SNo 31

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)
*****

No.E(MPP)2009/3/2/Pt. Dated:04.10.2012

The General Managers
All Indian Railways including
Production Units

DG/RDSO Lucknow
MD/KRCL Belapur

Sub:- Training to the office bearers of Central Executive Committee

In terms of Board's letter No.85-E(SCT)II/74/1 dated 10.10.85, the operative para of the recommendation No.18 of the 4th Report of SC/ST for the year 1981-82 reads as under:-

> "Officer Bearers of the association of SC/ST employees should also be exposed to such training so that they become enlightened and selective in submitting complaints on grievances in service matter to the appropriate authorities".

2. On the request of General Secretary All India Scheduled Castes and Scheduled Tribes Railway Employees Association (Central Executive Committee), it has been decided that 65 office bearers (as per list attached at **Annexure-I**) of the Association may undergo a training programme on matters related to establishment, applicability of rules & regulations for proper implementation of the reservation rules.

3. The training programme is being organized at Vasco-Goa from 12.10.2012 to 14.10.2012 arrangements will be done by the All India Scheduled Castes and Scheduled Tribes Railway Employees Association.

4. The training period of the office bearers, who are serving railway employees, will be treated as "On Duty" for all purposes.

(Anil Wason)
Dy. Director/MPP
Railway Board

DA: as above

Copy for information and necessary action to:-

(1) EDE(Res), Railway Board.
(2) General Secretary All India Scheduled Castes and Scheduled Tribes Railway Employees Association (Central Executive Committee), Room No.8 (Ground Floor), Rail Bhavan, New Delhi.

RBE/No./280/85

Government of India
Ministry of Transport
Department of Railways
(Railway Board)

No.85-E(SCT)I/74/1 New Delhi, dated 10.10.85

The General Managers,
All Indian Railways including CLW, DLW, ICF
MTP(Railways) Calcutta and G.M.(Const.)
Southern Railway, Bangalore

Wheel & Axle Plant, Bangalore
The Director General, RDSO, Lucknow
The Chief Administrative Officer, Indian Railways, Diesel Component Works, Nabha Road, Patiala (147001)
The Chairman, Railway Recruitment Board, Allahabad/Bombay/Calcutta/Madras/Muzaffarpur/Gauhati/Secunderabad/Bangalore/Patna
The Member Secretary/RRBs/Trivandrum/Bhopal/Bhuwaneshwar/Chandigarh/Ajmer/Ahmedabad/Ferozepur
The Principal, Railway Staff College, Vadodra
The Principal, Indian Railway Instt. of Signal Engg. & Telecom. Secunderabad
The Principal, Indian Railway Institute of Mechanical and Electrical Engineering, Jamalpur
The Principal, Indian Railway Institute of Advanced Track, Tech., Pune
The Director, Rail Movement, Calcutta
The Joint Director, Rail Movement, Mughalsarai
The Chief Administrative Officer, MTP(Railways) New Delhi, Bombay, Madras
The Secretary, Railway Rates Tribunal, MTP(Rlys) Buildings, P.H.Road, Madras-8
The Joint Director, Iron & Steel, 3 Koilaghat Street, Calcutta
The Railway Liaison Officer, New Delhi
The General Secretary, IRCA, New Delhi
Addl. Genl. Manager, Railway Electrification, Allahabad
The Managing Director, IRCON, Palika Bhawan, Sector-XIII, R.K.Puram, New Delhi-110066
The Chief Admv. Officer, COFMOW, Railway Officers Complex, Tilak Bridge, New Delhi-110002
The Managing Director, Rail India Technical & Economic Services Ltd., 27, Barakhamba Road, New Delhi House, New Delhi-110001

Sub: Recommendation Nos.18 and 19 contained in the Fourth Report of the Commission for SC/ST for the year 1981-82 - Implementation of - Regarding appropriate training to SC/ST

A copy of the Ministry of Personnel and Training, Administrative Reforms and Public Grievances and Pension(D.O.P. and Training) Office Memorandum No.12020/1/85-TIS dated 1.4.85 together with its enclosures, on the above mentioned subject, is sent herewith for necessary action. It is also requested that the action taken in this matter may please be furnished to the Board in due course.

