GOVERNMENT OF INDIA/भारत सरकार

MINISTRY OF RAILWAYS/रेल मंत्रालय

(RAILWAY BOARD/रेलवे बोर्ड)

No. 2018/H/2-1/2 (Policy)/Pt. 1 **New Delhi, dated- 03.07.2019**

Pr. Chief Medical Directors,
All Indian Railways,
&
Chief Medical Officers,
All Production Units including RDSO.

Sub:-NBE norms regarding payment of stipend to DNB Trainees.
Ref:- (i) NBE's Notice dated 02.04.2019 regarding payment of stipend.
(ii) NBE's letter No. NBE/ACCR/2019/923 dated 29.05.2019.

*****

Please find enclosed herewith a copy of a Notice dated 02.04.2019 and subsequent clarification of National Board of Examinations relating to payment of stipend to DNB Trainees.

It is desired that the stipend of DNB Trainees be fixed by Heads of Railway Hospitals as decided vide Board's letter No. 2018/H/2-1/2 (Policy)/Pt. 1 dated 21.01.2019 duly taking into account the stipulations made in NBE's Notice dated 02.04.2019 and subsequent clarification dated 29.05.2019.

03/07/19

(R.S.Shukla/आर.एस. शुक्ल)
Joint Director, Health/संयुक्त निदेशक, स्वा.
Railway Board/रेलवे बोर्ड

Scanned by CamScanner

राष्ट्रीय परीक्षा बोर्ड
NATIONAL BOARD OF EXAMINATIONS

1982-2018
36 Years of Excellence in Post Graduate Medical Education and Examinations

REF. NO.NBE/ACCR/2019/923

Dated: 29-05-2019

Sh. R S Shukla,
Joint Director, Health
Ministry of Railways (Government of India)
Railway Board
256-A, Raisina Road,
Rajpath Area,
Central Secretariat,
New Delhi - 110001

Sub: **Order of Hon'ble High Court at Madras in writ petition no. 14430 and 18121 of 2018 in the matter of DNB Students V/s UOI and others - Regarding.**

Ref : (1) No. 2018/H/2-1/2 (Court Case) dated 12-03-2019
(2) No. 2018/H/2-1/2 (Court Case) dated 06-05-2019

Sir,

Please refer to letter No. 2018/H/2-1/2 (Court Case) dated 12-03-2019 and Letter No. 2018/H/2-1/2 (Court Case) dated 06-05-2019 on the above captioned subject matter.

Your attention is invited to NBE stipend guidelines notified vide NBE notification dated 26-12-2013. The **26th December 2013** NBE Stipend Guidelines prescribed the minimum stipend for DNB trainees. The guidelines stated that the NBE accredited hospital shall have to pay the DNB/FNB Candidate a basic stipend as prescribed by NBE or basic stipend according to state government policy (**whichever is higher**). The phrase "basic stipend according to state government policy" in these 2013 guidelines was interpreted both by the candidates and the hospitals in the manner what suited best to them. Over the years it was felt to clarify the phrase in order to avoid ambiguity.

This led to the genesis of **3rd November 2018** notification wherein the phrase basic stipend according to state government policy was clarified. Even after the said notification, NBE received number of emails both from hospitals and candidates wherein the issue of allowances was interpreted by both of them differently even when the guidelines clearly stated that states where the stipend paid to MD/MS and DM/MCh trainees of State Govt Medical Colleges is structured as a "Basic pay plus various allowances" and paid as per recommendations of 7th CPC, the phrase "basic stipend according to state government policy" in NBE stipend guidelines should be interpreted as Pay level 10 of 7th CPC {Cell 1,

अंसारी नगर, महात्मा गांधी मार्ग, (रिंग रोड़) नई दिल्ली – 110029
Ansari Nagar, Mahatma Gandhi Marg, (Ring Road) New Delhi-110029
mail@natboard.edu.in, Tel : 91-11-45593000, Fax : 91-11-45593009

Scanned by CamScanner

2 and 3 of pay level 10 in pay matrix of 7th CPC correspond to first, second and third year of training respectively}.

Subsequently vide **notification dated 2nd April 2019**, NBE has **only revised the minimum prescribed sum** in its guidelines for benefit of the candidates **keeping rest of the guideline same as before**. It was further clarified to avoid any confusion amongst the candidates that *the basic stipend insisted (as per Pay level 10 of 7th CPC wherever applicable) does not insist any kind of allowances as might be paid to MD/MS candidates in respective states. It is at liberty to the accredited hospitals to pay any allowances over and above the basic pay.*

In no way, the recent notifications dated 02-04-2019 have changed anything in terms of stipend guidelines that are in place for hospitals in Tamil Nadu since 2013. November 2018 clarification was only an interpretation of stipend guidelines in place since 2013. April 2019 notification has only increased the minimum sum prescribed by NBE.

