KOCHI METRO RAIL LIMITED
A 50-50 Joint Venture of Govt. of India & Govt. of Kerala

KOCHI METRO RAIL LIMITED

Ref: KMRL/HR/RECR/IR/2026 17-01-2026

Secretary,
Railway Board,
Ministry of Railways,
Rail Bhawan, New Delhi-110001.

Sir/Madam,

Sub : Appointment of General Manager (Signalling & Telecom) and General Manager (Operations & Maintenance) in KMRL on Deputation basis

Greetings from Kochi Metro Rail Limited (KMRL)

Kochi Metro Rail Limited (KMRL) a 50:50 Joint Venture of Government of India and Government of Kerala, is having the commercial operations of running the metro system from Aluva to Thripunithura at present. The project works of phase 2 from JLN Stadium to Kakkanad Info Park is also progressing at a rapid pace.

At this stage, we require the service of suitable personnel's with Railway experience for the following positions:-

General Manager (Signalling & Telecom)	For spearheading the signalling & Telecom requirements of its Phase 2 projects and for the other upcoming projects.
General Manager (Operations & Maintenance)	For Spearheading the Operations & Maintenance functions of KMRL

The vacancy notifications with details of eligibility criteria etc. are enclosed along with the prescribed application form for inviting applications from the eligible Officers of Railways.

We would be grateful if you could kindly arrange for circulating/displaying the same vacancy notice in the Railway website so as enable to apply for the interested candidates, in the prescribed application form. The closing date for receiving applications may be made as **04th February 2026**.

For kind consideration, please.

Thanking You,

Yours faithfully,
for KMRL

Kochi Metro Rail Ltd Pin-682 017 Kochi

17/01/2026

(Ratheesh S)
Deputy General Manager (HR)

Encl : As above.

Ratheesh. S
Deputy General Manager-HR
Kochi Metro Rail Limited
Kochi - 682017

KOCHI METRO RAIL LIMITED

(A 50 :50 Joint Venture of Government of India & Government of Kerala)
4th Floor, JLN Metro Station, Kaloor, Kochi-682 017

Advt. No: KMRL/HR/2025-26/09 **17-01-2026**

Kochi Metro Rail Limited (KMRL), a 50:50 Joint Venture of Government of India and Government of Kerala incorporated for the implementation of the Kochi Metro Rail project and for its Operation & Maintenance. KMRL has been sanctioned with Phase II (JLN to Info Park) by Government of India covering approx. 11 km and having 11 stations.

KMRL intends to appoint a General Manager (Signalling & Telecom) on regular/deputation or as Chief Engineer (Signalling & Telecom) on Re-employment basis primarily for looking after the Signalling & Telecom division of its projects. Accordingly, applications are invited from experienced, dynamic, project oriented, result driven and motivated persons having experience in execution of the large metro/railway projects.

Name of the post – **On Regular/Deputation** **On Re-employment**	 **General Manager (Signalling & Telecom)** **Chief Engineer (Signalling & Telecom)**
Total No. of post	ONE (Either on Regular/Deputation or on Re-employment
Type of employment/Recruitment	a) On Regular basis. OR b) On Deputation – For a period of three years extendable further as per deputation terms. OR c) On Re-employment basis: for an initial period of TWO Years – to be further extendable for additional terms/ periods,– or up to attaining the age of 65 years or maximum of 5 years from initial appointment, whichever is earlier, subject to consistent good performance, conduct and requirement of Project/ discretion of Management
Qualification	B.E./B.Tech in Electrical Engineering or Electronics & Communication Engineering from AICTE/ UGC recognized University/ Institute or serving IRSSE (for deputation) or Retd. IRSSE Officers of Indian Railways (for re-employment basis)
Experience	Minimum 20 years post qualification experience out of which minimum 12 years in executive/ managerial cadre in. a) Railway or its subsidiary/Sister concerns/Rail PSU's, and/or b) Metro Rail Corporations. The officer should have varied experience of working in Railway /Rail PSUs /Metro Rail Companies in the Signalling & Telecom department.

