GOVERNMENT OF INDIA/BHARAT SARKAR
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)

S.No.PC-V/75 R.B.E.No.100/98
No.PC-V/98/I/11/18(A) New Delhi, dated 10.05.98

The General Managers/OSDs/CAOs
All Indian Railways and Production Units
(As per mailing list)

Sub :Introduction of additional pay scales - recommendations of V CPC

Consequent upon the implementation of V CPC's recommendations the issue of introduction of new scales for certain categories as recommended by the V CPC has been under consideration of the Board.

2. Introduction of the new pay scales in accordance with the recommendations of the Pay Commission for certain categories of staff was to be effected on functional considerations. The matter has been considered and the Ministry of Railways, with the approval of the President, have decided to introduce new scales in certain categories as indicated in the Annexure to this letter. With a view to simplify the procedure in this regard, it has also been decided to introduce the new scales of pay in accordance with the percentages/numbers indicated in the Annexure. While, implementing these orders the following detailed instructions should be strictly and carefully adhered to:

Date of effect

(a) The number of posts to be operated in these scales will be with reference to the sanctioned cadre strength as on the date of issue of these orders. Staff who are placed in the higher grades as a result of implementation of these orders will draw pay in the respective higher grade with effect from the date of issue of these orders.

Applicability to various Cadres

(b)(i) These orders will be applicable to regular cadres on Open Line Establishment including Workshops and Production Units and will include posts of rest givers and leave reserves.

(ii) These orders will not be applicable to ex-cadre and work charged posts which will continue to be based on worth of charge.

(iii) These instructions will also not be applicable to Construction Units and Projects.

Pay Fixation

(c) Staff selected and posted against the higher grade posts as a result of introduction of the new scales will have their pay fixed under Rule 1313 (R-II) (FR-22-I(a)1) with the usual option for pay fixation as per extant instructions.

Classification and filling up of the vacancies

(d) The classification of the posts and other related issues have been mentioned in the Annexure attached.

Minimum years of Service for promotion to new grade

(e) The normal minimum eligibility condition of 2 years/3 years service in the immediate lower grade, as appropriate will apply as usual.

Basic functions, duties and responsibilities

(f) Since the posts are being created on functional considerations, such posts should be pin-pointed and should include duties of higher importance. The benefit will become admissible only to the duly selected staff, and that too after they move to the pin-pointed posts.

Specific instructions given in the foot note of annexure

(g) While implementing these orders, specific instructions given as foot note, if any, against any category in the enclosed annexure should be strictly and carefully adhered to.

Provision of Reservation

(h) The existing instructions with regard to reservation of SC/ST will continue to apply while filling up posts in the new grades.

3. Kindly acknowledge receipt. Hindi version will follow.

(Neera Khuntia)
Director Pay Commission
Railway Board

PC-V/98/I/11/18(A) **New Delhi, dated 10.5.98**

Copy (with 40 spares) forwarded to ADAI (Railways), New Delhi.

for Financial Commissioner, Railways

Copy forwarded to :-

1. The GM N.F. Railway (Const.), CAOs, Southern Railway (Const.) and Central Railway(Const.)
2. The FA & CAOs, All Indian Railways, Production Units, N.F. Railway (Const.) and Southern Railway (Const.)
3. The Director General, RDSO/Lucknow
4. The General Manager and FA & CAO, Metro Railway/Calcutta
5. The General Manager and FA & CAO, COFMOW/New Delhi
6. The General Manager and FA & CAO, CORE/Allahabad
7. The Principal, Railway Staff College/Vadodara
8. The CAO (Const.), MTP(R)/Mumbai
9. The CAO (Const.), MTP(R)/Chennai
10. The Director, CAMTECH/Gwalior-474020
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12. The Managing Director, RITES, IRCON, IRFC, CONCOR of India Limited, Executive Director, CRIS
13. The Chairman and Managing Director, KRC Limited/New Delhi.
14. Office of the Chief Project Administrator (Telecom), Indian Railway Central Organisation for Telecom (IRCOT) Consultancy, Shivaji Bridge/New Delhi
15. The Director (Movement), Railways/Calcutta
16. The Joint Director(Finance), RDSO, Lucknow
17. The Joint Director, Mil Rail, Ministry of Defence
18. The Joint Director, Iron & Steel, 3, Koila Ghat Street/Calcutta
19. Chief Mining Advisor, Ministry of Railways, Dhanbad, Bihar
20. The Chairman, RCC, Lok Sabha Secretariat/New Delhi
21. The Chairman, RCT/Delhi

NEW/SEAL DOC/RD/DO

S No. PC-II/75, dtd - 10-1-97.

