भारत सरकार/ GOVERNMENT OF INDIA
रेल मंत्रालय/ MINISTRY OF RAILWAYS
रेलवे बोर्ड/ (RAILWAY BOARD)

**RBE No.177/2003**

No. PC-III/2003/CRC/6 New Delhi, dated 09-10-2003

The General Managers,
All Indian Railways
& Production Units
(As per mailing list)

**Sub. : Restructuring of certain Group 'C' & 'D' cadres.**

The Ministry of Railways have had under review cadres of certain Group 'C' & 'D' staff in consultation with the staff side with a view to strengthening and rationalising the staffing pattern on Railways. As a result of the review undertaken on the basis of functional, operational and administrative requirements, it has been decided with the approval of the President that the Group 'C' & 'D' categories of staff as indicated in the Annexures to this letter should be restructured in accordance with the revised percentages indicated therein. While implementing these orders the following detailed instructions should be strictly and carefully adhered to :

**Date of effect (hereinafter referred to as cut-off date)**

1. This restructuring of cadres will be with reference to the sanctioned cadre strength as on the date following the date on which the cadres in the headquarter offices of new Zonal Railways/new Divisions are closed. The benefit of restructuring will be restricted to the persons who are working in a particular cadre on the cut-off date.

**Applicability to various cadres**

2. These orders will be applicable on the regular cadres (excluding surplus & supernumerary posts) of the Open Line establishments including Workshops and Production Units. These orders will, however, not be applicable to staff of RDSO for which separate orders will be issued.

2.1 These orders will not be applicable to ex-cadre & work-charged posts which will continue to be based on worth of charge.

2.2 These instructions will also not be applicable to construction Units and Projects, where posts are generally created on worth of charge basis, though those should broadly be conforming to these percentage distributions.

**Pay Fixation (Rule 1313 (FR 22)-RII)**

3. Staff selected and posted against the additional higher grade posts as a result of restructuring will have their pay fixed under Rule 1313 (FR-22)(I)(a)(1)-RII on proforma basis w.e.f. the cut-off date with the usual option for pay fixation as per extant rules. Actual payment based on the pay so fixed should be made from the date of taking over the charge of the higher grade post arising out of these restructuring orders. The benefit under this rule will, however, no longer be available in the case of movement from lower grade to higher grade in the non-functional situations where there is no change in duties as in the case of movement from Goods Guards to Sr.Goods Guards and Goods Drivers to Sr.Goods Drivers etc. In the case of such movement, the pay will be fixed under Rule 1313 (FR 22) (I) (a) (2)-RII. However, the benefit of fixation of pay under rule 1313 (FR-22)(I) (a) (1)R-II will now be admissible in the cases of functional promotions such as promotion from Sr. Goods Guards to Passenger Guards and Sr.Goods Drivers to Passenger Drivers etc. though in identical scale of pay.

**Existing classification and filling up of the vacancies**

4. The existing classification of the posts covered by these orders as 'selection' and 'non-selection', as the case may be, remains unchanged. Action should be taken to position the employees on the basis of selection/non-selection/suitability/Trade Test, as the case may be. However, the instructions contained in Para-13.2 should be followed in case of placement of Supervisors (erstwhile Mistries) to grade Rs.5000-8000.

5 Extant instructions for D&A/Vigilance clearance will be applicable for effecting promotions under these orders with reference to the cut-off date.

**Minimum years of service in each grade**

6. While implementing the restructuring orders, instructions regarding minimum period of service for promotion issued from time to time should be followed. In other words, residency period prescribed for promotions to various categories should not be relaxed.

**Basic functions, duties and responsibilities**

7. Since the cadres as detailed in the annexures to this letter are being restructured on functional, operational and administrative considerations, the posts being placed in higher scales of pay as a result of restructuring should include the duties and responsibilities of greater importance.

**Adjustment of excess number of posts**

8. If prior to issue of these instructions the number of posts existing in any grade in any particular cadre exceeds the number admissible on the revised percentages, the excess may

Shri Arun

be allowed to continue to be phased out progressively with the vacation of the posts by the existing incumbents.

9. While implementing these orders, specific instructions given in the foot-notes for the relevant categories in the enclosed annexures should be strictly and carefully adhered to.

