GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

..

No.PCIII-82/DA/1 New Delhi, dt. 23rd March, 1982.

The General Managers,
All Indian Railways & Others,
(As per standard mailing list Part I).

Sub:- Payment of four instalments of Dearness Allowance to Railway Employees w.e.f. 1.8.1981, 1.10.1981, 1.11.1981 and 1.1.1982 respectively.

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Reference this Ministry's letter No.PCIII-81/DA dated the 20th November, 1981. The President is pleased to sanction, from the dates indicated below, four instalments of additional dearness allowance to Railway Employees as per the rates shown in para 2 below. The Payment of these instalments will be in cash from the pay bill for March, 1982 (payable on or after 1st April, 1982) and the payment for the earlier period will be made into the provident fund accounts of the employees, as indicated in para 6 below.

2. The rates of the additional dearness allowance and the date of effect will be as follows:-

| Period for which payable. | Pay range | Rate of additional dearness allowance per mensem. |
|---|---|---|
| (A) 1.8.1981 to 30.9.1981 | (i) Upto Rs.300 | 69.5% of pay, subject to a minimum of Rs.35 plus 52% of pay and a maximum of Rs.206. |
| | (ii) Above Rs.300 and upto Rs.400. | Rs.62 plus 48% of pay. |
| | (iii) Above Rs.400 and upto Rs.800. | 51.5% of pay, subject to a minimum of 15.5% of pay plus Rs.192/-. |

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| | (iv) | Above Rs.800 and upto Rs.900. | Rs.100 plus 39% of pay. |
| | (v) | Above Rs.900 and upto Rs.1000. | Rs.127 plus 36% of pay. |
| | (vi) | Above Rs.1000 and upto Rs.2000. | Rs.487. |
| (B) 1.10.1981 to 31.10.1981 | (i) | Upto Rs.300 | 73.5% of pay subject to a minimum of Rs.35 plus 56% of pay and a maximum of Rs.218. |
| | (ii) | Above Rs.300 and upto Rs.400. | Rs.62 plus 52% of pay. |
| | (iii) | Above Rs.400 and upto Rs.800. | 54.5% of pay, subject to a minimum of 15.5% of pay plus Rs.208. |
| | (iv) | Above Rs.800 and upto Rs.900. | Rs.100 plus 42% of pay. |
| | (v) | Above Rs.900 and upto Rs.1000. | Rs.127 plus 39% of pay. |
| | (vi) | Above Rs.1000 and upto Rs.1030. | Amount by which pay falls short of Rs.1512. |
| | (vii) | Above Rs.1030 and upto Rs.2000. | Rs.487. |
| (C) 1.11.1981 to 31.12.1981. | (i) | Upto Rs.300 | 77.5% of pay subject to a minimum of Rs.35 plus 60% of pay and a maximum of Rs.230. |
| | (ii) | Above Rs.300 and upto Rs.400. | Rs.62 plus 56% of pay. |
| | (iii) | Above Rs.400 and upto Rs.800. | 57.5% of pay subject to a minimum of 15.5% of pay plus Rs.224. |

-/3

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|---|---|---|---|
| | (iv) | Above Rs.800 and upto Rs.900. | Rs.100 plus 45% of pay. |
| | (v) | Above Rs.900 and upto Rs.1000. | Rs.127 plus 42% of pay. |
| | (vi) | Above Rs.1000 and upto Rs.1600. | Rs.547. |
| | (vii) | Above Rs.1600 and upto Rs.1660. | Amount by which pay falls short of Rs.2147. |
| | (viii) | Above Rs.1660 and upto Rs.2000. | Rs.487. |
| (D) 1.1.1982 onwards. | (i) | Upto Rs.300 | 81.5% of pay subject to a minimum of Rs.35 plus 64% of pay and a maximum of Rs.242. |
| | (ii) | Above Rs.300 and upto Rs.400. | Rs.62 plus 60% of pay. |
| | (iii) | Above Rs.400 and upto Rs.800. | 60.5% of pay subject to a minimum of 15.5% of pay plus Rs.240. |
| | (iv) | Above Rs.800 and upto Rs.900. | Rs.100 plus 48% of pay. |
| | (v) | Above Rs.900 and upto Rs.1000. | Rs.127 plus 45% of pay. |
| | (vi) | Above Rs.1000 and upto Rs.2000. | Rs.577. |

—/4

∠ D.A. mentioned in item (3) of

3. The rates of Additional Dearness Allowance as specified in para 2 above are payable in addition to para 1 of this Ministry's letter No.PC/II/73/[illegible] dated 12.2.75 in so far as they relate to employees getting pay upto Rs.2000/- p.m.

