R.B.E. No. 51/03

GOVERNMENT OF INDIA(BHARAT SARKAR)
MINISTRY OF RAILWAYS(RAIL MANTRALAYA)
(RAILWAY BOARD)
****

No. 99-E(SCT)-I 25/10 New Delhi, dt. 27.3.2003

The General Manager,
All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly./ Kokatta, N.F.Rly. (Cons)/Maligaon
The Officer on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ South Western Rly. Bangalore/ West Central Rly. Jabalpur, South East Central Railway/ R.E. Office Complex, Bilaspur(M.P.)
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Kolkatta/ Chandigarh /Chennai/Gorakhpur/ Guwahati/Jammu & Srinagar/Malda/ Mumbai/Muzaffarpur/Patna/Ranchi/Secunderabad/Trivandrum
The Director General, Railway Staff College, Vadodara
The Director IRISET, Secunderabad/IRIMEE, Jamalpur/IRIEE,Nashik/IRICEN,Pune/IRCAMTECH, Gowalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
The Director (Movement),Railways 17 N.S.Rd, Calcutta
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Calcutta.
The General Secretary, NFIR, Room No.256E, Rail Bhawan, New Delhi-1.
The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi-1
The Secretary General, Federation of Railway Officers' Association, Room No.256-A, Rail Bhawan, New Delhi-1.
The Secretary General, All India RPF Association Room No. 256-D, Rail Bhawan , New Delhi-1
The Secretary General, Indian Railway Promotee Officers Federation, Room No. 268 Rail Bhavan.
Railway Board Secretariat Service Gr. A Officers' Association, Room No. 506, Rail Bhawan, New Delhi-1.
All India SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
The General Secretary, All India OBC Railway Employees Federation, 96/3, Naya Bazar, Railway Colony, New Delhi.
The Railway Board Ministerial Staff Association, Room No.7-B, Rail Bhavan, New Delhi-1.
Railway Board Class II Officers Association , Room No.521,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan

...2/-

Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
The Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC

The Commanding Officers:

No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora,Alambagh, Lucknow
No. 4 Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Davabasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan

Sub: Filling up of reserved posts due to non-availability of SC/ST candidates -- Ad-hoc promotion.

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The Parliamentary Committee on the Welfare of SCs/STs in its 12th Report(13th Lok Sabha) vide para 1.11 has reiterated its earlier recommendation(para 3.6 of 1st Report pertaining to S.E. Railway) as under:-

" The Committee note that as per the extant rules, South Eastern Railway could not divert the promotional posts to recruitment as there is no element of direct recruitment in these categories. The Committee also note that despite various safeguards existing in favour of SCs/STs the shortfall in various cadres still exists. The Committee, therefore, urge upon the government to amend the rules to this effect. The Committee, are therefore not convinced with the reply of the Govt. and would like to reiterate their earlier recommendations that to overcome the non-availability of eligible SC/ST candidates in the lower grade the promotional posts should temporarily be diverted to direct recruitment from among the SCs and STs only."

2. In this connection reference is invited to Board's instructions contained in letter of even number dated 11.5.1999 wherein it has been mentioned that so as to overcome the situation of lapsing of reserved vacancies due to non-availability of SC/ST candidates in promotional categories to explore the following possibilities to fill up the posts meant for SC/STs by them only.

(i) Considering the possibility of direct recruitment where such direct recruitments are permissible in the grade in which promotions are required to be made;

(ii) Where direct recruitments are not permissible, to consider the possibility of down-grading the post and filling up the same by promotion. If the same is not feasible, to consider direct recruitment in down -graded posts for SCs/STs, if same is permissible;

.....3/-

(iii) Further, in exercise of the delegated power of General Manager, the possibility of relaxing the condition of two years minimum service in the existing grade to one year in non-running category posts should also be considered so that the required SC/ST candidates become available for promotion.

Keeping in view the object of the above mentioned recommendation of the Hon'ble Committee, it is re-iterated that the instructions contained in Board's letter dt. 11.5.1999 under reference may please be followed in its right perspective so as to fill up the earmarked posts of SCs/STs by them only.

Please acknowledge receipt.

27/3/03

(**Surinder Pal**)
Exe. Director Estt.(Res.)

Copy to: (1) PPSs to AM(S), MS ,CRB & DG(RPF);
(2) DE(N), JDE(GC), JDE(GP), DD(RRB); US/E(RB)D, US(E), DS(G), US(A)
(3) Sec.(ABE), E(NG)I, (ENG)II, E(GP), E(RB)I,II,V, E(GR)I&II etc.