# GOVERNMENT OF INDIA
# MINISTRY OF RAILWAYS
# (RAILWAY BOARD)

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No.ERB-I/2000/11/2 New Delhi, Dated 11.10.2000

## RESOLUTION

Consequent upon placement of posts of Secretary and Additional Members in Railway Board in higher replacement scale Rs.24050-26000, Government of India have, with a view to post senior and meritorious officers with adequate tenure against these posts so as to have continuity and to meet the needs of job content of the post in the interest of smooth and efficient functioning of the Railway system, decided that following norms should henceforth be followed while selecting an officer for appointment against these post(s).

(i) Posts of Additional Members in Railway Board, except the posts of Secretary, Railway Board, Additional Member (Planning) and Additional Member (Projects), are discipline specific posts as shown in the annexure. For discipline specific posts, officers of the relevant discipline in Grade Rs.22400-24500 should be considered in the order of their seniority in the grade. For general posts of Secretary, Railway Board, Additional Member (Planning) and Additional Member (Projects) however, officers of various Group 'A' Railway services (except IRMS and RPF) working in Grade Rs.22400-24500 would be eligible for consideration as per their inter-se seniority position.

(ii) Only such of the officers who would be having at least one year residual service before superannuation on the date of the occurrence of the vacancy falling in their turn, would be eligible for consideration.

(iii) Overall performance record of the officer should be Very Good plus (+) and he should have earned at least two 'Outstanding' and three 'Very

Good ratings in his ACRs of last five years with fitness for Additional Member and also for General Manager equivalent post in his last ACR. Relevant experience gained by an officer in different assignments, particularly in challenging positions, his technical and professional exposure and his potential for shouldering still higher challenging responsibilities should be given due weightage. Also, officers of absolute and proven integrity with clean record should only be recommended if otherwise suitable for appointment against the posts of Additional Members.

(iv) For appointment to the posts of Additional Member (Traffic Transportation), Additional Member (Mechanical Engineering), Additional Member (Civil Engineering), Additional Member (Electrical) and Additional Member (Signal), in addition to above requirements, the officer concerned to be considered suitable for these posts should also be clear for General Manager (Open Line) in his last ACR, because incumbents of these posts are directly involved in Railway operations.

(v) For appointment to general posts of Secretary, Railway Board, Additional Member (Planning) and Additional Member (Projects), an officer should be senior enough in the inter-se seniority list of eligible officers and in addition to fulfillment of the norms mentioned in the preceding paragraphs, he should also be clear for appointment as General Manager (Open Line) in his last Confidential Report.

(vi) Post of Additional Member (Staff) is normally to be filled up by a senior and suitable officer of Indian Railway Personnel Service (IRPS). However, since Indian Railway Personnel Service is a new service, in case a suitable IRPS officer of appropriate seniority is not available, the post may be filled up on deputation by a senior and suitable officer belonging to any other Group 'A' service (except IRMS & RPF) working in Grade Rs.22400-24500.

(vii) The posts of Additional Members being in the same grade as of General Managers, the interchangeability of their incumbents may be considered in exceptional cases in administrative interest, at the discretion of the Railway Ministry.

(viii) In case of an officer empanelled and due for appointment as General Manager and equivalent, is retained as Additional Member in administrative interest, the service rendered by him as Additional Member may be computed while determining the eligibility and reckoning of two years of residual service for subsequent appointment as General Manager and equivalent, provided he had two years of residual service on the date his turn for appointment as General Manager had come.

(ix) Officers appointed and working as General Managers and equivalent on Indian Railways may also be considered for appointment as Additional Members/Secretary, Railway Board in administrative interest. However, claims of those officers appointed as Additional Member from the post of General Manager for further advancement as Board Member will be considered only if they had worked as General Manager(Open Line) at least for one year and have two years residual service on the date of occurrence of relevant vacancy of Board Member as per tenure linked norms for appointment to the post of Board Members.

(x) In the case of Secretary, Railway Board, the minimum tenure should be two years reckoned from the date of occurrence of vacancy as continuity for a reasonable period in this post is essential in administrative interest and officers having residual service of at least two years on the date of occurrence of vacancy should only be considered for appointment to this post.

2. On each occasion, well before the vacancy of Additional Member is likely to occur, Ministry of Railways after scrutinising the service record of senior and eligible officers will short-list 2-3 officers and recommend the name of officer(s) considered suitable in all respects for appointment thereagainst. The specific appointment against the posts of Additional Members will require the approval of the Appointments Committee of the Cabinet.

3. The norms mentioned above, if considered necessary in the public interest, may be relaxed to the extent necessary in consultation with Department of Personnel & Training. Any such relaxation shall also be brought to the notice of Appointments Committee of the Cabinet while recommending appointment to the above posts.

4. With the issue of this Resolution, the norms for appointment of Secretary, Railway Board notified earlier under Resolution No.ERB-I/87/11/2 dated 13.4.87 will be treated as withdrawn.

ORDER: Ordered that a copy of the Resolution be circulated among the members of various Group 'A' Railway services.

Ordered also that the Resolution be published in the Gazette of India for general information.

( D. P. TRIPATHI )
SECRETARY
MINISTRY OF RAILWAYS

The Manager,
Government of India Press,
Mayapuri,
Ring Road,
NEW DELHI.

(To be published in the Gazette of India Extraordinary, Part I, Section 1)

New Delhi, dated, 11.10.2000

Copy to:

1. The Secretary, Appointments Committee of Cabinet, Department of Personnel and Training, New Delhi.
2. The General Managers/OSDs, All indian Railways including Production Units, Metro Railway and CORE.
3. The Director General, Railway Staff College, Vadodara
4. The Director General, RDSO, Lucknow
5. The CAO(R)s, COFMOW/New Delhi, DCW/Patiala
6. The Executive Director, CRIS, New Delhi.
7. The Principal Director of Audit, Northern Railway, New Delhi
8. The Directors, IRIEEN, Nasik Road, Nasik; IRICEN, Pune; IRIMEE, Jamalpur-811234; IRISET, Secunderabad; IRITM, Lucknow.
9. The Secretary General, FROA & IRPOF, Rail Bhavan, New Delhi.
10. The General Secretary, AIRF & NFIR, Rail Bhavan, New Delhi
11. The Editors, Bhartiaya Rail and Indian Railways, New Delhi.
12. The DPR / DIP, Railway Board
13. The Chairman, All Railway Recruitment Boards.
14. The Chairman, Railway Convention Committee
15. The Lok Sabha Secretariat, New Delhi (with four spare copies.)
16. The Secretary, Union Public Service Commision, Dholpur House, Shahjahan Road, New Delhi (with three spare copies).
17. Ministry of Law Justice & Company Affairs, (Legislative Department), New Delhi.
18. PS/MR, PS/MSR(OR), PS/MSR(D)
19. Sr.PPS/PPS/PSs to CRB, FC, MM, MT, MS, ML, ME, Secretary, DG/RPF, DG/RHS, All Additional Members, Advisers, OSDs, All Eexecutive Directors, JS(G), JS(E), JS(C), JS(P), JS, DS(E), DS(Confl.), Railway Board.

( A.D. Ramachandran )
Deputy Secretary (E) II,
Railway Board.