(R.P. BISWAS)
Dy. Director, Estt. (SCT)
Railway Board

भारत सरकार

रेल मंत्रालय (रेलवे बोर्ड)

सं0 85-ई (एस सी टी) 1/74/1 नयी दिल्ली, दिनांक 10-10-85

महाप्रबन्धक,
सभी भारतीय रेलें,
चि-रे-वा, डी-रे-का, स-डि-का,
म-प-परि (रेलें) कलकत्ता तथा
म-प्र-(निर्माण) सहित,
दक्षिण रेलवे, बैंगलूरु तथा अन्य।

विषय :- 1981-82 के लिए अ0जा0/अ0ज0जा0 से सम्बन्धित आयोग की चौथी रिपोर्ट में उल्लिखित सिफारिश संख्या 18 तथा 19.

उपर्युक्त विषय पर कार्मिक तथा प्रशिक्षण, प्रशासनिक सुधार तथा जन-शिकायत और पेंशन (डी-ओ-पी- तथा प्रशिक्षण) के 1-4-85 के कार्यालय ज्ञापन सं0 12020/1/85-टी आई एस की प्रतिलिपि उसके अनुलग्नकों सहित, आवश्यक कार्रवाई के लिए इस पत्र के साथ भेजी जा रही है। आपसे यह भी अनुरोध है कि इस मामले पर की गयी कार्रवाई से दर्शाया बोर्ड को विधिवत अवगत करायें।

आर. पी. विश्वास
(आर0पी0विश्वास)
उप निदेशक, स्थापना (एस सी टी)
रेलवे बोर्ड।

No.12020/1/85-TIS
Government of India
Ministry of Personnel & Trg., Administrative
Reforms and Public Grievances and Pension
Department of Personnel and Training

2nd Floor, Block No.XI,
CGO Complex, Lodhi Road,
New Delhi-110003

Dated, the 1st April, 1985

OFFICE MEMORANDUM

Subject: Recommendation No.18 and 19 contained in the 4th Report of the Commission for SC/ST for the year 1981-82 - Implementation of

Ministries/Departments are aware of MHA's instructions regarding appropriate training to Scheduled Castes/Scheduled Tribes employees in the context of the need for them to come up to the standard of general employees. In this connection, I am directed to forward copies of two recommendation No.18 and 19 made in the 4th Report of the Commission for Scheduled Castes/Scheduled Tribes for the year 1981-82 and request to take suitable actions for implementing these recommendations. The action taken may please be intimated to us in due course. Needless to say, this is to be accorded priority.

Sd/-
(T.N. THAKUR)
Deputy Secretary (Trg.)

RECOMMENDATION OF THE 4TH REPORT OF THE COMMISSION FOR SCHEDULED CASTES/SCHEDULED TRIBES FOR THE YEAR 1981-82

Recommendation No.18

'While dealing with the representations received from Scheduled Castes and Scheduled Tribes employees on service matters, it has been noticed that a majority of the situations necessitating such representations, arise either due to the faculty understanding or interpretation of orders/instructions on reservation in services on the part of the Administration or on account of inadequate appreciation of Government orders on the subject, by the Scheduled Castes and Scheduled Tribes employees. In this context the Commission commend the Bureau of Public Enterprises for its having organised Training Courses/Appreciation Courses on reservation of Scheduled Castes and Scheduled Tribes in several Public Sector Enterprises. The Commission recommend that various organisations in the Central Government, State Governments, Union Territory Administrations, Public Sector Banks and Local Bodies would arrange such Appreciation/ Orientation Courses for various level of officers so that they are exposed to such programmes. Office bearers of the associations of Scheduled Castes and Scheduled Tribes employees should also be exposed to such training so that they become more enlightened and selective in submitting complaints on grievances in service matters to the appropriate authorities.'

Recommendation No.19

'The Commission note that not much is being done by the various Ministries/Departments/Public Enterprises/Banks etc. in the sphere of imparting extra in-service training to the Scheduled Caste and Scheduled Tribe employees, despite the Ministry of Home Affairs' instructions in this regard. The Commission recommend that adequate and suitable steps may be taken by the Ministries/Departments/Public Enterprises/Banks etc. in this regard so that the Scheduled Caste and Scheduled Tribe employees come up to the standard of general employees after receiving such treining immediately after their employment.'