G/IF

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD

.....

RBE No. 40 /2017

No. E(MPP)/2017/6/1 **New Delhi, Dated: 25.04.2017**

The General Managers (P)
All Indian Railways and
Production Units.

Sub: Implementation Guidelines for Third Party Agencies under the Apprentices Act, 1961- regarding..

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A copy of above Guidelines issued by Ministry of Skill Development and Entrepreneurship, Directorate General of Training vide their letter No.DGT-77(4)/2016-AP dated 31.03.2017 is hereby forwarded for information.

Please acknowledge receipt.

DA: As above

21/4/17
(Mahendra Kumar Gupta)
Director (MPP)
Railway Board

Copy forwarded for information:

No.E(MPP)2017/6/1 **New Delhi, dated .04.2017**

Copy to:

1. The General Secretary, AIRF, 4, State Entry Road, New Delhi, with 35 spares.
2. The General Secretary, NFIR, 3 Chelmsford Road, New Delhi, with 35 spares.
3. The Secretary General FROA, Room No.256-A Rail Bhavan New Delhi with 5 spares.
4. The Secretary General, IRPOF, Room No.268 Rail Bhavan New Delhi with 5 spares.
5. All Members, Departmental Council and Secretary Staff side National Council 13-C, Ferozeshah Road, New Delhi with 90 spares
6. The Secretary General, AIRPF Association, Room No,256 Rail Bhavan New Delhi with 5 spares.
7. General Secretary, All India Scheduled Castes & Scheduled Tribes Railways Employees Association, 171/B-3 Basant Lane Railway Colony New Delhi (15 copies)
8. The General Secretary, All India OBC Railway Employees Federation, Room No.48, Railway Board, New Delhi.

For Secretary/Railway Board.

Conted.....2/-

Copy to:

i) PS & ED(PG) to MR, MOS(R),

ii) PSO/ Sr.PPS to CRB, FC, ML, MM, MS, MT, DG(RHS), DG(RPF),

iii) Sr.PPS/PPS/PS to AM(Budget), AM(CE), AM(C&IS), AM(Comml), AM(Elect), AM(Fin.), AM(Mech.), AM(Plg), AM(Project), AM(PU), AM(Sig), AM(Staff), AM(Rly Stores), AM(T&C), AM(Telecom), AM(Traffic), AM(Works), Adv.L(RS), Adv(Vig), Adv.Fin(Exp), Adv(IR), Adv(Safety), LA, OSD(MIS).

iv) ED(Plg), ED(Accts), EDF(BC), EDCE(B&S), EDCE(G), EDCE(Plg), ED(Coaching), ED(CC), ED(C&IS), ED(E&R), EDEE(Dev), EDEE(G), EDE, ED(RRB), EDE(N), EDE(Res), EDF, EDF(E), EDF(S), EDF(B), EDF(RM), EDF(X)I, EDF(X)II, ED(H), EDLM, ED(MIS), EDE(GC), ED(T&MPP), EDME(Chg), EDME(Fr.), EDME(Tr.), EDME(TOT), EDME(Dev), EDME(W), ED(PC)I, ED(PC)II, ED(PP), ED(Project), ED(Project/DMRC, EDRE, ED(safety), JS, JS(C), JS(E), JS(G), JS(P), IG/RPF(Hqs), IG/RS, ED(Sig), ED(Stat & Econ), EDRS(C), EDRS(C), EDRS(G), EDRS(P), EDRS(S), EDRS(W), ED(TD), EDTT(M), EDT(MC), EDT(P), ED(T&C), EDCE(P), ED(PM), ED(PG), EDTC(R), EDTC(FM), EDTT(F), EDTT(FM), EDTT(S), EDV(A), EDV(E), EDV(T), ED(W).

v) Chief Commissioner of Railway Safety, Lucknow.

vi) E(MPP), E(NG)I, E(NG)II, E(G), F(E)I, F(E)II, F(E)III , E(SCT)I, E(SCT)II, F(E)Spl. Branches of Railway Board.

