GOVERNMENT OF INDIA/BHARAT SARKAR
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)

S.No.PC-V/104
No.PC-V/98/I/11/18(Pt.)

R.B.E.No.187/98
New Delhi, 17-08-1998

The General Managers/OSDs/CAOs
All Indian Railways and Production Units
(As per mailing list)

Sub :Introduction of additional pay scales - recommendations of V CPC

Consequent upon the implementation of V CPC's recommendations the issue of introduction of new scales for certain categories as recommended by the V CPC has been under consideration of the Board.

2. Introduction of the new pay scales in accordance with the recommendations of the Pay Commission for certain categories of staff was to be effected on functional considerations. The matter has been considered and the Ministry of Railways, with the approval of the President, have decided to introduce new scales in certain categories as indicated in the Annexure to this letter. With a view to simplify the procedure in this regard, it has also been decided to introduce the new scales of pay in accordance with the percentages/numbers indicated in the Annexure. While, implementing these orders the following detailed instructions should be strictly and carefully adhered to:

Date of effect

(a) The number of posts to be operated in these scales will be with reference to the sanctioned cadre strength as on 1st August, 1998. Staff who are placed in the higher grades as a result of implementation of these orders will draw pay in the respective higher grade with effect from 1st August, 1998.

Applicability to various Cadres

(b)(i) These orders will be applicable to regular cadres on Open Line Establishment including Workshops and Production Units and will include posts of rest givers and leave reserves.

(ii) These orders will not be applicable to ex-cadre and work charged posts which will continue to be based on worth of charge.

(iii) These instructions will also not be applicable to Construction Units and Projects. However, for creation of posts in these units the percentage distribution may be generally kept in view taking into account the availability of funds and provision in the sanctioned estimates.

Pay Fixation

(c) Staff selected and posted against the higher grade posts as a result of introduction of the new scales will have their pay fixed under Rule 1313 (R-II) (FR-22-I(a)1) with the usual option for pay fixation as per extant instructions.

(d) The classification of the posts and other related issues will be as mentioned in the Annexure attached.

Minimum years of Service for promotion to new grades

(e) Except in cases where it is specifically provided otherwise, the normal minimum eligibility condition of 2 years service in the immediate lower grade will apply.

Basic functions, duties and responsibilities

(f) Since the posts are being created on functional considerations, the staff posted against these posts should be assigned duties of higher importance. Consequently, the basic functions, duties and responsibilities to be attached to the new posts will be decided by the concerned cadre controlling authorities and may include items of work currently being performed by such staff.

Cases of Posts already in existence

(g) If any of the scales now being introduced are already existing on any of the Railway/Unit, the posts in the same will be adjusted in the cadre structure to be now brought into force as per the revised percentages mentioned herein and total number of posts should not exceed the number of posts as mentioned herein. If prior to issue of this letter, the number of posts existing in any grade in any particular cadre exceeds the number admissible in terms of the revised percentages, the excess may be allowed to continue to be phased out progressively with the vacation of the posts by the existing incumbents.

Specific instructions given in the foot note of annexure

(h) While implementing these orders, specific instructions given as foot note, if any, against any category in the enclosed annexure should be strictly and carefully adhered to.

Annual review

(i) Annual reviews should be suspended till further instructions from this Office.

Provision of Reservation

(j) The existing instructions with regard to reservation of SC/ST will continue to apply while filling up posts in the new grades.

3. Kindly acknowledge receipt. Hindi version will follow.

(Neera Khuntia)
Director Pay Commission
Railway Board

No.PC-V/98/I/11/18(Pt.) **New Delhi, dated** 17-08-1998

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-2- ... 3/-

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28. The Pay & Accounts Officer, Ministry of Railways (Railway Board)
29. The General Secretary, IRCA/New Delh
30. The Commissioner, Railway Safety/Lucknow
31. Shri T.K. Biswas, Railway Adviser, Embassy of India, Baunscheidt Strasse -7/Bonn
32. Liaison Officer, V CPC, Zonal Railways/PUs/RDSO/Trg. Institutes/Metro Railway/COMOW/CORE/RSC etc.
33. M/s Bahri Brother, Lajpat Rai Market/Delhi

(Neera Khuntia)
Director Pay Commission
Railway Board

No.PC-V/98/I/11/18(Pt.) **New Delhi, dated** 17-09-1998.