Whereas in the state of Tamilnadu, the State Government PG trainees are paid Rs. 35,000/-, Rs.37,500/- and Rs.40,000/- per month in 1st year, 2nd Year and 3rd Year respectively of their MD/MS training, the Southern Railway HQ Hospital, Aynavaram, Perumbur, Chennai, Tamil Nadu has paid Rs. 25,000/-, Rs.27,000/- and Rs. 29,000/- per month to 1st year, 2nd Year and 3rd Year DNB trainee respectively as recently as till Feb 2019 which is clear violation of NBE stipend guidelines.

Further, as per NBE norms, the hospital is at liberty to pay any allowances over the above the minimum stipend stipulated as per NBE guidelines. It is learnt that the hospital is paying much higher sum to its non-PG Junior Residents, and the petitioners of cases who have approached the court of law in the last few years.

As per directions of the Hon'ble High Court of Judicature at Madras, and taking cognizance of situation, NBE has already revised the minimum sum so prescribed for DNB and FNB trainees and notified the same vide NBE notification dated 02-04-2019.

It is the responsibility of NBE accredited hospital to be abreast with NBE guidelines notified time to time and implement the same in letter and spirit.

Yours Sincerely,

Dr. V. Gupta
Deputy Director (Medical)
Accreditation Department

Scanned by CamScanner

ird year

National Board of Examinations
New Delhi

NOTICE

Dated: 02-04-2019

Updated NBE Stipend Guidelines

Kind Attention: All NBE Accredited Hospitals/Institutes/Medical Colleges

1. NBE stipend guidelines, as notified vide NBE notice dated 26-12-2013 and subsequent clarifications as notified vide NBE notice dated 03-11-2018 stands revised as under:

2. The NBE accredited hospital shall have to pay the DNB/FNB Candidate a basic stipend as mentioned below or basic stipend according to state government policy (whichever is higher).

DNB Broad Specialty (Post MBBS Trainees):

Year of Training	Minimum Amount (In INR)
1st Year	35,000/-
2nd Year	37,000/-
3rd Year	39,000/-

DNB Broad Specialty (Post Diploma Trainees):

Year of Training	Minimum Amount (In INR)
1st Year	35,000/-
2nd Year	37,000/-

DNB Super Specialty (Post MD/MS/DNB) Trainees:

Year of Training	Minimum Amount (In INR)
1st Year	41,000/-
2nd Year	43,000/-
3rd Year	45,000/-

DNB Super Specialty Direct 6 Year Courses (Post MBBS Trainees):

Year of Training	Minimum Amount (In INR)
1st Year	35,000/-
2nd Year	37,000/-
3rd Year	39,000/-

03/07/19

Scanned by CamScanner

4th Year	41,000/-
5th Year	43,000/-
6th Year	45,000/-

FNB Programme:

Year of Training	Minimum Amount (In INR)
1st Year	41,000/-
2nd Year	43,000/-

3. The phrase "basic stipend according to state government policy" in Para 2 should be interpreted for different states as detailed under:

Categories of States	The phrase "basic stipend according to state government policy" in NBE stipend guidelines should be interpreted as under:	
	For DNB Broad Specialty trainees	For DNB Super Specialty & FNB trainees
States where the stipend to MD/MS and DM/MCh trainees of State Govt Medical Colleges is paid as a consolidated sum (without any break-up of basic pay and allowances)	The consolidated sum paid to MD/MS trainees of State Govt Medical Colleges	The consolidated sum paid to DM/MCh trainees of State Govt Medical Colleges
States where the stipend paid to MD/MS and DM/MCh trainees of State Govt Medical Colleges is structured as a "Basic pay plus various allowances (such as DA, NPA, HRA etc)" and paid as per recommendations of 7th CPC	Pay level 10 of 7th CPC* {Cell 1, 2 and 3 of pay level 10 in pay matrix of 7th CPC correspond to first, second and third year of training respectively}	Pay level 11 of 7th CPC* {Cell 1, 2 and 3 of pay level 11 in pay matrix of 7th CPC correspond to first, second and third year of training respectively}

** This does not include any kind of allowances as may be paid to MD/MS candidates in respective states. It is at liberty to the accredited hospitals to pay any allowances over and above the basic pay.*

4. NBE accredited hospitals are at liberty to pay DNB & FNB trainees a monthly stipend more than the minimum stipend prescribed by NBE.

03/07/19

Scanned by CamScanner

5. The said stipend guidelines further require that parity to the basic stipend paid by respective State government should be maintained and rates of stipend may accordingly be periodically revised.

6. It is herewith reiterated that paying monthly stipend to DNB & FNB trainees as per NBE guidelines is mandatory.

7. All NBE accredited hospitals/institutes are hereby advised to comply with the NBE guidelines for payment of stipend. Failure to do so shall invite appropriate action as per applicable NBE norms.

NBE.

03/07/19

JDM

Scanned by CamScanner