Annexure I - 112

भारत सरकार
रेल मंत्रालय (रेलवे बोर्ड)
GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

सत्यमेव जयते

N.N.KANSAL.
ADVISER(FINANCE)

D.O.NO.88-ACII/21/35 Pt.II

New Delhi,
Dated: 22-6-92

Dear Shri Bhatnagar,

Subject: Payment of salary through cheques.

Kindly call for Railway Board's letter No.88-ACII/21/35 dated 16.2.89 directing the Railways to progressively motivate their employees to draw the salary through banks. The quarterly Progress Reports received from the Railways indicate that adequate measures have not been taken to make a complete success of the scheme. Even in the case of Gazetted Officers, progress is far from satisfactory. Keeping in view the necessity of streamlining the operations and doing away with the risks involved in cash handling including transportation over long distances the need to curtail the practice of disbursement of salary in cash is obvious.

It has been decided that Gazetted and Supervisory staff should be covered under the scheme by 31.10.92 and thereafter this scheme should be extended to all other staff not governed by P.W.Act within six months. Exceptions, if any, should be made with the joint approval of CPC/FA&CAO for only such officer/staff at specified locations where satisfactory banking arrangement is not feasible.

In order to remove hurdles in achieving results I would suggest immediate dialogues with the leading banks, regarding opening of extension counters within railway premises where feasible and remittance of cheques to the bank sufficiently in advance of payday in order to ensure that the employees' account get credited by the due date. The banks should also be requested to organise morning and evening working hours so that the railway employees are able to withdraw funds before and after office working hours. You could also examine the feasibility of making arrangements whereby the employees make out withdrawal slips/cheques two to three days in advance of pay day which may be collected from them and handed over to the banks to enable necessary arrangements for making actual disbursement on the pay day. This would also prevent unnecessary crowding at the counters and cut short waiting time etc. As has been reiterated earlier it is essential for making the scheme a success to involve the departmental officers for motivation of the staff under their control which may be done.

contd.

I would request you to have necessary action initi-
ated immediately on the above lines which may be monitored
suitably by the CPO/FA&CAO. A report on the results achieve
may be sent to Board within a month after the close o
each quarter, commencing from the quarter ending September
1992.

Yours sincerely

-Sd-

( N.N.Kansal

Shri Ashok Bhatnagar,
General Manager,
Eastern Railway,
Calcutta.

All Zonal Rlys.
Copy to (Shri A.K.Sanyal, FA&CAO, Eastern Railway) Calcutta
for information and necessary action.

(Mrs.Ratna Prak
Director Finance