**Introduction of Multi skilling – merger of**
**i) SM/ASM + YM + TI**
**(ii) Personnel/ Welfare/ HOER Inspectors**
**(iii) ESM & MSM**

10. The concept of Multi-skilling is to be introduced by merging the different categories as mentioned hereunder. While the revised percentage distribution of posts as indicated in the annexures to this letter should be implemented in the unified cadres based on the integrated seniority list, the duties, responsibilities and functions being performed by the employees of the respective cadres will be combined in a phased manner. Each member of the cadre will have to be equipped with necessary skills and functions through proper training and development. The categories indicated herein will be merged by integrating the seniority of the employees working in respective grades with reference to length of non-fortuitous service in the relevant grade keeping the inter-se seniority in the respective group intact.

10.1 The category of Station Masters/Assistant Station Masters, Yard Masters and Traffic Inspectors should be merged into one unified cadre of SM/ASM. The recruitment and promotion pattern as prescribed for the category of SMs/ASMs should be followed in the merged cadre. In the initial stage of the merger, efforts should be made to post the employees in the categories in which they have been working. Accordingly, while the staff belonging to the erstwhile three categories will be working and enjoying the benefit of the unified cadre of SMs/ASMs, on their posting in the Yard, they will perform the duties of Yard Master retaining their designation as applicable to the category of Yard Master. Similarly, while performing the inspectorial job they will retain their designation as applicable to Traffic Inspectors. But at a later stage, when they are made fully equipped to discharge all the functions hitherto being discharged by SMs/ASMs, YMs & TIs, administration will have the flexibility to post a person as per the administrative requirement. While redefining the duties and functions, Railways may also review and rationalise the cadre keeping in view the administrative requirements.

10.2 The Personnel, Welfare and HOER Inspectors should be merged and a unified cadre of Personnel Inspectors introduced. After merger, 50% of the posts in the entry grade

Shri Prasad

of the combined cadre viz Rs.5000-8000 should be filled from amongst the optee Sr.Clerks of Personnel Department in grade Rs.4500-7000 with three years of service in the grade and the remaining 50% of the posts should be filled as per the instructions contained in Board's letter No.E(NG)-I/2002/PM4/1 dated 12-07-02.

10.3 The categories of Electric Signal Maintainers (ESM) and Mechanical Signal Maintainers (MSM) should be merged and a unified cadre of Signal Maintainers introduced. The recruitment and promotion pattern as applicable to the Electric Signal Maintainers will be followed in the unified cadre of Signal Maintainers.

**Introduction of Direct recruitment**
**(i) Ministerial Staff (excluding Accounts staff)**
**(ii) Personnel Inspectors**
**(iii) Depot Material Superintendents**

11. The implementation of restructuring scheme in the categories of Ministerial staff, Personnel Inspectors and Depot Material Superintendents is subject to the introduction of direct recruitment in these categories. After implementation of the restructuring in accordance with the revised percentage distribution of posts indicated in the annexures enclosed, the vacancies arising in these categories on or after the cut-off date should be filled through direct recruitment in the manner indicated hereunder:-

11.1 An element of direct recruitment of graduates with not less than 50% marks shall now be introduced at the level of Office Superintendent Gr.II in the pay scale Rs.5500-9000 in the Ministerial categories (Establishment & other than Establishment but excluding Accounts) to the extent of 20% of the posts. The remaining 80% of the posts in grade Rs.5500-9000 shall continue to be filled by promotion of staff from the lower grade Rs.5000-8000 as per the procedure in force.

11.2 20% of the posts in grade Rs.6500-10500 in the category of Personnel Inspectors shall be filled by direct recruitment from amongst the candidates possessing Bachelor degree with Postgraduate Diploma in Personnel Management, labour laws, etc, as mentioned in Board's letter No.E(NG)I-2002/PM4/1 dated 12-07-2002. The remaining 80% of the posts shall continue to be filled by promotion of staff from the lower grade of Rs.5500-9000 as per the procedure in force.

11.3 20% of the posts in grade Rs.6500-10500 in the category of Depot Material Superintendents should be filled by direct recruitment from amongst the candidates possessing

qualification of degree in Engineering in any discipline. The remaining 80% of the posts shall continue to be filled by promotion of staff from the lower grade of Rs.5500-9000 as per procedure in force.

**Gatemen (Engg.)**

12. As a result of implementation of this restructuring, more number of additional posts will be available in the highest grade of this category. Henceforth, therefore, the posts of Gatemen (Engg.) should be operated in grade Rs.2750-4400. In order to ensure the full availability of Gatemen (Engg.) and rotation of the existing staff specially those who are working, as such, for a long period, the Trackmen etc. at the time of their promotion to grade Rs.2750-4400 should be posted as Gatemen (Engg.) subject to their fulfilling the requirement of prescribed medical standard and literacy level etc. as per extant instructions.

