GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD

RBE No. 143 /2022

No. E(MPP)2022/1/29

Dated, 04/11 /2022

The General Managers,
All Indian Railways, including Production Units and
Others

Sub: Revision of Yardsticks of Civil Engg. Department.

An action plan was formulated by Board for Manpower Management, wherein, it was decided that yardsticks of O&M activities of various departments be revised taking into account technology upgradation, outsourcing experience and Benchmarking standards set by different Railways.

2. Accordingly, the yardsticks for Civil department for Artisans, Supervisor and Helpers, under SSE/Works Cadre, have been revised as under:

" ***9.5 employees*** **per 100 ITKM**.

Including outsourcing of Zonal Contracts for route maintenance like white washing, repair of quarters and daily complaint handling work of big colonies.

Sr.DEN/C shall be allowed to decide the distribution of different categories of Artisans and distribution between Artisans, Supervisors & Helpers keeping in view the local conditions . Whenever the complaint handling i.e., day to day maintenance colony is outsourced, the ITKM for such outsourced colony shall be taken as NIL for the purpose of calculation of requirement of strength of Artisans & Helpers for Works side".

3. Henceforth, the requirement of Manpower for the said activities should be calculated based on the revised yardsticks. The Manpower strength for the existing assets should be reviewed, based on the revised yardsticks and excess posts, if any, may be surrendered .

4. All the clarifications/queries/references, if any, regarding revised yardsticks are to be made to Civil Engg. Directorate.

5. This supersedes all earlier instructions on the yardsticks for above activities, issued in past.

6. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

7. Please acknowledge receipt.

Renu Yadav
Director (MPP)
Railway Board

No. E(MPP)2022/1/29 Dated, 04/11/2022

Copy forwarded for information to:

1. PFAs, All Indian Railways and Production Units, DG/RDSO, DG/NAIR & CTIs.
2. The Dy. Comptroller & Auditor General of India (Railways), Room No.224, Rail Bhawan, New Delhi.

For Member Finance /Railway Board

Copy to:

1. The General Secretary, NFIR, 3 Chelmsford Road, New Delhi for information (Copy may be downloaded from E(MPP) MPP Circulars/Railnet/Internet).
2. The General Secretary, AIRF, 4 State Entry Road, New Delhi for information (Copy may be downloaded from E(MPP) MPP Circulars/Railnet/Internet).
3. The Secretary General, FROA, R.No.256-A, Rail Bhavan, New Delhi for information (Copy may be downloaded from E(MPP) MPP Circulars/Railnet/Internet).
4. The Secretary General, IRPOF, R.No.268, Rail Bhavan, New Delhi for information (Copy may be downloaded from E(MPP) MPP Circulars/Railnet/Internet).
5. All Members, Department Council & Secretary Staff side National Council 13-C, Ferozeshah Road, New Delhi (Copy may be downloaded from E(MPP) MPP Circulars/Railnet/Internet).
6. The Secretary General, AIRPF Association, Room No.256-D, Rail Bhavan, New Delhi (Copy may be downloaded from E(MPP) MPP Circulars/Railnet/Internet).
7. General Secretary, All India SC & ST Railway Employees Association, 171/B-3, Basant Lane Railway Colony, New Delhi (Copy may be downloaded from E(MPP) MPP Circulars/Railnet/Internet).

For Principal Executive Director (IR)/Railway Board