GOVERNMENT OF INDIA/BHARAT SARKAR
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)

S.No. PC-V/4
RBE No. 140/97

No. PC-V/97/I/7/13 New Delhi, the 16th October, 1997

The GMs/CAO(R)/OSDs
All Indian Railways &
Production Units, etc.
(As per mailing list)

Sub : Recommendations of the Fifth Pay Commission - Decisions of Government relating to grant of Compensatory (City) Allowance and House Rent Allowance to Railway employees.

Consequent upon the decision taken by the Government on the recommendations of the Fifth Pay Commission relating to Compensatory (City) Allowance and House Rent Allowance vide Ministry of Finance's Resolution No. 50(1)/IC/97 dated 30.9.1997 and promulgation of Railway Services (Revised Pay) Rules, 1997, the President is pleased to decide that in modification of Railway Board's letter No. PC-65/HRA-1/3 dated 21.7.65 as amended from time to time, the Compensatory (City) Allowance and House Rent Allowance to all categories of Railway employees shall be admissible at the following rates :-

(i) COMPENSATORY (CITY) ALLOWANCE :-

Pay Range (Basic Pay)	Amount of CCA in class of cities (Rs. Per month)			
	A-1	A	B-1	B-2
(1)	(2)	(3)	(4)	(5)
Below Rs. 3000 p.m.	90	65	45	25
Rs. 3000 p.m. to Rs. 4499 p.m.	125	95	65	35
Rs. 4500 p.m. to Rs. 5999 p.m.	200	150	100	65
Rs. 6000 p.m. and above	300	240	180	120

(ii) HOUSE RENT ALLOWANCE :

Classification of cities/towns	Rates of House Rent Allowance
A-1	30% of actual basic pay drawn
A] B-1] B-2]	15% of actual basic pay drawn
C	7.5% of actual basic pay drawn
Unclassified	5% of actual basic pay drawn

2. The list of cities/towns classified as A-1, A, B-1 and B-2 for the purpose of CCA is enclosed at Annexure I. The list of cities/towns classified as A-1, A, B-1, B-2 and C for the purpose of HRA is enclosed at Annexure II.

3. The cities/towns which have been placed in a lower classification in the above mentioned lists, as compared to their existing classification, shall continue to retain the existing classification until further orders and the Railway employees working therein will be entitled to draw the rates of CCA and HRA accordingly.

4. The special orders relating to grant of HRA/CCA in localities as mentioned in Railway Board's letter No.E(P&A) II/90/HRA/CCA-18 dated 19.7.93 shall continue to be applicable.

5. Pay for the purpose of these orders, will be Pay drawn in the prescribed scale of pay, including stagnation increment(s) and non-practising allowance, but shall not include any other type(s) of pay like special pay or personal pay, etc. In the case of those employees who opt to retain the existing scales of pay, it will include, in addition to pay in the pre-revised scale, dearness allowance and interim relief appropriate to that pay admissible under orders in existence on 1.1.1996.

6. All other conditions governing grant of CCA and HRA under existing orders shall continue to apply.

7. These orders shall be effective from 1.8.1997. For the period from 1.1.1996 to 31.7.1997, the above allowances will be drawn at the existing rates on the notional pay in the pre-revised scale.