**Upgradation of the posts of Supervisor (erstwhile Mistries)**

13(a) Subject to provisions of Para-13.2 below, all the posts of Supervisors (erstwhile Mistries) in grade Rs.4500-7000 + Rs.100 Special Allowance (excluding Supervisors (P.Way) should enbloc be upgraded to the posts of Junior Engineer Gr.II in the pay scale of Rs.5000-8000 and merged with the respective cadre of Technical Supervisors with its spread effect in higher grades Rs.5500-9000, 6500-10500 & 7450-11500 as per the revised percentage distribution of posts prescribed for Technical Supervisors in these orders.

13(b) In case of Supervisor (P.Way), the posts being held by the erstwhile PWMs supervising more than one gang upto a maximum of 17.26% of the sanctioned cadre of PWMs shall be upgraded to and merged with the posts of Junior Engineer (P.Way) Gr.II in the pay scale of Rs.5000-8000 with its spread effect in higher grades of JE-I, SE & SSE in grades Rs.5500-9000, 6500-10500 & 7450-11500 respectively, as per the revised percentages prescribed for Technical Supervisors in these orders.

13.1 The financial implications involved in the upgradation covered by (a) & (b) above should be off set by surrender of posts of Supervisors of equivalent money value.

**Procedure for fitment**

13.2 The placement of the existing incumbents will be regulated as per the procedure given below:-

(a) The existing regular incumbents of the posts of Supervisors (including Supervisors/P.Way to the extent of upgradation of

posts) will be placed in grade Rs.5000-8000 without subjecting them to normal selection procedure. Their suitability shall be adjudged by following modified selection procedure according to which the selection will be based on scrutiny of service records and confidential reports only.

(b) The Supervisors (other than P.Way) who do not get promoted to grade Rs.5000-8000 shall continue to hold the post in the existing grade Rs.4500-7000 + Rs.100 SA as personal to them. To this extent, the posts upgraded to grade Rs.5000-8000 will be operated in the lower grade Rs.4500-7000 + Rs.100 SA till the existing incumbents vacate the same by way of promotion, retirement etc. On vacation of the posts, the same shall automatically be operated in grade Rs.5000-8000.

**Specific provisions for Supervisor (P.Way)**

13.3 The remaining posts of Supervisors (P.Way), erstwhile PWMs which are not to be upgraded and shall continue to be operated in the existing scale of pay, should be redesignated as **'Track Supervisor'**.

13.4 While the existing incumbents of the post of Supervisor (P.Way) redesignated as ' Track Supervisor' shall continue to draw the scale of pay Rs.4500-7000 + Rs.100 SA as personal to them, the future incumbents to the post of ' Track Supervisor' will be in the pay scale of Rs.4500-7000 without the Special Allowance of Rs.100/-.

13.5 The upgradation of posts of Supervisor (P.Way) as indicated hereinabove should not result in creation of posts of Trolleymen. In other words under no circumstances, additional posts of Trolleyman would be created.

**Provision of reservation.**

14. The existing instructions with regard to reservation of SC/ST wherever applicable will continue to apply.

**Direct recruitment percentages**

15. Direct recruitment percentages will not be applicable to the additional posts arising out of these restructuring orders as on the cut-off date. The direct recruitment percentage will apply for normal vacancies arising on or after the date following the cut-off date. Also the direct recruitment quota as on the date preceding the cut-off date will be maintained.

**Pin pointing of posts**

16. The administration should take steps to pin-point the additional posts arising out of this restructuring as per administrative requirements.

**Refusal of promotion**

17. Such of the Staff as had refused promotion before issue of these orders and stand debarred for promotion may be considered for promotion, in relaxation of the extant provisions as a one time exception, if they indicate in writing that they are willing to be considered for such promotion against the vacancies existing on the cut-off date and arising due to restructuring on that date. This relaxation will not be applicable to vacancies arising after the cut-off date.

