GUJARAT METRO RAIL CORPORATION (GMRC) LIMITED

(SPV of Govt. of India & Govt. of Gujarat)
(Formerly known as Metro-Link Express for Gandhinagar And Ahmedabad (MEGA) Company Limited)

No. GMRCL/HR/RECT/RS & Safety/Aug-25/08 Date: 8th August, 2025

RECRUITMENT NOTIFICATION FOR APPOINTMENT ON CONTRACT/ DEPUTATION BASIS.

Gujarat Metro Rail Corporation (GMRC) Limited, a 50:50 Special Purpose Vehicle (SPV) jointly owned by Government of India and Government of Gujarat is entrusted with the responsibility of implementation of railbased Mass Rapid Transit System for Gujarat.

GMRC invites applications from eligible and experienced candidates for the following posts on Contract/Deputation basis, for a minimum period of 3 to 5 years, subject to the standard terms and conditions of the organization.

Sr. No	Name of Post	Scale of Pay (Revised IDA Scale)	No. of Vacancies	Education Qualification & Essential experience	Max. age as per date of notification
1)	**Assistant Manager (Civil-Safety)** on contract/deputation basis For Surat Project	50000-160000	3	1) Candidate must be a B.E / B. Tech in Civil/ Mechanical/ Electrical Engineering from a Govt. recognized University /Institute along with minimum one-year Duration full time diploma in Industrial Safety from a Govt. recognized University / Institution /body. 2) Candidates should have Post qualification relevant experience in Project Safety/ Civil- Safety, preferably in Metro/Railways/ High speed Rails/ RRTS sector. 3) Candidates should have minimum 5 years of post- qualification executive experience in Government / PSU's, out of which relevant work experience should be 4 years. OR Candidates should have total 7 years of post-qualification executive experience in civil engineering related infrastructure industries other than above, out of which relevant work experience should be 4 years. 4) Candidate should be presently working in revised IDA scale ₹ 50000-160000 or equivalent CDA scale in Govt/PSU/Metro Rail Corporation OR Candidate should have worked at least 2 years in revised IDA payscale either in Non-Executive grade ₹ 46000-145000 or in Executive grade of 40000-140000, or equivalent CDA scale in Govt/PSU/Metro Rail Corporation OR Candidate should have worked at least 4 years in revised IDA payscale either in Non-Executive grade ₹ 40000-125000 or in Executive grade of 35000-110000 or equivalent CDA scale in Govt/PSU/Metro Corporations OR Applicant should be working with civil engineering related infrastructure private industries drawing salary (CTC) of minimum ₹ 70,000/- per month (approximately).	32 years

1) ***Interested candidates working in Indian railways/Metro Rail Organization/State or Central Govt. PSU/Board/Organization of Government may apply on deputation basis on standard terms & conditions of parent organization and other entitlements as per governing policies of GMRC Ltd. The NOC should be submitted with application on or before the date of interview.***
2) ***Preference will be given to candidates working in Indian Railways/Metro Rail Organizations/ Central Government/State Government/ PSUs/Organization of Government implementing Large Civil Engineering Projects.***
3) ***Preference will be given to candidate who has worked in Gujarat State for at least 03 years and are conversant with the Gujarati Language.***

1. GENERAL CONDITIONS

i. The number of posts indicated above may vary based on further assessment of requirement.
ii. Age Limits and Experience will be reckoned as on **6th August, 2025.**
iii. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.
iv. The experience is post-qualification and the minimum required. Mere possession of minimum experience does not confer any right for interview / selection.
v. Eligible Officials / Staff working in GMRC who have completed minimum two years of service as on **6th August, 2025** at present designation & grade may apply through proper channel.
vi. Age limit will not be applicable to GMRCL employees. However, age relaxation will not apply to officials re-employed in GMRCL after superannuation.
vii. Candidate working in PSU/Boards/Organization of Government/Metro Rail Corporations should submit NOC along with last 5 years APAR of present/previous organization with application on or before the date of interview.
viii. Original Documents in support of qualification and relevant experience shall be shown and photocopies of the same to be submitted along with the Resume at the time of interview.
ix. Acceptance or rejection of application of the candidates will be the sole discretion of the Management. Incomplete applications are liable to be rejected.
x. GMRC reserves the right to offer a grade lower than that which was applied for by the candidates.
xi. Any corrigendum/ addendum to this advertisement will be displayed only on the Company's website. Applicants are requested to visit the website from time to time for all updates.
xii. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false, incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.
xiii. The selected candidate shall have to indicate his/her acceptance to the offer within three working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.
xiv. Candidates after selection are likely to be posted at Ahmedabad / Gandhinagar/ Surat or any other projects of GMRC, anywhere in Gujarat. For IDA/CDA scale employees-the % of HRA may vary according to the place of posting as per Government guidelines and as per company policy.
xv. Any canvassing by or on behalf of the candidates or to bring political or other outside influence regard to selection/appointment shall be a disqualification.
xvi. Apart from the pay, other benefits will also be paid as per the Company Policy. The selected candidates will be extended Group medical coverage and Group personal accident insurance coverage as per governing policies of the GMRCL.
xvii. GMRC shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.
xviii. Management reserves the right to assess fitness or otherwise of the candidates selected.
xix. GMRCL management reserves the right to cancel or amend this advertisement.