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for Secretary, Railway Board

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Cash - I, II, III & IV, Budget, E(P&A) I & II, E(G), E(NG) I & II, PC - III & IV, E(Trg.), E(MPP), E(LR) I & II, F(E) - I, II & III, Security (E), Security (ABE) & Special, Accounts III, ERB - I, II, III, IV, V & D, G(Pass), G(Acc), E(Welfare), E(SCT),

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ANNEXURE

DEPARTMENT: ACCOUNTS
CATEGORY: STOCK VERIFIER

Designation	Pay Scale	Percentage Existing	Percentage Revised	Remarks	Classification & procedure for filling up
Stock Verifier	5000-8000	100	80	Existing	-
Sr. Stock Verifier	5500-9000	-	20	New Scale	Non-selection (3 year residency period)

DEPARTMENT: MEDICAL

CATEGORY: LAB ATTENDANTS

Designation	Pay Scale	%age Existing	Percentage Revised	Remarks	Classification & Procedure for filling up
Lab Attendant III	2610-3540	25	25	Existing	No change
Lab Attendant II	2650-4000	75	65	Existing	No change
Lab Attendant I	2750-4400	-	10	New Scale	Selection

CATEGORY: LAB ASSISTANTS

Lab Assistant II	3200-4900	-	10	Existing	Direct Rectt Qualifications Matriculation with Science + Diploma in Medical Lab Technology(DMLT); same qualifications for filling up the promotion quota by process of selection from Gr.'D'.
Lab Assistant I	4000-6000		15	New Scale	Non-selection with same Qualifications as for Direct Recruitment
Lab Technicians/ Asstt. Chemist	4500-7000		75	Existing	- do -

ANNEXURE (CONTD.)

CATEGORY: CHEMIST/LAB SUPDT.

Desidnation	Pay Scale	% age Existing	%age Revised	Remarks	Classification & Procedure for filling up
Lab Supdt. III / Chemist	5000-8000		35	Existing	(1)DR Qualifications :- BSc with Bio-Chemistry / Micro Biology/Life Science or equivalent & Diploma in Medical Lab Technology course or equivalent from recognised institutions. (2) Serving staff with qualifications prescribed for Direct Recruitment are eligible for promotion in accordance with selection procedure prescribed in the Para 165 (5) of IREM/89 Edition, with relaxation for those in the lower grade of Lab Technician / Asstt Chemist grade Rs.4500-7000 on the existing lines.
Lab Supdt.II	5500-9000		45	Existing	No Direct Recruitment in this grade. Selection from amongst staff in lower grade of Rs.5000-8000 with qualification of B.Sc. with Bio-Chemistry / Microbiology/ Life Sciences with 5 years service in grade of Rs.5000-8000 as at present.
Lab Supdt.I	6500-10500		15	New	Non-Selection
Chief Lab Supdt.	7450-11500	-	5	New	Non-Selection

DEPARTMENT: MECHANICAL

CATEGORY: LAB ATTENDANTS

Designation	Revised Scale	%age existing	%age Revised	Remarks	Qualifications & Procedure for filling up the posts.
Lab Attendant III	2550-3200	30	30	Existing	Recruitment Qualification 8th Pass for future
Lab Attendant II	2610-3540	70	40	Existing	No change
Lab Attendant I	2650-4000	-	30	New Scale	Non-selection

CATEGORY : LAB ASSISTANTS

Lab Assistant III	3050-4590	-	70@	New	Matric (Science) + Diploma / Certificate in Lab Technology (Including DMLT) or 10+2 with science for direct recruitment; the same qualifications will be applicable for selection from lower grade
	3200-4900*	100		Existing	---
Lab Assitant II	4000-6000	-	20	New	Non-Selection
Lab Assistant I	4500-7000	-	10	New	- do -

Note : * ***This scale will be personal to the existing incumbents.***
All regular Lab. Assistants, who were in the scale of Rs.975-1540 (Pre-revised) as on 31.12.95, will be eligible for being considered for promonon to the Post of JCMA (Rs.1600-2660/5000-8000) subject to availability of posts and fulfilment of other conditions, without reference to the usual condition of residency period of 2 years in each of the scales of Rs.1320-2040 (Rs.4000-6000) and of Rs.1400-2300 (Rs.4500-7000).

@ ***This percentage will be reached when all existing incumbents in the grade Rs.3200-4900 vacate those posts by promotion/superannuation, etc.***

(Neera Khuntia)
Director Pay Commission
Railway Board