	For on Deputation/Re-employment :Candidates can be serving/Retired Officers of Railway /Rail PSUs /Metro Rail Companies atleast in the pay scale of Rs.37400-67000 (GP10000)-CDA Pattern or in the pay scale of Rs.120000-280000/- (IDA Pattern) or its equivalent scales under similar roles as mentioned above. For Regular basis : Candidates working in PSU/ Govt. Organization should be working in the equivalent scale or should have minimum two years' experience in immediate lower grade/its equivalent scale. Subject to fulfilling the other requirements, Candidates from Private Sector Companies will be considered subject to their present CTC being at least Rs.2.20 lakh per month .
Pay	For Regular : Rs.120000-280000(IDA)- Pay Scale For Deputation : As per deputation terms & conditions. For Re-employment: The candidate selected on re-employment shall be given a consolidated pay of Rs.1,70,000/- per month.
Minimum & Maximum age limit (as on 1st September 2025)	For Deputation & Regular : Maximum 55 years For Re-employment : Minimum 56 Years & Maximum 62 Years as on 01/09/2025

NB: Candidates who have applied against the earlier advertisement of KMRL for this Post i.e. against the advertisement No. KMRL/HR/2025-26/06 dated 22-09-2025 NEED NOT APPLY AGAIN. Their submitted applications shall be considered, subject to the eligibility conditions mentioned therein.

General Conditions: -

- Age, Qualification & Experience will be reckoned as on 01.09.2025.
- Only shortlisted candidates will be notified for interview, which will be communicated through email id registered with KMRL by the applicants. No other mode of communication will be attempted.
- KMRL reserves the right to shortlist the applicants for interview.
- Any corrigendum/ addendum to this advertisement will be displayed only in the website (kochimetro.org). Applicants are requested to visit the website from time to time for all updates.
- Applicants employed in Govt. /Quasi Govt. / PSUs shall produce a "No Objection Certificate" from their employer at the time of written/online test and/or interview.
- Experienced Candidates from PSU/Govt. Organizations should be presently working in the equivalent grade/its equivalent scale or in the immediate lower grade/its equivalent scale and proof thereof shall be submitted along with application or at the time of written/online test and/or interview.
- Evaluation of Equivalency of qualification, if any, will be at the sole discretion of KMRL.

- Acceptance or rejection of application of the candidates will be at the sole discretion of the Management. Incomplete applications are liable to be rejected.
- KMRL management reserves the right to cancel or amend this advertisement.
- Applications of candidates attempting to influence or interfere with the selection process will be rejected summarily and he/she will be declared disqualified for future vacancies in KMRL.
- For deputationists from Railways, subject to fulfilling other criteria's, relaxation in experience upto maximum of two years will be considered at the sole discretion of the management.
- No TA/DA will be paid by KMRL to candidates for attending the selection process.
- KMRL reserves the right to cancel the selection process or not to fill the position/ select any candidate, without assigning any reason.
- Candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria mentioned in the advertisement.
- Merely fulfilling the minimum qualifications and experience will not confer on any candidates the right to be shortlisted /called for written/online test and/or interview or to be selected.
- KMRL reserves the right to offer a grade lower than that which was applied for by the candidates.
- Initial pay will ordinarily be fixed at the minimum of the pay scale wherever such pay scale has been prescribed for a post. Management may, if situation warrants, based on recommendations by selection committee fix the initial pay in excess of the minimum of the pay scale by granting advance increments. Pay protection will be granted to eligible employees, in accordance with Government guidelines.
- KMRL reserves the right to maintain a list of waitlisted candidates after selection process for filling future vacancies, if any as per the Recruitment Rules.
- As per KMRL Recruitment Rules, Regular employees of KMRL, shall be eligible for relaxation of upper age limit up to a maximum of 5 years when they apply for selection to a higher post under Direct recruitment.
- As per KMRL Recruitment Rules, Applicants who have worked on contract basis in KMRL are eligible for relaxation of upper age limit upto a maximum of 3 years when they apply for selection to a regular post (in the same grade or feeder category) under Direct recruitment, provided their performance during the contract service being Graded as 'Very Good' for the years of contract service in KMRL.
- No correspondence, whatsoever, will be entertained from candidates regarding conduct and result of written/online test and/or interview and reasons for not being called for selection.
- For contract posts, the candidate selected will be extended with all the benefits as per the policy of contract employment of KMRL as amended from time to time.
- The re-employed personnel will be eligible for the reimbursements as applicable to their equivalent grade, as per the re-employed guidelines/rules of KMRL ass amended from time to time.

