Please issue

SH/15

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD

RBE NO. 25/2019

No.E(MPP)/2016/3/20 **New Delhi, Dated: 15.02.2019**

The General Managers,
All Indian Railways/Production Units

The Director General
NAIR, Vadodara

Sub: Development Multi-disciplinary Zonal Training Centres / Multi-disciplinary Divisional Training Institutes (MDDTIs).

Ref: 1. Southern Railway's letter no. P (RT)673/MDZTI dated 05.12.18.
2. Chairman/Railway Board's D.O letter of even no. dated 24.02.18.

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In reference to Southern Railway's letter No.P(RT)673/MDZTI dated 05.12.18 wherein it has been requested to clarify on the issue of administrative incharge of training centres, it may be mentioned that in Board (CRB)'s D.O letter of even no. dated 24.02.2018 (page 2), the same has been clearly elaborated.

It is further clarified that the Principal Chief personnel Officer is administrative incharge of Multi-disciplinary Divisional Training Institute including specialized training institute within the Zone/PU. Similarly, Workshop Personnel Officer is the administrative incharge of Basic Training Centres in Workshops.

Zonal Railways are requested to confirm that consolidation of Training Centres in their Zones and Divisions has been done. They are also requested to advise the number of Multi-disciplinary Zonal/Divisional Training Centres in their Zone.

O/C

Ministry of Railways
Railway Board
Issue with Enclosure
Signature
Date of Issue
27/2/19

Monica 13/2
(Monica Singh)
Director (MPP)
Railway Board

Copy to: The Principal, Central Training Institutes, All Indian Railways.

No.E(MPP)/2016/3/20 **New Delhi, Dated: 15.01.2019**

Copy to:

1) The General Secretary, NFIR, 3 Chelmsford Road, New Delhi for information with 35 spares
2) The General Secretary, AIRF, 4 State Entry Road, New Delhi for information with 35 spares.
3) The Secretary General, FROA, R.No.256-A, Rail Bhavan, New Delhi for information with 5 spares.
4) The Secretary General, IRPOF, R.No.268, Rail Bhavan, New Delhi for information with 5 spares.
5) All Members, Department Council & Secretary Staff side National Council 13-C, Ferozeshah Road, New Delhi with 90 spares.
6) The Secretary General, AIRPF Association, Room No.256-D, Rail Bhavan, New Delhi with 5 spares.
7) General Secretary, All India SC & ST Railway Employees Association, 171/B-3, Basant Lane Railway Colony, New Delhi (15 copies).

For Secretary/Railways

Copy to:

i) PS & ED(PG) to MR, MSR(A) & MSR(K)

ii) PSO/Sr.PPS to CRB, FC, ML, ME, MM, MS, MT, DG(RHS) & DG(RPF)

iii) Sr.PPS/PPS/PS to AM(Budget), AM(CE), AM(C&IS), AM(Comml.), AM(Elect), AM(Fin), AM(Mech.), AM(Plg.), AM(Project), AM(PU), AM(Sig.), AM(Staff), AM(RS), AM(T&C), AM(Tele), AM(Traffic), AM(Works), Adv.L(RS), Adv(Vig.), Adv.Fin(Exp), Adv(IR), Adv(Safety), LA, OSD(MIS).

iv) ED(Plg.), ED(Accts.), EDF(BC), EDCE(B&S), EDCE(G), EDCE(Plg.), ED(CHG), ED(CC), ED(C&IS), ED(E&R), EDEE(Dev), EDEE(G), EDE, ED(RRB), EDE(N), EDE(Res), EDF, EDF€, EDF(S), EDF(B), EDF(RM), EDF(X)I, EDF(X)II, ED(H), EDLM, ED(MIS), EDE(GC), ED(T&MPP), EDME(Chg.), EDME(Fr.), EDME(Tr.), EDME(TOT), EDME(Dev.), EDME(W), ED(PC)I, ED(PC)II, ED(PP), ED(Project), ED(Project)/DMRC, EDRE, ED(Safety), JS, JS(C), JS€, JS(P), IG./RPF(Hqs), IG/RS, ED(S9g.), ED(Stat&Econ.), EDRS(C), EDRS(G), EDRS(P), EDRS(S), EDRS(W), ED(TD), EDTT(M), EDT(MC), EDT(P), ED(T&C), EDCE(P), ED(PM), ED(PG), EDTC-I, EDTC(FM), EDTT(F), EDTT(FM), EDTT(S), EDV(A), EDVE, EDV(T), ED(W).

v) Chief Commissioner of Railway Safety, Lucknow.

vi) E(Trg.), E(NG)I, E(NG)II, E(G), F(E)I, F(E)II, F(E)III, E(SCT)I, E(SCT)II branches of Railway Board.