8. This issues with the concurrence of Finance Directorate.

9. Hindi version of the order will follow.

DA/Two Annexures

(R. Sarathy)
Deputy Director, Pay Commission
Railway Board

LIST OF CITIES WHERE COMPENSATORY (CITY) ALLOWANCE IS ADMISSIBLE TO RAILWAY EMPLOYEES

Name of State/ Union Territory	A-1	A	B-1	B-2
1	2	3	4	5
Andhra Pradesh	-	Hyderabad (UA)*	Visakhapatnam (UA)	Vijayawada (UA)
Assam	-	-	-	Guwahati City
Bihar	-	-	Patna (UA)	Dhanbad (UA), Ranchi (UA), Jamshedpur (UA)
Chandigarh	-	-	-	Chandigarh (UA)
Delhi	Delhi (UA)	-	-	-
Gujarat	-	Ahmedabad (UA)	Surat (UA) Vadodara (UA)	Rajkot (UA)
Haryana	-	-	-	Faridabad Complex
Karnataka	-	Bangalore (UA)	-	Hubli-Dharwad, Mysore (UA)
Kerala	-	-	Kochi (UA)	Thiruvananthapuram (UA), Kozhikode (UA)
Madhya Pradesh	-	-	Bhopal, Indore (UA)	Durg-Bhilai, Nagar (UA), Gwalior (UA), Jabalpur (UA)
Maharashtra	Brihan Mumbai (UA)	Pune (UA)	Nagpur (UA)	Aurangabad (UA), Nashik (UA), Solapur (UA)
Punjab	-	-	Ludhiana	Amritsar, Jalandhar
Rajasthan	-	-	Jaipur (UA)	Jodhpur, Kota
Tamil Nadu	Chennai (UA)	-	Coimbatore (UA), Madurai (UA)	Salem (UA), Tiruchirappalli (UA)
Uttar Pradesh	-	Kanpur (UA)	Lucknow (UA), Varanasi (UA)	Meerut (UA), Bareilly (UA), Ghaziabad (UA), Gorakhpur, Agra (UA), Allahabad (UA)
West Bengal	Calcutta (UA)	-	-	Asansol (UA)

* Urban Agglomeration

		LIST OF CITIES WHERE HOUSE RENT ALLOWANCE IS ADMISSIBLE TO RAILWAY EMPLOYEES		
"A-1"	"A"	"B-1"	"B-2"	"C"
1	2	3	4	5
		ANDHRA PRADESH		
-	Hyderabad (UA)*	-	Visakhapatnam (UA),	Srikakulam, Vizianagram,
			Vijayawada (UA)	Anakpalle, Kakinada (UA),
				Rajahmundry (UA), Narsapur,
				Palacole, Tadepalligudem,
				Tanuku, Eluru, Bhimavaram,
				Gudivada, Machilipatnam,
				Bapatla, Chilakaluripet,
				Narsaraopet, Ponnuru, Tenali,
				Mangalagiri, Ongole (UA),
				Chirala (UA), Gudur, Kavali,
				Nellore, Madanapalle,
				Srikalahasti, Tirupati (UA),
				Chittoor, Cuddapah (UA),
				Proddatur, Dharmavaram, Kadiri,
				Tadipatri, Anantapur, Guntakal,
				Hindupur, Yemmiganur, Kurnool (UA),
				Adoni, Nandyal, Mahbubnagar,
				Sangareddy, Siddipet, Bodhan,
				Nizamabad, Adilabad, Bellampalle,
				Kagaznagar, Mancheriyal, Nirmal,
				Jagtial, Sircilla, Karimnagar,
				Ramagundam, Palwancha,
				Khammam (UA), Suryapet,
				Miryalaguda, Nalgonda,
				Kothagudem (UA), Guntur,
				Warangal (UA)
		ANDAMAN & NICOBAR ISLANDS		
-	-	-	-	Port Blair
		ASSAM		
-	-	-	Guwahati City	Dhubri, Tezpur, Jorhat (UA), Nagaon,
				Dibrugarh (UA), Tinsukia, Silchar,
				Karimganj
		BIHAR		
-	-	-	Ranchi (UA),	Mokameh, Bihar, Buxar, Arrah,
			Patna (UA)	Dehri, Sasaram, Jehenabad, Nawada,
				Gaya (UA), Chapra, Bettiah, Bagaha,
				Motihari (UA), Muzaffarpur, Siwan,
				Hajipur, Barauni, Begusarai (UA),
				Darbhanga, Madhubani, Saharsa,
				Purnia (UA), Katihar, Jamalpur,
				Lakhisarai, Munger, Bhagalpur (UA),
				Deoghar (UA), Dhanbad (UA), Giridih,
				Phusro (UA), Jhumritilaiya,
				Hazaribagh, Ramgarh (UA), Saunda,
				Daltonganj, Chaibasa, Adityapur,
				Kishanganj, Bokaro Steel City (UA),
				Jamshedpur (UA)