4. The President is also pleased to decide that in partial modification of this Ministry's letter No.PC/II-81/[illegible] dated 14.7.1981, the dearness allowance and additional dearness allowance payable to employees getting pay above Rs.2000 per mensem will be regulated as follows:-

| Pay range. | Rate of total dearness allowance including additional dearness allowance per mensem. | |
|---|---|---|
| | From 1.8.1981 to 31.12.1981. | From 1.1.1982 onwards. |
| (i) Rs.2001/- 2749. | Rs.730 | Rs.820 |
| (ii) Rs.2750 and above. | Rs.760 | Rs.900 |

5. Regarding further one time increase in the Dearness Allowance of senior officers from 1.1.1982, separate orders will be issued.

6. Arrears on account of the additional amounts of dearness allowance/additional dearness allowance resulting from additional dearness allowance sanctioned vide para 2 above and on account of the dearness allowance and additional dearness allowance sanctioned vide para 4 above accruing upto 28.2.1982, shall be dealt with as follows:-

(a) In respect of the dearness allowance upto 28th February, 1982.

The amount will be paid into the Provident Fund Account of the employees on or after 1.4.1982, where the employee concerned is, on or before the 28th February, 1982, not eligible to subscribe to any Provident Fund, the drawal of additional dearness allowance shall be deferred till the employee becomes eligible to subscribe to a Provident Fund and a Provident Fund Account is opened for him, but as and when

PC III

the Provident Fund Account is opened, interest will accrue from 1.4.1982 in respect of the amounts accruing upto 28.2.1982. The credits, involving fractions of a rupee to the Provident Fund for being held in deposit, should not be rounded off to the next rupee but should be the exact amount accrued without rounding off.

(b) In respect of the dearness allowance payable for March, 1982 onwards.

Payment will be made in cash.

7. Separate instructions will issue regarding acounting and drawal of the arrears of Additional Dearness Allowance and Dearness Allowance referred to in para 6(a) above as well as calculation of interest thereon and withdrawal therefrom.

8. In respect of employees who ceased to be in service prior to the date of issue of these orders, the entire amount of arrears of additional dearness allowance payable to them will be paid in cash. Employees ceasing to be in service between 1.4.1982 and 31.3.1983 would be entitled at the time of such cessation, to the payment in cash of the arrears paid into the Provident Fund alongwith interest thereon at the usual rates.

9. The payments on account of dearness allowance and additional dearness allowance will be rounded off to the nearest 10 paise.

10. The payment of dearness allowance/additional dearness allowance as a result of these orders may be made on or after 1.4.1982.

contd...7/-

11. Hindi version of this letter will follow.

(K.VENKATESAN)
Joint Director, Establishment (P&A),
Railway Board.

No.PCIII/82/DA/1 New Delhi, dt. 23.3.1982.

Copy (with 140 spares to the ADAI (Railways), New Delhi.

for Financial Commissioner, Railways.

FA&CAOs, All Indian Railways., etc.

(K.VENKATESAN)
Joint Director, Establishment (P&A),
Railway Board.

No.PCIII/82/DA/1 New Delhi, dt. 23.3.1982.

Copy (with 25 spares) forwarded to:

1. General Secretary, NFIR, 3, Chelmsford Road, New Delhi.
2. General Secretary, AIRF, 4, State Entry Road, New Delhi.

Copy to all members for the National Council, Departmental Council and Secretary, Staff Side, National Council, ~~8, Ashoka Road, New Delhi~~ 13-C Ferozeshah Road, New Delhi.

for Secretary, Railway Board.

End. As usual (As per standard mailing list Pt.II, III and IV).

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