भारत सरकार **GOVERNMENT OF INDIA**
रेल मंत्रालय **MINISTRY OF RAILWAYS**
(रेलवे बोर्ड **RAILWAY BOARD**)

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**PC-VI No.** 207
**RBE No.** 73/2010

**No.E(P&A)I-2007/PS-5/PE-3** **New Delhi, dt.**13 **-05-2010**

The General Manager,
South Central Railway,
Secunderabad

**Sub: Career Advancement Scheme for Librarian working in Railway Degree College, Secunderabad.**

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The Ministry of Railways have decided to adopt the Career Advancement Scheme for Librarian, Railway Degree College, Secunderabad, as contained in Ministry of Human Resource Development, Department of Higher Education's letter No.F.No.1-9/99-U.II dated 22.9.2006, a copy of which is enclosed.

2. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

3. Kindly acknowledge receipt of this communication and report compliance of these orders expeditiously.

DA: As above.

**( Chander Parkash )**
**Joint Director Estt.(P&A),**
**Railway Board**

**No.E(P&A)I-2007/PS-5/PE-3** **New Delhi, dt.**13 **-05-2010**

Copy to:

1. The Principal Director of Audit, South Central Railway, Secunderabad.
2. The Deputy Comptroller and Auditor General of India (Railways), Room No. 222 Rail Bhawan, New Delhi( with 40 spares).

**for Financial Commissioner/Railways.**

**No.E(P&A)I-2007/PS-5/PE-3** **New Delhi, dt.** 13**-05-2010**

Copy to

1. The FA &CAO, South Central Railway, Secunderabad.
2. Ministry of Human Resource Development, Deptt. of Higher Education, New Delhi with reference to their letter No.1-32/2006-U.II/U.I(1) dated 31.12.2008.

**(Chander Parkash )**
**Joint Director Estt. (P&A)**
**Railway Board**

.....2/-

**भारत सरकार**
**रेल मंत्रालय (रेलवे बोर्ड)**

**पी सी-VI सं./ 207**
**आर बी ई सं. 73/2010**

**सं. ई (पी एंड ए)I-2007/पीएस-5/पीई-3** **नई दिल्ली, दिनांक 13 .05.2010**

**महाप्रबंधक,**
**दक्षिण मध्य रेलवे,**
**सिकन्दराबाद।**

**विषय: रेलवे डिग्री कॉलेज, सिकन्दराबाद में कार्यरत लाईब्रेरियन के लिए कैरियर प्रोन्नयन योजना।**

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रेल मंत्रालय ने निर्णय लिया है कि लाईब्रेरियन, रेलवे डिग्री कॉलेज, सिकन्दराबाद के लिए कैरियर प्रोन्नयन योजना अपनाई जाए जैसा कि मानव संसाधन विकास मंत्रालय, उच्च शिक्षा विभाग के दिनाँक 22.09.2006 के पत्र सं. एफ एं.1-9/99-यू.।। में अंतर्विष्ट है, जिसकी प्रति संलग्न है।

2. इसे रेल मंत्रालय के वित्त निदेशालय की सहमति से जारी किया जा रहा है।

3. कृपया इस पत्र की पावती दें तथा इन आदेशों के अनुपालन के बारे में शीघ्र रिपोर्ट करें।

(चंद्र प्रकाश)
संयुक्त निदेशक स्था.(पी एंड ए)
रेलवे बोर्ड

**संलग्न : यथोक्त्।**

**सं. ई (पी एंड ए)I-2007/पीएस-5/पीई-3** **नई दिल्ली, दिनांक 13 .05.2010**

प्रतिलिपि प्रेषित:

1. प्रमुख निदेशक, लेखा परीक्षक, दक्षिण मध्य रेलवे, सिकन्दराबाद।
2. भारत के उपनियंत्रक एवं महालेखा परीक्षक (रेलें) कमरा नं. 224, रेल भवन, नई दिल्ली (40 अतिरिक्त प्रतियों सहित)।

कृते वित्त आयुक्त, रेलें

क्रमशः.....

F.No.1-9/99-U.II
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi the 22nd September, 2006

To,

The Secretary,
University Grants Commission,
Bahadurshah Zafar Marg,
New Delhi-110002.

Subject:- (I) Creation of posts of Professors in autonomous colleges.
(II) Career Advancement Scheme for Assistant Librarian/College Librarians/ Assistant Director of Physical Education/College Director of Physical Education.

Sir,

I am directed to say that the question of creation of posts of Professors in UGC recognized autonomous colleges and the revision of Career Advancement Schemes for Assistant Librarian/College Librarians/ Assistant Director of Physical Education/College Director of Physical Education has been under consideration of the Government. In this connection, the following decisions have been taken:-

1. Creation of posts of Professors in autonomous colleges:-

Posts of Professor will be created in UGC recognized Autonomous Colleges in the ratio of 1:4:12 for Professors, Readers and Lecturers. The procedure of selection of Professor will be the same as that in the university.

2. Career Advancement Scheme for Assistant Librarian/College Librarians

(I) Every Assistant Librarian in a University and a Librarian in a college, who is in the scale of pay of Rs.8000-275-13500 will be eligible for placement in a Senior Scale of Rs.10000-325-15200 if he/she has:

(a) completed 6 years of service as University Asstt Librarian/ College Librarian after regular appointment.