AM (Staff) Office
E-Office No. P-27424/1/29
Date: 11-4-2017

No.DGT-77(4)/2016-AP
Government of India
Ministry of Skill Development and Entrepreneurship
Directorate General of Training

Shram Shakti Bhawan, New Delhi
dated: March 31, 2017

To

All the members of Central Apprenticeship Council
(As per list attached)

Subject: - Implementation Guidelines for Third Party Agencies under the Apprentices Act, 1961-reg.

Sir/Madam,

I am to forward herewith a copy of revised implementation guidelines for Third Party Agencies under the Apprentices Act, 1961

Yours faithfully,

(S.D.Lahiri)
Director(AT)
☎:011-23473131

Encl.: as above

Copy to:

1. All the States/UTs Apprenticeship Advisers
2. All the Regional Directors

For information and necessary action in this matter, please.

IMPLEMENTATION GUIDELINES FOR THIRD PARTY AGENCIES UNDER THE APPRENTICES ACT, 1961

1.0 BACKGROUND

At present, 2.1 lakh trade apprentices are undergoing apprenticeship training in about 30,000 establishments throughout the country under the Apprentices Act, 1961 which is miniscule as compared to the total number of establishments in the country. Though large numbers of establishments in MSMEs sector are available, their participation in implementation of apprenticeship training is not encouraging. The reasons behind this are: limited availability of training facilities as per prescribed curriculum, inability to hire instructional staff because of financial constraints, inadequacy of supporting staff to support activities involved with apprenticeship training such as maintaining contract of apprenticeship, uploading the contract details on the apprenticeship portal.

There are about 21 lakh MSMEs having 6 or more workers. Even if each establishment engages one apprentice, the number could be 21 lakh. Therefore, there is a huge potential in apprenticeship training which remains untapped because MSMEs do not have adequate supporting staff to support activities involved with apprenticeship training.

Since 2014, provision has been made under section 8(2) of the Apprentices Act, 1961 which enables several employers may join together either themselves or through an agency approved by the Apprenticeship Adviser, according to the guidelines issued from time to time by the Central Government in this behalf, for the purpose of providing apprenticeship training to the apprentices under them.

Further, the government of India has launched a new scheme "National Apprenticeship Promotion Scheme (NAPS)' on 19th August, 2016 with an indicative outlay of Rs. 10,000 crore. Target under the scheme are 5 lakh apprentices in 2016-17,10 lakh apprentices in 2017-18, 15 lakh apprentices in 2018-2019 and 20 lakh apprentices in 2019-20.

It is, therefore, proposed to support MSMEs and other establishments by providing the facility of Third Party Agency (TPA) and encourage MSMEs

3.0 SELECTION OF TPA

- DGT will give an advertisement inviting applications for selecting TPA under the Apprentices Act, 1961.
- Each RDAT will scrutinize the applications and will follow the above-mentioned eligibility criteria for selecting TPAs.
- Each RDAT will issue registration number to TPA.

4.0 ROLE OF TPAs.

TPAs can

(i) arrange the basic training through Basic Training Providers for fresher apprentices (apprentices who come directly to undertake apprenticeship training without any formal training) in case employer outsources basic training.

(ii) select not more than 3 establishments for an apprentice by studying the infrastructure facilities available for on-the-job/ practical training with individual employer such that combined facilities available with above establishments meets the requirement of prescribed curriculum of the trade. TPA can organize on-the-job /practical training for apprentices in selected establishments in coordination with employers.

(iii) submit contract of apprenticeship on the apprenticeship portal on behalf of the employer for registration by Apprenticeship Adviser. Login and password will be provided to TPA for this purpose.

(iv) furnish all the returns on the portal-site on behalf of the employer.

(v) on behalf of employer submit the reimbursement claims towards stipend to employers and also submit the claims of basic training cost in case employer is basic training provider under NAPS.

(vi) comply with formalities required for trade apprentices for appearing All India Trade Tests for Apprentices as and when required.