S.No 15

(44)

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

RBE No. 212/98.

No. E(MPP)98/1/1 New Delhi, dt. 17.9.98.

GM/OSDs,
All Indian Railways &
PUs, RE/AHD, Metro Railway,
DG/RDSO/Lucknow ,
CAO, COFMOW
CAO/DCW

Sub:- Manpower planning on Indian Railways.

In the meeting of PNM/NFIR held on 5th & 6th May, 98, Federation insisted that there should be prior consultation with them before taking any decision on surrender of posts.

Surrender and creation of posts are integral parts of Manpower Planning to meet the changing pattern of workload and skills needed to perform various activities. Manpower Planning process adopted by the Railways already provides for adequate safeguards to protect the promotional prospects of surplus staff so that occasions for frequent consultations do not arise.

However, pursuant to the demand raised by the NFIR, the Ministry of Railways have decided that in cases of surrender of large percentage of posts in a particular category and where the safeguard, in regard to promotional prospects of employees, are likely to be infringed, the recoganised unions should be explained the reasons and rational for such surrender of posts. The views of the recoganised Unions in the matter should be given due consideration.

Kindly acknowledge receipt.

(Niraj Kumar)
Executive Director/Trg & MPP
Railway Board

No. E(MPP)98/1/1 New Delhi, dt.17.9.98

Copy forwarded to :-

1. The General Secretary/AIRF Room No. 253, Rail Bhawan, New Delhi. (35 spars)

2. The General Secretary/NFIR,Room No. 256 C Rail Bhawan,New Delhi.(35 spars)

3. All Members, Departmental Council and National Council and Secretary staff side, National Council, 13-C, Ferozeshah Road, New Delhi.(with 90 spares)

4. The Secretary General, Federation of the Railway officers Association, Room No. 265-A Raiulw Bhawan New Delhi.(with 5 spares)

5. The Secretary General, Indian Railway Promotees Officers Association, Room No. 268 Rail Bhawan, New Delhi. (with 5 spares)

for Secretary, Railway Board.

Copy to :-

PPs to AM(Staff), OSD/GA, EDE(N), EDE, DF(R), E(NG)I & ENG)II.