(b) participated in two refresher courses/ summer institutes, each of not less than four weeks duration or engaged in other appropriate continuing education programme of

comparable quality, as may be specified by the UGC; and consistently satisfactory performance appraisal reports.

(ii) Every Assistant Librarian in the universities who has been placed in the Senior Scale will be eligible for promotion to the post of Deputy Librarian in the scale of pay of Rs.12000-420-18300 if he/she has:

(a) completed 5 years of service in the Senior Scale provided that the requirement of 5 years will be relaxed if his/her total service is not less than 11 years;

(b) obtained a Ph.D. degree or has an equi lent published work;

(c) made significant contribution to the development of Library service in the University as evident from self-assessment, reports of referees, professional improvement in the Library services, etc; as the case may be;

(d) participated in two refresher courses/ summer institutes, each of not less than four weeks' duration or engaged in other appropriate continuing education programmes of comparable quality as may be specified by the UGC after placement in the Senior Scale; and

(e) consistently satisfactory performance appraisal reports.

(iii) Promotion to the post of Deputy Librarian will be through a process of selection by a Selection Committee as in the case of promotion to the post of Readers. Posts of Deputy Librarians will be created for this purpose by upgrading the post of Assistant Librarian (Senior Scale).

(iv) Those Assistant Librarians in the universities in the Sr. Scale who do not have Ph.D. degree or equivalent published work, but fulfill the other criteria, mentioned in para (ii) above, will be placed in the grade of Rs.12000-420-18300, subject to the recommendations of the Committee. They will be designated as Assistant Librarian in the Selection Grade.

(v) The College Librarians who have been placed in the Senior Scale will also be eligible for placement in the Selection Grade of Rs.12000-420-18300 if they fulfill the criteria prescribed for University Assistant Librarians (Sr.Scale) as contained in paras (ii) & (iii) or (iv) above.

(vi) The Dy. Librarian/ Asstt. Librarian (Sel. Grade)/College Librarian (Selection Grade) with 5 years as on 1.1.1996 shall be eligible for placement at the minimum of Rs.14940/- as done in the case of Readers.

**3. Career Advancement Scheme for Assistant Director of Physical Education/College Director of Physical Education**

(i) Every Assistant DPE/College DPE who is in the scale of pay of Rs.8000-275-13500 will be eligible for placement in the Senior Scale of Rs.10000-325-15200 if he/she has:

(a) Completed six years of service as University Assistant DPE/ College DPE after regular appointment;

(b) Passed the physical fitness test

(c) Consistently good appraisal reports;

(d) Should have attended at least one orientation and one refresher course of not less than four weeks duration each with proper and well-defined evaluation procedure.

(ii) Every Assistant DPE in Universities who has been placed in the Senior Scale will be eligible for promotion to the post of Deputy DPE in the scale of pay of Rs.12000-420-18300 if he/she has:

(a) Obtained a Ph.D Degree in physical education. Candidates from outside the university system, in addition, shall also possess at least 55% of the marks or an equivalent grade of 'B' in the UGC 7 point scale at the Master's degree level;

(b) Five years experience as University Assistant DPE (Senior Scale)/College DPE (Senior Scale) or in the equivalent post in the same pay scale (excluding three years of research experience for Ph.D.)

(c) Evidence of organising competitions and conducting coaching camps.

(d) Evidence of having produced good performance teams/athletes for inter-university/ combined university and at higher level etc.

(e) Passed the physical fitness test; and

(f) Consistently good appraisal reports.

(iii) Promotion to the post of Deputy DPEs will be through a process of selection by a Selection Committee as in the case of promotion to the post of Readers. Posts of Deputy DPE will be created for this purpose by upgrading the post of Assistant DPEs (Sr. Scale).

(iv) Those Assistant DPEs in the universities in the Senior Scale who do not have Ph.D. degree or equivalent published work, but fulfill the other criteria, mentioned in Para (ii) above, will be placed in the grade of Rs.12000-420-18300, subject to the recommendations of the Committee. They will be designated as Assistant DPEs in the Selection Grade.

(v) The College DPEs who have been placed in the Senior Scale will also be eligible for placement in the Selection Grade of Rs.12000-420-18300 if they fulfill the criteria as prescribed for Assistant D.P.Es (Senior Scale) in Universities as contained in paras (ii) & (iii) or (iv) above. They will be designated as College DPEs in the Selection Grade.

(vi) The Deputy DPEs/Assistant DPEs (Sel. Grade)/College DPEs (Selection Grade) with 5 years as on 1.1.1996 shall be eligible for placement at the minimum of Rs.14940/- as done in the case of Readers.

**4. Date of implementation of the revised Career Advancement Scheme**

The Career Advancement Schemes as mentioned above will be effective, for the present, from 27.7.1998, i.e. the date from which the CAS for teachers is applicable under the existing orders, vide this Ministry's letter No.F.1-22/97 U.I dated 27.7.1998.

**5. Age of Superannuation**

It has been decided that the age of superannuation for Assistant Librarians/College Librarians and Assistant Directors of Physical Education / College Directors of Physical Education would henceforth be 62 years.

It is requested that the above may be brought to the notice of all concerned.

Yours faithfully,

(R.Chakravarty)
Deputy Secretary to Government of India

Copy to:-

1. Member-Secretary, AICTE
2. Secretary, Indian Council for Agricultural Research, Krishi Bhavan, New Delhi.

(R.Chakravarty)
Deputy Secretary to Government of India