S.No. 36

Government of India
Ministry of Railways
(Railway Board)

No.2018/E(GR)II/16/3 New Delhi, dated 20.05.2019.

The General Managers,
All Indian Railways & PUs

(Kind Attn: Principal Chief Personnel Officers)

Sub: - Unauthorized absence of ADMO Probationers.

References have been received from many Zonal Railways stating that a number of ADMO Probationers have been unauthorizedly absent for a very long time. As a result, though these ADMO Probationers are on the rolls of the Railways against the sanctioned strength of IRMS, they are not practically working on Zonal Railways for a very long time hampering the health care system on Railways. Based on the details of the unauthorizedly absent ADMO Probationers provided by Zonal Railways, the issue of unauthorized absence of ADMO Probationers has been examined in consultation with Establishment and Finance Directorates of Ministry of Railways and the Competent Authority has decided as under:-

S.No.	Category of ADMO Probationers	Decision taken by the Competent Authority
1.	Absentees who have **not** undergone Institutionalized training and have submitted resignation from service but D&AR proceedings have not been initiated yet.	Resignation may be accepted at Railway's level under GM's power without going through D&AR Procedure. Thereafter, Railway may file civil suit for recovery of one month's salary in lieu of notice period and other dues if any.
2.	Absentees who have **not** undergone Institutionalized training and have **not** submitted resignation from service but D&AR proceedings have not been initiated yet.	Railway may send proposals to Board for termination of services without going through D&AR Procedure. Thereafter, Railway may file civil suit for recovery of one month's salary in lieu of notice period and other dues if any.
3.	Absentees who have undergone Institutionalized training and have submitted resignation from service but D&AR proceedings have not been initiated yet.	Resignation may be accepted at Railway's level under GM's power without going through D&AR Procedure. Thereafter, Railway may file civil suit for recovery of cost of Institutionalized training, one month's salary in lieu of notice period and other dues if any.

4.	Absentees who have undergone Institutionalized training and have **not** submitted resignation from service but D&AR proceedings have not been initiated yet.	Railway may send proposals to Board for termination of services without going through D&AR Proced e. Thereafter, Railway may file civil suit for recovery of cost of Institutionalized training, one month's salary in lieu of notice period and other dues if any.
5.	In cases of those absentees where **D&AR proceedings have already been initiated and not yet finalized.**	The Disciplinary Authorities may be advised to finalize the D&AR cases expeditiously and further course of action be taken as per outcome of these cases.

All the Zonal Railways/Production Units are advised to take immediate necessary action accordingly under intimation to Board's office.

This issues with the concurrence of Finance Directorate of Ministry of Railways.

(R. K. Sinha)
Joint Director, Estt.(Gaz.)
Railway Board.

No.2018/E(GR)II/16/3 New Delhi, dated 20.05.2019.

Copy to:

1. Principal Chief Medical Directors/All Indian Railways.

(R. K. Sinha)
Joint Director, Estt.(Gaz.)
Railway Board.

No.2018/E(GR)II/16/3 New Delhi, dated 20.05.2019.

Copy to:

1. Principal Financial Advisors, All Indian Railways.
2. Principal Director of Audit, All Indian Railways.
3. Deputy Comptroller & Auditor General of India (Rlys), Room No.224, Rail Bhawan, New Delhi.

For Financial Commissioner/Railways.

Copy to: DG/RHS, EDF(E), DDF(E)II, Health & F(E) Special Branches.

22/9/19