* Urban Agglomeration

"A-1"	"A"	"B-1"	"B-2"	"C"
1	2	3	4	5
		CHANDIGARH		
-	-	-	Chandigarh (UA)	-
		DELHI		
Delhi (UA)	-	-	-	-
		GOA		
-	-	-	-	Margao (UA), Marmugao (UA)
		GUJARAT		
-	Ahmedabad (UA)	Surat (UA), Vadodara (UA)	Rajkot (UA)	Jamnagar (UA), Upleta, Gondal (UA), Dhoraji (UA), Jetpur (UA) Morvi (UA), Dhrangadhra, Surendranagar, Botad, Mahuva (UA), Amrelli (UA), Veraval, Keshod, Junagadh (UA), Anjar, Porbandar (UA), Gandhidham, Bhuj (UA), Deesa, Palanpur (UA), Himatnagar, Unjha, Sidhpur (UA) Visnagar (UA), Kalol (UA), Mahesana (UA), Viramgam, Khambhat (UA), Nadiad (UA), Anand (UA), Dohad (UA), Godhra (UA), Dabhoi, Ankleswar (UA), Bharuch (UA), Navsari (UA), Valsad (UA), Gandhinagar, Patan (UA) [Under Distt. Mahesana], Petlad, Bhavnagar (UA), Savarkundla (UA)
			HARYANA	
-	-	-	Faridabad Complex	Panchkula Urban Estate, Ambala, Ambala (UA), Yamunagar (UA), Thanesar, Kaithal, Karnal (UA), Panipat, Sonipat, Bahadurgarh (UA), Rohtak, Palwal, Gurgaon (UA), Rewari, Narnaul, Bhiwani, Jind, Hansi, Hisar (UA), Sirsa
		HIMACHAL PRADESH		
-	-	-	-	Shimla (UA)

"A-1"	"A"	"B-1"	"B-2"	"C"
1	2	3	4	5
		KARNATAKA		
-	Bangalore (UA)	-	Hubli-Dharwad	Channapatna, Dodaballapur, Ramanagaram, Gokak, Nipani, Belgaum (UA), Bellary, Bidar (UA), Bagalkot, Rabkavi Banhatti, Bijapur (UA), Chikmagalur, Chitradurga (UA), Davangere (UA), Mangalore (UA), Ranibennur, Gadag-Batigeri, Gulbarga (UA), Hassan (UA), Chintamani, Kolar Gold Fields (UA), Kolar, Mandya, Gangawati (UA), Raichur (UA), Bhadravati (UA), Shimoga (UA), Tumkur (UA), Dandeli, Karwar, Hospet (UA), Harihar, Mysore (UA)
		KERALA		
-	-	-	Thiruvananthapuram (UA), Kochi (UA)	Kasargod, Kanhangad (UA), Payyannur, Vadakara (UA), Ponnani, Manjeri, Palakkad (UA), Thrissur (UA), Changanassery, Kottayam (UA), Alappuzha (UA), Thiruvalla, Kollam (UA), Taliparamba, Kannur (UA), Kayamkulam, Kozhikode (UA)
		MADHYA PRADESH		
-	-	Indore (UA), Bhopal	Gwalior (UA), Jabalpur (UA)	Morena, Bhind, Datia, Tikamgarh, Chhatarpur (UA), Sagar (UA), Damoh (UA), Satna (UA), Rewa, Shahdol (UA), Guna, Mandsaur, Nagda, Ratlam (UA), Ujjain (UA), Dewas, Dhar, Khandwa, Barhanpur, Vidisha, Sehore (UA), Sarni, Betul (UA), Hoshangabad, Itarsi (UA), Murwara (Katni), Chhindwara (UA), Seoni, Balaghat (UA), Ambikapur (UA), Korba, Bilaspur (UA), Shivpuri, Dhamtari, Jagdalpur (UA), Mhow (UA), Khargone, Durg, Raigarh (UA), Jaora (UA), Rajanandgaon, Neemuch (UA), Rajharajharan Dalli, Raipur (UA)

