GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD

RBE No. 11 /2023
No. E(MPP)2019/1/19 Pt 2 Dated, 11 / 01 /2023

The General Managers,
All Indian Railways, including Production Units and Others

Sub: Revision of Yardsticks for Non-Gazetted staff of Electrical Department.

An action plan was formulated by Board for Manpower Management, wherein, it was decided that yardsticks of O&M activities of various departments be revised taking into account technology Upgradation, Outsourcing experience and Benchmarking standards set by different Railways.

2. Accordingly, the yardsticks for Diesel Loco Maintenance of Electrical department have been revised as under :

Type of loco	Revised yardsticks
ALCO	**4.0** (excluding AMC/overhauling MCBG, Microprocessor, Air dryer, APU, REMMLOT, Shed/Loco cleaning etc.)
HPP	**3.3** (excluding AMC/overhauling of TCC/LCC, CCB, HVAC, APU, REMMLOT, Shed/Loco cleaning etc.)

3. Henceforth, the requirement of Manpower for the said activities should be calculated based on the revised yardsticks. The Manpower strength for the existing assets should be reviewed, based on the revised yardsticks and excess posts be surrendered/redistributed immediately.

4. All the clarifications/queries/references, if any, regarding revised yardsticks are to be made to Electrical directorate Railway Board.

5. Each Zone will be provided the sanctioned strength based on the above yardsticks. Within the Zone, manpower can be redistributed as per Board's letter dated 19.04.2022 (RBE No. 54/2022).

6. This supersedes all earlier instructions on the yardsticks for above activities, issued in past.

7. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

8. Please acknowledge receipt.

(A. K. Das)
Joint Director/E(MPP)

No. E(MPP)2019/1/19 Pt 2

Dated, 11 /01/2023

Copy forwarded for information to:

1. PFAs, All Indian Railways and Production Units, DG/RDSO, DG/NAIR & CTIs.
2. The Dy. Comptroller & Auditor General of India (Railways), Room No.224, Rail Bhawan, New Delhi.

For Member Finance /Railway Board

Copy to:

1. The General Secretary, NFIR, 3 Chelmsford Road, New Delhi for information (Copy may be downloaded from E(MPP) MPP Circulars/Railnet/Internet).
2. The General Secretary, AIRF, 4 State Entry Road, New Delhi for information (Copy may be downloaded from E(MPP) MPP Circulars/Railnet/Internet).
3. The Secretary General, FROA, R.No.256-A, Rail Bhavan, New Delhi for information (Copy may be downloaded from E(MPP) MPP Circulars/Railnet/Internet).
4. The Secretary General, IRPOF, R.No.268, Rail Bhavan, New Delhi for information (Copy may be downloaded from E(MPP) MPP Circulars/Railnet/Internet).
5. All Members, Department Council & Secretary Staff side National Council 13-C, Ferozeshah Road, New Delhi (Copy may be downloaded from E(MPP) MPP Circulars/Railnet/Internet).
6. The Secretary General, AIRPF Association, Room No.256-D, Rail Bhavan, New Delhi (Copy may be downloaded from E(MPP) MPP Circulars/Railnet/Internet).
7. General Secretary, All India SC & ST Railway Employees Association, 171/B-3, Basant Lane Railway Colony, New Delhi (Copy may be downloaded from E(MPP) MPP Circulars/Railnet/Internet).

For **Principal Executive Director (IR)/Railway Board**