PRADEEP KUMAR

सत्यमेव जयते

सदस्य कार्मिक, रेलवे बोर्ड
एवं
पदेन सचिव, भारत सरकार
रेल मंत्रालय
रेल भवन, नई दिल्ली-110 001
MEMBER STAFF, RAILWAY BOARD
&
EX-OFFICIO SECRETARY,
GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAIL BHAVAN, NEW DELHI-110001

D.O.No.E(MPP)2015/3/16

August 5,2015

GM, All Indian Railways.

This is to inform you that on the occasion of the World Youth Skills Day on 15.07.2015, Hon'ble Prime Minister of India, had launched Skill India Programme for the purpose of boosting skilling activities across India. The Government of India has further set a target to provide skill training to 40 crore people by 2022.

In Budget speech 2015-16, Hon'ble Minister for Railways had announced that Indian Railways, with its vast spread, will contribute by making available its sparable infrastructure like stations and Training Centres for skill development. Further, it was also mentioned that Indian Railways has a huge talent of personnel and their services would be made available for this national cause. In line with the above Budget announcement, an MOU was signed between the Ministry of Railways and the Ministry of Skill Development and Entrepreneurship on 14.07.2015, for making available spare capacity of Railway infrastructure to the Ministry of Skill Development and Entrepreneurship, for starting skill Training Centres for unemployed youth (copy of MOU is enclosed). Follow up action as per this MOU may kindly be facilitated.

Further, in line with the Budget pronouncement, Services of Railway trainers beyond their duty hours can also be made available, on voluntary basis to the Ministry of Skill Development for undertaking the Skill Development programmes. This may also be facilitated.

I seek your cooperation in this regard so that Indian Railways can contribute whole heartedly to the National Skill Development Mission.

With best wishes,

Yours sincerely,

(Pradeep Kumar)

All:-
General Manager,
Indian Railways.

O/C

SA 1625

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) signed on 14th day of July 2015.

BETWEEN

MINISTRY OF SKILL DEVELOPMENT AND ENTERPRENUERSHIP, GOVERNMENT OF INDIA

AND

MINISTRY OF RAILWAYS, GOVERNMENT OF INDIA

Hereinafter collectively called as the "Parties"

One of the principal focus areas of the Union Government is the National Skill Development Mission to make youth more employable and get better work opportunities in the world of work. Skills and knowledge are the driving forces of economic growth and social development for any country.

In this context, there have been discussions between Ministry of Railways and Ministry of Skill Development And Entrepreneurship on how best to co-operate for making available spare capacity of railway's infrastructure to the Ministry of Skill Development for skilling, particularly in rural and remote areas.

It was agreed between the parties that there is sufficient scope for collaboration and co-operation.

Indian Railways will contribute in Skill Development including making available shareable infrastructure available at certain way side stations, training centers, schools, institutes which are not operationally required and which can be made available to Ministry of Skill Development and Entrepreneurship and its representatives.

WHEREAS

1.1. Ministry of Skill Development And Entrepreneurship is the nodal Ministry for providing skill development to the youth of this country. It provides the appropriate skill development framework for supply of skilled manpower through vocational and technical training, skill up-gradation, building of new skills, mapping of existing skills and their certification and also acts as facilitator for skill development programmes and infrastructure across the country; Ministry of Skill Development And Entrepreneurship aims to make broad policies and catalyze skill development and entrepreneurship initiatives in the country in order to scale with speed, the Government of India's vision of job oriented skill development for the youth.

1.2. The Ministry would primarily discharge its responsibilities through the Directorate General of Training (DGT) and National Skill Development Corporation (NSDC) that has been set up by the Government of India to promote and provide funding for skill development by catalyzing creation of large number of quality vocational institutions. DGT looks after the whole ecosystem of Industrial Training Institutes (ITIs), Advanced Training Institutes (ATIs), Regional Vocational Training Institutes (RVTIs) and Apprenticeship, under an overarching framework of National Council of Vocational Training, which looks after the curriculum, assessment and certifications, for trainees, trainers and assessors. NSDC has also been mandated by the Government to create Sector Skill Councils in high growth and priority sectors identified by the Planning Commission and to formulate the National Occupational Standards for different job roles, set up certification standards and norms, conduct labour market studies etc

1.3. Ministry of Railways is operating one of the largest Railway systems connecting all parts of the country through its widespread network of Railway tracks, stations, offices and other infrastructure. Indian Railways may have certain spareable infrastructure available at certain way side stations, training centres, schools, institutes which are not operationally required and which can be made available to Ministry of Skill Development and Entrepreneurship and its representatives for organizing skill training for youth in surrounding areas.

1.4. Ministry of Railways and Ministry of Skill Development and Entrepreneurship are jointly keen to cooperate and collaborate with each other wherein Ministry of Railways would make available its sparable infrastructure to the Ministry of Skill Development and Entrepreneurship based on identification done by the Ministry of

Skill Development and Entrepreneurship for up scaling skilling efforts as a part of the National Skill Development Mission.

a. The Ministry of Skill Development and Entrepreneurship through DGT and NSDC would identify areas within the railway premises whether it is a station area, railway school, railway training centre, etc. where the Ministry of Skill Development and Entrepreneurship and NSDC would be keen to undertake the skill development programme. In order to facilitate identification, Ministry of Railways would make available details of stations, training centres, schools, etc for the purpose of identification.

b. The Ministry of Railways, after the identification has been done by the Ministry of Skill Development and Entrepreneurship, would decide to lease on No Cost Basis apart from the maintenance and Electricity/water costs through its authorized representatives in the divisions namely the Addl. Divisional Railway Managers, to make available the said infrastructure for the duration and the time period as may be agreed upon.