"A-1"	"A"	"B-1"	"B-2"	"C"
1	2	3	4	5
			MAHARASHTRA	
Brihan	-	Pune (UA),	Nashik (UA),	Virar, Nalasopara, Bhiwandi (UA),
Mumbai (UA)		Nagpur (UA)	Solapur (UA),	Panvel, Ratnagiri, Manmad,
			Aurangabad (UA)	Malegaon, Nandurbar, Dhule,
				Chalisgaon, Amalner, Bhusawal (UA),
				Jalgaon, Shrirampur (UA),
				Ahmednagar (UA), Satara, Karad,
				Sangli (UA), Barshi, Pandharpur,
				Ichalkaranji (UA), Jalna, Hingoli, Parbhani
				Parli, Ambejogai, Bid, Nanded (UA),
				Osmanabad, Udgir, Latur, Buldana,
				Malkapur, Khamgaon, Akot, Akola,
				Achalpur, Pusad, Yavatmal (UA),
				Hinganghat, Wardha, Bhandara,
				Kamptee (UA), Gondiya, Ballarpur (UA)
				Chandrapur, Kolhapur (UA), Amravati
		MANIPUR		
-	-	-	-	Imphal (UA)
		MEGHALAYA		
-	-	-	-	Shillong (UA)
		MIZORAM		
-	-	-	-	Aizawl
		NAGALAND		
-	-	-	-	Kohima, Dimapur
		ORISSA		
-	-	-	-	Bargarh, Brajarajnagar, Jharsuguda,
				Sambhalpur (UA), Rourkela (UA),
				Bhadrak, Baleshwar (UA), Balangir,
				Bhawanipatna, Jeypur, Sunabeda,
				Brahampur, Puri, Cuttack (UA),
				Bhubaneshwar

"A-1"	"A"	"B-1"	"B-2"	"C"
1	2	3	4	5
			PUNJAB	
-	-	Ludhiana	Amritsar,	Gurdaspur, Pathankot (UA), Batala (UA),
			Jallandhar	Firozpur Cantt, Fazilka, Abohar, Khanna,
				Kapurthala, Phagwara (UA), Hoshiarpur,
				SAS Nagar (Mohali), Rajpura, Nabha,
				Patiala (UA), Maler Kotla, Sangrur,
				Firozpur, Barnala, Mansa, Bhatinda,
				Faridkot (UA), Kotkapura, Muktsar,
				Malout, Moga (UA)
			PONDICHERRY	
-	-	-	-	Pondicherry (UA), Karaikal, Oulgaret,
				Yanam (UA)
			RAJASTHAN	
-	-	Jaipur (UA)	Jodhpur,	Hanumangarh, Ganga Nagar, Sardar Shahar,
			Kota	Ratnagarh, Sujangarh, Bundi, Jhunjhunun,
				Nawalgarh, Alwar (UA), Bharatpur (UA),
				Dhaulpur, Hindaun Gangapur City (UA),
				Sawai Madhopur (UA), Fatehpur, Sikar,
				Kishangarh, Beawar (UA), Nagaur,
				Makrana (UA), Pali, Barmer, Bhilwara,
				Udaipur, Chittorgarh, Tonk (UA), Baran,
				Banswara (UA), Churu (UA), Bikaner,
				Ajmer

