GOVERNMENT OF INDIA/भारत सरकार
MINISTRY OF RAILWAYS/रेल मंत्रालय
(Railway Board) रेलवे बोर्ड

S.No.PC-VI/362 **RBE No. 10/2016**
No PC-V/2009/ACP/2 New Delhi, dated **19**.01.2016

The General Managers/CAO(R)
All Zonal Railways & PUs
(As per mailing list)

Sub:- Modified Assured Career Progression Scheme for the Railway Employees-instructions regarding.

Based on the recommendation of Sixth Central Pay Commission in Para 6.1.15 of its report and in supersession of previous Assured Career Progression Scheme, vide Board's letter of even number dated 10.06.09 (RBE No.101/2009) Modified Assured Career Progression Scheme (MACPS) for the Railway employees which is operational w.e.f. 01.09.2008 has been introduced. MACP Scheme envisages the three financial upgradations at intervals of 10, 20 and 30 years of continuous regular service to all regularly appointed Group 'A', 'B' and 'C' Railway employees.

2. As per para 6 of Board's letter of even number dated 10.06.2009, the Screening Committee would follow a time-schedule and meet twice in a financial year preferably in the first week of January and first week of July of a year for advance processing of the cases maturing in that half. Accordingly, cases maturing during the first-half (April-September) of a particular financial year would be taken up for consideration by the Screening Committee meeting in the first week of January. Similarly, the Screening Committee meeting in the first week of July of any financial year would process the cases that would be maturing during the second-half (October-March) of the same financial year.

3. It has come to notice that the benefits of MACPS are not being granted as per the schedule/provisions in the MACP Scheme leading to dissatisfaction and grievances among the employees. Therefore, Zonal Railways/PUs are advised to ensure strict compliance to the time limits indicated in MACPS for grant of benefits under this scheme as and when the employees become eligible for such benefits.

{DoP&T's OM No.35034/3/2008-Estt. (D), dt. 18th February, 2015}

(N.P.Singh)
Dy.Director, Pay Commission - V
Railway Board