**Terms and Conditions for Candidates recommended for Indian Railway Protection Force Service (IRPFS) on the basis of CSE-2021**

**The candidates are informed to report the Director, Jagjivan Ram Railway Protection Academy (JRRPF), Lucknow on Monday, the 26th December, 2022.**

1.1. Probationers who wish to appear in subsequent CSE/ESE may apply for one year Extra-Ordinary Leave (EoL) for appearing in the examination in accordance with the Leave Rules and Railway Board's letters No. 2022/E(Trg)/13/3 dated 20.12.2022 (copy available at link: https://indianrailways.gov.in/railwayboard/uploads/directorate/mgt_ser/2022/RB%20Letter%20201222_EoL%20Policy-1.pdf These instructions are summarized are as follows :

i. Candidate(s) who are willing to take any further examination for their career progression can seek Extra-ordinary Leave (EoL) for one year.
ii. Candidates joining railway services will not be permitted to take examination(s) during probationary training period. However, they will be permitted to appear for interview/personality test and granted leave restricted to the days of interview/personality test and medical examination.
iii. Once probationary training is completed, candidates are free to take any examination during their career including probation period.
iv. Seniority of officers availing such EoL would be reckoned with their batchmates as per initial date of joining i.e. there would be no effect on their seniority on this account which will be determined on successful completion of the probationary period.
v. In case of a probationer availing EoL or any other kind of leave, his/her probation period shall be extended by such period as may be necessary, subject to the condition that the **total period of probation does not exceed double the prescribed period of probation under any circumstances**.

## 2. Centralised Training of Probationers

The probationary training of probationers of different Group 'A' services has been centralized with the Centralised Training Institutions as under:

| **Service** | | Institution for Centrally Co-ordinating/ Monitoring Probationary training |
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| IRSE | :: | The Director General,<br>Indian Railways Institute of Civil Engineering (IRICEN),<br>11-A, South Main Road, Koregaon Park, Pune-411001, Maharashtra<br>(website: www.**iricen**.gov.in)<br>Email: mail@iricen.gov.in, director@iricen.gov.in<br>Tele: 020-26123680, 26122271, 26123436, Fax. 020-26128677<br>Link of official contacts:<br>http://www.iricen.gov.in/iricen/IricenHome1.jsp?p=Faculty.jsp |

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| IRSME | :: | The Director General,<br>Indian Railways Institute of Mechanical & Electrical Engineering<br>(IRIMEE), Jamalpur, Bihar-811214.<br>(Website: www.**irimee**.indianrailways.gov.in)<br>Email: diririmee@gmail.comTele: 06344-243184, Fax. 06344-243293<br>Link of official contacts:<br>http://www.irimee.indianrailways.gov.in/view_section.jsp?lang=0&id=0,294,302 |
| IRSEE | :: | The Director General,<br>Indian Railways Institute of Electrical Engineers (IRIEEN),<br>Traction Machine Workshop Complex, Eklehare Road,<br>Nasik Road, Maharashtra- 422101<br>(Website: www.**irieen**.indianrailways.gov.in)<br>Email: admn2@irieen.railnet.gov.in<br>Tele: 0253-2407303, 2462545 & 46, Fax. 0253-2462548<br>Link of official contacts:<br>http://www.irieen.indianrailways.gov.in/uploads/files/1475321096486-Tele%20List.12.%2008.16.pdf |
| IRSSE | :: | The Director General,<br>Indian Railways Institute of Signal Engineering & Telecommunications,<br>(IRISET), Tarnaka Road, Secunderabad-500017, Telengana,<br>(Website: www.**iriset**.indianrailways.gov.in)<br>Email: ptrg@iriset.railnet.gov.in Tele.040-27820315, Fax. 040-27823922<br>Link of official contacts:<br>http://www.iriset.indianrailways.gov.in/view_section.jsp?lang=0&id=0,294,301 |
| IRAS | :: :: | The Director General,<br>Indian Railways Institute of Financial Management (IRIFM)<br>Railway Colony, Moula Ali, Secunderabad, Telangana – 500047.<br>(Website: https://irifm.org/)<br>Email: pairifm@gmail.com Tele.+91-9741496515<br>Link of official contacts:<br>https://irifm.org/page.php?id=1551070003 |
| IRPS<br>IRSS | :: | The Director General,<br>National Academy of Indian Railways (NAIR)<br>Lalbaug, Vadodara-390004.<br>(Website: www.nair.indianrailways.gov.in)<br>Email:pms@nair.indianrailways.gov.in<br>prm@nair.railnet.gov.in<br>Tele: 0265-2652987, 0265-2651980 Fax: 0265-2638267<br>Link of Official contacts:-<br>http://nair.indianrailways.gov.in/view_section.jsp?lang=0&id=0,1,448 |