**Matching Savings**

18. Entire scheme of restructuring is to be a self-financing and expenditure neutral proposition. Financial implications should be worked out taking into account the mid points of the scales of pay of the respective posts (mean of the minima & maxima of the scale), existing number of posts and revised number of posts in the grade on the basis of the revised percentage distribution of posts. After working out the financial implications, the matching savings should be effected from the category itself. Wherever it is not possible to do so from the category itself, the matching savings should be arranged from the department at the divisional/zonal level. **But before restructuring the cadre as per the revised percentage distribution of posts, matching savings will have to be ensured and if the Department/Railways are not able to provide the matching savings, the particular category/department will not be restructured.** While effecting surrender of posts of equivalent financial value, the existing vacant posts available in the categories on the cut-off date should be considered for the purpose of off-setting the cost of restructuring/financial effects of restructuring. Board desire that the General Managers should ensure that the restructuring is implemented expeditiously with matching savings without any exception and difficulty. There would be no restructuring without matching savings by surrender of posts.

**Re-organisation of Zonal Railways/ Divisions:**

19. Due to re-organisation of Zonal Railways/Divisions cadres are in a fluid situation. It may, therefore, take some time for the cadres in the headquarter offices of New Zones and New Divisions to stabilise. In the circumstances, new Zonal Railways are required to ensure that the staff transferred to headquarter offices of new Zonal Railways/new Divisions are not extended the double benefit of restructuring. In case an employee has been given the benefit of restructuring on the old (parent) railway in terms of these orders, he will not be allowed the benefit of restructuring again on the headquarter offices of new Zonal Railways/new Divisions. In other words, no railway servant will be considered for double

promotion as a result of this restructuring.

**Annual review**

20. As per instructions contained in Board's letter No. PC-III/91/FP-2 dt. 08.10.2002, the Annual Reviews for gradewise percentage distribution of posts in force were to be conducted from 01-04-03 taking into account the cadre strength as on 01.04.2003. It has now been decided that the next Annual Review will be undertaken from 01-04-2005 taking into account the cadre strength as on 01-04-2005. The Annual reviews, wherever conducted already as per instructions dated 08-10-02 will not be undone.

Kindly acknowledge receipt.

Hindi version will follow.

(Shriprakash)
Director, Pay Commission - II
Railway Board

DA: Annexures-A to K with key.
(14 sheets)

No.PC-III/2003/CRC/6 New Delhi, dated 09-10.2003

Copy (with 40 spares) forwarded to ADAI, Railways, New Delhi.

(G. Suman)
For Financial Commissioner, Railways.

No.PC-III/2003/CRC/6 New Delhi, dated 09-10-2003

(1) The FA & CAOs, All Indian Railways, CLW, DLW, DCW, ICF, RCF, RWF, Metro Rail, Kolkata, MTP(R), Delhi, Mumbai, Chennai, CORE/Allahabad, (b) FA & CAOs (Construction), N.F. Railway and Southern Railway, Bangalore

(2) The Executive Director (Finance), RDSO/Lucknow

(3) The Pay & Accounts Officer, Ministry of Railways (Railway Board)

(4) The Commissioner, Railway Safety, Lucknow.

(Shriprakash)
Director, Pay Commission - II
Railway Board

## KEY FOR ANNEXURES

| | | | |
|---|---|---|---|
| 1. | Annexure 'A' | (i) | Transportation Traffic Department. |
| | | (ii) | - do - |
| 2. | Annexure 'B' | | Transportation (Power) Department. |
| 3. | Annexure 'C' | | Traffic Commercial Department. |
| 4. | Annexure 'D' | | Medical Department |
| 5. | Annexure 'E' | | Staff common to All Engineering Departments including Workshops – Technical Supervisors, Drawing & Design staff and Artisan staff. |
| 6. | Annexure 'F' | (i) | Accounts and Cash & Pay Department. |
| | | (ii) | - do - |
| 7. | Annexure 'G' | | Signal & Telecommunication Department. |
| 8. | Annexure 'H' | | Civil Engineering Department (Trackman etc.), Mechanical Engineering Department (CMT). |
| 9. | Annexure 'I' | | Categories common to more than one Department. |
| 10. | Annexure 'J' | | Stores, Personnel & Statistical Department and Hindi staff. |
| 11. | Annexure 'K' | | EDP Centres |

