भारत सरकार **Government of India**
रेल मंत्रालय **Ministry of Railways**
(रेलवे बोर्ड) **(Railway Board)**

नयी दिल्ली - 110001, तिथि: 30.10.2012
No.E(Trg)2008(23)/10 New Delhi, dated 30.10.2012

The General Managers/CAOs
All Indian Railways and Production Units

The Director General,
-Railway Staff College, Vadodara;
-RDSO, Lucknow.

The Directors,
IRICEN, Pune;
IRISET, Secunderabad;
IRIMEE, Jamalpur;
IRIEEN, Nasik Road;
IRITM, Lucknow;
JR RPF Academy, Lucknow.

Sub : Management Development Programme for Group 'A' officers – Promotion to Junior Administrative Grade – *Policy.*

As you are aware, Management Development Programme (MDP) is mandatory for the officers before their promotion to the Junior Administrative Grade (JAG).

2. However, the issue of promotion to JAG on *ad-hoc* basis/ attending the mandatory MDP has been under consideration of Railway Board for some time. Board has now decided as under:

(i) The MDP would be mandatory before the promotion of officers to JA Grade even if officers have been granted *ad-hoc* promotions.

(ii) In cases of exigencies, wherever officers have been granted promotion to JAG on *ad-hoc* basis, it would be the responsibility of the concerned Deputy Chief Personnel Officer (Gazetted) of the Railway/PU etc. to depute the said officer(s) for the MDP course positively within the next six months, which implies that either for reasons of impending retirement or otherwise, no officer would be exempted from the mandatory MDP Course.

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3. It would be the responsibility of Deputy Chief Personnel Officer (Gazetted) of the Zonal Railway to draw up an advanced calendar of nominees for the MDP Courses in consultation with the respective PHODs and the General Manager of the Railway, to ensure that no officer is either confirmed or allowed to retire without having attended the mandatory MDP course.

4. Violation of the above instructions would be viewed seriously and may even attract penal consequences.

5. The above instructions supersede instructions issued vide Board's letter No. E(Trg)2008(23)/10 dated 09.07.2008 on the subject.

(R.R. Prasad)
Executive Director (Trg. & MPP)
Railway Board