GOVERNMENT OF INDIA भारत सरकार
MINISTRY OF RAILWAYS रेल मंत्रालय
(RAILWAY BOARD रेलवे बोर्ड)

No. 2024/H-1/3/2/Organ Donors SCL **New Delhi, Dated 11.07.2024**

The General Managers,
All Indian Railways & Production Units.
PCAO/PLW, CAO/RWP & DG/RDSO.

CORRIGENDUM

Sub:- Grant of Special Casual Leave (SCL) to Organ Donors-reg.
Ref:- This Office Letter of even No. dated 10.07.2024.

Railway Board vide letter referred above has circulated instructions regarding Grant of Special Casual Leave (SCL) to Organ Donors. Point no. (vii) of the letter may be read as follows:

(vii) "Authorized Hospital" is defined as Railway/Government Hospital or Private Hospital empanelled by Railways.

This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Neilam Yaadav 11/07/2024
Neilam Yaadav
Director E(G)
Railway Board

11/07/2024
(Arunangshu Sarkar)
Executive Director Health(G)
Railway Board

No. 2024/H-1/3/2/Organ Donors SCL **New Delhi, Dated 11.07.2024**
Copy to:

5. **The PCMDs/PCMOs, All Indian Railways/Production Units & RDSO.**
6. **The Principal Financial Advisors, All Indian Railways & Production Units & RDSO.**

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5. **The Principal Directors of Audit, All Indian Railways/Production Units.**
6. **The Dy. Comptroller & Auditor General of India (Railways), Room No. 224, Rail Bhavan, New Delhi.**

11/7/24
for Member Finance/Railway Board.

No. 2024/H-1/3/2/Organ Donors SCL **New Delhi, Dated 11.07.2024**

Cont...2

Copy to:

1. The General Secretary, NFIR, Room no. 256-E, Rail Bhawan, New Delhi.
2. The General Secretary, AIRF, Room no. 253, Rail Bhawan, New Delhi.
3. All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozshah Road, New Delhi.
4. The Secretary General, FROA & IRPOA, Room No.256-A & 268, Railway Board.
5. The General Secretary, All India RPF Association, Room No.256-D, Rail Bhawan, New Delhi.
6. The Secretary, RBSS Group 'A' Officers Association, Room No.256-D, Rail Bhawan, New Delhi.
7. The Secretary, RBSS Group 'B' Officers Association, Rail Bhawan, New Delhi.
8. The Secretary, RBMSA, Rail Bhawan, New Delhi.
9. The Secretary, Railway Board Group 'D' Employees Association, Rail Bhawan, New Delhi.
10. The Secretary, Railway Board Promotee Officers Association, Room No.341-C, Rail Bhawan, New Delhi.
11. The General Secretary, All India SC/ST Railway Employees Association, Room No.8 Ground Floor, Rail Bhawan, New Delhi.
12. General Secretary, Retired Railway Employees Welfare Association (Regd.), 490A/16, Gurudwara Road, Gurgaon.



for PED(IR), Railway Board

Copy to: F(E) Spl. Branch Railway Board.

GOVERNMENT OF INDIA भारत सरकार
MINISTRY OF RAILWAYS रेल मंत्रालय
(RAILWAY BOARD रेलवे बोर्ड)

No. 2024/H-1/3/2/Organ Donors SCL **New Delhi, Dated: 10.07.2024**

The General Managers,
All Indian Railways & Production Units.
PCAO/PLW, CAO/RWP & DG/RDSO.

Sub:- Grant of Special Casual Leave (SCL) to Organ Donors-reg.
Ref:- Department of Personnel and Training (DoPT), Ministry of Personnel, Public Grievances & Pensions's O.M. No. A-24011/23/2022-Estt. (Leave) dated 25th April, 2023.

Department of Personnel and Training (DoPT), Ministry of Personnel, Public Grievances & Pensions's vide O.M. No. A-24011/23/2022-Estt. (Leave) dated 25th April, 2023 has issued instructions regarding grant of Special Casual Leave (SCL) to organ donors in consultation with Ministry of Health & Family Welfare (MoHFW).

DoPT has stated that "organ removal from a donor is a major surgery, which requires time for recovery, including both hospitalizing and post hospitalization period. Further, keeping in view the noble activity to help another human being and to promote organ donation among the Central Government employees, it has now been decided to grant a maximum of 42 days Special Casual Leave to Central Government employees for donating their organ(s) to another human being, as a special welfare measure in public interest"

Now, it has been decided that said instructions are applicable to Railway Employees also, on the following conditions:

(i) Irrespective of type of surgery for removal of donor's organ, the duration of Special Casual Leave will be a maximum of 42 days as per the recommendation of Government registered medical practitioner / Doctor.

(ii) The leave shall be granted to all types of Living Donors provided that donor had been duly approved for donation by the Government registered medical practitioner as per the Transplantation of Human Organs Act, 1994.

(iii) The Special Casual Leave shall not be combined with any other leave except in exceptional circumstances of complications of surgery on medical recommendation by the Government registered medical practitioner/Doctor.

(iv) Special Casual Leave shall normally be taken in one stretch starting from the day of admission in the hospital, however, in case of requirement it can be availed starting maximum one week prior to surgery on the recommendation of Government registered medical practitioner/Doctor.

(v) Flexibility or splitting of leaves may be permitted on the recommendation of treating Indian Railway Health Service (IRHS) Doctor.

(vi) Treatment in connection with organ donation shall as far as possible be done from any Authorized Hospital. In a case where no authorized hospital is available in the area / zone of treatment and the treatment is done from a Private Hospital, production of medical certificate duly certified by concerned HOD of the Hospital is mandatory.

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This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Neilam Yaadav 10/07/2024

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Director E(G)
Railway Board

10/07/24

(Arunangshu Sarkar)
Executive Director Health(G)
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Neilam Yaadav 10/07/2024

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for Member Finance/Railway Board.

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20. **The Secretary, RBMSA, Rail Bhawan, New Delhi.**
21. **The Secretary, Railway Board Group 'D' Employees Association, Rail Bhawan, New Delhi.**
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24. General Secretary, Retired Railway Employees Welfare Association (Regd.), 490A/16, Gurudwara Road, Gurgaon.

10.7.24

for PED(IR), Railway Board

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