2. SELECTION PROCESS

i. The selection process will comprise of Personal Interviews followed by Document Verification and Medical Examination as per the category prescribed for the post.
ii. Preference shall be given to candidates who have experience in same grade/or immediate lower grade with 2 years experience in the grade. In case sufficient number of suitable candidates are not available for the advertised post, candidates from lower pay scale who meet the prescribed qualifications, total experience, and age criteria may be considered to fill the vacancy.

iii. The selection process would judge different facets of knowledge, skills, experience, expertise, aptitude and physical fitness.
iv. The Venue, Date and Time of Interview/examination will be informed in advance.
v. Any request for a change in date or venue shall not be entertained.
vi. The document verification of candidates shall be done before the Interview. The candidates are required to

carry their original certificates to facilitate the document verification, failing which the candidate shall not be allowed to attend the Interview.

3. HOW TO APPLY

Candidates should thoroughly check their age, educational qualifications, experience, and other requirements to confirm their eligibility before applying. Candidates fulfilling the above eligibility norms may apply through on-line application process at "Careers" section on website http://www.gujaratmetrorail.com. Only on-line application and no other means/ mode of the applications shall be accepted.

The following documents should be attached by the applicants in support against their Age, Qualification & Experience.

a. Detailed curriculum vitae

b. Proof of age: Matriculation/Birth Certificate

c. Educational Qualification: SSC marksheet/HSC marksheets/Graduation all year/semester marksheets & degree/diploma certificates

d. Experience: Experience/service certificate of past employments with details of date of joining, date of reliving, department worked mentioned clearly. Candidate must attach their pay details, clearly mentioning payscale/CTC, along with experience certificate. Candidates from private organization should submit copy of their latest CTC breakup along with the other documents at the time of online application. Without CTC break up, application will not be considered for the position applied. Form - 16 shall be considered for arriving the current CTC.

e. Details of current organization: appointment letter, proof of date of joining & latest payslip, Form -16 of last three years etc.

Candidates should take utmost care to furnish the correct details while filling in the on- line application. You can edit the information before submission. Once the form is submitted, it can't be edited.

The step by step process for submitting the application form for the same is given below:

Step - I : Register on the portal using basic details such as Name, DOB, category, Mobile number and email ID etc.

Step - II : Your passcode will be sent on the email id provided during registration. Login using credentials.

Step - III : Select the position for which you are applying.

Step - IV : Fill in the on-line application with relevant details latest to earliest.

Step - V : Complete the Application form.

Step - VI : Check the entered details using "preview" option available.

Step - VIII : Submit the form after verifying all the information.

The last date for submission of application is **19th August, 2025**.

4. TIME & DATE OF INTERVIEW

Call letters for interviews will be issued to shortlisted applicants indicating the Time, Date and Venue of the Interview through registered email.

S/d
General Manager (HR)

GUJARAT METRO RAIL CORPORATION (GMRC) LIMITED

(SPV of Govt. of India & Govt. of Gujarat)
(Formerly known as Metro-Link Express for Gandhinagar And Ahmedabad (MEGA) Company Limited)

No. GMRCL/HR/RECT/RS & Safety/Aug-25/07 Date: 6th August, 2025

RECRUITMENT NOTIFICATION FOR APPOINTMENT ON CONTRACT/ DEPUTATION BASIS.

Gujarat Metro Rail Corporation (GMRC) Limited, a 50:50 Special Purpose Vehicle (SPV) jointly owned by Government of India and Government of Gujarat is entrusted with the responsibility of implementation of railbased Mass Rapid Transit System for Gujarat.

GMRC invites applications from eligible and experienced candidates for the following posts on Contract/Deputation basis, for a minimum period of 3 to 5 years, subject to the standard terms and conditions of the organization.

Sr. No	Name of Post	Scale of Pay (Revised IDA Scale)	No. of Vacancies	Education Qualification & Essential experience	Max. age as per date of notification
1.	**Additional General Manager (Rolling Stock)** on contract/deputation/post-superannuation	100000-260000	1	1. Graduate engineering in Electrical/ Mechanical/ Electrical & Electronics / Electronics & Communication/Power Electronics/ Instrumentation & control discipline from a Govt. recognized University/Institute. 2. Candidates should have relevant post-qualification experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of Rolling Stock system in railways/metros /other PSUs / private sector. 3. Applicants from Government organisations, Metro Rail, Railway PSUs, or other PSUs must have 15 years of post-qualification executive experience, out of which relevant work experience should be 8 years OR Candidates from private industries should have a total 18 years of executive experience, out of which relevant work experience should be 8 years. 4. The applicant must either be working in IDA pay scale of ₹100000-260000 or must be working for at least 2 years in the IDA pay scale of ₹90,000-240,000 or above. OR The applicant must either be at Pay Matrix Level 13/13A (SAG/NFSAG) or equivalent or must be working for at least 2 years at Level 12 or an equivalent scale under the 7th CPC. OR The applicant working in private organisation should have minimum CTC of ₹ 2,00,000 per month. **Candidate applying on post-superannuation basis** should be presently working or retired from IDA payscale 100000-260000 or above OR CDA pay matrix Level-13/13A (7th CPC) or above.	53 years for applying on contract 58 years for applying on deputation basis. 62 years for applying on post-superannuation basis