O/C

22/2/19

अश्वनी लोहानी
ASHWANI LOHANI

सत्यमेव जयते

अध्यक्ष, रेलवे बोर्ड
एवं
पदेन प्रमुख सचिव, भारत सरकार
रेल मंत्रालय
CHAIRMAN, RAILWAY BOARD
&
EX-OFFICIO PRINCIPAL SECRETARY
GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS

24th February, 2018

DO No. E(MPP) 2016/3/20

My dear General Managers,

In my earlier DO dated 30.10.2017 launching 'Project Saksham', I emphasized the importance of continuous learning and training to upskill the talent in Indian Railways to improve efficiency and optimize productivity.

Excellent training infrastructure is vital to impart quality training and competency building of our 13 lakh employees. At present, there are 62 main training centers and 238 other training centers spread out across Indian Railways (IR). Multiplicity of centers leads to dissipation of resources resulting in poor infrastructure. Many of them, especially the smaller ones, are not easily accessible as they are located in remote areas. These factors act as deterrents in attracting motivated and effective instructors, which is the most crucial input for providing quality training. All this has had a negative impact on the training provided in our training centers.

Further, most of the training centers in IR are established along departmental lines. Train operation is a multi-disciplinary task requiring coordinated efforts of all departments. Therefore, it is crucial for IR to rethink the training strategies and reorganize the training centers.

Consolidation of training infrastructure will help in utilizing the resources judiciously and provide integrated training to our employees. Training of staff from multiple departments in one campus will also encourage cross functional learning and inculcate feeling of camaraderie.

Following plan of action is suggested for consolidation of the training centers:

- Every Zonal Railway should have one Multi-disciplinary Zonal Training Institute (MZTI) for Supervisors, Running staff, ASMs, Guards, TTEs etc.
- Every Division should have one Multi-disciplinary Divisional Training Institute (MDTI) for technicians, artisans and support staff.
- Every workshop/production unit should have a basic training center.

रेल मंत्रालय
Ministry of Railways
रेलवे बोर्ड Railway Board
अनुलग्नक/संलग्न जारी
Issue of Annexure/Enclosure
Signature
Date of Issue

Contd..2/-

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- Other than above, only specialized training centers should be allowed.

These training centers should be developed as 'Centers of Excellence', each having adequate class rooms, model room, practical training facilities, hostel rooms, sports and recreational facilities etc.

Existing ZRTIs/MDTCs should be developed into Multi-Disciplinary Zonal Training Institutes (MDZTI) with CPO as administrative in-charge who shall be advised by an Advisory Board comprising of one SAG officer from each department. A SG/JAG officer shall be the Principal of such MDZTI.

For Multi-disciplinary Divisional Training Institute, a suitable place may be identified by assessing factors like geographic location, feasibility of upgrading existing training centre, connectivity etc. DRMs may be asked to chalk out a detailed timeline for integrating all divisional training centers into a single integrated Multi-Disciplinary Divisional Training Institute (MDDTI). If there are multiple training centres of different functions at one location, the same shall be renamed by adding the function name in parenthesis after 'Multi-Disciplinary Divisional Training Institue'. Sr. DPOs should be nominated as the administrative in-charge of such training Institute. The plan for development of Zonal as well as Divisional multi-disciplinary training centers should also include a manpower plan specifying the requirement of instructors and a plan of action for appointing highly motivated staff having cross-functional knowledge of railways.

In order to augment the resources, training centres can also explore the possibilities of generating revenue by providing training to external customers.

The detailed implementation plan may be communicated to me in a month's time.

With best wishes,

Yours sincerely

(Ashwani Lohani)

General Managers
All Zonal Railways & PUs

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