GOVERNMENT OF INDIA/BHARAT SARKAR
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)

S.No.PC-V/81 RBE No.110/98
No.PC-V/98/I/7/3 New Delhi, dated 28.05.98

The GMs/CAO(R)/OSDs etc.,
All Indian Railways & Production Units,
(As per mailing list)

Sub : Posting of Officers of organised Group 'A' Railway Services as Deputy Directors/Joint Directors/Directors in Railway Board's Office Revision of Tenure Allowance

The Officers of organised Group 'A' Railway Services posted as Deputy Directors, Joint Directors and Directors in the Railway Board are entitled for the payment of Railway Board Tenure Allowance in terms of this office letter No.PC-IV/86/SP/1 dated 5.1.88, subsequently modified vide letter No.PC-IV/89/Imp./AL-1 dated 25.9.1989.

2. Consequent upon the decision taken by the Government on the recommendations of the V Central Pay Commission, the President is pleased to decide that on their posting as Deputy Directors/Joint Directors and Directors in the office of Railway Board, the Officers of the organised Group 'A' Railway Service will be entitled to draw their grade pay plus Railway Board Tenure Allowance on the terms and conditions as stipulated in para 4 below.

3. The President is further pleased to decide that the Officers of the non-Railway Organised Group 'A' Services on their appointment to the posts of Deputy Directors/Joint Directors/Directors in the Railway Board Sectt. under the Central Staffing Scheme will be entitled either to get their pay fixed in the scale of the pay attached to the post or to draw their grade pay plus Railway Board Tenure Allowance, on the terms and conditions as stipulated in Para 4 below.

4. The terms and conditions of posting in the Railway Board's office will be as under :-

(i) The Officers of Organised Group 'A' Railway Services as well as the Officers of the non-Railway Organised Group 'A' service posted in the Railway Board's office as Deputy Directors/Joint Directors/Directors will be subjected to a prescribed tenure, on the expiry of which they will be reverted to field posts in Zonal Railways/Production Units/Construction Organisations.

(ii) Officers belonging to organised Group 'A' Railway Services will be paid a fixed allowance termed as RAILWAY BOARD TENURE ALLOWANCE @ Rs.800/- per month in the case of Deputy Director and Rs.1,000/- per month in the case of Joint Directors/Directors.

(iii) Their grade pay plus Railway Board Tenure Allowance will be further subject to a ceiling of Rs.15,200/- in the case of Deputy Directors and Rs.18,300/- in the case of Joint Directors/Directors.

(iv) The Allowance will not be paid beyond the normal tenure of three years for Deputy Directors, four years for Joint Directors and five years for Directors.

(v) No Allowance will be admissible to Officers of these Services posted as Executive Directors and above in the Railway Board's office.

(vi) This Allowance shall not be admissible to those Deputy Directors/Joint Directors/Directors who are given extension or re-employment after superannuation.

NOTES : (i) If the grade pay plus RAILWAY BOARD TENURE ALLOWANCE exceeds Rs.15,200/- in the case of Deputy Director or Rs.18,300/- in the case of Joint Directors/Directors, it will be limited to the prescribed ceiling as above by suitably adjusting the quantum of 'RAILWAY BOARD TENURE ALLOWANCE'.

5. Officers of non-organised Group 'A' Services, other than those covered under Para 3 above, and posted against posts in Railway Board on deputation basis will be governed by separeate set of orders related to deputation.

6. These orders shall take effect from 1st August, 1997. The terms of posting/deployment in Board's office prior to this date shall be governed by the orders dated 5.1.88 and 25.9.89 referred to in para 1 above.

7. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

8. Hindi version is enclosed.

(Neera Khuntia)
Director Pay Commission
Railway Board

No.PC-V/98/I/7/3 New Delhi, dated 28.05.98

Copy (with 40 spares) forwarded to ADAI (Railways), New Delhi.

for Financial Commissioner, Railways

No.PC-V/98/I/7/3 New Delhi, dated 28.05.98

1. The GMs, N.F. Railway (Const.),CAO, Southern Railway (Const.) and Central Railway(Const.)
2. The FA&CAOs, All Indian Railways, Production Units, N.F. Railway (Const.) and Southern Railway (Const.)
3. The Director General, RDSO/Lucknow

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