**GOVERNMENT OF INDIA**
**MINISTRY OF RAILWAYS**
**RAILWAY BOARD**

**RBE No. 172 /2022**

No. E(MPP)2019/1/20(Stores)

Dated, 30 / 12 /2022

**The General Managers,**
**All Indian Railways, including Production Units and Others**

**Sub:** Yardsticks of Stores Department.

An action plan was formulated by Board for Manpower Management, wherein, it was decided that yardsticks of O&M activities of various departments be revised taking into account Technological upgradations, Outsourcing experience and Benchmarking standards set by different Railways. This includes employees all levels from assistants to supervisory.

2. Accordingly, the yardsticks for Stores department have been formulated as under :

i). **4.5 Staff per 1000 transactions**, across Indian Railways. 'Transactions' will include; Demands handled, Tender issued, POs issued, Material DRR (consignment handled-Quantity and Quality verification), Material receipt-issues transactions by Depot warehouse, Returned stores including scrap handled (DS 8 created).

ii) Considering the wide variations among zones, esp. PUs, the inter zonal distribution shall be done by the Store Directorate periodically.

iii). The distribution of manpower within a zone will be done by the PCMM with the approval of competent authority, subject to overall zonal limit.

3. Henceforth, the requirement of Manpower for the said activities should be calculated based on these yardsticks. The Manpower strength for the existing assets should be reviewed, based on these yardsticks and excess posts be surrendered immediately.

4. All the clarifications/queries/references, if any, regarding yardsticks are to be made to Stores directorate Railway Board.

5. Each Zone will be provided the sanctioned strength based on the above yardsticks. Within the Zone, manpower can be redistributed as per Board's letter dated 19.04.2022 (RBE No. 54/2022).

6. This supersedes all earlier instructions on the yardsticks for above activities, if any issued in past.

7. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

(Ashok Kumar Das)
**Joint Director E (MPP)**
**Railway Board**

No. E(MPP)2019/1/20(Stores) Dated, 20 / 12 /2022

Copy forwarded for information to:

1. PFAs, All Indian Railways and Production Units, DG/RDSO, DG/NAIR & CTIs.
2. The Dy. Comptroller & Auditor General of India (Railways), Room No.224, Rail Bhawan, New Delhi.

**For Member Finance /Railway Board**

**Copy to:**

1. The General Secretary, NFIR, 3 Chelmsford Road, New Delhi for information (Copy may be downloaded from E(MPP) MPP Circulars/Railnet/Internet).
2. The General Secretary, AIRF, 4 State Entry Road, New Delhi for information (Copy may be downloaded from E(MPP) MPP Circulars/Railnet/Internet).
3. The Secretary General, FROA, R.No.256-A, Rail Bhavan, New Delhi for information (Copy may be downloaded from E(MPP) MPP Circulars/Railnet/Internet).
4. The Secretary General, IRPOF, R.No.268, Rail Bhavan, New Delhi for information (Copy may be downloaded from E(MPP) MPP Circulars/Railnet/Internet).
5. All Members, Department Council & Secretary Staff side National Council 13-C, Ferozeshah Road, New Delhi (Copy may be downloaded from E(MPP) MPP Circulars/Railnet/Internet).
6. The Secretary General, AIRPF Association, Room No.256-D, Rail Bhavan, New Delhi (Copy may be downloaded from E(MPP) MPP Circulars/Railnet/Internet).
7. General Secretary, All India SC & ST Railway Employees Association, 171/B-3, Basant Lane Railway Colony, New Delhi (Copy may be downloaded from E(MPP) MPP Circulars/Railnet/Internet).

**For Principal Executive Director (IR)/Railway Board**

RBE NO. 54 /2022

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. E(MPP)/2021/1/13

Dated: 19 .04.2022

The General Managers
All Zonal Railways/PUs
The DG/RDSO/NAIR/CTIs

**Sub:** Redistribution of Non-Gazetted posts.

**Ref:** Board's letter no. E(MPP)2021/1/13 dtd. 25/03/2021 and 14/01/2022.

Vide Board's letter of even number dated 25.03.2021, GMs were advised to explore the possibilities of redistribution of posts at their end taking into account existing vacancies on the Railways, in terms of SOP 2018. This interim arrangement for redistribution of posts was made for a period of one year till 24/03/2022. Subsequently, vide Board's letter of even number dated 14.01.2022, this interim arrangement was extended for one more year beyond 24.03.2022.

2. In this regard, references have been received from a few Railways requesting for reconsidering the above instructions and removing restriction of time limit and also permitting redistribution across the grades.

3. The matter has accordingly been examined in Board's office and it has been decided that Railway may explore the possibilities of redistribution of posts at their end taking into account existing vacancies on the Railways, in terms of SOP 2018, superseding the instructions issued vide reference above.

4. However, it is clarified that redistribution across the grades **has not been agreed** and redistribution of non-gazetted posts will be within the grade.

5. Further, such redistribution of posts may be exclusive of the posts that are required to be surrendered as per Railway Board's reference and MOU for surrender of posts and also reduction on account of Work Study reports, as stipulated in MOUs signed between Railways and Board.

6. This disposes of the issues raised in GM/WR D.O.letter No. WR-HQOESTT(HHRD)/49/2020 dt. 21/01/2022 & Finance/Creation/101 dt. 17/11/2021, GM/CR D.O. letter no. HPB/666/E/C/Creation of posts dtd. 25/01/2022, and PCPO/ECoR letter no. ECoR/Pers/07/NG40/H/CHC /CTI/18/651 dtd. 10/12/2021.

7. This is issued with the approval of Board (CRB & MF).

Please acknowledge receipt.

Renu Yadav 18/4/22

**(Renu Yadav)**
**Director/MPP**

Copy forwarded for information to:

1. PFAs, All Indian Railways and Production Units, DG/RDSO,DG/NAIR & CTIs.
2. The Dy. Comptroller & Auditor General of India (Railways), Room No.224, Rail Bhawan, New Delhi.

रेल मंत्रालय Ministry of Railways रेलवे बोर्ड Railway Board सहित जारी Issue with Enclosure हस्ताक्षर Signature..... दिनांक तिथि Date of issue.....

O/C

18.4.2022

**For Member Finance /Railways**

RBE NO. 54 /2022

No. E(MPP)/2021/1/13 Dated: 19.04.2022

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**For Secretary/Railway Board**

O/C