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| IRTS | :: | The Director General,<br>Indian Railways Institute of Transport Management (IRITM)<br>Hardoi By-pass Road, P.O. Manak Nagar, Lucknow-226011<br>Uttar Pradesh (Website: www.iritm.indianrailways.gov.in)<br>Email: dir@iritm.railnet.gov.in, director.iritm@gmail.com<br>Tele: 0522-2471961, Fax: 0522-2473929, 2451940 & 41<br>Link of official contacts:<br>http://www.iritm.indianrailways.gov.in/view_section.jsp?lang=0&id=0,1,15 |
| RPF | :: | The Director,<br>Jagjivan Ram Railway Protection Academy (JRRPF)<br>Talkatora Road, Alambagh, P.O. Manak Nagar,<br>Lucknow-226011, Uttar Pradesh.<br>Email: directorjrrpfacademy@gmail.com<br>Tele: 0522-2450341, Fax: 0522-2451730 |

**3. Probation:**

3.1. The period of probation of Group 'A' Railway Services would be 02 years.

3.2. If during the period of probation, a probationer has not undergone the requisite training course or passed the requisite examinations, if any, the period of probation may be extended by such period or periods as may be necessary, subject to the condition that the total period of probation does not exceed double the prescribed period of probation.

3.3. The Appointing authority may, if so thinks fit, extend the period of probation of a IR probationer by a specified period but the total period of probation does not exceed double the normal period.

**4. Training:**

4.1. All the probationers will be required to undergo training for a period of 1.5 years in accordance with the prescribed training syllabus for the particular service/ post at such places and in such manner and pass such examination during this period as the Government may determine from time to time. The probationers will also be required to pass a language examination in Hindi Devnagiri script of an approved standard within the period of probation.

4.2. The performance evaluation of Group 'A' probationers during the probationary training will be done by way of award of marks for the various items of probationary training.

4.3. No probationer will be allowed to re-appear in any institutional or departmental examination except for the following reasons:

i. If a probationer is prevented from appearing in any examination either because of his/ her sickness or any other reason beyond his/ her control, he/ she may be allowed to appear in a special examination within 3 months.

ii. In case a probationer does not pass any Institutional or Departmental examination in the first attempt, he/ she may be allowed to sit for re-examination in the papers in which he/ she has failed. But in that case, the marks awarded to probationer in such re-examination shall not be taken into account for determining the seniority (his/ her score in the original examination only will be counted).

- The exemption in (b) above will also apply to the probationers who have been permitted to take special examination in the circumstances mentioned in (a) above.
- If a Probationer fails to pass second examination (b) above his/ her services are likely to be terminated.

4.4. The Combined Services Foundation Course (CSFC) is mandatory for all Probationers of the Civil Services.

3.5. A probationer who has done the Combined Services Foundation Course, need not repeat the CSFC, even if his/her service is changed.

**5. Refund of Cost of Training:**

If for any reasons which in the opinion of the Government are not beyond the control of the Probationers, a Probationer wishes to withdraw from training or probation, he/she shall be liable to refund any money paid to him, including pay and allowances, travelling expenses to join appointment and all expenses that shall or may have been incurred by the Central Government for the probationary training. For this purpose he/she will execute a bond as in the prescribed proforma. The Probationers permitted to apply for appointment to Indian Administrative Service, Indian Foreign Service etc. will not, however, be required to refund the cost of the training.

**6. Termination of appointment during probation:**

5.1. The appointment of Probationers can be terminated by three month's notice in writing on either side during the period of Probation in terms of Rule 301(3) of the Indian Railway Estt Code Volume –I. Such notice is not, however, required in cases of dismissal or removal as a disciplinary measure after compliance with the provisions of Clause (2) of Article 311 of the Constitution and compulsory retirement due to mental or physical incapacity.

6.2. If in the opinion of the Government the work or conduct of a probationer is unsatisfactory or shows that he is unlikely to become efficient, Govt. may discharge him forthwith.

6.3. Failure to pass the Departmental examinations may result in termination of services. Failure to pass the examination in Hindi of an approved standard within the period of Probation shall involve liability to termination of services.

6.4. The Government, however, reserve the right to terminate the services forthwith in terms of Rules 301, as amended from time to time.

## 7. Confirmation

The probationers will be confirmed in Junior Scale after having successfully passed all the examinations prescribed after completion of institutional training as well as posting examination and confirmation test now being prescribed in lieu of Departmental examination at the end of probation against working post.

## 8. Determination of Seniority of Group 'A' Probationers of different services in Junior Scale after their confirmation.

8.1. The performance of Group 'A' probationers during the probationary training will be evaluated and marks will be awarded for each item of probationary training.

8.2. The inter-se seniority of Group 'A' CSE probationers of a particular examination batch and of a particular service, on their confirmation to junior scale, will now be decided on the basis of marks obtained by them during *the Combined Services Foundation Course(CSFC),* the probationary training and the marks obtained by them in the UPSC competition. For the purpose of determining seniority in accordance with the revised procedure, Probationers' merit position would be adjudged on the basis of marks secured by them out of maximum marks 3300 – the maximum marks of UPSC competition would be 2050 and the maximum for performance during probationary training will be 1250 including 10% CSFC weightage.

8.3. In case of Engineering Services Examination, the maximum marks of UPSC competition are 1300. Therefore, for the purpose of determining seniority on the basis of above norms, the marks obtained by the candidate in the UPSC competition may be normalized by multiplying by a factor of 2050/1300 = 1.57692.