c. On the railway premises identified by the Ministry of Skill Development and Entrepreneurship which may include station premises, training centres, schools, institutes, etc. across the length and breadth of the country, spread over the Indian Railways network including remote and rural areas, the Ministry of Skill Development and Entrepreneurship through DGT and NSDC would develop skill development programmes for candidates, who will be identified by various means like advertisement/publicity and finally selected by the authorized representatives of the Ministry of Skill Development and Entrepreneurship. On completion of training, the exam/certification will be done by NCVT or the concerned Sector Skill Council set up by NSDC.

d. The identified NSDC Training Partner would be under obligation to use the sparable railway infrastructure on entering into a lease agreement, to be signed between the parties represented by the Addl. Divisional Railway Manager on behalf of the Ministry of Railways and the National Skill Development Corporation (NSDC) Training Partner, on behalf of the Ministry of Skill Development and Entrepreneurship. User charges for use of water, electricity, OFC network, and other communication modes would be borne by the user party i.e. identified NSDC Training Partner.

e. Railway station area and other facilities may have running trains. Identified NSDC Training Partner will ensure at their end, safety of the candidates who would be imparted training in Railway premises.

f. Ministry of Skill Development and Entrepreneurship will ensure that only training is being imparted in Railway premises and there is no obligation on the part of Ministry of Railways to offer engagement or appointment to these candidates on Railways or any of their offices. In case these candidates desire, they will have to appear in public examinations held for this purpose by UPSC, RRB or RRCs or any of their successor organizations.

g. In case certain repairs or minor modifications are needed in railway premises, to make the sparable infrastructure fit to start training, the same will be undertaken by Ministry of Skill Development and Entrepreneurship, in consultation with the Addl Divisional Railway Managers and the cost will be borne by the Ministry of Skill Development and Entrepreneurship fully and during the entire lease period, maintenance cost on these premises will be borne by Ministry of Skill Development and Entrepreneurship and on completion of lease agreement, these premises will be returned to Ministry of Railways, on an as is where is basis, without any financial consideration.

h. Apart from leveraging existing Railway infrastructure to deliver skill training programmes, Ministry of Railways would also encourage skill training by exploring the following possibilities:

i. Railway Public Sector Undertakings (PSUs) would be requested to support skilling through CSR funds to the extent possible.

ii. Explore the possibility of providing spare equipment or equipment phased out of production line but still functioning / operable with minor repairs to ITIs, ATIs, RVTIs under DGT and NSDC/SSC affiliated training providers on mutually acceptable terms and conditions

iii. Explore the possibility of CONCOR providing empty container shells not in active use to skill training providers which can be converted to skill training centres on mutually acceptable terms and conditions

iv. By including optical fibre network of RailTel for the purpose of skilling through mutually agreed Terms & Conditions, to be worked out in due course

v. Promote and scale up apprenticeship training in PSUs in coordination with DGT

vi. Explore the possibility of incentivizing hiring of NSQF certified personnel and aligning training programmes to NSQF and mobilize workforce for Recognition of Prior Learning (RPL)

vii. To establish 'Centres of Excellence' for high quality skill training and encouraging Railway Contractors to hire skill certified personnel

viii. Explore possibility of introducing vocational courses in schools run by the Indian Railways.

Details of the above activities would be finalized by the Steering Committee after ascertaining feasibility of each these activities by the respective stakeholders through joint consultations.

i. For the achievements objectives identified in paras (a) to (h) above, parties will constitute a Steering Committee to provide policy guidance and periodic review. The Steering Committee would be chaired by Hon'ble Railway Minister and Co-Chaired by the Hon'ble Minister of Skill Development & Entrepreneurship. It will comprise of other stakeholder as may be mutually decided. Executive Committee will also be set up to oversee implementation to monitor the progress of the collaboration comprising of senior officials and experts of parties within the framework of existing norms and policies.

j. Parties agree to work closely to realize the goal of providing skill training to large numbers of youth particularly in remote and rural areas, which would be beneficial for the social and economic development of the country as a whole, on mutually agreed terms.

k. Both the parties would consult each other and review the progress for implementing objectives of this MOU on regular basis, at defined periodicity.

l. Any other matter not included in this MOU that is necessary for the smooth functioning of the Scheme shall be finalized through mutual consultations between the Railways and Ministry of Skill Development and Entrepreneurship and brought before the Executive Council for information in the next meeting. The Memorandum of Understanding or any part thereof may be amended at any time during its tenure only by consent in writing of the parties.

m. This MOU will be operative with effect from 14th of July 2015 and any alteration/ modification can be carried out with consent of both parties.

These Parties hereto, have caused this MOU to be signed in their respective names as on the day and year first above written:

For and on behalf of Ministry of Skill Development & Entrepreneurship
Government of India

Shri Sunil Arora
Secretary
Ministry of Skill Development & Entrepreneurship
Government of India

For and on behalf of Ministry of Railways
Government of India

Shri Pradeep Kumar
Member Staff & Ex-officio Secretary to Government of India
Railway Board,
Ministry of Railways

New Delhi
Date: 14.07.2015

WITNESSES

SIGNATURE

NAME & ADDRESS

पवन अग्रवाल
Pawan Agarwal IAS
संयुक्त सचिव / Joint Secretary
कौशल विकास और उद्यमिता मंत्रालय
Ministry of Skill Development and Entrepreneurship
भारत सरकार / Govt. of India
नई दिल्ली / New Delhi-110001

WITNESSES

SIGNATURE

NAME & ADDRESS

रेल मंत्रालय / Ministry of Railways
रेलवे बोर्ड / Railway Board
नई दिल्ली / New Delhi