GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(Railway Board)

S. No. PC-VI/297
No.2010/CE-I(Spl)/GNS/15(Pt.)

RBE No.91/2012
New Delhi, dated17.08.2012

The GMs/CAOs(R),
All Indian Railways & Production Units
(As per mailing list)

Subject: Restructuring/Reorganisation of Staffing pattern of Trackmen on Indian Railways.

The issue of career progression and working conditions of Trackmen on Railways has regularly been raised at various fora from time to time in the past through both the recognized Federations. Accordingly, a Joint Committee comprising of representatives of both the recognized Federations and Senior Administrative Grade Officers (SAG) of Railway Board was constituted to consider career progression of Trackmen alongwith review of their existing channel of promotion etc. Ministry of Railways (Railway Board) have considered the report of the Committee and decided that the existing categories of Trackmen/Gatemen/Trolleymen/ Watchmen/Keymen in PB-1, Grade Pay Rs. 1800 and Mates(P.Way) in PB-1, Grade Pay Rs. 1900 in the Permanent Way side of Civil Engineering Deptt. of Indian Railways will henceforth, be operated as a unified cadre of **Track Maintainer** as per the following pattern :

(i) The categories of Trackman/Trolleyman/Gateman/Watchman/ Keyman in Civil Engineering Department (P.Way) in PB-1, Grade Pay Rs. 1800 be clubbed and given the designation of Track Maintainer Grade-IV (PB-1, Grade Pay Rs. 1800);

(ii) The Mates(P.Way) in PB-1, Grade Pay Rs. 1900 may be re-desiganated as Track Maintainer Grade III (PB-1, Grade Pay Rs. 1900). This would be the next level of promotion for Track Maintainer Grade-IV.;

(iii) Posts in PB-1, Grade Pay Rs. 2400 of unified cadre of Track Maintainer to be filled from eligible staff from the next lower Grade Pay of Track Maintainer category based on seniority cum suitability and may be designated as Track Maintainer Grade II;

(iv) Posts in PB-1, Grade Pay Rs. 2800 of unified cadre of Track Maintainer to be filled from eligible staff from the next lower Grade Pay of Track Maintainer category based on selection and may be designated as Track Maintainer Grade-I.

1.1 Accordingly, revised structure of unified cadre of Track Maintainer would be as under:-

SN.	Designation	Pay structure	%age distribution of posts
1.	Track Maintainer-I	PB-1 GP Rs.2800	3
2.	Track Maintainer-II	PB-1 GP Rs.2400	6
3.	Track Maintainer-III	PB-1 GP Rs.1900	20
4.	Track Maintainer-IV	PB-1 GP Rs.1800	71

2. Detailed instructions regarding norms / procedure for future recruitment and promotion in the unified cadre of Track Maintainers will be issued by Establishment Directorate separately.

3. Detailed duties/responsibilities attached to each post in the revised pattern and corresponding changes in Permanent Way Manual / Safety Manuals, training manual etc. will be notified separately by Civil Engineering Directorate/concerned Directorate of this Ministry.

4. The above revised pattern of unified cadre of Track Maintainer will be effective from the date of issue of these orders.

5. This has the sanction of the President & issues in consultation with Establishment Directorate and with the concurrence of Finance Directorate of the Ministry of Railways.

Hindi version will follow.

(M.K.Panda)
Jt. Director, Pay Commission
Railway Board.

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Copy (with 40 spares)) forwarded to ADAI(Railways), New Delhi.

For Financial Commissioner, Railways.

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