation/ foreign assignment, if any | |
| B | Whether debarred from deputation? If yes, please furnish details. | |
| C | Whether cooling off period completed? If yes, date of return from previous deputation with details, wherever applicable. | |
| **IV** | **ESSENTIAL WORK EXPERIENCE** | |
| **A** | **WORKING IN/ RETIRED FROM CDA/ IDA PAY SCALE, AS MENTIONED IN THE ELIGIBILITY** | **YES/NO** |

| | | |
|---|---|---|
| | **CRITERIA, IN PARA 2(B) (i)/ (ii) OF THE ADVT.** | |
| **B.** | **HAVING A TOTAL OF 18 (EIGHTEEN) YEARS SERVICE AT GAZETTED /EXECUTIVE LEVEL IN GOVT/ PSUS/ METRO, AS MENTIONED IN PARA 2 (A) OF THE ADVERTISEMENT** | **YES/NO** |
| **B.** | **HAVING A MINIMUM OF 10 YEAR'S EXPERIENCE IN THE FIELD OF INSPECTION OF MANUFACTURING OF RAILWAY/ METRO COACHES** | **YES/NO** |
| **V** | **BREIF DESCRIPTION OF THE WORK EXPERIENCE** | |
| | | |
| **14** | **WHETHER ANY CONVICTION (by court of Law) /PUNISHMENT/ PENALTY (due to disciplinary action by employer) WAS AWARDED TO APPLICANT IN LAST 10 YEARS** | **YES/NO** |
| | IF YES, DETAILS OF THE CASE | Enclose Separate sheet |
| **15** | **WHETHER ANY CASE PENDING IN THE COURT OF LAW, OR, ANY DISCIPLINARY ENQUIRY GOING ON, AGAINST THE APPLICANT** | **YES/NO** |
| | IF YES, DETAILS THERE OF | Enclose Separate sheet |
| **16** | **NOC FROM CURRENT EMPLOYER ENCLOSED** | **YES/NO** |
| **17** | **VIGILANCE AND D&AR STATUS FROM CURRENT/ LAST EMPLOYER ENCLOSED** | **YES/NO** |
| **18** | **COPIES OF ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED** | **YES/NO** |
| **19** | **WHETHER APPEARED FOR INTERVIEW IN DMRC IN THE PAST (IF YES, DETAILS THERE OF)** | |
| | | |
| **20** | **ANY OTHER RELEVANT INFORMATION** (DISTINCTIONS/ AWARDS/ CERTIFICATES, etc.,) | |
| | | |

| 21 | **HOBBIES/ INTERESTS** |
|---|---|
| | |

I hereby declare that the particulars furnished above are true. I understand that my candidature shall be cancelled, if any information is found to be incorrect, or, false at any point in time.

**Date:**_____

**Place:**_____

**Signature of Candidate**

**Name:** _____

**Mobile No.:** _____

**Email ID:** _____

**Documents to be enclosed (as applicable)**

1. Educational Qualification Certificates (Marksheet & Degree) (Diploma, Graduation, Post-Graduation and Others)
2. Work Experience Certificate
3. NOC from Employer (in case of working in Govt./ PSU/ Metro employees).
4. D&AR and Vigilance clearance in the attached proforma Annexure 'II'
5. APARs of Last 5 years
6. Documents in support of substantive grade, on regular basis (for candidates working in CDA pay scales).
7. Copy of PPO (in case of superannuated candidates)

**Annexure- 'II'**

## PARTICULARS OF THE OFFICIAL/EXECUTIVE FOR WHOM VIGILANCE COMMENTS/ CLEARANCE BEING SOUGHT

(To be furnished and signed by the CVO or HOD)

**1. Name of Official (in full) : _____**

**2. Father's Name : _____**

**3. Date of Birth : _____**

**4. Date of Retirement : _____**

**5. Date of Entry into service : _____**

**6. Service to which the official : _____**

**Belongs including batch/year cadre- etc wherever applicable.**

**7. Positions held :**
**(During the ten preceding years)**

| S. No | Organization (Name in Full) | Designation & place of posting | Administrative/Nodal Ministry/Deptt. Concerned (in case of officers of PSUs etc.,) | From | To |
|---|---|---|---|---|---|
| 1. | | | | | |
| 2. | | | | | |
| 3. | | | | | |
| 4. | | | | | |
| 5. | | | | | |
| 6. | | | | | |

**Date:**

**(SIGNATURE)**

**Name :_____**
**Designation : _____**

## VIGILANCE PROFILE OF THE OFFICIAL/EXECUTIVE FOR WHOM VIGILANCE COMMENTS/CLEARANCE BEING SOUGHT

(To be furnished and signed by the CVO or HoD)

Name of the Official: _____

| | | |
|---|---|---|
| 8. | Whether the Official has been placed on the "Agreed List" or "List of Officers of Doubtful Integrity"<br>(If yes, details to be given) | |
| 9. | Whether any allegation of misconduct involving vigilance angle was examined against the officer during the last 10 years and if so, with what result | |
| 10. | Whether any punishment was awarded to the officer during the last 10 years and if so, the date of imposition and details of the penalty | |
| 11. | Is any disciplinary/ criminal proceedings or charge sheet pending against the officer, as on date | |
| 12. | Is any action contemplated against the officer as on date( If so, details to be furnished) | |
| 13. | Whether any complaint with vigilance angle is pending against the officer (If so, details to be furnished) | |

**Date:**

**(SIGNATURE)**

**Name :**_____

**Designation :** _____