भारत सरकार Government Of India
रेल मंत्रालय Ministry Of Railways
रेलवे बोर्ड) (Railway Board)

No. 2013/CE-I/GNS/29. New Delhi, dated 01.01.2014

The Principal Chief Engineer,
All Indian Railways.

विषय: **Implementation of already agreed to recommendations of the Joint Committee on Package and Career Progression for Trackmen.**

Recommendations of the 'Joint Committee to resolve issues of 'Package and Career Progression of Trackman' have been approved by Hon'ble MR and instructions regarding restructuring/reorganization of staffing pattern of Trackman on Indian Railways have been issued by Pay Commission Directorate vide letter No. 2010/CE-I(SPL)/GNS/15 (Pt.) dated 17.8.2012.

For implementation of various recommendations of the Joint Committee vide Para 10.2 and Para 11.2 of the report, the latest updates itemwise are enclosed.

As per item No. 6/2013 raised by AIRF in PNM Meeting, it is a matter of concern that these recommendations, while already agreed to, are not being implemented in the field despite lapse of substantially high period of time, with the result that this vulnerable category of staff, who are supposed to maintain and unkeep railway track for safe and efficient rail operation, are still constrained to face undue hardship.

AIRF have, therefore, strongly demanded that the above-mentioned, already agreed to unanimous recommendations of the Joint Committee on Package and Career Progression of Trackman, should be implemented for ensuring improvement in the working and living conditions of this safety category of staff.

In view of above, it is advised to implement all instructions issued on the subject matter and feedback may positively be sent by FAX/E-mail by return.

1/1/14

(आलोक कुमार)
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For implementation of various recommendations of the Joint Committee vide Para 10.2 and Para 11.2 of the report

SN	Para No.	Subject	Note Sent to	Present Status
1	10.2	Acceptance of the cadre structure and inter-grade percentage distribution recommended by the Joint Committee in para 10.2 of the report.		Meeting by Board (MS & FC) with the Federations was held on 27.09.2013 regarding percentage distribution of posts of Track Maintainers in which although Federations insisted for the percentage distribution, especially for 10% to Track Maintainer Grade-I as per recommendations of Joint Committee; but finally it was agreed that presently 6% may be given to TM-1 category and after 2 years to date of approval communicated by Board (17.08.2012), this percentage would be reviewed/restored to 10, 20, 20 & 50% for TMs Gd. I,II,III & IV respectively as per unanimously recommendations of Joint Committee.
2	11.2 (a)(i)	Washing Allowance to Track Maintainer upto Grade Pay Rs. 1900	EDFE	Instructions issued vide Bd's letter No. F(E)/2012/AL-29/7 dated 01.10.2012.
3	11.2 (a)(ii)	Reimbursement of Rs. 900/- for the cost of shoes in favour of Trackmen	Adv.(IR)	Instructions issued vide Bd's letter No. E(W)2012/UN-1/5 dated 20.9.2012
4	11.2 (a)(iii)	Special Allowance to each Gatemen @ Rs. 375/- per month	EDPC-I	Instructions issued vide Bd's letter No. E(P&A)I-2009/SP-1/CE-1 dated 11.9.2012
5	11.2 (b)(i)	CUG communication/Walkie Talkie to Track Maintainer as T& P item	ED/Tele	i. Letter issued vide Letter No. 2010/CE-I(Spl)/GNS/15 (Pt.) dated 10.09.2013 ii. However, a Committee comprising EDCE(G) - (Convenor), EDTD, EDFE, ED/Safety and EDME(W) was constituted for examining the categories of staff which need to be covered with CUG facilities. The report of committee was submitted on 10.09.2013 and is under approval with CRB through AM/Tele.
6	11.2 (b)(ii)	Improved Working Tools	EDCE(P)	Being done by EDCE(P)
7	11.2 (b)(iii)	Protective Helmets with miners light	Adv.(IR)	Instructions issued vide Bd's letter No. E(W)2012/UN-1/5 dated 20.9.2012
8	11.2 (b)(iv)	Mechanization and automation of functioning of activities of Trackmen	EDCE(P) EDTK/MC	Being done by EDTK/MC.
9	11.2 (c)(i)	Quality of uniforms being supplied & tighter inspection mechanism for warmness of	AM (Rly. Stores)	Instructions issued vide Bd's letter No. E(W)2012/UN-1/5 dated 20.9.2012

		the clothing		
10	11.2 (c)(ii)	Quality of Jerseys to ensure adequate warmth to match weather conditions	AM (Rly. Stores)	Instructions issued vide Bd's letter No. E(W)2012/UN-1/5 dated 20.9.2012
11	11.2 (c)(iii)	Timely supply of Retro-reflective clothing to each individual.	AM (Rly. Stores)	Instructions issued vide Bd's letter No. E(W)2012/UN-1/5 dated 20.9.2012
12	11.2 (d)(i)	Adequate mechanism for cleaning of tracks in suburban areas	EDCE(P) ED/L&A(III)	Being done by EDCE(P)
13	11.2 (d)(ii)	Development of Warning System/Hooter	EDCE(P)	Being done by EDCE(P)
14	11.2 (d)(iii)	Patrolling of a team of 2 persons during night patrolling in Extremist/Terrorist & Naxalite area.	EDCE(P)	Instructions issued vide Bd's letter No. 2012/CE-II/TK/Trackmen Report dated 20.02.2013
15	11.2 (d)(iv)	Family accommodation for Trackmen and provision of HRA where trackmen are accommodated in barracks/Duty Huts	Adv. (IR) Adv. (L&A)	Being done by ED/PC-II & AM/Staff