Shri Ram L

**ANNEXURE 'A' (i)**

# STATEMENT REGARDING RESTRUCTURING OF GROUP 'C' & 'D' STAFF OF TRANSPORTATION TRAFFIC DEPARTMENT

## Annexure to Board's letter No.PC III/2003/CRC/6 dated 9-10-03

| CATEGORY | GRADE (Rs.) | EXISTING %AGE | REVISED %AGE |
|---|---|---|---|
| Station Masters/ Assistant Station Masters * | 7450-11500 | | 6.5 |
| | 6500-10500 | | 22 |
| | 5500-9000 | | 30 |
| | 5000-8000 | | 33 |
| | 4500-7000 | | 8.5 |
| Train Clerks | 5500-9000 | 20 | 30 |
| | 5000-8000 | 30 | 36 |
| | 4000-6000 | 25 | 17 |
| | 3050-4590 | 25 | 17 |
| Traffic Controllers | 7450-11500 | 30 | 37 |
| | 6500-10500 | 55 | 48 |
| | 5500-9000 | 15 | 15 |
| Shunting Masters/Jamadars | 5000-8000 | 25 | 50 |
| | 4000-6000 | 75 | 50 |
| Pointsmen/Levermen/Shuntmen | 3050-4590 | 75 | 83 |
| | 2650-4000 | 25 | 17 |
| Cabinmen | 4000-6000 | 25 | 50 |
| | 3050-4590 | 75 | 50 |

- **Foot Note:** The revised percentage distribution of posts will be made applicable in the unified cadre as per the provisions contained in Para-10.1 of the covering letter.

**ANNEXURE 'A' (ii)**

# STATEMENT REGARDING RESTRUCTURING OF GROUP 'C' & 'D' STAFF OF TRANSPORTATION TRAFFIC DEPARTMENT

**Annexure to Board's letter No.PC III/2003/CRC/6 dated 9-10-03**

| CATEGORY | GRADE (Rs.) | EXISTING %AGE | REVISED %AGE |
|---|---|---|---|
| Mail Guards | 5500-9000 | 100 | 100 |
| Passenger Guards | 5500-9000<br>5000-8000 | 20<br>80 | 27<br>73 |
| Goods Guards | 5000-8000<br>4500-7000 | 20<br>80 | 27<br>73 |
| Assistant Guards/ Brakesmen | 4000-6000<br>3050-4590 | 20<br>80 | 27<br>73 |
| Group 'D' Staff - Traffic | 2610-3540<br>2550-3200 | 65<br>35 | 77<br>23 |
| Cooks (Mechanical/Traffic Running Rooms) | 4000-6000<br>3050-4590<br>2650-4000 | 15<br>45<br>40 | 27<br>46<br>27 |

**ANNEXURE-'B'**

# STATEMENT REGARDING RESTRUCTURING OF GROUP 'C' STAFF OF TRANSPORTATION (POWER) DEPARTMENT

## Annexure to Board's letter No.PC III/2003/CRC/6 dated 9-10-03

| CATEGORY | GRADE (Rs.) | EXISTING %AGE | REVISED %AGE |
|---|---|---|---|
| Mail Drivers (Superfast, Mail & Express Trains only) | 6000-9800 | 100 | 100 |
| Passenger Drivers/ Motormen (All Passenger Trains & EMU service only) | 6000-9800<br>5500-9000 | 20<br>80 | 27<br>73 |
| Goods Drivers (All Goods Trains) | 5500-9000<br>5000-8000 | 20<br>80 | 27<br>73 |
| Shunting Drivers | 5000-8000<br>4000-6000 | 20<br>80 | 27<br>73 |
| Diesel Assistants/ Electrical Assistants | 4000-6000<br>3050-4590 | 20<br>80 | 27<br>73 |
| Loco Running Supervisor | 7450-11500<br>6500-10500 | -<br>- | 65<br>35 |

