GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 99-E(SCT)I/25/13 Rail Bhawan, New Delhi-1, dt. 01.09.2010

The General Manager(P),
All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly./ Kolkata N.F.Rly. (Cons)/Maligaon
The Director General/ RDSO/Lucknow
The CAO, DMW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman,Railway Recruitment Board: Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/ Bilaspur/Bhubaneswar/Kolkata/Chandigarh/ Chennai/ Gorakhpur/ Guwahati/Jammu & Shrinagar/Malda/Mumbai/ Muzaffarpur/Patna/ Ranchi/ Secunderabad /Thiruvananthapuram
The Director General, Railway Staff College,Vadodra
The Director IRISET, Secunderabad/IRIMEE, Jamalpur/IRIEE, Nashik/IRICEN, Pune/ IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
The Director (Movement),Railways 17 N.S.Rd, Kolkata.
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Kolkata.
The General Secretary, NFIR, 3 Chelmsford Road, New Delhi.
The General Secretary, AIRF, 4 State Entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All India SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 171/A-3,Basant Lane Railways Colony, New Delhi-55
Indian Railway Promotee Officers Federation, Room No. 268 Rail Bhavan, New Delhi-1
The Railway Board Ministerial Staff Association, Room No.7-B, Rail Bhavan, New Delhi-1
Railway Board Class II Officers Association , Room No.521,Rail Bhawan, New Delhi-1
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan.
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan, New Delhi-1
The Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC/CRIS/IRCTC/MRVC/RVNL/ RCIL/DFCCIL/RLDA/DMRC
The Commanding Officers:
No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora,Alambagh, Lucknow
No. 4 Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7 Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan

contd..2/-

Sub:- Reservation in promotion- Treatment of SC/ST candidates promoted on their own merit.

Ref:- (i) Board's letter No. 99-E(SCT)I/25/13 dated 07.08.2002 and 20.06.2003 and 06.05.2005.
(ii) Board's letter No.2008-E(SCT)I/25/8 dated 29.01.2009.

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Please refer to Board's letters quoted above wherein it has been clarified that SC/ST candidates promoted on their own merit will be adjusted against unreserved points. In this connection it was further clarified that instructions contained in Board's letters of even number dated 07.08.2002 and 20.06.2003 shall take effect from 07.08.2002.

2. Thereafter, vide Board's letter of even number dated 06.05.2005, it was clarified that since in the case of promotions by Non Selection method, promotions are made on the basis of seniority –cum-fitness and the concept of merit is not involved in such promotions, instructions contained in Board's letter dated 07.08.2002 and 20.06.2003 referred to above do not apply to the promotions made by Non Selection method.

3. The instructions on the above subject have since been reviewed by the Nodal Department i.e DOP&T in the light of CAT/Madras order in OA No.900/2005(S. Kalugasalamoorthy V/s UOI & others), upheld by Hon'ble High Court/Madras(WP No. 15926/2007). Based on the decision communicated by DOP&T in the matter , it is now clarified that SC/ST candidates appointed by promotion on their own merit and seniority and not owing to reservation or relaxation of qualifications will be adjusted against unreserved points of reservation roster, irrespective of the fact whether the promotion is made by selection method or non-selection method. These orders shall take effect from 21.08.1997, the date on which post based reservation was introduced on Railways. However, the staff already promoted prior to issue of this letter may not be reverted. Shortfall in the category of SCs/STs, if any, shall be made good through vacancies arising in future.

4. Accordingly, Board's letters dated 06.05.2005 and 29.01.2009 referred to above are withdrawn herewith.

5. The above instructions may be brought to the notice of all concerned and may be ensured that the same are strictly and scrupulously implemented forthwith.

Please acknowledge receipt.

(Hindi version will follow)

(S. Sarkar) 01/09/10
Joint Director, Estt.(Res.)
Telephone : 43649 (Rly.)

Copy to: Sr.PPSs. to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PPSs. to Adv.(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com), AM(Traffic), AM(Stores),DG(RHS),DG(RPF),IG(RPSF), EDPA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDF(B), EDW, EDE(N), DE(N), Dir(MPP), Dir(Trg), JDE(Res), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I,II, JDE(D&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)-II, E(RB)I, II, V, D E(GR)I, II, E(GP), E(GC) Branches of Railway Board.