## 9. Pay

9.1. The Probationer will commence drawing pay at the minimum of the Junior Scale pay structure i.e. at Rs. 56100/- in Pay Level 10 of the 7th Central Pay Commission (CPC) Civilian Pay Matrix with admissible allowances as notified by the Government from time to time.

9.2. The date of appointment of the probationer will be taken as the date on which he/she first reports either at the Lal Bahadur Shastri Academy of Administration, Mussoorie for the Combined Services Foundation Course(CSFC) or the railway Centralized Training Institute for his/her probationary training.

9.3. Grant of Advance Increments to Probationers: Probationers will be entitled to grant of advance increments as per the instructions of Ministry of Railways as in force from time to time.

## 10. Provident fund and pension:

The probationers joining the Railway Services on or after 01.01.2004 will be governed by the National Pension System and not by the Railway Services (Pension) Rules, 1993 and State Railway Provident Fund Rules.

**11. Passes and PTOs.**

The Probationers will be eligible for free Railway passes and Privilege Ticket Orders in accordance with the rules in force from time to time.

**12. Posting.**

The probationers will be posted to the zonal Railway as will be intimated later. A probationer will ordinarily be employed throughout his service on the Railway to which he/she has been posted. The Ministry of Railways, however, reserve their right to require him/her to serve on any other Railway or Project in or out of India.

**13. Declaration about marriage.**

Under the rules, a person having more than one spouse living or a woman whose marriage is void by reason of her husband having a wife living at the time of such marriage, is not eligible for appointment to the Railway Service. The Government of India, may, however, if satisfied that there are special, grounds for doing so, exempt any person from the operation of this provision. The offer of appointment is, therefore, conditional on the candidate's signing a declaration in the form enclosed and submitting the same to the General Manager of the Railway to which he/ she has been posted/ posted for training. In case the candidate does not satisfy this condition and wishes to be exempted from the operation of this provision, he/ she shall furnish the full facts of this case to the Ministry of Railways immediately to enable the Government to take decision in the matter.

**14. Liability to serve the Defence Services.**

The Probationer appointed to the Indian Railway Service of Engineers, Indian Railway Service of Mechanical Engineers, Indian Railway Service of Electrical Engineers, Indian Railway Service of Signal Engineers and Indian Railway Stores Services shall, if so required, be liable to serve in any Defence Service or post connected with the Defence of India for a period of not less than 4 years including the period spent on training, if any, provided that such person:

a) shall not be required to serve as aforesaid after the expiry of ten years from the date of appointment; and

b) shall not ordinarily be required to serve as aforesaid after attaining the age of 40 years.

15. The Probationer will be governed in respect of all matters, whether specifically provided for herein or otherwise by the Recruitment Rules for the respective Railway Services and the provisions of the Indian Railway Codes and other extant orders as issued/amended from time to time.

**16. Joining Time**

16.1 Request for extension in joining time would be dealt as per DoP&T OM No. 35015/2/93- Estt (D) dated 09.08.1995. Relevant extract is reproduced below:-

> *".....The matter has been examined in consultation with the UPSC and it has been decided to reduce from nine months the maximum time up to which an offer of appointment can be kept open. In other words, an offer of appointment should clearly specify the period (which shall not normally exceed one or two months) after which the offer would lapse automatically if the candidate did not join within the specified period. If, however, within the specified period, a request is received from the candidate for extension of time, it may be considered by the Ministries/Departments but extension beyond three months should not be granted liberally and it may be granted only as an exception where facts and circumstances so warrant and in any case only up to a maximum of six months from the date of issue of the original offer of appointment. An offer of appointment would lapse automatically after the expiry of six months from the date of issue of offer of appointment".*

16.2. Extension in joining time, if any shall be granted by Centralized Training Institute concerned only. Only justified cases supported with documentary evidence will be considered for grant of extension in joining time which will be subject to DoP&T's OM No. 35015/2/93-Estt(D) dated 09.08.1995 and the same will not be granted as a matter of right. In their own interest, the candidates should pursue their case for extension in joining time with **Centralized Training Institute concerned**. Non-receipt of letter granting extension etc. will not be considered as a reason for not joining and subsequently requesting for revival of offer. **No request for extension in joining** time will be entertained in Railway Board's office.

17. All candidates in Government service, whether in permanent or in temporary capacity or as work charged employees, other than casual or daily rated employees or those serving under Public Enterprises will be required to submit an undertaking that they have informed in writing, their Head Office/Department that they have applied for the Examination.

17.1. Candidates should note that in case a communication is received from their employer by the Union Public Service Commission withholding permission to the candidates applying for appearing at the examination, their application will be liable to be rejected/candidature will be liable to be cancelled.

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Ref: Pre-page,

The enclosed terms and conditions have been looked into and some para pertaining to Trg Dte have been modified. A fresh set of terms and conditions is attached herewith and para 1, 2, 3, 4, 5, 6 & 7 thereof pertaining to Trg Dte have been seen/revised.

SO/Trg
20/12/2022

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