**ANNEXURE- 'C'**

# STATEMENT REGARDING RESTRUCTURING OF GROUP 'C' & 'D' STAFF OF COMMERCIAL DEPARTMENT

## Annexure to Board's letter No.PC III/2003/CRC/6 dated 9-10-03

| CATEGORY | GRADE (Rs.) | EXISTING %AGE | REVISED %AGE |
|---|---|---|---|
| Commercial Clerks including Weigh Bridge Clerks | 6500-10500<br>5500-9000<br>5000-8000<br>4000-6000<br>3200-4900 | 8<br>12<br>25<br>35<br>20 | 12<br>18<br>25<br>28<br>17 |
| Ticket Checking Staff | 6500-10500<br>5500-9000<br>5000-8000<br>4000-6000<br>3050-4590 | 8<br>12<br>25<br>35<br>20 | 12<br>18<br>25<br>28<br>17 |
| Enquiry cum Reservation Clerks (ECRC) | 6500-10500<br>5500-9000<br>5000-8000<br>4500-7000 | 8<br>12<br>40<br>40 | 12<br>18<br>35<br>35 |
| Commercial Inspectors, Commercial/Claims/ Rates/R&D/Marketing Inspectors | 7450-11500<br>6500-10500<br>5500-9000<br>5000-8000 | 30<br>30<br>15<br>25 | 30<br>32<br>13<br>25 |
| Legal Staff | 7450-11500<br>6500-10500 | 70<br>30 | 75<br>25 |
| Group 'D' Staff - Commercial | 2610-3540<br>2550-3200 | 65<br>35 | 77<br>23 |

**ANNEXURE –'D'**

# STATEMENT REGARDING RESTRUCTURING OF GROUP 'C' & 'D' STAFF OF MEDICAL DEPARTMENT

**Annexure to Board's letter No.PC III/2003/CRC/6 dated 9-10-03**

| CATEGORY | GRADE (Rs.) | EXISTING %AGE | REVISED %AGE |
|---|---|---|---|
| Chemists/ Lab. Supdts. | 7450-11500 | 5 | 9 |
| | 6500-10500 | 15 | 25 |
| | 5500-9000 | 45 | 36 |
| | 5000-8000 | 35 | 30 |
| Pharmacists | 7450-11500 | 5 | 10 |
| | 6500-10500 | 5 | 10 |
| | 5500-9000 | 30 | 35 |
| | 5000-8000 | 30 | 25 |
| | 4500-7000 | 30 | 20 |
| Nurses | 7450-11500 | 5 | 10 |
| | 6500-10500 | 30 | 35 |
| | 5500-9000 | 35 | 35 |
| | 5000-8000 | 30 | 20 |
| X-Ray | 5500-9000 | 15 | 24 |
| | 5000-8000 | 15 | 28 |
| | 4500-7000 | 50 | 33 |
| | 4000-6000 | 20 | 15 |
| Cooks (Medical) | 5000-8000 | 5 | 9 |
| | 4000-6000 | 20 | 31 |
| | 3050-4590 | 35 | 30 |
| | 2650-4000 | 40 | 30 |
| Hospital and Conservancy Staff (Medical) | 2750-4400 | 5 | 15 |
| | 2650-4000 | 15 | 30 |
| | 2610-3540 | 45 | 30 |
| | 2550-3200 | 35 | 25 |
| Hospital Attendants/ Ayahs | 2650-4000 | 35 | 44 |
| | 2610-3540 | 40 | 39 |
| | 2550-3200 | 25 | 17 |

**ANNEXURE-'E'**

# STATEMENT REGARDING RESTRUCTURING OF GROUP 'C' & 'D' STAFF COMMON TO ALL ENGINEERING DEPARTMENTS INCLUDING WORKSHOPS

**Annexure to Board's letter No.PC III/2003/CRC/6 dated 9-10-03**

| CATEGORY | GRADE (Rs.) | EXISTING %AGE | REVISED %AGE |
|---|---|---|---|
| Technical Supervisor | 7450-11500 | 17 | 18 |
| | 6500-10500 | 28 | 29 |
| | 5500-9000 | 25 | 24 |
| | 5000-8000 | 30 | 29 |
| Artisan Staff | 5000-8000 | 5 | 8 |
| | 4500-7000 | 35 | 41 |
| | 4000-6000 | 30 | 26 |
| | 3050-4590 | 30 | 25 |
| Artisan Helpers (Including C&W Safaiwalas) | 2650-4000 | 80 | 87 |
| | 2550-3200 | 20 | 13 |
| Drawing/Design Staff | 7450-11500 | 4.5 | 15 |
| | 6500-10500 | 35.5 | 30 |
| | 5500-9000 | 20 | 25 |
| | 5000-8000 | 30 | ** 30 |
| | 4000-6000 | 10* | -- |
| | | * to be surrendered (grade to be abolished) | |

**Foot Note :-**

** These percentages will be with reference to cadre strength as on the cut-off date. The percentage of 30 in the grade Rs.5000-8000 shall be reached when all posts in grade Rs.4000-6000 have been worked off as per the procedure outlined in Board's letter No.PC V/97/I/3 1/3 dated 28-09-98 & 26-04-2000.

