भारत सरकार Government of India
रेल मंत्रालय Ministry of Railways
(रेलवे बोर्ड) (Railway Board)

No.2013/E(TRG)/6/19 New Delhi - 110001,Dated: 30.01.2014

The Director General,
National Academy of Indian Railways,
Vadodara.

The Director,
IRICEN,
Pune

The Director,
IRIEEN,
Nasik Road

The Director,
IRIMEE,
Jamalpur

The Director,
IRISET,
Secunderabad

The Director,
IRITM,
Lucknow

The Director,
JR RPF Academy,
Lucknow

Sub : Training plan for officers of Indian Railways

Railway Board have decided that the Training Plan for the officers of Indian Railways will be as under.

Stage	No. of years of service for eligibility	Name of course	Duration	Institutions responsible for providing the training
1	1st and 2nd year	Probationary Training	1 ½ years (78 weeks)	In CTIs and Reputed Management Institutes
2	6-8 years (before confirmation as JAG officer)	Management Development Programme (MDP)	4 weeks	NAIR, Vadodara
3	9 -14 years (before promotion to the Selection Grade	Sr. Professional Development Programme (Sr PDP)	2 Weeks	1 week in a reputed professional Institute and 1 week/8 days abroad
4	15-20 years (before promotion to SAG)	Advanced Management Programme (AMP)	4 weeks	2 weeks at NAIR/ Vadodara followed by 2 weeks abroad
5	21+ years	Workshop on Strategic Management issues	1 week (6 days)	Indian School of Business, Hyderabad
5A	21+ years	Advanced Professional Training (APT)	2 weeks	Training Abroad (following ISB Training)
6	DRMs (Serving/ Empanelled)	Strategic Management Programme for DRMs	2 weeks	Training Abroad
7	28 + years (HAG/ before promotion to HAG)	Advanced Strategic Management Programme (ASMP)	1 week	Training Abroad
8	30 years + (Serving/ empanelled GMs)	General Managers Leadership Programme	1 week	Training Abroad

...2/-

2. The training programmes at stage 1 to 5A and 7 would be mandatory. Thus, promotion of any officer to the next higher grade would not be considered unless the officer has undergone the said mandatory training programmes.

3. This supersedes all the existing instructions on the subject.

(H.Moharana)
Director (Training)
Railway Board
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Copy to:-

1. Secretary, Railway Board;
2. Adviser (Confidential), Railway Board;
3. JS(G), Railway Board;
4. Director (E), Railway Board;
5. Secretary's Confidential Cell, Railway Board;
6. E(O)III Branch, Railway Board;
7. ERB-I Branch, Railway Board.