ANNEXURE

DEPARTMENT : MEDICAL

Category : Hospital & Conservancy Staff

Designation	Pay Scale	%age Existing	%age Revised	Remarks	Classification and Procedure for filling up posts being introduced now
Hospital Safaiwala	2550-3200	35%	35%	Existing	-
Conservancy Safaiwala	2610-3540	45%	45%	Existing	-
Safaiwala Jamadar	2650-4000	20%	15%	Existing	-
Sr. Safaiwala Jamadar	2750-4400	-	5%	New Scale	Non selection with 3 years of service in the lower grade

Category : Cooks

Asstt. Cook	2650-4000	40%	40%	Existing	
Cook	3050-4590	35%	35%	Existing	
Sr. Cook	4000-6000	25%	20%	Existing	
Master Cook	4500-7000	-	5%	New Scale	Non selection

Category : Dresser/O.T.Assistant

Dresser III/OTA III	3050-4590	40%	40%	Existing	Selection from eligible Candidates with Matric qualification.
Dresser II/OTA II	4000-6000	55%+5 %	55%	Existing	Non-selection
Dresser I/OTA I	4500-7000	-	5%	New Scale	Non-selection

Category : Lady Health Visitor

Lady Health Visitor	4000-6000	-	50%	Existing	
Sr. Lady Health Visitor	4500-7000	-	50%	Existing	
Head Lady Health Visitor	5500-9000	-	10* posts(For all Rlys put together)**	New Scale	Non-selection (element transferable among Railways)

* With corresponding reduction in the immediate lower grade.

** Railway-wise distribution of number of posts is being advised separately.

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ANNEXURE (CONTD.)

DEPARTMENT : MEDICAL

Category : Pharmacists

Designation	Pay Scale	%age Exist-ing	%age Revised	Remarks	Classification and Procedure for filling up posts being introduced now
Pharmacist Gr. III	4500-7000	30%	30%	Existing	
Pharmacist Gr. II	5000-8000	30%	30%	Existing	
Pharmacist Gr I	5500-9000	40%	30%	Existing	
Chief Pharmacist II	6500-10500	-	5%	New scale	Non selection (Residency period 2 years)
Chief Pharmacist I	7450-11500	-	5%	New scale	Non selection (Residency period 2 years)
Asstt. Pharmacy Officer	7500-12000	-	23* posts(For all Rlys put together)	New scale	**

* (i) Railways-wise distribution will be as under :-
CR - 2, ER - 3, NR - 3, NER - 2, NFR - 2, SR - 3, SER - 2, SCR - 3, WR - 3

(ii) One posts for each Zonal Headquarters & one each for Central Hospital. The third post in Zones wherever applicable may be operated based on local requirements.

(iii) The Production Units be clubbed with the contiguous Zones.

(iv) Posts will be created with corresponding reduction in the posts in the existing grade of Rs. 5500-9000

** Recruitment Rules & other conditions including date of effect for this scale are being issued separately.

Category : Nursing Staff

Staff Nurse	5000-8000	30%	30%	Existing	
Nursing Sister	5500-9000	35%	35%	Existing	
Matron	6500-10500	35%	30%	Existing	
Chief Matron	7450-11500	-	5%	New scale	Non selection
Asstt. Nursing Officer	7500-12000	-	-	Existing Group 'B'	

DEPARTMENT : COMMERCIAL

Category : Cooks

Asstt. Cook	2650-4000	30%	30%	Existing	
Cook	3050-4590	30%	30%	Existing	
Head Cook	4000-6000	40%	35%	Existing	
Master Cook	4500-7000	-	5%	New Scale	Non selection