GOVERNMENT OF INDIA/BHARAT SARKAR
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)

S.No.PC-V/119
PC-V/97/I/11/3

R.B.E.No.223/98
New Delhi, dated 28.09.98

The General Managers/OSDs/CAOs
All Indian Railways excluding Production Units
(As per mailing list)

Sub:Allotment of pay scales - recommendations of V CPC - Drawing, Design and Estimating Staff.

The question of implementation of the recommendations of the V CPC relating to the staff working in Drawing, Design and Estimators' cadre in the Railways has been under consideration of the Ministry of Railways for some time past.

2. The Ministry of Railways, with the approval of the President, have decided to introduce a new scale of Rs. 7450-11500 in the cadre of Drawing, Design and Estimating as indicated in the Annexure to this letter. Further, keeping in view the changing work pattern in the Drawing Offices, the introduction of this new grade shall be accompanied by abolition of the category of Assistant Draftsman in grade Rs. 4000-6000 in the manner indicated in the following paragraphs, read with the Annexure to this letter.

3. 50% of the posts lying vacant in the grade Rs. 4000-6000 as on 1-9-1998 shall stand surrendered and the remaining 50% will be upgraded to the grade Rs. 5000-8000. As and when more posts in the grade Rs. 4000-6000 fall vacant in future, 50% of such posts shall be surrendered and 50% upgraded to Rs. 5000-8000. Such reviews will be done every six months with effect from 1-9-1998. The posts surrendered in the above manner shall not be credited to the surplus staff bank. In the circumstances, the number of posts in the grades Rs. 4000-6000 and Rs. 5000-8000 will keep changing till all posts in the grade Rs. 4000-6000 stand abolished in the manner indicated above. While the posts in the grade Rs. 4000-6000 will get worked off progressively, affecting also the percentage of posts in the grade Rs. 5000-8000 (which will finally become 30% of the cadre strength as on 1-9-1998), the posts in grade Rs. 5500-9000 will be kept at 20% of the cadre strength as on 1-9-1998, those in Rs. 6500-10500 at 35.5% and the posts in the grade Rs. 7450-11500 will be kept at 4.5% of the cadre strength as on 1-9-1998.

4. In partial modification of the existing instructions on the subject, it has also been decided that the posts in the cadre of Drawing, Design and Estimating shall be filled in the following manner:

(a) Additional posts becoming available in the grade Rs. 5000-8000 as a result of working off and upgradation of the posts in Rs. 4000-6000, shall be filled by promotion of the staff in the grade Rs. 4000-6000 through the normal mode of selection.

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(b) Till such time the posts in grade Rs.4000-6000 continue to exist, the vacancies in the grade Rs. 5000-8000 arising in normal course will continue to be filled as per the existing procedure except that the direct recruitment quota of 20% for Diploma holders in the Civil Engineering Deptt. will stand enhanced to 50% of the vacancies. After the posts in the grade Rs. 4000-6000 are fully worked off, posts in the grade Rs. 5000-8000 will be filled up entirely by direct recruitment of Diploma holders in relevant Engineering disciplines through RRBs.

(c) Direct recruitment quota of 25% for engineering graduates in the grade Rs. 1600-2660 (since replaced by revised scale of Rs. 5500-9000) shall stand discontinued and the same will instead be in the grade Rs. 6500-10500 to the extent of 20%. The remaining 80% of the posts in the grade Rs. 6500-10500 will be filled by promotion of staff from the lower grade of Rs. 5500-9000 in the usual manner.

(d) With a view to ensuring that the benefit of the grade Rs. 6500-10500 becomes available in a reasonable time frame to the existing engineering graduates working in grade Rs. 5500-9000, it has been decided that:

(i) The additional posts becoming available as per the revised percentages given in para 3 above in grade Rs.6500-10500 may be filled from amongst such staff following a process of selection; and

(ii) The 20% direct recruitment quota becoming available in this grade from 2.9.98, may also be filled up by engineering graduates holding the grade of Rs. 5500-9000 as on 1-9-1998, by LDCE for a period of three years upto 31.8.2001 or till such time as no such staff remains awaiting such placement, whichever is earlier.

5. While, implementing these orders the following detailed instructions should be strictly and carefully adhered to:

Date of effect

(a) The number of posts to be operated in these scales will be with reference to the sanctioned cadre strength as on 1-9-1998. Staff who are placed in the grade Rs. 7450-11500 as a result of implementation of the orders by promotion on non-selection basis as indicated in the Annexure, will draw pay in the grade with effect from 1-9-1998, subject to other conditions laid down in the succeeding paragraphs. In all other cases, the benefit of these orders will accrue in the usual manner from the date of actual placement of the staff concerned in the respective grades.

Applicability to various Cadres

(b)(i) These orders will be applicable to regular cadres on Open Line Establishment including Workshops and will include posts of rest givers and leave reserves. They shall not apply to the Production Units.

ANNEXURE

S. No. PC-V/119 Dt. 28-9-98.

(ii) Insofar as operation of posts in various higher grades is concerned, these orders will not be applicable to Construction Units and Projects as also to ex-cadre and work charged posts which will continue to be based on worth of charge. However, posts in the grade Rs. 4000-6000 in such organisations also will have to be phased out.

Pay Fixation

(c) Staff selected and posted against the higher grade posts as a result of introduction of the new scales will have their pay fixed under Rule 1313 (R-II) (FR-22-I(a)1) with the usual option for pay fixation as per extant instructions.

Classification and filling up of the vacancies

(d) The classification of the posts and other related issues have been mentioned in the Annexure attached.

Minimum years of Service for promotion to new grade

(e) The normal minimum eligibility condition of 2 years service in the immediate lower grade will apply as usual, except in the case of employees with engineering degree qualification being placed in the grade Rs. 6500-10500 as detailed in para 4(d).

Basic functions, duties and responsibilities

(f) Since the posts in the grade Rs. 7450-11500 are being created, *inter alia*, on functional considerations, such posts should be pin-pointed and should include duties of higher importance. The benefit will become admissible to the staff concerned after they actually move to the pin-pointed posts.

Specific instructions given in the foot note of annexure

(g) While implementing these orders, specific instructions given as foot notes against relevant categories in the enclosed annexure should be strictly and carefully adhered to.

Provision of Reservation

(h) The existing instructions with regard to reservation will continue to apply while filling up posts in the new grades.

Annual Review

(i) Annual Reviews shall remain suspended till further instructions from this office.

4. Kindly acknowledge receipt. Hindi version will follow.

Encl:- As Above

(Neera Khurana)
Director Pay Commission
Railway Board

PC-V/97/1/11/3

New Delhi, dated 28.09.98

...4/-

S.No. PC-V/97/I/11/3 01 - 28-9-98

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for Financial Commissioner, Railways

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17. The Joint Director, Mil Rail, Ministry of Defence
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19. Chief Mining Advisor, Ministry of Railways, Dhanbad, Bihar
20. The Chairman, RCC, Lok Sabha Secretariat/New Delhi
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24. The Editor, 'Bhartiya Rail'.
25. The Editor 'Indian Railways'
26. The Editor 'Rail Rajbhasha'
27. Sh. S.K. Ojhayan, CAO(C), S.E. Railway, Bilaspur - 495004 (M.P.)
28. The Pay & Accounts Officer, Ministry of Railways (Railway Board)
29. The General Secretary, IRCA/New Delh
30. The Commissioner, Railway Safety/Lucknow
31. Shri T.K. Biswas, Railway Adviser, Embassy of India, Barenscheidt Strasse -7/Bonn
32. Liaison Officer, V CPC, Zonal Railways/PUs/RDSO/Trg. Institutes/Metro Railway/CCMOW/CORE/RSC etc.
33. M/s Bharti Brother, Lajpat Rai Market/Delhi

(Neera Khurana)
Director Pay Commission
Railway Board

PC-V/97/I/11/3 New Delhi, dated 28.09.98

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... 5/ -

PC-21119

The Secretary, Railway Board Class IV Staff Associations (with 5 spares)

for Secretary, Railway Board

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S.No. PC-2/119

ANNEXURE

No.PC-V/97/I/11/3 dated 28.09.1998

DEPARTMENT : CIVIL , MECHANICAL, S & T, ELECTRICAL (All Railways except PUs)
CATEGORY : DRAFTSMAN/ DESIGN ASSISTANT/ESTIMATING STAFF

Pre Revised Scale	Revised scale	Existing % age	Revised % age[1]	Remarks	Classification and Procedure for filling up
1200-2040	4000-6000	20	10 (To be surrendered)	Grade to be abolished[2]	No further recruitment in this grade. All pending indents to be frozen.
1400-2300	5000-8000	20	30[3]	Existing Grade	Direct Recruitment[3] of Diploma Holders in respective Discipline
1600-2660	5500-9000	25	20	Existing Grade	Promotion - Non-selection
2000-3200	6500-10500	35	35.5	Existing Grade	Direct Recruitment[4] of Engg. Degree Holders in respective disciplines.
	7450-11500	–	4.5	New Grade	Promotion - Non-selection

Explanatory Notes:

[1] These percentages will be with reference to cadre strength as on 1-9-1998. The percentage of 30 in the grade Rs. 5000-8000 shall be reached when all posts in grade Rs.1200-2040 (Rs.4000-6000) have been worked off as per Note 2 below.

[2] This grade will be progressively abolished. 50% of the posts lying vacant shall stand surrendered and the remaining 50% upgraded to Rs. 5000-8000. As and when the more posts in Rs. 4000-6000 fall vacant in future, 50% of such posts will be upgraded to the grade Rs. 5000-8000 and the remaining 50% surrendered. Posts surrendered shall not be credited to the surplus staff bank.

[3] Additional posts becoming available in the grade Rs. 5000-8000 as a result of working off and upgradation of the posts in Rs. 4000-6000, shall be filled by promotion of the staff in the grade Rs. 4000-6000 through the normal mode of selection. Till such time the posts in grade Rs.4000-6000 continue to exist, the vacancies in the grade Rs. 5000-8000 arising in normal course will continue to be filled as per the existing procedure except that the direct recruitment quota of 30% for Diploma holders in the Civil Engineering Deptt. will stand enhanced to 50% of the vacancies. After the posts in the grade Rs. 4000-6000 are fully worked off, posts in the grade Rs. 5000-8000 will be filled up entirely by direct recruitment of Diploma holders in relevant Engineering disciplines through RRBs.

[4] 20% Direct recruitment through RRB with qualification of degree in respective Engineering disciplines. Remaining posts to be filled up by promotion from staff in grade Rs. 5500-9000 through selection. With a view to ensuring that existing staff recruited with the qualification of degree in Engineering get placed in the grade Rs. 6500-10500 in a reasonable time frame, the direct recruitment quota will be filled by such Engineering graduates in grade Rs.1640-2900 (Rs.5500-9000) for a period upto 31.05.2001 or till such time as no such staff remain awaiting such placement, whichever is earlier.

(Contd...2)

भारत सरकार
रेल मंत्रालय (रेलवे बोर्ड)

क्रम सं0 पी सी-5/119 आर·बी·ई·सं·223/98

पी सी-5/97/आई/11/3 नयी दिल्ली, दि0 18-9-·98

महाप्रबंधक/विशेष कार्याधिकारी/मुख्य प्रशासनिक अधिकारी,
उत्पादन इकाइयों को छोड़कर सभी भारतीय रेलें·
(डाक सूची के अनुसार)

विषय:- वेतनमानों का आबंटन - पांचवें केंद्रीय वेतन आयोग की सिफारिशें - ड्राइंग, डिजाइन तथा आकलनकर्ता कर्मचारी·

रेलों में ड्राइंग,डिजाइन एवं आकलनकर्ता संवर्ग में कार्यरत कर्मचारियों के संबंध में पांचवें केंद्रीय वेतन आयोग की सिफारिशों के कार्यान्वयन का प्रश्न पिछले कुछ समय से रेल मंत्रालय के विचाराधीन रहा है·

2· राष्ट्रपति जी के अनुमोदन से रेल मंत्रालय ने यह विनिश्चय किया है कि इस पत्र के अनुबंध में उल्लेख किए गये अनुसार,ड्राइंग, डिजाइन एवं आकलनकर्ता संवर्ग में 7450-11500 रु0 के एक नये वेतनमान की शुरुआत की जाए· इसके अलावा, ड्राइंग कार्यालयों में कार्य के बदलते हुए स्वरूप को ध्यान में रखते हुए, इस नये ग्रेड की शुरुआत करने के साथ ही, इस पत्र के अनुबंध के साथ पठित निम्नलिखित पैराग्राफों में उल्लिखित तरीके से 4000-6000 रु0 के ग्रेड में सहायक ड्राफ्ट्समैन की कोटि को समाप्त कर दिया जाएगा·

3· 1·9·98 को 4000-6000 रु0 के ग्रेड में रिक्त पड़े 50% पदों को सेरेंडर किया गया तथा शेष 50% को 5000-8000 रु0 के ग्रेड में अपग्रेड किया गया माना जाएगा· भविष्य में भी 4000-6000 रु0 के ग्रेड में और पदों के रिक्त होते ही, ऐसे 50% पदों को सेरेंडर तथा 50% को 5000-8000 रु0 के ग्रेड में अपग्रेड कर दिया जाएगा· ऐसी समीक्षा 1·9·98 के बाद प्रत्येक छमाही में की जाएगी· उपर्युक्त तरीके से सेरेंडर किए गये पदों को सरप्लस स्टॉफ बैंक के क्रेडिट में नहीं डाला जाएगा· इन परिस्थितियों में, 4000-6000 रु0 तथा 5000-8000 रु0 के ग्रेड में पदों की संख्या में तब तक परिवर्तन किया जाता रहेगा जब तक कि उपर्युक्त उल्लिखित तरीके से 4000-6000 रु0 के ग्रेड में सभी पद समाप्त नहीं हो जाते· हालांकि 4000-6000 रु0 के ग्रेड में पदों की संख्या में उत्तरोत्तर कमी होती जाएगी जिसके कारण 5000-8000 रु0 के ग्रेड में पदों के प्रतिशत पर भी प्रभाव पड़ेगा (जो अन्ततः 1·9·98 को संवर्ग संख्या का 30% हो जाएगा), फिर भी 5500-9000 रु0 के ग्रेड में पदों की संख्या

../2/-