- The following documents should be attached by the applicants along with the application for substantiating their Age, Qualification, Experience, CTC:

Proof of Age	: SSLC/Birth Certificate issued by the Competent Authority
Educational Qualifications	: All Year/Semester Mark Sheets & Certificates.
Experience	: a) Past Employments- Service certificate (It Should have Date of Joining, date of Relieving, Pay Scale etc.) b) Current Experience : Appointment Letter, Proof of date of joining, Latest Payslip etc.

How to apply:-

- Applicants should read the instructions in the website (kochimetro.org/careers) thoroughly before applying.
- Application form may be filled online by selecting the link in KMRL website. The scanned copy of the supporting original documents should be uploaded, failing which the application will be treated as incomplete. All the supporting documents shall be uploaded.
- Applications forwarded through any other means including fax or e-mail will not be entertained.
- The last date of submission of on-line application is 04th February 2026**.**

General Manager (HR, Admin & Trg.)

PLEASE PASTE RECENT PASSPORT SIZE PHOTOGRAPH HERE

PRESCRIBED PROFORMA

FOR SUBMISSION OF APPLICATIONS ON DEPUTATION BASIS

Vacancy Notice No. (appears on top right side of the notice)	
Post against which application has been submitted	

Personal Data

1.	NAME	:	
2.	GENDER	:	
3.	SERVICE	:	
4.	DEPARTMENT	:	
5.	CATEGORY	:	
6.	DATE OF BIRTH	:	
7.	DITS (Date of entry into Time Scale)	:	
8.	Date of entry in Gr.B (wherever applicable)	:	
9.	Present pay band with Grade Pay and basic pay as on date of application	:	
10.	Present Designation in Railway	:	
11.	Contact Details	:	
	a) Email ID	:	
	b) Telephone (O)	:	
	c) Telephone(R)	:	
	d) Mobile Number	:	
12	Educational Qualifications	:	
S.NO	Qualification/Degree	Year/ Div	Institution/University, Place/Country
13	Experience Details:		

S.No	Designation & Railway with Place of posting	Grade(i.e. Gr.B/SS/JAG/SG/NFSAG /SAG/HAG)	From	To

14.Details of previous deputation/foreign assignment(if any):-				
S.No	Organization	Designation	From	To

15.	Whether debarred from deputation? If yes , please furnish details	:	
16.	Whether cooling off period completed? If yes ,date of return from previous deputation with details, wherever applicable	:	

17.	APAR Ratings for last 5 years:
Year	Rating

19.	Punishments if any in career:

I hereby certify that the details furnished by me and above are true and I am eligible for the post as per the criteria laid down in the vacancy notice.

(Name and Signature of the applicant)

Place:
Date:

FORWARDING/CERTIFICATION BY EMPLOYER

Certified that the information/details provided in the above application by the applicant are true and correct as per the facts available on record. He possesses educational qualifications and experience mentioned in vacancy circular. If selected, his relieving shall be subject to exigencies of work.

It is also certified:

a. That there is no vigilance/disciplinary case or criminal case pending or contemplated against Shri
b. That his integrity is certified.
c. That his APAR dossier for the last five years, duly attested by a Competent Officer are enclosed.
d. It is certified that no major/minor penalty has been imposed on him during last ten years.
e. That the cadre controlling authority has no objection to the consideration of the applicant for the post mentioned in the advertisement.

Signature:

Name:

Mobile No:

Office Seal

Place:

Date: