GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. PC-VII/2023/I/7/5/8 **New Delhi, dated: 06.11.2025**

To,

The General Managers,
All Indian Railways/PUs/TIs
(As per standard mailing list)

Sub: Payment of allowances to supervisors upgraded through RBE 155/2022- clarification reg.

Vide Board's orders bearing RBE 155/2022, supervisors of 46 categories in substantive Pay Level-7 were granted a two stage upgradation wherein 50% of posts in Level-7 were upgraded to Level-8 and the personnel receiving such upgradation would be further upgraded to Level-9 on non-functional basis after 4 years of service in Level-8.

2. Consequently, clarifications were sought by Field Units regarding admissibility of certain allowances viz. National Holiday Allowance, Night Duty Allowance, PCO Allowance and Tough Location Allowance for the supervisors benefitted from RBE 155/2022.

3. The matter has been examined in consultation with Ministry of Finance and Finance Directorate of Railway Board and the following is hereby clarified:

(a) Personnel upgraded to Level-8 through provisions of RBE 155/2022 shall continue to be granted National Holiday Allowance and Night Duty Allowance as per extant instructions. However, for the purpose of calculating the hourly rate of Night Duty Allowance, the maximum Basic Pay shall be restricted to Rs. 43,600. All other conditions for grant of Night Duty Allowance shall remain the same as laid down in Board's letter No. E(P&A)II-2017/HW-1 dated 21.07.2022 (RBE No. 85/2022).

(b) Personnel upgraded to Level-8 through provisions of RBE 155/2022 shall cease to be eligible for Production Control Organization (PCO) Allowance.

(c) Personnel receiving non-functional upgradation to Level-9 after 4 years of service in Level-8, as per provisions of RBE 155/2022, shall be eligible for receipt of Transport Allowance and Tough Location Allowance at higher rates specified for personnel in Level-9 and above in RBE 80/2017 and 91/2017 respectively.

(d) Personnel receiving non-functional upgradation to Level-9 after 4 years of service in Level-8, as per provisions of RBE 155/2022, shall cease to be eligible for grant of National Holiday Allowance, Night Duty Allowance and PCO Allowance.

(e) The above instructions shall be applicable w.e.f. 1st September, 2025 and no recoveries against grant of PCO Allowance to personnel upgraded to Level-8 shall be made for the period from 01.12.2022 till 31.08.2025.

6. This issues with the approval of Finance Directorate of Railway Board.

06/11/25

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