**ANNEXURE- 'F' (i)**

# STATEMENT REGARDING RESTRUCTURING OF GROUP 'C' STAFF OF ACCOUNTS & CASH & PAY DEPARTMENT

## Annexure to Board's letter No.PC III/2003/CRC/6 dated 9-10-03

| CATEGORY | GRADE (Rs.) | EXISTING %AGE | REVISED %AGE |
|---|---|---|---|
| Stock Verifiers | 6500-10500 | 20 | 35 |
| | 5500-9000 | 80 | 65 |
| Finger Print Examiners | 6500-10500 | 15 | 25 |
| | 5500-9000 | 50 | 50 |
| | 5000-8000 | 35 | 25 |
| Cashiers (Non-Supervisory) | 5500-9000 | 20 | 35 |
| | 5000-8000 | 60 | 50 |
| | 4000-6000 | 20 | 15 |
| Shroffs | 5000-8000 | 25 | 39 |
| | 4000-6000 | 40 | 38 |
| | 3050-4590 | 35 | 23 |

**ANNEXURE 'F' (ii)**

# STATEMENT REGARDING RESTRUCTURING OF GROUP 'C' STAFF OF ACCOUNTS & CASH & PAY DEPARTMENT

**Annexure to Board's letter No.PC III/2003/CRC/6 dated 9-10-03**

***Restructuring of cadre of Cashier (Supervisors)***

| Railways | Existing Strength | | Total | Restructured Strength | | Total |
|---|---|---|---|---|---|---|
| | Rs. 6500-10500 | Rs. 5500-9000 | | Rs. 6500-10500 | Rs. 5500-9000 | |
| Central Rly. | 15 | 4 | 19 | 16 | 3 | 19 |
| Eastern Rly. | 15 | 8 | 23 | 18 | 5 | 23 |
| Northern Rly. | 18 | 15 | 33 | 23 | 10 | 33 |
| North Eastern Rly. | 8 | 9 | 17 | 11 | 6 | 17 |
| Northeast Frontier Rly. | 10 | 4 | 14 | 11 | 3 | 14 |
| Southern Rly. | 13 | 18 | 31 | 19 | 12 | 31 |
| South Central Rly. | 15 | 9 | 24 | 18 | 6 | 24 |
| South Eastern Rly. | 20 | 14 | 34 | 25 | 9 | 34 |
| Western Rly. | 11 | 4 | 15 | 12 | 3 | 15 |
| North West Rly. | 8 | 7 | 15 | 10 | 5 | 15 |
| East Central Rly. | 8 | 5 | 13 | 10 | 3 | 13 |
| **Total** | **141** | **97** | **238** | **173** | **65** | **238** |

**ANNEXURE-'G'**

# STATEMENT REGARDING RESTRUCTURING OF GROUP 'C' STAFF OF SIGNAL & TELECOMMUNICATION DEPARTMENT

**Annexure to Board's letter No.PC III/2003/CRC/6 dated 9-10-03**

| CATEGORY | GRADE (Rs.) | EXISTING %AGE | REVISED %AGE |
|---|---|---|---|
| Signal Maintainers */ TCMs/WTMs | 5000-8000 | 10 | 16 |
| | 4500-7000 | 50 | 53 |
| | 4000-6000 | 25 | 20 |
| | 3050-4590 | 15 | 11 |
| Telephone Operators | 6500-10500 | 4 | 8 |
| | 5500-9000 | 11 | 21 |
| | 5000-8000 | 25 | 28 |
| | 4000-6000 | 35 | 26 |
| | 3050-4590 | 25 | 17 |
| Cipher Operators | 5500-9000 | 50 | 65 |
| | 5000-8000 | 50 | 35 |

- **Foot Note:** The revised percentage distribution of posts will be made applicable in the unified cadre as per the provisions contained in Para-10.3 of the covering letter.

**ANNEXURE-'H'**

# STATEMENT REGARDING RESTRUCTURING OF GROUP 'C' & 'D' STAFF OF CIVIL/ MECHANICAL ENGINEERING DEPARTMENT

**Annexure to Board's letter No.PC III/2003/CRC/6 dated 9-10-03**

| CATEGORY | GRADE (Rs.) | EXISTING %AGE | REVISED %AGE |
|---|---|---|---|
| Trackmen/ | 2750-4400 | 20 | 42 |
| Trollymen(including S&T | 2650-4000 | 55 | 40 |
| Trollymen)/ Gatemen/ | 2610-3540 | 25 | 18 |
| Watchmen | | | |
| CMT | 7450-11500 | 30 | 37 |
| | 6500-10500 | 30 | 33 |
| | 5500-9000 | 25 | 20 |
| | 5000-8000 | 15 | 10 |
| Malis* | 2650-4000 | - | 65 |
| | 2550-3200 | - | 35 |

**Foot Note:-**

*Malis working in various departments should be placed under the control of Civil Engineering Department.

