GOVERNMENT OF INDIA/भारत सरकार
MINISTRY OF RAILWAYS/रेल मंत्रालय
(Railway Board) रेलवे बोर्ड

No PC-V/2009/ACP/2 **New Delhi, dated 21.08.2014**

The General Managers (P)
All Indian Railways & PUs

Sub: - Grant of financial upgradation under MACP Scheme in respect of Chief Matron's Category-clarification- reg.

In connection with a court case pertaining to S.E.Railway, it has come to notice of Board's office that Chief Matrons (Grade Pay-5400/PB-3) are being allowed Grade Pay of ₹6600/PB-3) as 3rd financial upgradation under MACP Scheme. In this regard, it is pointed out that the promotional post of Chief Matrons is Asstt. Nursing Officer (ANO) in the same Grade Pay of ₹5400/PB-3. Necessary instructions regarding grant of financial upgradation in such cases have been issued vide Board's letter of even number dt.13.12.2012 (RBE No.142/2012) which stipulates that in such situation financial upgradation under MACP Scheme would be granted to the same Grade Pay as financial upgradation under MACP Scheme cannot be to a higher Grade Pay than what can be allowed to an employee on his normal promotion.

It is further advised that the aforementioned Board's instructions dated 13.12.2012 may please be strictly followed while implementing MACP Scheme in respect of Chief Matrons category and necessary remedial action on the above lines, if any, may be taken immediately.

(N.P.Singh)
Dy.Director, Pay Commission - V
Railway Board