GOVERNMENT OF INDIA/BHARAT SARKAR
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)

S.No. PC-V/8
No. PC-V/97/I/7/16

RBE No.153/97
New Delhi, dtd. 7.11.1997

The GMs/CAO(R)/OSDs,
All Indian Railways &
Production Units
(as per mailing list)

Sub : Calculation of existing emoluments for initial fixation of pay in revised scales - Running Staff

Some of the Railways have sought confirmation whether while calculating 'existing emoluments' under Rule 7 of the Railways Services (Revised Pay) Rules, 1997 notified vide G.S.R. No.584(E) and circulated vide this Ministry's letter No.PC-V/97/I/RSRP/1 dated 08.10.97, Dearness Allowance, and Second instalment of Interim Relief for Running Staff should be calculated on basic pay plus 30% of basic pay.

2. It is confirmed that for Running Staff the term 'existing emoluments' under Rule 7 of Railway Services (Revised Pay) Rules - 1997 shall include Dearness Allowance and Second instalment of Interim Relief calculated on basic pay plus 30% of basic pay in the existing scales as is already being paid to them under extant orders.

3. An illustration indicating the manner in which the pay of Running Staff should be fixed is given below:-

Passenger Drivers (Rs.)

1.	Existing scale of Pay	1600-50-2300-EB-60-2660
2.	Proposed scale of Pay	5500-175-9000
3.	Existing basic pay	1700
4.	DA at index average 1510 as on 1.1.96 (the basic pay increased by 30% i.e. 1700+510 = 2210)	3271
5.	First instalment of I.R.	100
6.	Second instalment of I.R. @ 10% of (basic pay +30% of basic pay)	221
7.	Existing emoluments	5292
8.	Add 40% of basic pay	680
	TOTAL	5972

The pay to be fixed in the proposed scale = Rs.6025

4. Hindi version will follow.

(R. Sarathy)
Deputy Director, Pay Commission
Railway Board

No.PC-V/97/I/7/16 New Delhi, dated 7.11.97

Copy (with 140 spares) forwarded to ADAI (Railways), New Delhi

for Financial Commissioner, Railways

GOVERNMENT OF INDIA/BHARAT SARKAR
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)

S.No. PC-V/5
RBE No. 141/97

No. PC-V/97/I/7/14 **New Delhi, dtd. 04.11.1997**

The GMs/CAO(R)/OSDs,
All Indian Railways &
Production Units
(as per mailing list)

Sub : Clarification regarding drawal of certain allowances/benefits after the implementation of Railway Services (Revised Pay) Rules, 1997.

Consequent upon the promulgation of the Railway Services (Revised Pay) Rules, 1997 vide GSR No. 584 (E), No. PC-V/97/I/RSRP/1 dated 8.10.1997 and implementation of V CPC recommendations as accepted by the Government on certain allowances such as DA, HRA and CCA, a question has been raised whether other allowances/benefits will be given on the existing scale of pay or on the revised scale of pay.

2. In this connection it is advised that the rate/quantum of Special Pay/Allowances/Personal Pay other than those for which separate orders have already been issued (e.g. HRA/CCA, DA) already being drawn by the employee in the pre-revised scales (IV CPC scales) remains unchanged till further orders.

3 Hindi version will follow.

(R. Sarathy)
Deputy Director, Pay Commission
Railway Board