"A-1"	"A"	"B-1"	"B-2"	"C"
1	2	3	4	5
			TAMIL NADU	
-	Chennai (UA)	-	Coimbatore (UA),	Chengalpattu, Kanchipuram (UA), Arakkonam, Ambur,
			Madurai (UA)	Tirupattur, Gudiyattam (UA), Vaniyambadi (UA), Attur, Vellore (UA),
			Salem,	Krishnagiri, Dharmapuri, Arani, Tiruvannamalai, Tindivanam,
			Tiruchirapalli (UA)	Villupuram, Panruti, Vriddhachalam, Chidambaram (UA), Kuddalore,
				Neyveli (UA), Tiruchengudu, Kumarapalayam, Erode (UA),
				Udagamandalam, Mettuppalaiyam,
				Udumalaippettai, Tiruppur (UA), Pollachi (UA), Palani (UA), Dindigul, Karur (UA),
				Mayiladuthurai, Mannargudi, Pattukkottai, Nagappattinam (UA),
				Kumbakonam (UA), Thanjavur, Pudukkottai, Karaikkudi (UA),
				Bodinayakkanur, Kambam, Teni Allinagaram, Srivilliputtur, Virudunagar,
				Aruppukkottai, Rajapalaiam, Sivakasi (UA), Paramakkudi,
				Ramanathapuram, Kovilpatti, Tuticorin (UA), Puliyangudi, Mettur,
				Kadaiyanallur, Tenkasi, Tirunelveli (UA), Nagercoil, Valparai
			TRIPURA	
-	-	-	-	Agartala
		UTTAR PRADESH		
-	-	Lucknow (UA),	Meerut (UA),	Dehradun (UA), Kashipur, Rudrapur, Haldwani-cum-Kathgodam,
		Kanpur (UA)	Bareilly (UA),	Najibabad, Nagina, Chandpur, Bijnore (UA), Chandausi, Sambhal,
			Allahabad (UA),	Noida, Amroha, Rampur, Deoband, Saharanpur, Roorkee (UA),
			Varanasi (UA),	Hardwar (UA), Shamli, Kairana, Muzaffarnagar (UA), Baraut, Mawana
			Agra (UA),	Pilkhua, Hapur, Modinagar (UA), Khurja, Sikandrabad, Bulandshahr,
			Gorakhpur	Hathras, Mathura, Shikohabad, Firozabad (UA), Kasganj, Etah, Mainpuri,
				Sahaswan, Badaun, Pilibhit, Unnao, Shahjahanpur (UA), Lakhimpur,
				Sitapur, Hardoi, Shahabad, Gangaghat (Distt. Unnao), Raebareli,
				Kannauj, Orai, Farrukhabad-cum-Fatehgarh (UA), Auraiya, Etawah,
				Jhansi (UA), Lalitpur, Mahoba, Banda, Fatehpur, Bela Pratapgarh, Behraich,
				Bairampur, Gonda, Nawabganj, Tanda, Faizabad (UA), Sultanpur, Basti,
				Deoria, Maunath Bhanjan, Azamgarh, Jaunpur, Ballia, Ghazipur, Bhadohi,
				Mugalsarai (UA), Mirzapur-cum-Vindhyachal, Moradabad (UA),
				Ghaziabad (UA), Aligarh
			WEST BENGAL	
-	Calcutta (UA)	-	-	Raiganj (UA), Jalpaigudi, Alipurduar (UA), Darjeeling, Siliguri, Valurghat (UA),
				Habra (UA), English Bazar (UA), Jangipur, Baharampur (UA), Chakdaha,
				Krishnanagar, Nabadwip (UA), Santipur, Ranaghat (UA), Bangaon,
				Basirhat, Rajpur (UA), Contai, Medinipur, Haldia, Kharagpur (UA), Bishnupur,
				Bankura, Purulia, Katwa, Asansol (UA), Raniganj (UA), Barddhaman,
				Suri, Bolpur, Koch-Bihar (UA), Chittaranjan, Dabgram, Durgapur

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