2	**Deputy General Manager (Civil-Safety)** on contract/deputation basis (For Surat Project)	70000-200000	1	1) Candidate must be a B.E / B. Tech in Civil/ Mechanical/ Electrical Engineering from a Govt. recognized University/ Institute along with minimum one-year duration full time Diploma in Industrial Safety from a Govt. recognized University / Institution /body. 2) Candidates should have Post qualification relevant experience in Project Safety/Civil- Safety, preferably in Metro/Railways/High speed Rails/RRTS sector. 3) Candidates should have minimum 8 years of post- qualification executive experience in Government / PSU's, out of which relevant work experience should be 6 years. OR Candidates should have total 10 years of post-qualification executive experience in civil engineering related infrastructure industries other than above, out of which relevant work experience should be 6 years. 4) Candidate should be presently working in revised IDA scale ₹ 70000-200000 or equivalent CDA scale in Govt/PSU/Metro Corporations OR Applicant should have at least 2 years' experience in IDA pay scale of ₹ 60000-180000 or higher pay scales or equivalent CDA pay scale. OR Applicant having experience in private sector should be working with civil engineering related infrastructure private industries drawing salary (CTC) of minimum Rs. 1,00,000/- per month (approximately).	45 Years for Contract basis/ 58 years for deputation
3	**Deputy General Manager (Safety – Operations & Maintenance)** on contract/deputation basis	70000-200000	1	1) Candidate must be a B.E / B. Tech in Civil/ Mechanical/ Electrical Engineering from a Govt. recognized University/ Institute along with minimum one-year duration full time Diploma in Industrial Safety from a Govt. recognized University / Institution /body. 2) Candidate should have experience in Safety Management or similar in Metro Rail/Railways/High speed Rails/RRTS sector. 3) Candidates should have minimum 8 years of post- qualification executive experience in Government / PSU's, out of which relevant work experience should be 6 years. OR Candidates should have total 10 years of post-qualification executive experience in reputed private organisation, out of which relevant work experience should be 6 years. 4) Candidate should be presently working in revised IDA scale ₹ 70000-200000 or equivalent CDA scale in Govt/PSU/Metro Corporations OR Applicant should have at least 2 years' experience in IDA pay scale of ₹ 60000-180000 or higher pay scales or equivalent CDA pay scale. OR Applicant with experience in private sector should be drawing salary (CTC) of minimum Rs. 1,00,000/- per month (approximately).	45 Years for Contract basis/ 58 years for deputation

4	**Section Engineer (Civil-Safety)** on contract/deputation basis For Surat Project	40000-140000	3	1) Candidate must be a B.E / B. Tech in Civil/ Mechanical/ Electrical Engineering from a Govt. recognized University/ Institute along with minimum one-year Duration full time Diploma in Industrial Safety from a Govt. recognized University / Institution /body. 2) Candidates should have Post qualification relevant experience in Project Safety/Civil- Safety, preferably in Metro/Railways/High speed Rails/RRTS sector. 3) Candidates should have minimum 4 years of post- qualification executive experience in Government / PSU's out of which relevant work experience should be 3 years. OR Candidates should have total 5 years of post-qualification executive experience in civil engineering related infrastructure industries other than above, out of which relevant work experience should be 3 years. 4) Candidate should be presently working in revised IDA scale ₹ 40000-140000 or equivalent CDA scale in Govt/PSU/Metro Corporations OR Candidate should have worked at least 2 years in pay scale of ₹ 35000-110000 or Higher pay scales or equivalent CDA scale. OR Candidate should have worked at least 4 years in revised IDA payscale of executive grade of ₹ 30000-120000 or equivalent CDA scale OR Applicant should be working with civil engineering related infrastructure private industries drawing salary (CTC) of minimum ₹ 50,000/- per month (approximately).	32 years

1) Interested candidates working in Indian railways/Metro Rail Organization/State or Central Govt. PSU/Board/Organization of Government may apply on deputation basis on standard terms & conditions of parent organization and other entitlements as per governing policies of GMRC Ltd. The NOC should be submitted with application on or before the date of interview.

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1. GENERAL CONDITIONS

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The following documents should be attached by the applicants in support against their Age, Qualification & Experience.

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b. Proof of age: Matriculation/Birth Certificate
c. Educational Qualification: SSC marksheet/HSC marksheets/Graduation all year/semester marksheets & degree/diploma certificates
d. Experience: Experience/service certificate of past employments with details of date of joining, date of reliving, department worked mentioned clearly. Candidate must attach their pay details, clearly mentioning payscale/CTC, along with experience certificate. Candidates from private organization should submit copy of their latest CTC breakup along with the other documents at the time of online application. Without CTC break up, application will not be considered for the position applied. Form - 16 shall be considered for arriving the current CTC.
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S/d
General Manager (HR)