**ANNEXURE-'I'**

# STATEMENT REGARDING RESTRUCTURING OF GROUP 'C' & 'D' STAFF COMMON TO MORE THAN ONE DEPARTMENT

## Annexure to Board's letter No.PC III/2003/CRC/6 dated 9-10-03

| CATEGORY | GRADE (Rs.) | EXISTING %AGE | REVISED %AGE |
|---|---|---|---|
| Ministerial Staff (Estt. and other than Estt. excluding Accounts Staff) | 7450-11500 | 2 | 4 |
| | 6500-10500 | 6 | 8 |
| | 5500-9000 | 12 | 16 |
| | 5000-8000 | 25 | 29 |
| | 4500-7000 | 35 | 23 |
| | 3050-4590 | 20 | 20 |
| Typists* | 6500-10500 | 8 | 12 |
| | 5500-9000 | 12 | 16 |
| | 5000-8000 | 25 | 29 |
| | 4000-6000 | 35 | 23 |
| | 3050-4590 | 20 | 20 |
| Record Sorters/ Lifters/ Suppliers/ Finders/ | 2750-4400 | - | 50 |
| | 2650-4000 | - | 50 |
| Packers | 2750-4400 | - | 50 |
| | 2650-4000 | - | 50 |
| Misc. Group 'D' Staff | 2610-3540 | 65 | 77 |
| | 2550-3200 | 35 | 23 |
| Safaiwalas (Excluding Hospital & Conservancy Staff & C&W Safaiwalas) | 2650-4000 | 20 | 45 |
| | 2610-3540 | 45 | 30 |
| | 2550-3200 | 35 | 25 |
| Peons/ Jamadar Peons (All Departments) | 2610-3540 | 40 | 55 |
| | 2550-3200 | 60 | 45 |

* Foot Note:- Board's letter No.E(NG-II/92/CD/1 dt.17-07-92 should be kept in view while restructuring the cadre of Typists.

**ANNEXURE-'J'**

# STATEMENT REGARDING RESTRUCTURING OF GROUP 'C' STAFF OF STORES, PERSONNEL & STATISTICAL DEPARTMENT / PUBLICITY

**Annexure to Board's letter No.PC III/2003/CRC/6 dated 9-10-03**

| CATEGORY | GRADE (Rs.) | EXISTING %AGE | REVISED %AGE |
|---|---|---|---|
| Depot Material Superintendents (Erstwhile Ward Keeping Staff) | 7450-11500 | 5 | 10 |
| | 6500-10500 | 20 | 30 |
| | 5500-9000 | 35 | 30 |
| | 5000-8000 | 40 | 30 |
| Personnel Inspectors * | 7450-11500 | 5 | 10 |
| | 6500-10500 | 30 | 40 |
| | 5500-9000 | 40 | 30 |
| | 5000-8000 | 25 | 20 |
| Statistical / Publicity Inspectors | 6500-10500 | 35 | 50 |
| | 5500-9000 | 40 | 30 |
| | 5000-8000 | 25 | 20 |
| Hindi Staff | 6500-10500 | 14 | 25 |
| | 5000-8000 | 21 | 30 |
| | 4500-7000 | 65 | 45 |

- **Foot Note:** The revised percentage distribution of posts will be made applicable in the unified cadre as per the provisions contained in Para-10.2 of the covering letter.

**ANNEXURE-'K'**

# STATEMENT REGARDING RESTRUCTURING OF GROUP 'C' STAFF OF EDP CENTRES

## Annexure to Board's letter No.PC III/2003/CRC/6 dated 9-10-03

| CATEGORY | GRADE (Rs.) | EXISTING %AGE | REVISED %AGE |
|---|---|---|---|
| EDP Staff | 6500-10500 | 8 | 11 |
| | 5500-9000 | 12 | 17 |
| | 5000-8000 | 25 | 35 |
| | 4500-7000 | 55 | 37 |
| Console Operators | 6500-10500 | 60 | 73 |
| | 5500-9000 | 40 | 27 |