R.B.E.No. 103/2003

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.99-E(SCT)I/25/13 New Delhi dated 20.06.2003

The General Manager.
All Indian Railways and Production Units/including CORE/Allahabad. Metro Rly./ Kolkata
N.F.Rly. (Cons)/Maligaon
The Director General. RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Kolkata/Chandigarh/ Chennai/
Gorakhpur/ Guwahati/Jammu & Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/ Ranchi/
Secunderabad /Trivendrum
The Director General, Railway Staff College, Vadodra
The Director IRISET, Secunderabad/IRIMEE,
Jamalpur/IRIEE,Nashik/IRICEN,Pune/IRCAMTECH, Gwalior.
The General Secretary, IRCA, New Delhi.
The C.A.O. COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi.
The Director (Movement),Railways 17 N.S.Rd. Kolkata.
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Kolkata.
The General Secretary, NFIR
The General Secretary, AIRF
All Members of National Council/Department Council and the Secretary of the Staff Side of the
National Council,13-C, Ferozeshah Road, New Delhi.
All Indian SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane
Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 171/A-3.Basant Lane
Railways Colony, New Delhi-55
Indian Railway Promotee Officers Federation, Room No. 268 Rail Bhavan, New Delhi.
The Railway Board Ministerial Staff Association, Room No.7-B, Rail Bhavan
Railway Board Class II Officers Association , Room No.521,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
All India Railway Protection Force Association, Room No. 256-D, Rail Bhawan, New Delhi-1
The Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC

2/-

The Commanding Officers:

No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora,Alambagh, Lucknow
No. 4 Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan

Sub: Reservation in promotion- Treatment of SC/ST candidates promoted on their own merit.

Ref: Railway Board's letter No. 99-E(SCT)I/25/13 dated 07.08.2002.

Some of the Zonal Railways have raised doubts regarding Para-(i) of the above quoted letter and sought a categorical clarification as to how the SC/ST candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications is to be adjusted in the post based roster.

In this context, it is clarified that in selection posts, SC/ST candidates who are selected by applying the general standard and whose names in the select list/ panel appear within the number of unreserved vacancies are to be treated as selected on their own merit. For example, suppose there are a total of 10 vacancies for which a panel/ select list is to be prepared. Out of them, six vacancies are unreserved and four are reserved for SCs/STs. First six candidates in the select list/ panel who have been selected by applying the general standard will be adjusted against unreserved vacancies irrespective of the fact whether they or some of them belong to SC or ST category. SC/ST candidates selected for remaining four reserved vacancies, whether selected on general standard or by giving relaxations/concessions as per existing instructions on the subject, shall be adjusted against reserved vacancies. Similarly, in case of non-selection promotions, SC/ST candidates who are senior enough to be within the number of unreserved vacancies and are included in the panel/ selection list without getting any relaxation/concession will be treated as own merit candidates.

The clarifications issued vide Board's letter No.97-E(SCT)I/25/24 dated 30.06.1999 are superseded by Board's letter of even number dated 07.08.2002. The principles laid down vide Board's letter of even number dated 07.08.2002 should be made applicable in all the promotions held after its issue.

This disposes of S.C. Railway's reference No. P(RES)171/Policy/Vo.X dated 20.02.2003.

Please acknowledge the receipt.

(G.S.Gill)
Joint Director, Estt.(Res.)

Copy to: PSs to MR, MSR(B), MSR(A)
PPSs. to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PPSs. to all Addl Members, Advisers, DG/RHS,DG(RPF) and ADG(DS)
PSs to all EDs/JSs and IG/RPFDE(N), DPC-I&II, Dir(MPP), Dir(Trg), JDE(Res), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep)I & II, JDE(P&A), JDE(LR), JDE(N)-II, JDE(D&A) DDE(N), DDE(LR)I, DDE(Rep) I&II, DD(Code Revision), E(MPP), E(RRB),E(P&A)I&II, E(G), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III& IV, E(SCT)-II, E(RB)I, II, V, D E(GR)I, II, E(GP), Code Revision Cell (with 5 Spares), E(GC) Branches of Railway Board.