Govt. of India (Bharat Sarkar)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

No.PC III/73/DA. New Delhi, dated 9-9-1975.

The General Managers, All Indian Railways CLW, CLW, ICF, M.T.P. (Railways), Calcutta and G.M. (Construction), Southern Railway, Bangalore.
The Director General, R.D.S.O., Lucknow.
The Chairman, Railway Service Commission, Allahabad, Bombay, Calcutta, Madras and Muzaffarpur.
The Principal, Railway Staff College, Baroda.
The Principal, Indian Railways Institute of Signal Engineering & Telecom., Secunderabad.
The Principal, Indian Railways Institute of Advanced Track Technology, Pune.
The Principal, Indian Railways Institute of Mechanical & Electrical Engineering, Jamalpur.
The Director, Rail Movement, Calcutta.
The Joint Director, Rail Movement, Mughalsarai.
The Railway Liaison Officer, New Delhi.
The Secretary, Railway Rates Tribunal, Madras-28.
The Chief Administrative Officer, M.T.P. (Railways), New Delhi, Bombay and Madras.
The Secretary, Railway Labour Tribunal, Old Station Bldg., Ahmedabad.
The Jt. Director, Iron & Steel, 3-Koilaghat Street, Calcutta.

Sub:- Payment of additional dearness allowance to Railway employees.

Reference Board's letter of even number dated 12.2.1975.

The President is pleased to sanction, from the dates indicated below, additional dearness allowance to Railway employees as per the following rates:

	Period for which payable	Pay range	Rate of additional dearness allowance per mensem.
1.	1.10.74 to 31.10.1974	Upto Rs. 300/-	3½% of pay subject to a minimum of Rs. 7/- and a maximum of Rs. 10/-
		Above Rs.300/- and upto Rs. 900/-	2½% of pay subject to a minimum of Rs. 10/- and a maximum of Rs. 20/-
		Above Rs. 900/- and upto Rs. 920/-	Amount by which pay plus additional dearness allowance falls short of Rs.920/-

...2/-..

	1.11.74 to 30.11.1974	Upto Rs.300/-	7% of pay subject to a minimum of Rs.14/- and a maximum of Rs. 20/-.
		Above Rs.300/- and upto Rs. 1600/-	5% of pay subject to a minimum of Rs.20/- and a maximum of Rs. 40/-
		Above Rs.1600 and upto Rs. 1640/-	Amount by which pay plus additional dearness allowance falls short of Rs.1640/-.
3.	1-12-74 to 31-1-1975	Upto Rs. 300	10½% of pay subject to a minimum of Rs. 21 and a maximum of Rs. 30/-
		Above Rs. 300 and upto Rs. 2250	7½% of pay subject to a minimum of Rs. 30 and a maximum of Rs. 60/- and further subject to marginal adjustments so that pay plus total dearness allowance (including the additional dearness allowance payable under these orders) does not exceed Rs. 2400/-.
4.	1.2.75 to 28.2.1975	Upto Rs. 300	14% of pay subject to a minimum of Rs. 28 and a maximum of Rs. 40/-
		Above Rs. 300 and upto Rs. 900/-	10% of pay subject to a minimum of Rs. 40 and a maximum of Rs. 80/-
		Above Rs. 900 and upto Rs. 920	Amount by which pay plus additional dearness allowance falls short of Rs. 980/-.
		Above Rs. 920 and upto Rs. 2250	Rs. 60 subject to pay plus total dearness allowance (including additional dearness allowance payable under these orders) not exceeding Rs. 2400/-.
5.	From 1.3.1975 onwards	Upto Rs.300	17½% of pay subject to a minimum of Rs. 35 and a maximum of Rs.50/-
		Above Rs.300 and upto Rs.1600	12½% of pay subject to a minimum of Rs. 50 and a maximum of Rs. 100/-.

...3/-.

Above Rs. 1600 and upto Rs. 1640/-	Amount by which pay plus additional dearness allowance falls short of Rs. 1700/-.
Above Rs. 1640 and upto Rs. 2250	Rs. 60 subject to pay plus total dearness allowance (including additional dearness allowance payable under these orders) not exceeding Rs. 2400/-.

Note: The payments on account of additional dearness allowance will be rounded off to the nearest 10 paise.

2. As, according to the rates specified in para 1 above, marginal adjustment is required to be made in some cases with reference to the additional dearness allowance sanctioned under these orders, while in other cases it is required to be made with reference to total dearness allowance (including the additional dearness allowance payable under these orders) the amount of dearness allowance sanctioned heretofore, and, the amount of the additional dearness allowance sanctioned under these orders should be shown separately in the pay bills to facilitate the working out of the marginal adjustments in the manner indicated in para 1 above.

3. The provisions of the Additional Emoluments (Compulsory Deposit) Act, 1974 are applicable to the additional dearness allowance sanctioned under these orders. Accordingly 50% of the additional dearness allowance payable under these orders shall also be credited to the Compulsory Deposit in accordance with the procedure for deduction and maintenance of accounts as laid down in Board's letter No. 74AC11/21/11 of 21-8-1974 & 13.2.1975.

4. The balance of the additional dearness allowance payable under these orders will be dealt with as follows:-

(a) <u>In respect of the period ending 31st August, 1975</u>

The amount will not be paid in cash but will be credited to the Provident Fund Account of the Railway servant, such credit to the Provident Fund being deemed to have been made on 1st September, 1975. Where the Railway servant concerned, is, on or before the 1st September, 1975 not eligible to subscribe to any Provident Fund, the drawal of the additional dearness allowance shall be deferred till the Railway servant becomes eligible to subscribe to a Provident Fund and a Provident Fund Account is opened for him, but as and when the Provident Fund Account is opened, interest will accrue from 1.9.75. The credits, involving fractions of a rupee, to the Provident Fund for being held in deposit, should not be rounded off to the next rupee but should be the exact amount accrued without rounding off.

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